

NETEL TECHNOLOGY (HOLDINGS) LIMITED

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 8256







»»2010/2011

THIRD QUARTERLY REPORT





CHARACTERISTICS OF THE GROWTH ENTERPRISE MARKET ("GEM") OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "STOCK EXCHANGE")

GEM has been established as a market designed to accommodate companies to which a high investment risk may be attached. In particular, companies may list on GEM with neither a track record of profitability nor any obligation to forecast future profitability. Furthermore, there may be risks arising out of the emerging nature of companies listed on GEM and the business sectors or countries in which the companies operate. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration. The greater risk profile and other characteristics of GEM mean that it is a market more suited to professional and other sophisticated investors.

Given the emerging nature of companies listed on GEM, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board and no assurance is given that there will be a liquid market in the securities traded on GEM.

Hong Kong Exchanges and Clearing Limited and The Stock Exchange take no responsibility for the contents of this report, make no representation as to its accuracy or completeness and expressly, disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this report.

This report, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this report is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this report misleading.

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

The directors (the "Directors") of Netel Technology (Holdings) Limited (the "Company") are pleased to announce the following unaudited condensed consolidated results of the Company and its subsidiaries (collectively referred to as the "Group") for the three months and nine months ended 28 February 2011 together with the comparative unaudited figures for the corresponding period in 2010:

		For the thr ended 28		For the nine ended 28	
	Notes	2011 <i>HK\$'000</i> (Unaudited)	2010 <i>HK\$'000</i> (Unaudited)	2011 <i>HK\$'000</i> (Unaudited)	2010 <i>HK\$'000</i> (Unaudited)
Revenue Cost of sales	3	470 (351)	743 (432)	2,656 (1,512)	2,828 (1,610)
Gross profit Other revenues Selling and marketing expenses Administrative expenses Net gain on disposal of financial assets	3	119 - (74) (6,781)	311 323 (86) (2,272)	1,144 - (539) (12,496)	1,218 323 (274) (8,237)
Profit / (Loss) from operating Finance costs Share of loss of an associated company		(6,736)	(1,724) - (58)	(11,840) (10) (150)	(6,970) (10) (161)
Profit / (Loss) before taxation Taxation	4	(6,777)	(1,782)	(12,000)	(7,141)
Profit/(Loss) for the period attributable to equity holders of the Company Other comprehensive income Translation of foreign exchange reserve		(6,777)	(1,782)	(12,000)	(7,141)
Total comprehensive loss for the period attributable to equity holders of the Company Loss per share		(6,747)	(1,782)	(11,947)	(7,142)
– basic and diluted	5	HK (1.42 cents)	HK (0.41 cents)	HK (2.56 cents)	HK (1.81 cents)

NOTES TO THE FINANCIAL STATEMENTS

1. Corporate information

The Company was incorporated in the Cayman Islands as an exempted company with limited liability under the Companies Law of the Cayman Islands. The Company's shares have been listed on the Growth Enterprise Market ("GEM") of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The principal activities of the Company and its subsidiaries (collectively referred to as the "Group") are trading of telecommunication equipment, provision of long distance call services and provision of value added telecom services.

2. Basis of preparation and principal accounting policies

The unaudited condensed consolidated results have been prepared in accordance with accounting principles generally accepted in Hong Kong which include Hong Kong Accounting Standards ("HKAS") 34 "Interim Financial Reporting" issued by the Hong Kong Institute of Certified Public Accountants and the applicable the disclosure requirements of GEM Listing Rules.

This condensed interim financial information should be read in conjunction with the financial statements of the Group for the year ended 31 May 2010.

The accounting policies and methods of computation used in the preparation of the unaudited condensed interim financial statements are consistent with those adopted in preparing the annual audited financial statements for the year ended 31 May 2010 except for the adoption of new and revised Hong Kong Financial Reporting Standards ("HKFRS"), which also include HKASs and interpretations, amendments to standards and interpretations (collectively "New Standards") which are effective for accounting periods beginning on or after 1 June 2010 as set out below.

HKFRSs (Amendments) Improvements to HKFRSs 2009

HKAS 27 (Revised) Consolidated and Separate Financial Statements

HKAS 32 (Amendment) Classification of Rights Issues

HKAS 39 (Amendment) Eligible Hedged Items

HKFRS 1 (Revised) First-time Adoption of Hong Kong Financial Reporting

Standards

HKFRS 1 (Amendment) Additional Exemptions for First-time Adopters

HKFRS 2 (Amendment) Group Cash-settled Share-based Payment Transactions

HKFRS 3 (Revised) Business Combinations

HK(IFRIC)-Int 17 Distributions of Non-cash Assets to Owners

The adoption of the above New Standards has no material impact on the accounting policies of the Group and the methods of computation in the Groups' unaudited condensed consolidated interim financial statements.

The Group has not early applied the following new and revised standards and interpretations that have been issued but are not yet effective for the current accounting period. The directors of the Company anticipate that the application of these standards, amendments and interpretations will have no material impact on the results and the financial position of the Group.

HKAS 24 (Revised) Related Party Disclosures* HKFRS 9 Financial Instruments*

HK(IFRIC)-Int 14 (Amendments) Prepayments of a Minimum Funding Requirement *

HK(IFRIC)-Int 19 Extinguishing Financial Liabilities with Equity Instruments *

* Effective for annual periods beginning on or after 1 June 2011

3. Revenue and other revenues

Revenue represents the aggregate of the service income from the provision of long distance call services, the provision of value added telecom services and the sales revenue for the trading of telecommunication equipment in Hong Kong, Mainland China and other countries.

Other revenues mainly comprise income from reversal of over provision of accruals and payables in respect of prior years.

4. **Taxation**

No provision for Hong Kong profits tax has been made in current period as the Group has no estimated assessable profits for the period (2010: Nil).

No deferred taxation has been provided as the Group has no material unprovided deferred tax assets/liabilities which are expected to be crystallized in the foreseeable future (2010: Nil).

5. Loss per share

The calculation of basic loss per share is for the three months and nine months ended 28 February 2011 are based on the unaudited consolidated loss for the three months and nine months ended 28 February 2011 period of approximately HK\$6,777,000 and HK\$12,000,000 respectively (loss for the same period ended of 2010: HK\$1,782,000 and HK\$7,141,000) and the weighted average number of 476,895,306 and 468,896,636 ordinary shares in issue during the three months and the nine months ended 28 February 2011 (the same period ended of 2010: 435,268,350 and 393,933,786 ordinary shares).

Diluted loss per share for the current and prior period is not presented as there is no dilutive instrument granted by the Company.

6. Reserves

	Share Premium HK\$'000	Exchange Reserve HK\$'000	Share Option Reserve HK\$'000	Accumulated Losses HK\$'000	Total HK\$'000
Balance as at 1 June 2009 Total Comprehensive loss	32,372	13	-	(53,527)	(21,142)
for the year	-	137	-	(9,779)	(9,642)
Issuance of new shares	21,226	-	-	-	21,226
Equity settled share-based transactions			1,772		1,772
Balance as at 31 May 2010					
(audited) Total Comprehensive loss	53,598	150	1,772	(63,306)	(7,786)
for the period	_	53	_	(12,000)	(11,947)
Equity settled share-based transactions	_	_	3,833	_	3,833
Issuance of new shares	1,284				1,284
Balance as at 28 February 2011					
(unaudited)	54,882	203	5,605	(75,306)	(14,616)

7. Litigations

As at the date of this report, the Group has been involved in the following litigations:

(a) In September 2006, one of the subsidiaries (the "Subsidiary") of the Group filed a statement of claim, including potential claims and disputed invoices of approximately HK\$2,700,000, against a telecom operator (the "Defendant"). In August 2008, the Defendant submitted statements of defence and claimed the Subsidiary outstanding amount of approximately HK\$3,200,000. In May 2009, the Court directed the parties to set down the case for trial and the trial was scheduled in November 2009. On 2 December 2009, the matter was adjourned for the parties to amend the pleadings. As at the date of this report, no trial date has been fixed. The Directors of the Company, having taken into consideration the advice from the Group's legal advisor, are of the opinion that the ultimate liability under these proceedings would not have a further impact on the financial position of the Group.

- (b) On 16 December 2004, a writ was issued by a telecom service provider (the "Plaintiff") against two wholly owned subsidiaries of the Group and a director of the Company (the "Director") for outstanding and disputed invoices and claimed that the subsidiaries and the Director have no right to defence. On 20 July 2005, the High Court ruled that the subsidiaries and the Director had right to defence and refused to grant order to the Plaintiff. The Plaintiff failed to comply with the Court's direction that the case be set down for trial in August 2006 and up to date of this report the Plaintiff has failed to submit further evidence to substantiate the claim. The Directors of the Company, having taken into consideration the advice from the Group's legal advisor, are of the opinion that the Group has a strong ground to defence and the recorded account payable approximately HK\$2,200,000 to the Plaintiff is considered adequate.
- The Group has a number of outstanding litigations in respect of liabilities arising in the normal course of its business of approximately HK\$685,000. The amount of the liabilities is adequately recorded in accounts payable for the period ended 28 February 2011. The Directors of the Company are of the opinion that the ultimate liability under these proceedings, if any, would not have any significant impact on the financial position of the Group.

Apart from the actions against the Group disclosed above, there were no other material outstanding writs and litigations against the Group and/or the Company.

MANAGEMENT DISCUSSION AND ANALYSIS

FINANCIAL REVIEW

The Group recorded a total revenue of approximately HK\$0.47 million and HK\$2.66 million in the three months and nine months ended 28 February 2011, an decrease of HK\$0.27 million and HK\$0.17 million from approximately HK\$0.74 million and HK\$2.83 million for the same period of last year. The decrease was attributable to the decrease in calling card sales, SIP Service revenue and carrier sales. The loss for the period was also up by approximately HK\$4.81 million from HK\$7.14 million in the same period of last year to HK\$11.95 million in this period.

The administrative expenses was increased by approximately HK\$4.26 million from HK\$8.24 million of the same period of last year to HK\$12.50 million for this period. The increase was mainly by approximately HK\$3.83 million equity share-based expense.

BUSINESS REVIEW

During the last quarter, the Company has further invested in the GBjobs Recruitment Service Platform (www.gbjobs.com) by recruiting marketing staff and engineers to further polishing the product. The Management believes the differentiation of GBjobs Recruitment Service Platform will draw significant attention of the market. However, the business of the GBjobs Recruitment Platform was not reflected in this quarter's result. The Company believes the business of GBjobs Recruitment Service Platform will become a main stream of the Groups income in the future.

On the other hand, the Android smart phone with 3G application had a significant breakthrough in the relevant market. The Company's first Android application, a long distance services, is recently launched and has a positive feedback in the market. The Company has started receiving orders for this service. The Company will integrate the other features of the GBjobs Recruitment Service Platform to Android and other applications in the future. The Group already launched and released an iPhone Apps – Gbjobs in the last quarter.

The development of application on mobile platform will be one of direction of the Group. Besides, the development of mobile applications is also the marketing tools of the Company.

BUSINESS OUTLOOK

As the trend in the Information Technology industry is to integrate desktop computers with personal mobile devices, Apps on Smartphones become a popular tool in the wireless platform. This provides an opportunity for the Group to use this Apps as a marketing vehicles for existing and new services. The engineering team is now facing a new challenge as they have to react quickly in developing the Company's own Smartphone Apps and other features. The Group will be investing in the development of Smartphone Apps, and will be recruiting more capable engineers to speed up our research and development in this field.

On the other hand, to cope with the growth of Apps application together with the sales of hardware, such as smart phone, Android PAD and other relevant accessories, the Group also will set up an online e-commerce platform in order to expand our exposures to customers in different parts of the world.

Needless to say, the core customers will be existing customer base and users in Asian market. However, with the help of e-commerce and Apps platform, the Company expects new customers from different countries.

The Group has signed a contract with a reputable education institution in China to conduct an international on-line Mandarin examination, TOCFL (Test of Chinese as a Foreign Language), this is an official assessment platform for non-Chinese speaking native

To conclude, the world is evolving in a tremendous speed, the Group has confidence to make a successful business in coming quarters.

DIVIDEND

The Company does not recommend the payment of any dividend for the nine months ended 28 February 2011.

DIRECTORS' INTERESTS AND CHIEF EXECUTIVES' INTERESTS IN AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY OR ANY ASSOCIATED CORPORATION

At 28 February 2011, apart from the details as follows, the Directors and chief executive do not have any other interests and short positions in the shares, underlying shares and debentures of the Company and its associated corporations (within the meaning of the Securities and Futures Ordinance ("SFO")), as recorded in the register maintained by the Company under Section 352 of the SFO, or as otherwise notified to the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange") pursuant to Rule 5.49 to 5.67 of the Rules Governing the Listing of Securities on the Growth Enterprise Market of the Stock Exchange (the "GEM Listing Rules"), were as follows:

Ordinary shares of HK\$0.02 each in the Company

Name of Directors C		Number of shares held			Number of	Exercise		
	Capacity	Personal interests	Family Corporate interests interests	Corporate	share	price of	Total	% of total
				options held	share options	interests	issued shares	
Mr. James Ang ("Mr. Ang")	Interest in controlled corporation	-	-	16,836,000 (Note 1)	-	-	16,836,000	3.52
	Beneficial owner	450,064,822	10,399,000	-	4,800,000	0.233	470,063,822	98.28
	(Note 2)	(Note 3)		4,800,000	0.150			
Ms. Yau Pui Chi, Maria	Beneficial owner	799,000	476,500,822	-	4,800,000	0.233	486,899,822	101.80
(Spouse of Mr. Ang)			(Note 4)		4,800,000	0.150		
Mr. Wei Ren	Beneficial owner	500,000	-	-	1,500,000	0.233	3,000,000	0.62
					1,000,000	0.150		
Dr. Zhong Shi	Dr. Zhong Shi Beneficial owner	-	-	_	3,200,000	0.233	5,200,000	1.08
				2,000,000	0.150			
Mr. Chiang Kin Kon Beneficial owner	Beneficial owner	_	_	_	2,300,000	0.233	3,100,000	0.64
					800,000	0.150		
Mr. Wong Kwok Fai	Beneficial owner	_	_	_	1,200,000	0.233	2,000,000	0.41
					800,000	0.150		
Mr. Chau Siu Keung	Beneficial owner	-	_	-	1,200,000	0.233	2,000,000	0.41
					800,000	0.150		

- Note: 1) These shares are registered as 3,190,000 shares held by Cyber Wealth Company Group Limited ("Cyber Wealth") and 13,646,000 shares held by Bluechip Combination Investments Limited ("Bluechip"). Cyber Wealth and Bluechip are companies whollyowned by Mr. Ang;
 - 2) These shares are registered as 126,987,900 shares and 323,076,922 shares representing the shares to be issued upon exercise of the convertible notes, warrants and options to be issued to it by the Company held by Mr. Ang in person;
 - 3) These shares are registered as 799,000 shares and 9,600,000 share options held by Ms. Yau in person:
 - These shares are registered as to 126,987,900 shares, 9,600,000 share options; and 323,076,922 shares representing the shares to be issued upon exercise of the convertible notes, warrants and options to be issued to it by the Company held by Mr. Ang in person; and 3,190,000 shares held by Cyber Wealth Company Group Limited ("Cyber Wealth") and 13,646,000 shares held by Bluechip Combination Investments Limited ("Bluechip"). Cyber Wealth and Bluechip are companies wholly-owned by Mr. Ang.

SUBSTANTIAL SHAREHOLDERS' INTERESTS AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES OF THE COMPANY

Save as the interest disclosed above in respect of certain directors, the Company has not been notified of any other shareholders who had interest or short position in the shares and underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Division 2 and 3 of Part XV of the SFO, or recorded in the register of substantial shareholders maintained by the Company under Section 336 of the SFO, or who is, directly or indirectly, interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meeting of the Company as at 28 February 2011.

PURCHASES, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the nine months ended 28 February 2011.

SHARE OPTIONS SCHEME

The Company's share option scheme (the "Share Option Scheme") was adopted on 4 December 2002 with a purpose to providing incentives and rewards to employees who have made contribution to the development of the Company. Under the terms of the Share Option Scheme, the Board may, at its discretion may grant share options to employees including directors, executives or officers of the Group, at a price not less than the average of the closing prices of the shares on the Stock Exchange on the five trading days immediately preceding the offer date, the closing price of the shares on the Stock Exchange on the offer day or the nominal value of the shares, whichever is higher.

The maximum number of shares in respect of which options may be granted under the Share Option Scheme must not exceed 10% of the issued share capital of the Company and the maximum number of shares in respect of which options may be granted to any one participant must not exceed 30% of the maximum number of shares in issue from time to time. The total number of shares of the Company issued and to be issued upon exercise the options granted to each participant of the Share Option Scheme (including both exercised and outstanding options) in any 12-month period must not exceed 1% of the issued share capital of the Company.

A nominal consideration of HK\$1 is payable within 21 days from the offer date for each lot of share options granted. An option may be exercised in accordance with the terms of the Share Option Scheme during a period to be notified by the Board.

The Share Option Scheme is valid for a period of 10 years commencing from 4 December 2002.

The following shows the outstanding position of the Directors as at 28 February 2011 with respect to their share options granted under the Share Option Scheme:

		Exercise price <i>HK\$</i>	Exercise period	Number of Share Options					
	Date of grant			Balance as at 1.6.2010	Granted during the period	Exercised during the period	Cancelled/ lapsed during the period	Balance as a 28.02.2011	
Mr. James Ang	13.10.2009	0.233	13.10.2009 to 12.10.2019	4,800,000	-	-	-	4,800,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	4,800,000	-	-	4,800,000	
	13.10.2009	0.233	13.10.2009 to 12.10.2019	1,500,000	-	-	-	1,500,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	1,000,000	-	-	1,000,000	
	13.10.2009	0.233	13.10.2009 to 12.10.2019	4,800,000	-	-	-	4,800,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	4,800,000	-	-	4,800,000	
•	13.10.2009	0.233	13.10.2009 to 12.10.2019	2,300,000	-	-	-	2,300,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	800,000	-	-	800,000	
•	13.10.2009	0.233	13.10.2009 to 12.10.2019	1,200,000	-	-	-	1,200,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	800,000	-	-	800,000	
Mr. Chau Siu Keung	13.10.2009	0.233	13.10.2009 to 12.10.2019	1,200,000	-	-	-	1,200,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	800,000	-	-	800,000	
Dr. Zhong Shi 13.10.2009 08.12.2010	13.10.2009	0.233	13.10.2009 to 12.10.2019	3,200,000	-	-	-	3,200,000	
	08.12.2010	0.150	08.12.2010 to 07.12.2020		2,000,000			2,000,000	
				19,000,000	15,000,000	-	-	34,000,000	
In aggregate	08.12.2010	0.150	08.12.2010 to 07.12.2020	-	6,348,000	-	-	6,348,000	
	31.01.2011	0.162	31.01.2011 to 30.01.2021		22,800,000			22,800,000	
Total				19,000,000	44,148,000	-	-	63,148,000	

DIRECTORS' RIGHTS TO ACQUIRE SHARES AND DEBENTURES

Save as disclosed in the share option scheme under the section "Share Option Scheme" of this report, at no time during the period were rights to acquire benefits by means of the acquisition of shares in or debentures of the Company granted to any directors or their respective spouses or minor children, or were any such rights exercised by them; or was the Company or any of its subsidiaries a party to any arrangement to enable the directors to acquire such rights in any other body corporate.

DIRECTORS' INTEREST IN A COMPETING BUSINESS

For the nine months ended 28 February 2011, the directors are not aware of any business or interest of the directors, the management shareholders and their respective associates (as defined under the GEM Listing Rules) that compete or may compete with the business of the Group and any other conflicts of interests which any such person has or may have with the Group.

CORPORATE GOVERNANCE PRACTICES

The corporate governance principles of the Company emphasise a quality Board, sound internal controls, transparency and accountability to all shareholders. Throughout the period ended 28 February 2011, the Group has compiled with the code provisions in the Code on Corporate Governance Practices (the "Code Provision") as set out in Appendix 15 of the GEM Listing Rules, except for the Code Provision A 2.1 and A 4.1 stipulated in the following paragraphs.

The Code Provision A 2.1 stipulates that the roles of Chairman and Chief Executive Officer ("CEO") should be separate and should not be performed by the same individual. The division of responsibilities between the Chairman and Chief Executive Officer should be clearly established and set out in writing.

Mr. James Ang is both the Chairman and CEO of the Company who is responsible for managing the Board and the Group's business. Mr. Ang has been the Chairman and CEO since the establishment of the Company. The Board considers that, with the present board structure and scope of business, there is no imminent need to separate the roles into two individuals. However, the Board will continue to review the effectiveness of the Group's corporate governance structure to assess whether the separation of the position of Chairman and CEO is necessary.

Under the Code Provision A 4.1, non-executive Directors should be appointed for a specific term and subject to re-election. However, all the independent non-executive Directors of the Company are not appointed for specific terms but are subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Article of Association of the Company. The Company considers that sufficient measures have been taken to ensure good corporate governance practices of the Company in this aspect of the Code Provision.

CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the rules set out in Rule 5.48 to 5.67 (where applicable) of the GEM Listing Rules as the code for dealing in securities of the Company by the Directors (the "Code"). The Company has made specific enquiry of all Director of the Company, and the Directors have confirmed compliance with the Code during the period ended 28 February 2011.

Specific employees who are likely to be in possession of unpublished price-sensitive information of the Group are also subject to compliance with the same Code. No incident of non-compliance was noted by the Company for the period ended 28 February 2011.

AUDIT COMMITTEE

The Company has established an Audit Committee with specific terms of reference explaining its role and authorities delegated by the Board. The Audit Committee currently consists of three independent non-executive Directors, Mr. Chiang Kin Kon, Mr. Wong Kwok Fai, and Mr. Chau Siu Keung who together have sufficient accounting and financial management expertise, and business experience to carry out their duties.

The duties of Audit Committee are included reviewing the Group's financial control, internal control and risk management, review and monitor the integrity of financial statements and reviewing annual, interim and quarterly financial statements and report before submission to the Board. The Audit Committee meets with the external auditors and the management of the Group to ensure that the audit findings are addressed properly.

The Audit Committee has reviewed the quarterly results of the Company for the nine months ended 28 February 2011 and was content that the accounting policies of the Group are in accordance with the generally accepted accounting practices in Hong Kong.

REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

The Company has established a Remuneration Committee with specific terms of reference which deals clearly with its authorities and duties. The Remuneration Committee currently consists of two independent non-executive Directors and an executive Director; Mr. Chiang Kin Kon, an independent non-executive Director is the Chairman of the Remuneration Committee, and other members are Mr. Wong Kwok Fai, an independent non-executive Director, and Ms. Yau Pui Chi, Maria, executive Director. The majority members of the Remuneration committee are independent non-executive Directors of the Company.

The role and function of Remuneration Committee is to oversee Board remuneration matters, including recommend the Board the Company's policies and structure for the remuneration of the Directors and senior management, determine the remuneration packages of all executive Directors and senior management, review compensation to Directors and senior management in connection with any loss or termination of their office or appointment and to ensure that no Director or any of his associates is involved in deciding his own remuneration.

INTERNAL CONTROL

The Board is responsible for maintaining sound and effective internal systems for the Company to safeguard its assets and shareholders' interests.

The Board reviews the internal control system of the Group annually and will take any necessary and appropriate action to maintain adequate internal control system to safeguard Company's equity. The effectiveness of the internal control system was discussed on annual basis with the Audit Committee.

BOARD PRACTICES AND PROCEDURES

During the nine months ended 28 February 2011, the Company has complied with the board practices and procedures as set out in Rules 5.34 to 5.45 of the GEM Listing Rules.

> By Order of the Board Netel Technology (Holdings) Limited **James Ang** Chairman

Hong Kong, 4 April 2011

Directors of the Company as at the date hereof:

Executive Directors

Mr. James Ang

Mr. Wei Ren

Ms. Yau Pui Chi, Maria

Dr. Zhong Shi

Independent Non-executive Directors

Mr. Chiang Kin Kon

Mr. Wong Kwok Fai

Mr. Chau Siu Keung