Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



## 中國汽車內飾集團有限公司

## CHINA AUTOMOTIVE INTERIOR DECORATION HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8321)

## CHANGES OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MEMBER OF REMUNERATION COMMITTEE, MEMBER OF NOMINATION COMMITTEE AND CHAIRMAN OF AUDIT COMMITTEE

The board (the "Board") of directors of China Automotive Interior Decoration Holdings Limited (the "Company") announces that Mr. Law Tze Lun has resigned as independent non-executive director, member of remuneration committee, member of nomination committee and chairman of audit committee of the Company due to his other business engagements now requiring more of his dedication with effect from 9 September 2011. The Board and Mr. Law Tze Lun has confirmed that his resignation is not due to any disagreement between him and the Board, and he is not aware of any other matters relating to his resignation that need to be brought to the attention of the shareholders (the "Shareholders") of the Company or The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board is also pleased to announce that Mr. Mak Wai Ho ("Mr. Mak") has been appointed as independent non-executive director, member of remuneration committee, member of nomination committee and chairman of audit committee of the Company with effect from 9 September 2011.

Mr. Mak Wai Ho, aged 39, was graduated from the Hong Kong University of Science and Technology with a Bachelor degree in Business Administration in Finance. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a practising member of the Hong Kong Institute of Certified Public Accountants. He is a practising certified public accountant and has more than 15 years of experience in finance, accounting and auditing. Mr. Mak was the company secretary and financial controller of Kong Sun Holdings Limited (Stock Code: 295), a company listed on the Main Board of the Stock Exchange, from September 2005 to November 2009. He does not hold any position with the Company and its subsidiaries, nor has he held any directorship in any listed public companies in the past three years.

Mr. Mak has entered into a service contract with the Company with fixed term of services for one year. He is subject to retirement by rotation and re-election at annual general meeting in accordance with the Company's articles of association. He will be entitled to a director's fee of HK\$10,000 per month. The director fee is covered by his service contract and determined by the Board with reference to market practice, his duties and responsibilities within the Company, and the Company's remuneration policy.

As at the date of this announcement, Mr. Mak does not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and has no relationships with any directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed above, there are no other matters relating to Mr. Mak's appointment needed to be brought to the attention of the Shareholders and there are no other information which are required to be disclosed under Rule 17.50(2) of the Rules Governing the Listing of Securities on the Growth Enterprise Market of the Stock Exchange.

The Board would like to take this opportunity to express its appreciation to Mr. Law Tze Lun for his valuable contribution to the Company during his tenure of office. The Board also wishes to express its warmest welcome to Mr. Mak in joining the Company.

## By Order of the Board China Automotive Interior Decoration Holdings Limited Zhuang Yuejin Chairman

Hong Kong, 9 September 2011

As at the date hereof, the executive directors are Mr. Zhuang Yuejin, Ms. Wong Hsiao Hung, Mr. Pak Ping, Ms. Ruan Bixia, Mr. Chen Xianping and Mr. Wong Ho Yin, and the independent non-executive directors are Mr. Mak Wai Ho, Dr. Tang Yanfei and Mr. Feng Xueben.

This announcement, for which the directors of the Company (the "Directors") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Company Announcements" page of the website of the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited at http://www.hkgem.com for at least 7 days from the date of its posting and on the Company's website at http://www.joystar.com.hk.