

# Glory Flame Holdings Limited 朝威控股有限公司

(Incorporated in the Cayman Islands with limited liability) (於開曼群島註冊成立的有限公司) Stock Code 股份代號: 8059





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# CONTENTS 目錄

- 2 Corporate Information 公司資料
- 4 Chairman's Statement 主席報告
- 7 Management Discussion and Analysis 管理層討論及分析
- 14 Biographical Details of Directors and Senior Management 董事及高級管理層履歷詳情
- 17 Corporate Governance Report 企業管治報告
- 36 Environmental, Social and Governance Report 環境、社會及管治報告
- 75 Directors' Report 董事會報告
- 87 Independent Auditors' Report 獨立核數師報告
- 93 Consolidated Statement of Profit or Loss and Other Comprehensive Income 綜合損益及其他全面收入表
- 94 Consolidated Statement of Financial Position 综合財務狀況表
- 95 Consolidated Statement of Changes in Equity 综合權益變動表
- 96 Consolidated Statement of Cash Flows 综合現金流量表
- 98 Notes to the Consolidated Financial Statements 综合財務報表附註
- 164 Financial Summary 財務概要



# CORPORATE 公司資料 INFORMATION

# **BOARD OF DIRECTORS**

# **Executive Directors**

Mr. Liu Yingjie *(Chairman of the Board)* Ms. Zhou Jin

# **Independent Non-executive Directors**

Mr. Cao Hongmin Mr. Chan Chi Pan Mr. Li Kar Fai, Peter

# AUDIT COMMITTEE

Mr. Li Kar Fai, Peter *(Chairman of Audit Committee)* Mr. Chan Chi Pan Mr. Cao Hongmin

# **REMUNERATION COMMITTEE**

Mr. Cao Hongmin *(Chairman of Remuneration Committee)* Mr. Chan Chi Pan Mr. Li Kar Fai, Peter

# NOMINATION COMMITTEE

Mr. Chan Chi Pan *(Chairman of Nomination Committee)* Mr. Cao Hongmin Mr. Li Kar Fai, Peter

# **CHIEF EXECUTIVE OFFICER**

Mr. Lai Xiaoliang

# **COMPANY SECRETARY**

Mr. Cheung Wai Kee

# **COMPLIANCE OFFICER**

Mr. Liu Yingjie

# AUTHORISED REPRESENTATIVES

Mr. Liu Yingjie Mr. Cheung Wai Kee

# 董事會

**執行董事** 劉英杰先生*(董事會主席)* Zhou Jin 女士

**獨立非執行董事** 曹洪民先生 陳志斌先生 李嘉輝先生

# 審核委員會

李嘉輝先生*(審核委員會主席)* 陳志斌先生 曹洪民先生

# 薪酬委員會

曹洪民先生*(薪酬委員會主席)* 陳志斌先生 李嘉輝先生

# 提名委員會

陳志斌先生(提名委員會主席) 曹洪民先生 李嘉輝先生

首席執行官

賴曉亮先生

公司秘書

張蔚琦先生

# 合規主任

劉英杰先生

法定代表

劉英杰先生 張蔚琦先生

# **REGISTERED OFFICE**

Windward 3, Regatta Office Park PO Box 1350 Grand Cayman KY1-1108 Cayman Islands

# PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Suite 821, 8<sup>th</sup> Floor Ocean Centre, Harbour City 5 Canton Road Tsim Sha Tsui, Kowloon Hong Kong

# AUDITOR

ZHONGHUI ANDA CPA Limited

# PRINGCIPAL SHARE REGISTER AND TRANSFER OFFICE

Ocorian Trust (Cayman) Limited Windward 3, Regatta Office Park PO Box 1350 Grand Cayman KY1-1108 Cayman Islands

# **PRINCIPAL BANKERS**

Bank of China (Hong Kong) Limited Industrial and Commercial Bank of China Limited Bank of Communications Limited

# HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Boardroom Share Registrars (HK) Limited Room 2103B, 21/F 148 Electric Road North Point, Hong Kong

# STOCK CODE

08059

# **COMPANY'S WEBSITE**

www.gf-holdings.com

# 註冊辦事處

Windward 3, Regatta Office Park PO Box 1350 Grand Cayman KY1-1108 Cayman Islands

# 香港主要營業地點

香港 九龍尖沙咀 廣東道5號 海港城海洋中心 8樓821室

# 核數師

中匯安達會計師事務所有限公司

股份過戶登記總處

Ocorian Trust (Cayman) Limited Windward 3, Regatta Office Park PO Box 1350 Grand Cayman KY1-1108 Cayman Islands

# 主要往來銀行

中國銀行(香港)有限公司 中國工商銀行股份有限公司 交通銀行股份有限公司

# 香港股份過戶及登記分處

寶德隆證券登記有限公司 香港北角 電氣道148號 21樓2103B室

股份代號

08059

公司網址

www.gf-holdings.com

# CHAIRMAN'S 主席報告 STATEMENT

On behalf of the board (the "**Board**") of directors (the "**Directors**") of Glory Flame Holdings (the "**Company**"), I am honoured to present this annual report of the consolidated results of the Company and its subsidiaries (collectively, the "Group") for the financial year ended 31 December 2021 ("**FY2021**" or the "**Reporting Period**").

# PERFORMANCE

The Group posted a revenue of approximately HK\$99.0 million for FY2021, representing an increase by 22.4% as compared to approximately HK\$80.9 million for the year ended 31 December 2020 ("**FY2020**").

The Group's revenue attributable to concrete demolition services decreased by 3.1% from approximately HK\$57.9 million for FY2020 to approximately HK\$56.1 million for FY2021. The Group's revenue attributable to prefabricated construction increased by 86.9% from approximately HK\$22.9 million for FY2020 to approximately HK\$42.8 million for FY2021.

The Group recorded a net loss of approximately HK\$37.2 million for FY2021, representing an increase by 129.6% as compared to a net loss of approximately HK\$16.2 million for FY2020. Basic loss per share for FY2021 was HK3.65 cents, as compared to HK1.51 cents for FY2020.

# **BUSINESS REVIEW AND PROSPECT**

Given that the Covid-19 epidemic in various countries over the world is still fluctuating, Hong Kong had succeeded in keep Covid-19 virus under control for much of 2021. It showed the Hong Kong economy was on the path to recovery. Entering the third year of Covid-19 pandemic, the Company has come to terms with the disruption of the supply chain and manpower resources. The Group's concrete demolition services business in Hong Kong was relatively stable, in line with the Company's expectation when considering the lingering impact of the pandemic. However, after a few months when Hong Kong's pandemic situation seemed like relatively stable, a spike in infections driven by a combination of the Omicron and Delta variants of Covid-19 has led to reinstate the draconian quarantine and social-distancing measures. The Company anticipates it will face a lot of challenge from the threats and uncertainty of the outbreak of the Omicron variant or more mutations in forthcoming years.

本人謹代表朝威控股有限公司(「本公司」) 董事(「董事」)會(「董事會」)呈報本公司及 其附屬公司(合稱「本集團」)截至二零二一 年十二月三十一日止財政年度(「財政年度 二一年」或「報告期」)的綜合業績之年報, 為此深感榮幸。

# 業績

本集團於財政年度二一年錄得收入約 99,000,000港元,較截至二零二零年十二月 三十一日止年度(「**財政年度二零年**」)之約 80,900,000港元增加22.4%。

本集團之混凝土拆卸服務所佔之收益由財政 年度二零年約57,900,000港元減少3.1%至 財政年度二一年約56,100,000港元。本集團 之裝配式建築所佔之收益由財政年度二零年 約22,900,000港元增加86.9%至財政年度 二一年約42,800,000港元。

本集團於財政年度二一年錄得淨虧損約 37,200,000港元,較財政年度二零年之淨虧 損約16,200,000港元增加129.6%。於財政 年度二一年之每股基本虧損為3.65港仙, 而財政年度二零年則為1.51港仙。

# 業務回顧及前景

考慮到全球多個國家的新冠病毒疫情持續反 覆,香港於二零二一年的大部分時間裡已相 對地成功控制了新冠病毒。這顯示香港經濟 步入復甦階段。進入新冠病毒疫情的第三個 年度,本公司已適應供應鏈及人力資源方面 出現的干擾。在考慮到疫情持續的影響之 下,本集團於香港的混凝土拆卸服務業務相 對穩定,這與本公司的預期相符。然而,在 香港疫情似乎相對穩定的幾個月之後,由 Omicron及Delta變種新冠病毒合併所引致的 感染數字激增,導致政府恢復嚴厲的隔離及 社交距離措施。本公司預料其於未來數年將 面對許多來自爆發Omicron變種病毒或更多 病毒突變的威脅及不確定性的挑戰。

The Group's prefabricated construction business in China continued to make a stride to grow on the back of increasing urbanization and growing focus on developing green buildings in China. Revenue attributable to the Group's prefabricated construction grew by 86.9% for FY2021. However, such increase was in large part due to the very low comparison base resulting from adopting lockdown measures to control the spread of Covid-19 in China in the year 2020. China is facing downward pressures on the economy and the complexity and uncertainty of the external environment. Property developers in China have obviously shown less motivation in land purchases in the wake of the debt crisis at a few large property developers. China has initiated a deleverage campaign to avoid excessive domestic credit expansion for the property developers. The expectation of a downward trend in property market seems to be formed. The Company has to maintain a high alert on any unpredictable development and event that could adversely affect the Group's business.

The Group devotes to promote the green building. Prefabricated construction is not only green but also be more efficient and even higher quality. The Company has plans to develop and tap the prefabricated construction business into overseas market, particularly for the countries along the Belt and Road and the Group has paired up with a reputable construction company as a long term cooperative partner. The cooperative partner has an extensive experience and business connection to those targeted overseas market. The Group believes that the market diversification may usher in a strong growth potential of the Group. Unfortunately, most of these countries are still in the grip of Covid-19 pandemic. The vaccination rate of some Africa countries remains low due to the inequity in supply of vaccines. This has been the third year of the Covid-19 pandemic with no end in sight. Prolonged pandemic has fueled concerns of making investment in these countries. In addition, the Company also felt more difficult to source the fund for the project than previous years due to the liquidity tight for many corporations. The Company intends to postpone the expansion plan at this moment and keep the close watch on the development of the situation.

本集團於中國的裝配式建築業務在中國加 快城市化步伐以及持續重點發展綠色建築 的背景之下,繼續邁步增長。本集團之裝 配式建築所佔之收益於財政年度二一年增 長86.9%。然而,該增長主要是由於中國於 二零二零年採納封城措施以控制新冠病毒傳 播,導致比較基數極低所致。中國經濟面對 下行壓力,外在環境複雜且不確定。繼 國內信貸擴張。對物業市場下行趨勢的預期 似乎已形成。本公司須對可能對本集團業務 造成不利影響的任何不可預測的發展及事件 保持高度警惕。

本集團致力推廣綠色建築。裝配式建築不但 環保,而且更具效率及質量更高。本公司計 劃發展裝配式建築業務及將該業務擴展至海 外市場,尤其是至一帶一路沿線國家,且本 集團已與一家知名建築公司結為長期合作夥 伴。該合作夥伴具備豐富經驗,且與該等目 標海外市場有業務聯繫。本集團相信,市場 多元化可帶動本集團的強大增長潛力。不幸 的是,該等國家中的大多數仍在遭受新冠病 毒疫情的困擾。由於疫苗供應出現不公平現 象,部分非洲國家的疫苗接種率仍然較低。 這已是新冠病毒疫情的第三個年度,惟仍無 了期。延長的疫情加深了對該等國家作出投 資的憂慮。此外,由於許多公司的流動資金 緊張,本公司亦發現在為項目尋找資金方面 較過往年度困難。因此,本公司在現階段計 劃延遲擴展計劃並且密切留意情況的發展。

# CHAIRMAN'S STATEMENT 主席報告

We will continue to adhere to our core philosophy of "Building a Green World" and the ideology of "green building and green life" with quality, innovation and effectiveness and achieve our expansion of the Group's business with a view to optimizing stakeholders' interests and maximizing their value.

# **APPRECIATION**

On behalf of the Board, I would like to take this opportunity to thank our Directors, our experienced management team, our dedicated employees, and our professional legal and accounting teams for their wavering support and commitment. We would also like to express appreciation for the continuing support and trust of our shareholders, clients, suppliers and government authorities.

# Liu Yingjie

*Chairman* Hong Kong, 24 March 2022 我們將繼續堅持「建設綠色世界」核心理念及 重視質量、創新及效率的「綠色建築、綠色 生活」思想,拓展本集團業務,從而提升利 益相關者的權益並最大限度提升其價值。

# 致謝

本人謹代表董事會,藉此機會感謝我們的董 事們、經驗豐富的管理團隊及敬業的僱員團 隊,專業律師會計等專業團隊的堅定支持及 承諾。我們亦衷心感謝我們的股東、客戶、 供應商及政府當局對我們持續的支持及信任。

*主席* **劉英杰** 香港,二零二二年三月二十四日

# **BUSINESS REVIEW**

The principal activity of the Company is investment holding. For the year ended 31 December 2021 (the "**Reporting Period**"), the Group mainly engages in provision of concrete demolition services and manufacturing and trading of prefabricated construction components.

# **Concrete Demolition Services**

Concrete demolition is one aspect of the construction industry in Hong Kong. The Group's concrete demolition services were mainly concerned with the removal of pieces or section of concrete from concrete structures by applying a variety of methods, such as core drilling, sawing, bursting and crushing. Concrete demolition services are usually performed by subcontractors in (i) general building works, especially for alteration and redevelopment projects; and (ii) civil engineering works. Concrete demolition work can be applied in various situations, such as the construction of underground utilities, creation of openings for elevator, door, and window installation, redevelopment of buildings, roads, tunnels and underground facilities, removal of concrete during building construction and the preparation of road surfaces.

The customers of the Group's concrete demolition services mainly include main contractors and subcontractors of different types of construction and civil engineering projects in Hong Kong. Such customers can generally be categorized into public sector projects' customers and private sector projects' customers. Public sector projects refer to projects of which the main contractors are employed by Government departments or statutory bodies in Hong Kong, while private sector projects refer to projects that are not public sector projects.

# 業務回顧

本公司的主要活動為投資控股。截至二零 二一年十二月三十一日止年度(「報告期」), 本集團主要從事提供混凝土拆卸服務以及裝 配式預製建築組件製造及貿易。

# 混凝土拆卸服務

混凝土拆卸行業為香港建築行業特定領域之 一。本集團的混凝土拆卸服務主要涉及透過 採用各種方法,例如鑽取土芯、鋸切、逼裂 及鉗碎等,移除混凝土結構的混凝土塊或組 件。混凝土拆卸服務通常為分包商於(i)一般 建築工程,特別是改建及重建工程;及(ii)土 木工程所進行運作。混凝土拆卸工程可用於 地下公共設施建設、電梯開口、門窗安裝、 樓宇、道路、隧道及地下設施重建、建築施 工過程中混凝土拆除及路面製備。

本集團的混凝土拆卸服務的客戶主要為香港 各類建築及土木工程項目的總承建商及分包 商。相關客戶一般可分類為公營及私營界別 項目客戶。公營界別項目指由香港政府部門 或法定機構聘請總承建商的項目,而私營界 別項目指非公營界別項目。

|  |          | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|----------|----------------------------------|----------------------------------|
| Revenue from                               | 收入來自     |                                  |                                  |
| <ul> <li>private sector project</li> </ul> | — 私營界別項目 | 46,256                           | 49,442                           |
| <ul> <li>public sector project</li> </ul>  | — 公營界別項目 | 9,885                            | 8,505                            |
|  |          | 56,141                           | 57,947                           |

# **Prefabricated Construction**

Prefabricated construction is a new kind of architecture with the construction process that is splitting the traditional building products into precast reinforced concrete member produced in the factory and transported to the construction site for assembling into a whole building. Precast concrete contributes to green building practices as it can be very durable and energy efficient. Prefabricated Construction also reduces construction waste and debris on construction site as the precast concrete components are factory-made and employed by exact-batching technologies.

Prefabricated Constructions are becoming more popular in many developing countries, due to compressed project timelines, more affordable pricing, greener construction technology and the ability to service remote locations. Growth in urbanization and industrialization drive the demand in affordable urban housing that was built in a shorter construction time. The Group established its own production facilities and construction project team in Huizhou, the PRC for production, research and development of precast concrete components and glass fiber reinforced cement components, product installation guidance and sales which mainly serviced the construction projects in Greater Bay area of China. The Group was also looking at this opportunity to develop the overseas market, particularly the countries along the Belt and Road for prefabricated construction business. The Group has currently paired up with a reputable construction company as a long term cooperative partner in an attempt to penetrate the oversea market.

### 裝配式建築

裝配式建築是將傳統建築產品分拆成於工廠 生產的預製鋼筋混凝土部件並運輸至施工現 場組裝成完整建築的一種新型建築形式。預 製混凝土非常耐用及節能,有助於綠色建築 實踐。由於預製混凝土部件乃於工廠生產並 採用精確的配料技術,裝配式建築亦減少施 工現場的建築垃圾及瓦礫。

由於項目時間壓縮、價格更實惠、建築技術 更環保以及可以為偏遠地區提供服務的能 力,裝配式建築在許多發展中國家越來越流 行。城市化和工業化的發展推動建造時間更 短的可負擔城市住房的需求。本集團於中國 惠州建立自己的生產設施及建築項目團隊, 以負責製造及研發預製混凝土組件及玻璃纖 維增強混凝土組件、產品安裝指導及銷售, 主要服務於中國大灣區的建築項目。本集團 亦尋求機會開拓海外市場,尤其是在一帶一 路沿線國家開展裝配式建築業務。本集團現 已與一家知名建築公司結為長期合作夥伴, 試圖打入海外市場。

# **FINANCIAL REVIEW**

### Revenue

Revenue increased by approximately HK\$18.1 million or 22.4% from approximately HK\$80.9 million for the year ended 31 December 2020 ("**FY2020**") to approximately HK\$99.0 million for the Reporting Period.

The analysis of revenue was shown as follows:

## 財務回顧

## 收入

收入由截至二零二零年十二月三十一日止年 度(「**財政年度二零年**」)的約80,900,000港 元增加約18,100,000港元或22.4%至報告期 的約99,000,000港元。

收入分析如下:

|  | <b>2021</b><br>二零二一年<br><b>HK\$'000</b><br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|--|----------------------------------|
| Revenue from收益來自- Concrete demolition services一混凝土拆卸服務- Prefabricated construction一裝配式建築 | 56,141<br>42,829                               | 57,947<br>22,929                 |
|  | 98,970   | 80,876                           |

### Concrete demolition services

# For the Reporting Period, revenue attributable to concrete demolition services was approximately HK\$56.1 million, representing a decrease of approximately HK\$1.8 million or 3.1% as compared with approximately HK\$57.9 million for FY2020. The decrease was primarily due to the delays and disruption to the regular progress of the works on construction projects in Hong Kong, affected by Covid-19 pandemic.

# Prefabricated construction

For the Reporting Period, revenue attributable to prefabricated construction was approximately HK\$42.8 million, representing an increase of approximately HK\$19.9 million or 86.9% as compared with approximately HK\$22.9 million for FY2020. The increase was in large part due to the low comparison base resulting from imposing a lockdown measures to control the spread of Covid-19 in China during the first quarter in last year and certain traveling restriction measures that led to the general disruption of production, supply chain and logistics.

# 混凝土拆卸服務

於報告期內,混凝土拆卸服務所佔之收益 為約56,100,000港元,較財政年度二零年 約57,900,000港元減少約1,800,000港元或 3.1%。該減少主要是由於香港建築項目工程 之常規進度因新冠病毒疫情影響而延遲及受 到干擾所致。

### 裝配式建築

於報告期內,裝配式建築所佔之收益為約42,800,000港元,較財政年度二零年約22,900,000港元增加約19,900,000港元或86.9%。該增加主要是由於中國於去年第一季度施行封城措施以控制新冠病毒傳播,導致比較基數極低,以及若干旅遊限制措施導致生產、供應鏈及物流全面中斷所致。

# **Gross Profit and Gross Profit Margin**

Gross profit increased by approximately HK\$1.3 million or 5.6% from approximately HK\$23.3 million for FY2020 to approximately HK\$24.6 million for the Reporting Period.

Gross profit margin decreased from 28.9% for FY2020 to 24.9% for the Reporting Period. The decrease was primarily due to a decrease by 3.7 percentage points in gross profit margin attributable to concrete demolition services from 29.8% for FY2020 to 26.1% for the Reporting Period.

# **Impairment Loss on Various Assets**

Impairment loss on various assets increased by HK\$21.2 million from approximately HK\$0.7 million for FY2020 to approximately HK\$21.9 million for the Reporting Period. Such increase was primarily due to an impairment loss of HK\$21.3 million on other receivables provided for the Reporting Period.

The provision for impairment was made primarily due to concerns over the recoverability of a payment of HK\$29.5 million made in connection with prefabricated construction projects led by a supplier who was one of the Group's cooperative partners in the prefabricated construction business. During the Reporting Period, while the Group was able to recover HK\$8.2 million from the cooperative partner, the Group made assessment on the market conditions of the markets in which the cooperative partner operates including the PRC, certain belt and road countries and Australia, and noted that, due to the downturn in these markets caused by the Covid-19 pandemic and other unforeseen natural disasters and events, the recoverability of the remaining HK\$21.3 million was low.

# 毛利及毛利率

毛利由財政年度二零年的23,300,000港元 增加約1,300,000港元或5.6%至報告期的約 24,600,000港元。

毛利率由財政年度二零年的28.9%減至報告 期內的24.9%。減少主要由於混凝土拆卸服 務所佔之毛利率由財政年度二零年的29.8% 下降3.7百分點至報告期的26.1%所致。

# 各項資產之減值虧損

各項資產之減值虧損由財政年度二零年的約700,000港元增加21,200,000港元至報告期的約21,900,000港元。該增加主要由於報告期內已就其他應收款項計提減值虧損21,300,000港元所致。

計提減值撥備主要乃由於擔心是否可收回 供應商(為本集團裝配式建築業務的合作夥 伴之一)所牽頭裝配式建築項目而作出的 29,500,000港元付款。於報告期內,儘管本 集團能夠向合作夥伴收回8,200,000港元, 但本集團評估了合作夥伴經營所在市場的市 場狀況,包括中國、部分一帶一路國家及澳 洲,並注意到,由於新冠病毒疫情及其他不 可預見的自然災害事件導致該等市場低迷, 因此,餘下21,300,000港元的可收回程度較 低。

# Administrative and Other Operating Expenses

Administrative and other operating expenses decreased by approximately HK\$2.6 million from approximately HK\$38.9 million for FY2020 to approximately HK\$36.3 million for the Reporting Period. Such decrease was primarily due to a combined effect of (i) a decrease of approximately HK\$3.4 million in deprecation on property, plant and equipment and amortization to right-ofuse assets; (ii) an increase of approximately HK\$1.7 million in transportation cost and (iii) a decrease of approximately HK\$0.7 million in consultancy fee.

# Loss Attributable to Owners of the Company

After a result of the foregoing, the Group's loss attributable to owners of the Company was approximately HK\$36.8 million for the Reporting Period, representing an increase of approximately HK\$21.5 million as compared to a loss of HK\$15.3 million attributable to owners of the Company for FY2020.

# Liquidity, Financial Resources and Capital Structure

As at 31 December 2021, the Group had cash and bank deposits of approximately HK\$37.1 million (2020: approximately HK\$37.3 million).

The gearing ratio of the Group as at 31 December 2021 (defined as total borrowings including interest bearing and non-interest bearing, divided by the Group's total equity) was approximately 18.9 (2020: approximately 1.61).

## 行政及其他營運開支

行政及其他營運開支由財政年度二零年的約 38,900,000港元減少約2,600,000港元至報 告期的約36,300,000港元。該減少主要因 為物業、廠房及設備折舊及使用權資產攤銷 減少約3,400,000港元:(ii)運輸成本增加約 1,700,000港元:及(iii)諮詢費減少約700,000 港元的合併效應。

# 本公司擁有人應佔虧損

由於上述原因,於報告期內,本公司擁有 人應佔虧損約為36,800,000港元,較財 政年度二零年的本公司擁有人應佔虧損約 15,300,000港元增加約21,500,000港元。

# 流動資金、財務資源及資本結構

於二零二一年十二月三十一日,本集團有現 金及銀行存款約37,100,000港元(二零二零 年:約37,300,000港元)。

於二零二一年十二月三十一日,本集團的資 產負債比率(定義為借貸總額(包括計息及不 計息)除以本集團權益總額)約為18.9(二零 二零年:約1.61)。



# **Treasury Policy**

The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the Reporting Period. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities and other commitments can meet its funding requirements from time to time.

# **Foreign Exchange Risk**

The Group principally operates its businesses in Hong Kong and the PRC. The Group is exposed to foreign exchange fluctuations from various currencies, such as United States dollars and Chinese Renminbi. Since Hong Kong dollars remains pegged to the United States dollars within a defined range, the Group is not exposed to any significant foreign exchange risk against the United States dollars. The Group has certain subsidiaries operating in mainland China, in which most of their transactions, including revenue, expenses and other financing activities, are denominated in Chinese Renminbi. The Group is not exposed to any significant foreign exchange transaction risk in relation to these currencies and had not entered into any foreign exchange contract as hedging measures against these currencies.

# **Significant Investment Held**

As at 31 December 2021 and 2020, there were no material investment held by the Group.

# **Debts and Charge on Assets**

As at 31 December 2021, the total borrowings of the Group, including unsecured fixed bonds and other loan, amounted to approximately HK\$64.3 million (2020: approximately HK\$64.3 million). The annual interest rates of the borrowings during the Reporting Period ranged from 6.75% to 12.0% per annum (2020: 6.75% to 12.0% per annum). All of the borrowings are unsecured and denominated in Hong Kong dollars. The borrowings of HK\$45.8 million were repayable within one year which was accounted for as current liabilities of the Group and the borrowings of HK\$18.5 million were repayable over one year which was accounted for as non-current liabilities.

# 庫務政策

本集團已對其庫務政策採取審慎的財務管理 方針,故在整個報告期內達致維持穩健的流 動資金狀況。本集團致力透過進行持續的信 貸評估及評估其客戶的財務狀況以降低信貸 風險。為管理流動資金風險,董事會密切監 視本集團的流動資金狀況,以確保本集團資 產、負債及其他承擔的流動資金架構可時而 符合其資金要求。

# 外匯風險

本集團主要在香港及中國經營業務。本集團 承受美元及人民幣等外幣之外匯匯率波動。 由於港元及美元仍在既定範圍內保持聯繫 匯率,本集團並無承受任何重大美元外匯風 險。本集團有若干附屬公司於中國內地營 運,大部分交易(包括收入、開支及其他融 資活動)以人民幣計值。本集團並未就該等 外幣承受重大外匯交易風險,亦無就該等外 幣訂立任何外匯合約作為對沖措施。

# 所持重大投資

於二零二一年及二零二零年十二月三十一 日,本集團概無持有任何重大投資。

# 債務及資產抵押

於二零二一年十二月三十一日,本集團的 借貸(包括無抵押定息債券及其他貸款)總 額約為64,300,000港元(二零二零年:約 64,300,000港元)。於報告期內,借貸的年 利率介乎每年6.75%至12.0%(二零二零年: 每年6.75%至12.0%)之間。所有借貸為無 抵押及以港元計值。45,800,000港元的借貸 須於一年內償還,並入賬列作本集團的流動 負債;而18,500,000港元的借貸須於超過一 年後償還,並入賬列作非流動負債。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

# **Capital Commitments**

The Group does not have material capital commitments as at 31 December 2021 (2020: Nil).

# Future plans for material investment or capital assets

Save as disclosed in the annual report, the Group does not have any other specific plan for material investments or capital assets as at 31 December 2021.

# **Contingent Liability**

The Group had no material contingent liabilities as at 31 December 2021 (2020: Nil)

### **Employee and Remuneration Policies**

As at 31 December 2021, the Group employed 124 staff (2020: 116 staff). Total employee costs for the Reporting Period including directors' emoluments, amounted to approximately HK\$41.2 million (2020: approximately HK\$37.0 million).

The salary and benefit levels of the employees of the Group are competitive. This is very important as the construction industry has been experiencing labour shortage in general. Individual performance of our employees is rewarded through the Group's salary and bonus system. In addition, the Group provides adequate job training to employees in order to equip them with practical knowledge and skills to tackle situations and challenges encountered in diverse work sites.

# **Final Dividend**

The Board does not recommend payment of final dividend to Shareholders for the Reporting Period (2020: Nil).

### 資本承擔

於二零二一年十二月三十一日,本集團並無 重大資本承擔(二零二零年:無)。

有關重大投資或資本資產的未來計劃

除本年報所披露者外,於二零二一年十二月 三十一日,本集團並無任何關於重大投資或 資本資產的其他特別計劃。

## 或然負債

於二零二一年十二月三十一日,本集團並無 重大或然負債(二零二零年:無)。

# 僱員及薪酬政策

於二零二一年十二月三十一日,本集團 共有124名員工(二零二零年:116名員 工)。報告期內僱員成本總額包括董事酬 金,約為41,200,000港元(二零二零年:約 37,000,000港元)。

本集團僱員的薪金及福利水平均具競爭力, 而由於建築行業整體上一直面臨勞工短缺, 故此具競爭力的薪金及福利水平十分重要。 僱員根據個人表現透過本集團薪金及花紅制 度獲得回報。此外,本集團為僱員提供足夠 在職培訓,以便讓僱員備有實用知識及技 能,處理不同工作場所遭遇的情況及挑戰。

## 末期股息

董事會並不建議就報告期向股東派發末期股 息(二零二零年:無)。 董事及高級管理層履歷詳情

# BIOGRAPHICAL DETAILS OF 董事及高 DIRECTORS AND SENIOR MANAGEMENT

# **EXECUTIVE DIRECTOR**

Mr. Liu Yingjie, aged 53, is an executive Director and the chairman of the Board. Mr. Liu obtained a Doctor of Management degree from China Agricultural University in 2005. He is a researcher and an expert in industrial economy and regional development. Mr. Liu holds positions as Chairman of Shenzhen Living Biotechnology Co., Ltd.\* (深圳麗穎生物科技有限公司) and Director of Global Agricultural Technology Innovation and Development Center of Tsinghua University\* (清華大學全球農 業技術創發展中心主任). He has served as Deputy Secretary General of China Agricultural Society\* (中國農學會副秘書長), Deputy Director of Xinjiang Agriculture Department\* (新疆自治區 農業廳副廳長), Deputy Director of the Department of International Cooperation of the Ministry of Agriculture\* (農業部國際合作司副 司長) and Deputy Director of the Department of Personnel and Labour\* (人事勞動司副司長). Mr. Liu is currently the vice president of the China Association of Agricultural Leading Enterpries and the Executive Director of Global Agricultural Technology Innovation and Development Center of Tsinghua University\* (清華大學全球農 業技術創新發展中心主任).

**Ms. Zhou Jin**, aged 32, is an executive Director. Ms. Zhou holds a diploma of business (marketing) from Australian Academy of Commerce awarded in December 2012. She also completed an enterprise CEO advanced seminar\* (企業總裁高級研修班) from Wuhan University in 2016. Ms. Zhou was an assistant to general manager, officer and vice-general manager of Wuhan Zhangjiawan Freight Company Limited\* (武漢張家灣貨運有限責任公司) from March 2012 to March 2014. She was the director of XAHT Antenna Technologies (Hong kong) Limited from 2017 until March 2019, principally responsible for promotion and sales work in the Australian market.

# 執行董事

**劉英杰先生**,53歲,為執行董事兼董事會主 席。劉先生於二零零五年獲中國農業大學管 理學博士學位。彼為產業經濟與區域發展方 面的研究員及專家。劉先生為深圳麗穎生物 科技有限公司董事長及清華大學全球農業技 術創新發展中心主任。彼先後擔任中國農學 會副秘書長、新疆自治區農業廳副廳長、農 業部國際合作司副司長及人事勞動司副司長 等職務。劉先生,現為中國農業產業化龍頭 企業協會副會長及清華大學全球農業技術創 新發展中心主任。

Zhou Jin 女士,32歲,為執行董事。Zhou 女士於二零一二年十二月持有Australian Academy of Commerce商學文憑(市場營 銷)。彼亦於二零一六年在武漢大學完成企業 總裁高級研修班。Zhou女士於二零一二年三 月至二零一四年三月為武漢張家灣貨運有限 責任公司之總經理助理、高級職員及副總經 理。自二零一七年起直至二零一九年三月, 彼亦為海天天線(香港)有限公司之董事,主 要負責於澳洲市場的推廣及銷售工作。

\* for identification purpose only

\* 僅供識別

# **INDEPENDENT NON-EXECUTIVE DIRECTORS**

Mr. Cao Hongmin, aged 51, is an independent non-executive Director, Mr. Cao holds a Bachelor of Laws and a Master of Economics from Lanzhou University (蘭州大學) and a Doctor of Management from China Agricultural University. Mr. Cao has also undertaken post-doctoral research in history from Peking University. Mr. Cao holds positions including chairman of the board of director of Wuhuo (Shenzhen) Smart City Security Sci-tech Co. Ltd. \* (五火(深圳)智慧城市安全科技有限公司), department head and professor of China Agricultural Development Research Institute\* of the Beijing Tangyongtong College\* (北京湯用彤書 院中國農村發展研究院) and department head and professor of Shenzhen Yukun Smart Agricultural Sci-tech Research Institute\* (深圳裕坤智慧農業科技研究院).

Mr. Chan Chi Pan, aged 37, is an independent non-executive Director. Mr. Chan obtained a Bachelor of Business Administration in China Business from City University of Hong Kong in July 2009. He holds an estate agency salesperson's licence granted by the Estate Agents Authority in April 2018 and an insurance agent licence. Mr. Chan is now currently serving as a deputy director at an immigration consultancy company in Hong Kong. He has also joined a Hong Kong financial services company in 2017 and is mainly responsible for selling insurance products to customers.

Mr. Li Kar Fai Peter, aged 57, is an independent non-executive Director. Mr. Li obtained a Bachelor of Arts degree in Accountancy from the City Polytechnic of Hong Kong in November 1992, and has become an associate member of The Hong Kong Institute of Certified Public Accountants since September 1997. Mr. Li has been a non-executive director of Golden Faith Group Holdings Limited (stock code: 2863) ("Golden Faith"), a company of which its shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

# 獨立非執行董事

曹洪民先生,51歲,為獨立非執行董事。曹 先生擁有蘭州大學法學學士及經濟學碩士及 中國農業大學管理學博士學位。曹先生亦於 北京大學進行歷史學博十後研究。曹先生擁 有多個職位,包括五火(深圳)智慧城市安全 科技有限公司之董事長、北京湯用彤書院中 國農村發展研究院之院長及深圳裕坤智慧農 業科技研究院之院長。

**陳志斌先生**,37歲,為獨立非執行董事。陳 先生於二零零九年七月取得香港城市大學的 中國商業工商管理學士學位。彼於二零一八 年四月取得地產代理監管局頒授的地產代理 營業員牌照以及持有保險代理人牌照。陳先 生現為香港一間移民顧問公司的副主任。彼 亦已於二零一七年加入一間香港金融服務公 司,主要負責向客戶銷售保險產品。

李嘉輝先生,57歲,為獨立非執行董事。李 先生於一九九二年十一月獲香港城市理工學 院頒授會計學文學士學位,並自一九九七年 九月起成為香港會計師公會會員。李先生一 百為高豐集團控股有限公司(「高豐」,其股 份於香港聯合交易所有限公司(「**聯交所**」)主 板上市之公司,股份代號:2863)之非執行 董事。



\* for identification purpose only

# SENIOR MANAGEMENT

**Mr. Lai Xiaoliang**, aged 47, is chief executive officer of the Group. Mr. Lai obtained a Bachelor's Degree in English and a professional certificate in international finance from Guangdong University of Foreign Studies in 1998. He was the head of overseas agricultural technology cooperation project of China Guangdong International Cooperation Group\* (中國廣東國際 合作集團). Mr. Lai was also the general manager of a foreign headhunting company in the South China region and a senior consultant of a real estate strategy consulting agency. Mr. Lai is currently a director of New World Holdings (Shenzhen) Co., Ltd\* (新天地控股(深圳)有限公司) and chairman of Hubei Bio-great Agricultural Technology Co., Ltd\* (湖北凱瑞百穀農業科技股份有 限公司).

# 高級管理層

**賴曉亮先生**,47歲,為本集團首席執行官。 賴先生於一九九八年取得廣東外語外貿大學 英語專業學士學位及國際金融的專業證書。 彼曾擔任中國廣東國際合作集團海外農業科 技合作項目的負責人。賴先生亦曾擔任一間 外資獵頭公司華南地區的總經理以及一間房 地產策略諮詢機構的高級顧問。賴先生現為 新天地控股(深圳)有限公司之董事以及湖北 凱瑞百穀農業科技股份有限公司之董事長。

CORPORATE 企業管治報告 GOVERNANCE REPORT

The Board is pleased to present hereby the corporate governance report of the Company for the Reporting Period.

The Directors and the management of the Group recognize the importance of sound corporate governance to the long-term and continuing success of the Group. Therefore, the Board is committed to upholding good corporate standards and procedures for the best interest of the Company's shareholders.

# COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

The Corporate Governance Code (the "**Code**") in Appendix 15 to the GEM Listing Rules sets out the principles of good corporate governance, code provisions and recommended best practices. Issuers are expected to comply with the code provisions or devise their own code on corporate governance on the terms they consider appropriate provided that considered reasons are given. Throughout the Reporting Period, save as disclosed below, the Company had complied with the applicable code provisions of the Code with the exception of the deviations as explained:

# A.1.8 Appropriate insurance cover in respect of legal action against the Directors

The Code provision A.1.8 stipulates that the Company should arrange appropriate insurance cover in respect of legal action against the Directors. The Company does not have insurance cover in this respect because the Board believes that the Director's risk of being sued or getting involved in litigation in their capacity as Directors is relatively low. The Board will review the need for taking out this sort of insurance from time to time.

# E.1.2 Attendance of Chairman in Annual General Meeting

The Code provision E.1.2 stipulates that the chairman of the Board should attend the annual general meeting. The chairman of the Company, Mr. Liu Yingjie, was unable to attend the annual general meeting held on 8 June 2022 due to the travel restriction in Covid-19 pandemic. The Board elected an executive Director, Ms. Zhou Jin, to chair the annual general meeting.

董事會欣然提呈本公司於報告期的企業管治 報告。

本集團董事及管理層肯定健全企業管治對本 集團長遠持續取得成功極為重要。因此,為 了本公司股東的最佳利益,董事會一直致力 維持優良企業標準及程序。

# 遵守企業管治守則

GEM上市規則附錄15內的企業管治守則(「守 則」)載列良好企業管治的原則、守則條文 及建議最佳常規。發行人須遵守守則條文或 在企業管治上按彼等認為合適的條款設立其 自身的守則,惟須作出合理解析。於報告期 內,除下文披露者外,本公司一直遵守守則 的適用守則條文,有關偏離之例外情況闡釋 如下:

# A.1.8 應就董事可能會面對之法律行動作 適當的投保安排

守則條文第A.1.8條規定,本公司應就其董事 可能會面對之法律行動作適當投保安排。董 事會相信,各董事因其董事身份而被控告或 牽涉於訴訟之風險偏低,因此本公司並無就 此作投保安排。董事會將不時檢討此類保險 需求。

# E.1.2 董事會主席出席股東週年大會

守則條文第E.1.2條規定,董事會主席應出席 股東週年大會。由於新冠病毒大流行時期的 旅行限制,本公司董事會主席劉英杰先生未 能出席二零二二年六月八日舉行的股東週年 大會。董事會選舉執行董事Zhou Jin女士主 持股東週年大會。

# **BOARD OF DIRECTORS**

The key responsibilities of the Board include formulation of the Group's overall strategies, the setting of management targets and supervision of management performance. The management is delegated with the authority and responsibility by the Board for the management and administration of the Group. In addition, the Board has also delegated various responsibilities to the board committees of the Company (the "**Board Committee**"). Further details of the Board Committees are set out in this annual report. Under the terms of reference, the duties of the Board in respect of corporate governance are as follows:

- 1. to develop and review the policies and practices on corporate governance of the Group and make recommendations;
- 2. to review and monitor the training and continuous professional development of Directors and senior management;
- to review and monitor the Group's policies and practices on compliance with legal and regulatory requirements;
- to develop, review and monitor the code of conduct and compliance manual (if any) applicable to Directors and employees; and
- 5. to review the Company's compliance with the Code and disclosure in the corporate governance report of the Company.

# **Composition of the Board**

During the Reporting Period and up to the date of this report, the composition of the Board is set out as follows:

# **Executive Director**

Mr. Liu Yingjie *(Chairman)* Ms. Zhou Jin

### Independent Non-executive Director

Mr. Cao Hongmin Mr. Chan Chi Pan Mr. Li Kar Fai, Peter

The Company complied with the requirement under Rule 5.05(1) and Rule 5.05A of the GEM Listing Rules throughout the year ended 31 December 2021.

# 董事會

董事會的主要職責包括制訂本集團的整體策略、訂立管理目標,以及監察管理層的表現。管理層獲董事會分派有關本集團管理及行政的授權和責任。此外,董事會已將各職責分派予本公司董事委員會(「董事委員會」)。有關董事委員會的進一步詳情載於本年度報告。根據職權範圍,董事會須履行的企業管治職責如下:

- 制定及檢討本集團的企業管治政策及常 規,並提出建議;
- 檢討及監察董事及高級管理人員的培訓 及持續專業發展;
- 檢討及監察本集團在遵守法律及監管規 定方面的政策及常規;
- 制定、檢討及監察適用於董事及僱員的 操守準則及合規手冊(如有);及
- 檢討本公司遵守守則的情況及在本公司 企業管治報告內的披露。

# 董事會組成

於報告期內及直至本報告日期,董事會組成 載列如下:

### 執行董事

劉英杰先生*(主席)* Zhou Jin 女士

# 獨立非執行董事

曹洪民先生 陳志斌先生 李嘉輝先生

本公司於截至二零二一年十二月三十一日 止年度遵守GEM上市規則第5.05(1) 條及第 5.05A 條之規定。 Specific enquiry has been made by the Company to each of the independent non-executive Directors to confirm their independence. In this connection, the Company has received positive confirmations from all of the independent non-executive Directors. Based on the confirmations received, the Company is of the view that all independent non-executive Directors are independent under the GEM Listing Rules.

The Chairman of the Board held a meeting with the INEDs without presence of other Directors on 31 March 2021.

Save as disclosed in the section of "Biographical Details of the Directors and Senior Management" in this annual report, there is no financial business, family or other material or relevant relationship among members of the Board and senior management.

# **Board and General Meetings**

The Board meets regularly to discuss the overall strategy as well as operation and financial performance of the Group. Directors may participate either in person or through electronic means of communications.

During the Reporting Period, the Board had 7 meetings and 1 general meetings. The attendance of the respective Directors at the Board meetings and general meetings are set out below:

本公司已向各獨立非執行董事作出特定查 詢,以確認彼等的獨立性。就此而言,本公 司已獲得全體獨立非執行董事的正面確認。 根據所獲確認,本公司認為,根據GEM上市 規則,全體獨立非執行董事均屬獨立人士。

於二零二一年三月三十一日,董事會主席在 並無其他董事在場的情況下與獨立非執行董 事舉行了會面。

除本年報「董事及高級管理層履歷詳情」一節 所披露者外,董事會成員及高級管理層之間 概無財務、業務、親屬或其他重大或關連關 係。

# 董事會及股東大會

董事會定期舉行會議以討論本集團之整體策 略、業務及財務表現。董事可親身或透過電 子通訊的形式出席會議。

於報告期內,董事會舉行了7次會議及1次 股東大會。各董事出席董事會會議及股東大 會的記錄載列如下:

|                         |             | Attendance/<br>Number of meetings<br>出席/召開會議次數 |                            |
|-------------------------|-------------|--|----------------------------|
|                         |             | Board<br>meeting<br>董事會會議                      | General<br>meeting<br>股東大會 |
| Executive Director      | 執行董事        |  |                            |
| Mr. Liu Yingjie         | 劉英杰先生       | 7/7  | 0/1                        |
| Ms. Zhou Jin            | Zhou Jin 女士 | 7/7  | 1/1                        |
| Independent Non-executi | ve 獨立非執行董事  |  |                            |
| Director                |             |  |                            |
| Mr. Cao Hongmin         | 曹洪民先生       | 5/7  | 0/1                        |
| Mr. Chan Chi Pan        | 陳志斌先生       | 5/7  | 0/1                        |
| Mr. Li Kar Fai, Peter   | 李嘉輝先生       | 5/7  | 1/1                        |



# CODE OF CONDUCT FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the required standard of dealings set out in Rules 5.48 to 5.67 of the GEM Listing Rules as the code of conduct regarding securities transactions by Directors in respect of the shares of the Company (the "**Code of Conduct**"). After specific enquiries of all the Directors by the Company, all Directors have confirmed that they have fully complied with the required standard of dealing set out in the Code of Conduct throughout the Reporting Period.

# DIRECTORS' CONTINUING PROFESSIONAL DEVELOPMENT PROGRAMME

The Group acknowledges the importance of adequate and ample continuing professional development for the Directors for a sound and effective internal system and corporate governance. In this regard, the Group has always encouraged our Directors to attend relevant training courses to receive the latest news ad knowledge regarding corporate governance.

During the Reporting Period, the Company has encouraged all Directors to attend at least one training course on the updates of the GEM Listing Rules concerning good corporate governance practices. The Company will, if necessary, provide timely and regular trainings to the Directors to ensure that they are kept abreast of the latest requirements under the GEM Listing Rules. The Group has also adopted a policy to reimburse the Directors for any relevant training costs and expenses incurred concerning corporate governance and internal control.

# 董事進行證券交易的操守守則

本公司已採納GEM上市規則第5.48至5.67 條所載的規定準則作為董事就本公司股份進 行證券交易的操守守則(「操守守則」)。經本 公司向全體董事作出特定查詢,全體董事已 確認,彼等於整個報告期內一直全面遵守操 守守則所載的規定買賣準則。

# 董事的持續專業發展計劃

本集團肯定董事獲得足夠及充份持續專業發 展對健全而行之有效的內部監控系統及企業 管治的重要性。為此,本集團一直鼓勵董事 出席有關培訓課程,以獲取有關企業管治的 最新消息及知識。

於報告期內,本公司鼓勵全體董事亦已出席 最少一次培訓課程,內容有關GEM上市規則 中涉及良好企業管治常規的最新資料。本公 司將按需要為董事提供適時及定期培訓,以 確保彼等緊跟GEM上市規則的最新規定。本 集團亦已採納一項政策,實報實銷董事就任 何企業管治及內部監控所產生相關培訓費用 及開支。

# **BOARD COMMITTEES**

The Board has established a number of functional committees in compliance with the relevant GEM Listing Rules and to assist the Board to discharge its duties. Currently, three committees has been established, i.e. the audit committee (the "Audit Committee"), the nomination committee (the "Nomination Committee") and the remuneration committee (the "Remuneration Committee"). The function and responsibilities of these committees have been set out in the relevant terms of reference which are of no less stringent than that stated in the Code. The relevant terms of reference of each of the three can be found on the Group's website (www.gf-holdings.com). All committees have been provided with sufficient resources and support from the Group to discharge their duties.

# AUDIT COMMITTEE

The Company has established the Audit Committee on 2 August 2014 with its terms of reference in compliance with Rules 5.28 to 5.33 of the GEM Listing Rules, and provisions C.3.3 and C.3.7 of the Code. The majority of the Audit Committee members must be independent non-executive Directors and must be chaired by an independent non-executive Directors. If any member of the Audit Committee ceases to be a Director, he/she will cease to be a member of the Audit Committee automatically.

The Audit Committee must comprise a minimum of three members, at least one of whom is an independent non-executive Director with appropriate professional qualification or accounting or related financial management expertise as required under Rule 5.05(2) of the GEM Listing Rules. In addition, the majority of the Audit Committee shall be independent non-executive Directors. As at the date of this report, the Audit Committee comprises three members, namely Mr. Li Kar Fai Peter (Chairman), Mr. Chan Chi Pang and Mr. Cao Hongmin.

The Company complied with the requirement under Rule 5.28 of the GEM Listing Rules throughout the year ended 31 December 2021.

# 董事委員會

董事會已根據相關GEM上市規則成立若干功 能性委員會,以協助董事會履行職務,現時 已成立三個委員會,即審核委員會(「**審核委 員會**」)、提名委員會(「**提名委員會**」)及薪酬 委員會(「**薪酬委員會**」)。該等委員會的職能 及職責載於相關職權範圍,該等職權範圍的 嚴格程度不遜於守則所列者。三個委員會各 自的相關職權範圍可於本集團網站(www.gfholdings.com)查閱。本集團已向所有委員會 提供充足資源及支援,以履行委員會職責。

# 審核委員會

本公司於二零一四年八月二日設立審核委員 會,並遵照GEM上市規則第5.28至5.33條 及守則條文第C.3.3及C.3.7條的規定訂明 其職權範圍。審核委員會大部份成員須為 獨立非執行董事並須由獨立非執行董事擔任 主席。倘若審核委員會任何成員不再為董 事,其將自動不再為審核委員會的成員。

審核委員會須包括最少三名成員,其中至少 一名獨立非執行董事具有GEM上市規則第 5.05(2)條所規定的適當專業資格或會計或相 關財務管理專長。此外,審核委員會大部分 應為獨立非執行董事。於本報告日期,審核 委員會由三名成員組成,即李嘉輝先生(主 席)、陳志斌先生及曹洪民先生。

本公司於截至二零二一年十二月三十一日止 年度期間一直遵守GEM上市規則第5.28條 的規定。 With reference to the terms of reference, the primary responsibilities of the Audit Committee are, among others (for the complete terms of reference, please refer to the Company's website at www.gf-holdings.com):

- to make recommendations to the Board on the appointment and re-appointment of the Company's external auditors, and approve the remuneration and terms of engagement of the Company's external auditors;
- 2. to review and monitor the Company's external auditors' independence and objectivity and the effectiveness of the audit process in accordance with applicable standards;
- to develop and implement policy on engaging the Company's external auditors to supply non-audit services, if any;
- 4. to monitor integrity of the Company's financial statements and annual report and accounts, half-year report and review significant financial reporting judgments contained in them;
- 5. to discuss with the Company's external auditors questions and doubts arising in audit of annual accounts;
- to review the letter of the Company's management from the Company's external auditors and the management's response;
- to review the statement about the Company's internal control system as included in the Company's annual report prior to submission for the Board's approval;
- 8. to review the Company's financial reporting, financial controls, internal control and risk management system;
- to discuss the internal control system with the Company's management to ensure that management has performed its duty to have an effective internal control system;
- 10. to consider major investigation findings on internal control matters as delegated by the Board or on its own initiative and management's response to these findings;

根據職權範圍,審核委員會之主要職責為 (其中包括)(有關完整的職權範圍,請參閱本 公司的網站www.gf-holdings.com):

- 就本公司外聘核數師的委任及重新委任 向董事會提供建議、批准本公司外聘核 數師的薪酬及聘用條款;
- 按適用的標準檢討及監察本公司外聘核 數師是否獨立客觀及核數程序是否有 效;
- 就本公司外聘核數師提供非核數服務 (如有)制定政策,並予以執行;
- 監察本公司的財務報表以及年度報告及 賬目及半年度報告的完整性,並審閱報 表及報告所載有關財務申報的重大判 斷;
- 與本公司外聘核數師討論在全年賬目審 核中出現的問題及存疑之處;
- 審閱本公司外聘核數師致本公司管理層 的函件及管理層之回應;
- 於提交董事會批准前,審閱本公司年度 報告所列有關本公司內部控制系統的報 表;
- 檢討本公司的財務申報、財務監控、內 部監控及風險管理制度;
- 與本公司管理層討論內部監控系統,確 保管理層已履行職責建立有效的內部監 控系統;
- 主動或應董事會的委派,就有關內部監 控事宜的重要調查結果及管理層對調查 結果的回應進行研究;

# CORPORATE GOVERNANCE REPORT 企業管治報告

- to review the financial and accounting policies and practices of the Group;
- to review arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters; and
- to report to the Board on that matters pursuant to the terms of reference of the Audit Committee and consider other topics as defined by the Board.

During the Reporting Period, the Audit Committee had held 4 meetings. The attendance records of the members of the Audit Committee during the Reporting Period are summarized below:

- 11. 檢討本集團的財務及會計政策及實務;
- 12. 檢討本公司僱員可暗中就財務申報、內 部監控或其他方面可能發生的不正當行 為提出關注的安排;及
- 根據審核委員會的職權範圍向董事會匯 報相關事宜並考慮董事會所界定的其他 主題。

於報告期內,審核委員會舉行了4次會議。 於報告期內,審核委員會成員之出席記錄概 述如下:

| Attendance/        |
|--------------------|
| Number of meetings |
| 出席次數/會議次數          |

| Member of Audit Committee | 審核委員會成員 |     |
|---------------------------|---------|-----|
| Mr. Li Kar Fai, Peter     | 李嘉輝先生   | 4/4 |
| Mr. Chan Chi Pan          | 陳志斌先生   | 4/4 |
| Mr. Cao Hongmin           | 曹洪民先生   | 4/4 |

During the Reporting Period, the Audit Committee had reviewed the Group's audited results for the year ended 31 December 2020, the unaudited quarterly results of the Group for the three months ended 31 March 2021, the unaudited interim results of the Group for the six months ended 30 June 2021, the unaudited quarterly results of the Group for the nine months ended 30 September 2021 and discussed internal controls and financial reporting matters. The Audit Committee had also reviewed the Group's audited annual results for the Reporting Period, this annual report, and confirmed that this annual report complies with the applicable standard, the GEM Listing Rules, and other applicable legal requirements and those adequate disclosures have been made and met with independent auditor to discuss the nature and scope of audit and areas of concern on the financial statements. There is no disagreement between the Directors and the Audit Committee regarding the selection and appointment of the external auditors.

The Board is of the view that the Audit Committee has properly discharged its duties and responsibilities during the Reporting Period and up to the date of this report. 於報告期內,審核委員會已審閲本集團截至 二零二零年十二月三十一日止年度的經審核 業團截至二零二一年三月三十一日 止三個月的未經審核季度業績、本集團截至 二零二一年六月三十日止六個月的未經審核季度業績、本集團截至二零二一年九月三十 日止九個月的未經審核季度業績,以及前 部業個月的未經審核季度業績,以及討 部監控及財務申報事宜。審核委員會亦已 審報,並確認本年報符合適用準則、GEM上 市規則及其他適用法律規定,且已作出足夠 披露、並與獨立核數師會面以討論審核的性 軍審核委員會於挑選及委任外聘核數師方面 並無意見分歧。

董事會認為,於報告期內及截至本報告日期 止,審核委員會已妥善履行其職務及職責。



# **REMUNERATION COMMITTEE**

The Remuneration Committee was established on 2 August 2014 with terms of reference in compliance with Rules 5.34 to 5.36 at the GEM Listing Rules, and provision B.1.1 to B.1.4 of the Code. As at the date of this report, the Remuneration Committee comprises three members, namely Mr. Cao Hongmin (Chairman), Mr. Chan Chi Pan and Mr. Li Kar Fai Peter, all of whom are independent non-executive Directors.

With reference to the terms of reference of the Remuneration Committee, the primary responsibilities of the Remuneration Committee include (for the complete terms of reference, please refer to the Company's website at www.gf-holdings.com):

- to consult the chairman of the Board and/or chief executive about their remuneration proposals for other executive Directors;
- to make recommendations to the Board on the Company's policy and structure for all Directors' and senior management's remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy;
- to review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives;
- to make recommendation to the Board on the remuneration packages of individual executive Directors and senior management;
- 5. to make recommendations to the Board on the remuneration of non-executive Directors;
- to consider salaries paid by comparable companies, time commitment and responsibilities and employment conditions elsewhere in the Company and its subsidiaries;
- to review and approve compensation payable to executive Directors and senior management for any loss or termination of office or appointment to ensure that it is consistent with contractual terms and is otherwise fair and not excessive; and

# 薪酬委員會

本公司於二零一四年八月二日設立薪酬委員會,並遵照GEM上市規則第5.34至5.36條及守則條文第B.1.1至B.1.4條訂明其職權範圍。於本報告日期,薪酬委員會由三名成員組成,即曹洪民先生(主席)、陳志斌先生及李嘉輝先生,彼等均為獨立非執行董事。

根據薪酬委員會的職權範圍,薪酬委員會的 主要職責包括(有關完整職權範圍,請參閱 本公司的網站www.gf-holdings.com):

- 就其他執行董事的薪酬建議諮詢董事會 主席及/或行政總裁;
- 就本公司全體董事及高級管理人員的薪 酬政策及架構,及就設立正規而具透明 度的程序制訂薪酬政策,向董事會提出 建議;
- 因應董事會所訂企業方針及目標而檢討 及批准管理層的薪酬建議;
- 向董事會建議個別執行董事及高級管理 人員的薪酬待遇;
- 就非執行董事的薪酬向董事會提出建 議;
- 考慮同類公司支付的薪酬、須付出的時 間及職責,以及本公司及其附屬公司的 其他職位的僱用條件;
- 檢討及批准向執行董事及高級管理人員 就其喪失或終止職務或委任而須支付的 賠償,以確保該等賠償與合約條款一 致;若未能與合約條款一致,賠償亦須 公平,不致過多;及

8. to review and approve compensation arrangements relating to dismissal or removal of Directors for misconduct to ensure that they are consistent with contractual terms and are otherwise reasonable and appropriate.

During the Reporting Period, the Remuneration Committee held 1 meeting. The attendance records of the members of the Remuneration Committee are summarized below:  檢討及批准因董事行為失當而解僱或罷 免有關董事所涉及的賠償安排,以確保 該等安排與合約條款一致;若未能與合 約條款一致,有關賠償亦須合理適當。

於報告期內,薪酬委員會舉行了1次會議。 薪酬委員會成員的出席記錄概述如下:

|                                  |         | Attendance/<br>Number of meetings<br>出席次數/會議次數 |
|----------------------------------|---------|--|
| Member of Remuneration Committee | 薪酬委員會成員 |  |
| Mr. Cao Hongmin                  | 曹洪民先生   | 1/1  |
| Mr. Chan Chi Pan                 | 陳志斌先生   | 1/1  |
| Mr. Li Kar Fai, Peter            | 李嘉輝先生   | 1/1  |

During the Reporting Period, the Remuneration Committee had reviewed (1) the terms of the service agreement with the appointing Directors; and (2) the remuneration packages and performance of the Directors during the year ended 31 December 2020.

The Board is of the view that the Remuneration Committee has properly discharged its duties and responsibilities during the Reporting Period and up to the date of this report.

# NOMINATION COMMITTEE

The Nomination Committee was established on 2 August 2014 with terms of reference in compliance with provisions A.5.2 to A.5.6 of the Code. As at the date of this report, the Nomination Committee comprises three members, namely Mr. Chan Chi Pan (Chairman), Mr. Cao Hongmin and Li Kar Fai, Peter, all of whom are independent non-executive Directors.

於報告期內,薪酬委員會已審閲(1)所委任董 事服務協議的條款;及(2)截至二零二零年 十二月三十一日止年度董事的薪酬方案及表 現。

董事會認為,於報告期及截至本報告日期 止,薪酬委員會已妥善履行其職責及職務。

# 提名委員會

本公司於二零一四年八月二日設立提名委員 會,並遵照守則條文第A.5.2至A.5.6條訂明 其職權範圍。於本報告日期,提名委員會由 三名成員組成,即陳志斌先生(主席)、曹洪 民先生及李嘉輝先生,彼等均為獨立非執行 董事。 With reference to the terms of reference of the Nomination Committee, the primary responsibilities of the Nomination Committee include (for the complete terms of reference, please refer to the Company's website at www.gf-holdings.com):

- to review the structure, size and composition (including the skills, knowledge and experience) of the Board and make recommendation on proposed changes, if any, to the Board to complement the Company's corporate strategy;
- to review the Company's board diversity policy and the progress on achieving the objectives set for implementing the said policy;
- identifying individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- 4. to assess the independence of independent non-executive Directors; and
- 5. to make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman and the chief executive.

During the Reporting Period, the Nomination Committee had held 1 meeting. The attendance records of the members of the Nomination Committee are summarized below: 根據提名委員會的職權範圍,提名委員會的 主要職責包括(有關完整的職權範圍,請參 閱本公司的網站www.gf-holdings.com):

- 檢討董事會的架構、人數及組成(包括 技能、知識及經驗方面),並就為配合 本公司的公司策略而擬對董事會作出的 變動(如有)提出建議;
- 檢討本公司的董事會成員多元化政策及 就該政策制定的目標的執行進度;
- 物色具備合適資格可擔任董事的人士, 並挑選提名有關人士出任董事或就此向 董事會提供意見;
- 4. 評核獨立非執行董事的獨立性;及
- 就董事委任或重新委任以及董事(尤其 是主席及行政總裁)繼任計劃向董事會 提出建議。

於報告期內,提名委員會舉行了1次會議。 提名委員會成員的出席記錄概述如下:

|                                |         | Attendance/<br>Number of meetings<br>出席次數/會議次數 |
|--------------------------------|---------|--|
| Member of Nomination Committee | 提名委員會成員 |  |
| Mr. Chan Chi Pan               | 陳志斌先生   | 1/1  |
| Mr. Cao Hongmin                | 曹洪民先生   | 1/1  |
| Mr. Li Kar Fai Peter           | 李嘉輝先生   | 1/1  |

During the Reporting Period, the Nomination Committee had reviewed the structure, size and composition of the Board, assessed the independence of the independent non-executive Directors, and reviewed the qualifications of the Directors and the progress on the implementation of the board diversity policy.

The Board is of the view that the Nomination Committee has properly discharged its duties and responsibilities during the Reporting Period and up to the date of this report.

# NOMINATION POLICY

The Company adopted a nomination policy ("**Nomination Policy**") on 1 January 2019. It aims at strengthen the transparency and accountability of the Board and/or Nomination Committee on election of directors including independent nonexecutive directors. The Board will review the Nomination Policy from time to time.

# **Selection Criteria of Directors**

The factors listed below would be used as reference by the Nomination Committee in assessing the suitability of a proposed candidate to be nominated to the Board for it to consider and make recommendation to shareholders for election as directors of the Company at the general meetings and appoint him/her to fill casual vacancies.

- Qualifications and experience in the relevant industries in which the Company's business is involved or is going to be involved;
- Commitment in respect of available time and relevant interest
- Reputation for integrity; and
- Diversity in all its aspects, including but not limited to gender, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service.

These factors are for reference only, and not meant to be exhaustive and decisive. The Nomination Committee has the discretion to nominate any person, as it considers appropriate. 於報告期間,提名委員會已審閲董事會架 構、規模及成員組成,評估獨立非執行董事 的獨立性、審閲董事資歷及董事會成員多元 化政策的實施進程。

董事會認為,於報告期及截至本報告日期 止,提名委員會已妥善履行其職務及職責。

# 提名政策

本公司已於二零一九年一月一日採納一項提 名政策(「**提名政策**」),旨在加強董事會及/ 或提名委員會於董事(包括獨立非執行董事) 選舉方面的透明度及問責性。董事會將不時 檢討提名政策。

# 董事甄選標準

提名委員會於評估向董事會提名擬定候選人 之合適性以供其考慮及於股東大會上就選舉 本公司董事向股東作出推薦建議及委任彼填 補空缺時,可參考以下因素:

- 於本公司業務所在或將涉足之相關行業 的資格及經驗;
- 可投入時間及相關事務關注的承諾;
- 誠信聲譽;及
- 董事會各方面的多元化,包括但不限於 性別、文化及教育背景、種族、專業經 驗、技能、知識及服務年期。

該等因素僅供參考,並非盡列所有因素,亦 不具決定性作用。提名委員會可酌情決定提 名其認為適當之任何人士。

# CORPORATE GOVERNANCE REPORT 企業管治報告

# **Nomination Procedures**

The Nomination Committee shall call a meeting, and invite nominations of candidates from Board members (if any) for consideration by the Nomination Committee prior to its meeting. The Nomination Committee may also put forward candidates who are not nominated by Board members;

Proposed candidates will be asked to submit the necessary personal information, together with their written consent to be appointed as a director of the Company. The Nomination Committee may request candidates to provide additional information and documents, if considered necessary;

The Nomination Committee shall evaluate the proposed candidate's suitability with reference to the factors stated above and make recommendation(s) to the Board's consideration and approval;

In the case of the re-election of a director at the general meeting, the Nomination Committee shall review the overall contribution of the directors to the Company and their services, their participation and performance within the Board, and whether such director still meets the needs to complement the Company's corporate strategy.

# **DIVERSITY OF THE BOARD**

The Group has adopted policy in relation to the diversity of the members of the Board and summary of the policy is as follows:

- selection of Board members will be based on a range of diversity perspectives, which would include but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service; and
- 2. the Nomination Committee will monitor the implementation of the diversity policy from time to time to ensure the effectiveness of the diversity policy.

# 提名程序

提名委員會將召開會議,並於會前邀請董事 會成員提名的候選人(如有)供提名委員會考 慮。提名委員會亦可提名非董事會成員提名 之候選人;

擬定候選人將按要求遞交必要的個人資料, 連同彼同意被委任為本公司董事之書面同意 書。提名委員會可能於認為必要時要求候選 人提供其他資料及文件;

提名委員會將參考上述因素評估擬定候選人 是否適任並向董事會作出推薦建議供其考慮 及批准;

倘於股東大會上重選董事,提名委員會須檢 討董事對本公司的整體貢獻及彼等於董事會 之服務、參與度及表現,以及該董事是否仍 符合本公司企業策略之需求。

# 董事會多元化

本集團已採納有關董事會成員多元化的政 策,該政策概要如下:

- 董事會成員選舉將基於一系列多元化標 準,包括但不限於性別、年齡、文化及 教育背景、專業經驗、技能、知識以及 服務年期;及
- 提名委員會將不時監察多元化政策的實施情況,以確保多元化政策發揮效用。

# **DIVIDEND POLICY**

The Company adopted a dividend policy on payment of dividends on 1 January 2019. It aims at enhancing transparency of the Company and facilitating its shareholders and the potential investors of the Company to make informed investment decision relating to the Company. The Board will review the dividend policy from time to time.

While the Company intends to declare and pay dividends in the future, the payment and the amount of any dividends will depend on a number of factors, including but not limited to:

- 1. the Group's actual and expected financial performance;
- 2. the Group's expected working capital requirements, capital expenditure requirements and future expansion plans;
- 3. retained earnings and distributable reserves of the Company and each of the members of the Group;
- 4. the Group's liquidity position;
- 5. the general economic conditions and other internal or external factors that may have an impact on the business or financial performance and position of the Group; and
- 6. any other factors that the board of directors of the Company deems relevant.

Shareholders will be entitled to receive such dividends pro rata according to the amounts paid up or credited as paid up on the shares. The declaration, payment, and amount of dividends will be subject to the Board's discretion.

Dividends may be paid only out of distributable profits as permitted under the relevant laws. There can be no assurance that the Company will be able to declare or distribute any dividend in the amount set out in any of the plans or at all. The Company's dividend distribution record in the past may not be used as a reference or basis to determine the level of dividends that may be declared or paid by the Company in the future.

# 股息政策

本公司已於二零一九年一月一日採納一項股 息政策。該政策旨在提升本公司的透明度, 以便本公司股東及潛在投資者就本公司作出 知情的投資決定。董事會將不時檢討股息政 策。

倘本公司有意於未來宣派及派付股息,則任何股息之派付及金額將視乎多項因素而定, 包括但不限於:

- 1. 本集團之實際及預期財務表現;
- 本集團之預期營運資金需求、資金開支 需求及未來擴展計劃;
- 本公司及本集團各成員公司之保留盈利 及可分派儲備;
- 4. 本集團之流動資金狀況;
- 整體經營狀況及可能影響本集團業務或 財務表現及狀況之其他內部或外部因 素:及
- 本公司董事會視為相關之任何其他因素。

股東將有權根據已繳足或入賬列作繳足股份 金額按比例收取相關股息、股息之宣派、派 付及金額由董事酌情釐定。

股息僅可以根據相關法律准許之可分派溢利 派付。概不保證本公司將能夠按任何計劃內 所載金額宣派或分派任何股息或完全不宣派 或派付。本公司過往之股息分派記錄不足以 作為釐定本公司日後可能宣派或派付股息水 平之參考或基準。

# **AUDITORS' REMUNERATION**

During the Reporting Period, the Group engaged ZHONGHUI ANDA CPA Limited ("**ZHONGHUI ANDA**") as the Group's external auditors to conduct audit of the financial results of the Group for the year ended 31 December 2021. The auditor's remuneration paid or payable for the Reporting Period is set out below:

# 核數師薪酬

於報告期間內,本集團聘用中匯安達會計師 事務所有限公司(「中匯安達」)為本集團外部 核數師,以進行本集團截至二零二一年十二 月三十一日止年度財務業績的審核。報告期 間已付或應付核數師薪酬載列如下:

| Services rendered<br>提供服務     |        | Fee paid or payable<br>已付或應付費用<br>HK\$<br>港元 |
|-------------------------------|--------|--|
| Audit of financial statements | 審核財務報表 | 728,000                                      |

# **COMPANY SECRETARY**

# Mr. Cheung Wai Kee ("**Mr. Cheung**") is the company secretary of the Company. Mr. Cheung has adequate knowledge on the Company to discharge his duty as the company secretary of the Company. Mr. Cheung confirmed that he had taken no less than

Company. Mr. Cheung confirmed that he had taken no less than 15 hours of relevant professional training during the Reporting Period.

# **COMPLIANCE OFFICER**

Mr. Liu Yingjie is the compliance officer of the Company.

# RISK MANAGEMENT AND INTERNAL CONTROL

The Board is responsible for the establishment, maintenance and review of the Group's system of internal controls and risk management. The Board must ensure that the Company establishes and maintains effective internal control and risk management systems to meet the objectives and safeguard the interests of the Shareholders and the assets of the Company.

# 公司秘書

張蔚琦先生(「**張先生**」)為本公司公司秘書。 張先生於本公司擁有足夠知識履行本公司公 司秘書職能。張先生確認,於報告期內,彼 已接受不少於15小時的相關專業培訓。

# 合規主任

劉英杰先生為本公司合規主任。

# 風險管理及內部控制

董事會負責建立、維護及審查本集團內部控 制和風險管理體系。董事會必須確保本公司 建立和維護有效的內部控制和風險管理體 系,以實現目標,維護本公司股東及資產的 利益。 The Board oversees the overall risk management and internal control system of the Group on an ongoing basis and endeavors to identify, control impact of the identified risks and facilitate implementation of coordinated mitigating measures. The risk management and internal control systems compatible with the Commissioner of Sponsoring Organization of the Treadway Commission (COSO) — Integrated Framework 2013 principles are designed to manage rather than eliminate the risk of failures to achieve business objectives, and provide only reasonable but not absolute assurance against material misstatement or loss.

The Group has established a risk management policy set out the process of identification, evaluation and management of the principal risks affecting the business.

- Each division is responsible for identifying, assessing and managing risks within its division. It identifies and assesses the principal risks (including ESG risks) on a quarterly basis with mitigation plans to manage those risks;
- The management is responsible for overseeing the risk management and internal control activities of the Group, quarterly meetings with each division to ensure principal risks are properly managed, and new or changing risks are identified and documented;
- 3. The Board is responsible for reviewing and approving the effectiveness and adequacy of the Group's risk management and internal controls.

The risk management framework, coupled with our internal controls, ensures that the risk associated with our different business units are effectively controlled in line with the Group's appetite.

The Company does not have an internal audit department and engaged an independent internal control consultant, Premier Advisory Services Limited, to conduct review on the internal control system of the Group during the Reporting Period. The review covering certain procedures and implementation of risk management policies of the Group and make recommendations for improvement and strengthening of internal control system. No significant areas of concern that may affect the financial, operational, compliance, controls and risk management of the Group have been identified. 董事會按持續基準不斷監察本集團風險管理 及內部控制系統,致力識別、控制已確定風 險的影響,並促進實施協調減緩措施。與 Treadway 委員會(COSO)一「二零一三年綜 合框架」原則的贊助組織專員兼容的風險管 理和內部控制系統旨在管理而不是消除失敗 實現業務目標的風險,並提供合理但不絕對 的保證反對重大錯報或遺失。

本集團制定了風險管理政策,以確定影響業 務的主要風險的識別,評估和管理過程。

- 每個部門負責確定、評估和管理其各部 門的風險,每季度確定和評估主要風險 (含環境、社會及管治風險),並採取緩 解計劃來管理這些風險;
- 管理層負責監督本集團的風險管理和內 部控制活動,並與各部門進行季度會 議,以確保負責人的風險得到妥善管理 且新風險或變化中的風險得到確認和記 錄;
- 董事會負責審議和批准本集團風險管理 和內部控制的有效性和充分性。

風險管理框架加上內部控制,確保與不同業 務部門相關的風險得到有效控制,符合本集 團心意。

本公司並無內部審計部門,並已委聘晉悦諮 詢服務有限公司為獨立內部控制顧問,於報 告期內對本集團的內部控制制度進行檢討。 審查涉及本集團香港建築業務及實施風險管 理政策的一些程序,並提出改進建議和加強 內部控制制度。沒有確定可能影響本集團財 務、經營、合規、控制及風險管理的重大關 切領域。

# CORPORATE GOVERNANCE REPORT 企業管治報告

The Group's risk management and internal control system are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss. The Board has the overall responsibility to maintain the adequacy of resources, staff qualifications and experience training programs and budget of accounting and financial reporting function as well as those relating to our ESG performance and reporting the Board has reached the conclusion that the Group's risk management and internal control system was in place and effective.

With respect to the monitoring and disclosure of inside information, the Group has adopted a policy on disclosure of inside information with an aim to ensure that the insiders abide by the confidentiality requirement and fulfill the disclosure obligation of the inside information.

# HANDLING AND DISSEMINATION OF INSIDE INFORMATION

The Company maintains a framework for the handling and dissemination of inside information and the disclosure policy of the framework sets out the procedures and internal controls to ensure inside information remains confidential until such information is appropriately disclosed and the announcement of such information is made in a timely manner in compliance with the SFO and the GEM Listing. Other employees who are likely to being in possession of inside information of the Group are also subject to compliance with the Rules 5.48 to 5.67 of the GEM Listing Rules.

# DIRECTORS' AND AUDITORS' RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Directors acknowledge and understand their responsibility for preparing the financial statements and to ensure that the financial statements of the Group are prepared in a manner which reflects the true and fair view of the state of affairs, results and cash flows of the Group and are in compliance with the relevant accounting standards and principles, applicable laws and disclosure provisions required under the GEM Listing Rules. The Directors are of the view that the financial statements of the Group for each financial year have been prepared on this basis. 本集團的風險管理和內部控制制度旨在管理 而不是消除未能實現業務目標的風險,只能 提供合理而不絕對的保證,防止重大錯報或 損失。董事會全面負責維護資源充足,員工 素質和經驗培訓計劃及會計和財務報告功能 預算以及其環境、社會及管治的表現與報 告,董事會已經得出結論:本集團的風險管 理和內部控制制度已經到位有效。

在內幕信息的監控和披露方面,本集團採取 了披露內幕信息的政策,目的是確保內部人 員遵守保密要求,履行內幕信息的披露義務。

# 處理及發佈內幕消息

本公司制定處理及發佈內幕消息的架構,而 該架構的披露政策載有程序及內部監控,確 保內幕消息維持保密直至有關消息獲適當披 露,及有關消息的公告乃根據證券及期貨條 例以及GEM上市規則及時作出。其他很可能 知悉本集團內幕消息的僱員亦須遵守GEM上 市規則第5.48至5.67條。

# 董事及核數師就財務報表須承擔的責 任

董事確認及了解彼等須負責編製財務報表, 確保本集團編製的財務報表真實而公平地反 映本集團的狀況、業績及現金流量,且符合 相關會計準則及原則、適用法例以及GEM上 市規則規定的披露條文。董事認為,本集團 各財政年度的財務報表均已按有關基準編製。 To the best knowledge of the Directors, there are no uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

Statement of the Company's external auditors' responsibilities in respect of the consolidated financial statements is set out in the Independent Auditors' Report of this annual report.

# SIGNIFICANT CHANGES IN CONSTITUTIONAL DOCUMENTS

During the Reporting Period, there had been no significant changes in the constitutional documents of the Company.

# GENERAL MEETINGS WITH SHAREHOLDERS

The annual general meeting (the "**AGM**") is a forum in which the Board and the Shareholders communicate directly and exchange views concerning the affairs and overall performance of the Group, and its future developments, etc. At the AGM, the Directors (including independent non-executive Directors) will answer questions raised by the Shareholders. The external auditor of the Company is also invited to be present at the AGM to address to queries of the Shareholders concerning the audit procedures and the auditors' report.

The forthcoming AGM of the Company is scheduled to be held on 8 June 2022, the notice of which shall be sent to the Shareholders at least 20 clear business days prior to this meeting. 據董事所知,並無不明朗因素涉及可能對本 公司持續經營能力構成重大疑問的事件或情 況。

有關本公司外聘核數師就綜合財務報表須承 擔的責任的聲明載於本年報中的獨立核數師 報告。

# 章程文件之重大更改

於報告期內,本公司章程文件並無重大更改。

# 股東大會

股東週年大會(「**股東週年大會**」)為董事會與 股東可就本集團事務、整體表現及未來發展 等直接溝通及交換意見的平台。董事(包括 獨立非執行董事)會出席股東週年大會回答 股東提問。本公司外聘核數師亦獲邀出席股 東週年大會,以回答股東有關審核程序及核 數師報告的提問。

本公司應屆股東週年大會將於二零二二年六 月八日舉行,大會通告將於大會前最少20個 完整營業日內寄發予股東。





# SHAREHOLDERS' RIGHTS

# Convening Extraordinary General Meeting on Requisition by Shareholders

Pursuant to article 64 of the Articles, the Board may, whenever it thinks fit, convene an extraordinary general meeting ("**EGM**"). EGMs shall also be convened on the requisition of one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company having the right of voting at general meetings. Such requisition shall be made in writing to the Board or the company secretary of the Company for the purpose of requiring an EGM to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within 2 months after the deposit of such requisition. If, within 21 days of such deposit, the Board fails to proceed to convene such meeting, all reasonable expenses incurred by the acquisition(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

# Procedures for Shareholders' Nomination of Directors

Pursuant to article 113 of the Articles, no person, other than a retiring Director, shall, unless recommended by the Board for election, be eligible for election to the office of Director at any general meeting, unless notice in writing of the intention to propose that person for election as a Director and notice in writing by that person of his willingness to be elected shall have been lodged at the head office or at the registration office of the Company. The period for lodgement of the notices required under the Articles will commence no earlier than the day after the dispatch of the notice of the general meeting appointed for such election and end no later than 7 days prior to the date of such general meeting and the minimum length of the period during which such notices to the Company may be given will be at least 7 days.

# 股東權利

在股東要求下召開股東特別大會

根據細則第64條,董事會可酌情召開股東特 別大會(「**股東特別大會**」)。股東特別大會亦 須應一名或多名於要求日期持有不少於本公 司有權於股東大會上投票的實繳股本十分之 一的股東要求而予以召開。該項要求須以書 面向董事會或本公司公司秘書提呈,以要求 董事會召開股東特別大會以處理任何該書面 要求中所列明的任何事項。有關會議應於提 出有關要求後兩個月內舉行。倘董事會於提 出該項要求後21日內未能召開該大會,本公 司須向提出要求人士償付由提出要求人士因 董事會未能召開大會而產生的所有合理開支。

# 股東提名候選董事的程序

根據細則第113條,除退任董事外,任何未 經董事會推薦的人士均不具資格於任何股東 大會獲選為董事,除非有關提名該人士參選 為董事的書面通知及獲被提名人士表明有意 參選的書面通知送達本公司總辦事處或註冊 辦事處。細則規定提交該等通知書的期限, 由不早於寄發為有關選舉所召開股東大會通 告翌日起至不遲於舉行有關股東大會日期前 七日為止,而向本公司提交該通知的最短時 限為最少七日。

# Procedures for directing Shareholders' enquiries to the Board

Shareholders may direct their enquiries concerning their shareholdings to the Company's share registrars. Shareholders may also make a request for the Company's information to the extent that such information has been made publicly available by the Company. All written enquiries or requests may be forwarded to the Company's head office or by fax to (852) 3571 9460, or by email to info@gf-holdings.com.

The addresses of the Company head office and the Company's share registrars can be found in the section headed "Corporate Information" of this annual report.

# **INVESTOR RELATIONS**

To ensure transparent and comprehensive disclosures to investors, the Group delivers information of the Group to the public through various channels, including general meeting, public announcement and financial reports. The investors are also able to access the latest news and information of the Group via our website (www.gf-holdings.com).

In order to maintain good and effective communication, the Company together with the Board extends their invitation to all shareholders and encourages them to attend the forthcoming AGM and all future general meetings.

The shareholders may also forward their enquiries and suggestions in writing to the Company to the followings:

Address: Suite 821, 8<sup>th</sup> Floor Ocean Centre, Harbour City 5 Canton Road Tsim Sha Tsui, Kowloon Hong Kong

Email: info@gf-holdings.com

#### 股東向董事會提出查詢的程序

股東如對名下持股有任何問題,可向本公司 的股份過戶登記處提出。股東亦可隨時要求 索取本公司的公開資料。所有書面查詢或要 求可送交本公司的總辦事處或傳真至(852) 3571 9460或電郵至info@gf-holdings.com。

本公司的總辦事處及其股份過戶登記處地址 請參閱本年報「公司資料」一節。

## 投資者關係

為確保透明及全面向投資者披露資訊,本集 團循多個渠道向公眾人士傳達資料,包括股 東大會、公告及財務報告。投資者亦可於本 公司網站(www.gf-holdings.com)查閱本集團 最新消息及資料。

為維持良好有效溝通,本公司與董事會誠邀 並鼓勵全體股東出席應屆股東週年大會以及 日後所有股東大會。

股東亦可循以下渠道向本公司提出書面查詢 及意見:



ENVIRONMENTAL, SOCIAL 環境、社會及管治報告 AND GOVERNANCE REPORT

## ABOUT GLORY FLAME HOLDINGS LIMITED

Glory Flame Holdings Limited (the "**Company**"), together with its subsidiaries (collectively referred to as the "**Group**"), believe operating sustainably and quality growth is the key to our success and the economic basis for us to practice social responsibility. The Group strives to integrate environmentally friendly practices into all aspects of our daily operations to grow its business and create a positive impact on the market.

For the Reporting Period, the Group and its subsidiaries are mainly engaged in provision of construction services and building materials supply, including provision of concrete demolition and manufacturing and trading of prefabricated precast construction components.

# **REPORTING SCOPE AND STANDARDS**

This Environmental, Social and Governance report (the **"ESG report"**) is prepared in accordance with the "Environmental, Social and Governance Reporting Guide" ("**ESG Guide**") as set out in Appendix 20 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("**SEHK**"). The information in this ESG Report is derived from the Group's official documents and statistical data, as well as the integration and summary of monitoring, management and operational information provided by subsidiaries of the Group. Information on the environmental and social aspects of the report is set out below whilst information on the governance aspect is set out in the Corporate Governance Report on pages 17 to 35.

The reporting period of this ESG report is from 1 January 2021 to 31 December 2021 ("**Reporting Period**"). This report highlights significant environmental and social impacts of our business activities in the provision of concrete demolition and construction engineering services, and the manufacturing and trading of prefabricated precast construction components.

While this report only covers the construction services and building materials supply business of the Group, and the Group aims to upgrade its internal data collection procedures and gradually expand the scope of the disclosure in future reports when appropriate.

### 關於朝威控股有限公司

朝威控股有限公司(「本公司」,連同其附屬公司統稱「本集團」)視可持續的優質增長為取 得成功的關鍵和履行社會責任的經濟基礎。 本集團努力將環保做法貫徹融入日常營運的 所有方面,藉此促進業務增長和為市場帶來 正面影響。

於報告期間,本集團及其附屬公司主要從事 提供建築服務及樓宇材料供應,包括提供混 凝土拆卸以及製造及買賣裝配式建築組件。

#### 報告範圍及準則

本環境、社會及管治報告(「環境、社會及管 治報告」)乃根據香港聯合交易所有限公司 (「聯交所」)證券上市規則附錄20《環境、社 會及管治報告指引》(「環境、社會及管治報告 指引」)編製。本環境、社會及管治報告的資 料來自本集團官方文件及統計數據以及本集 團附屬公司所提供的監察、管理及營運資料 的匯總概括。有關本報告環境及社會層面的 資料載於下文,而有關管治方面的資料載於 企業管治報告第17至35頁。

本環境、社會及管治報告的報告期間為二零 二一年一月一日至二零二一年十二月三十一 日(「**報告期間**」)。本報告著重説明我們於提 供混凝土拆卸及建築工程服務以及製造及買 賣裝配式建築組件時進行的業務活動所造成 的重大環境及社會影響。

本報告涵蓋了本集團的建築服務及樓宇材料 供應業務,本集團將目標定為改善內部數據 收集程序,並於合適情況下在日後的報告中 逐步擴大披露範圍。

# **ENGAGEMENT WITH STAKEHOLDERS**

持份者參與

Stakeholders' expectation, view and feedback towards the Group is of ultimate importance to its future development. The Group has therefore committed itself to in-depth communication with both internal and external stakeholders and presents our updated operation condition to them proactively through various channels. We integrate their opinions with our daily operational decisions, strive to balance the interests of the parties and satisfy the expectations and demands of stakeholders. The table below shows a list of the Group's stakeholders.

持份者對本集團的期望、看法及反饋對我們 日後發展而言極為重要。因此,本集團致力 於與內外部持份者進行深度溝通,積極透過 各種渠道向彼等呈報我們最新的營運狀況。 我們將彼等的意見融入日常經營決策,努力 平衡有關各方的權益和滿足持份者的預期及 需求。下表列示本集團持份者名單。

| Stakeholder Groups<br>持份者組別 | <b>Specific Stakeholder</b><br>特定持份者  | Communication Channel<br>溝通渠道   |
|-----------------------------|---|---|
| <b>Investors</b><br>投資者     | <ul> <li>Shareholders         股東</li> <li>Potential investors         潛在投資者</li> </ul>  | <ul> <li>&gt; Corporate website<br/>企業網站</li> <li>&gt; Annual and interim financial report<br/>年度及中期財務報告</li> <li>&gt; Quarterly reports and<br/>announcements<br/>季度報告及公告</li> <li>&gt; Annual general meetings<br/>股東週年大會</li> <li>&gt; Disclosure of listed information<br/>披露上市資料</li> </ul>    |
| Employees<br>僱員             | <ul> <li>Senior management<br/>高級管理層</li> <li>Staff<br/>員工</li> <li>Direct workers<br/>直接工人</li> <li>Potential recruits<br/>潛在僱員</li> </ul> | <ul> <li>&gt; Direct communication<br/>直接溝通</li> <li>&gt; Independent focus groups and<br/>interviews<br/>獨立專項小組及面試</li> <li>&gt; Training and seminars<br/>培訓及研討會</li> <li>&gt; Regular performance assessment<br/>定期表現評估</li> <li>&gt; CSR and volunteering activities<br/>企業社會責任及志願活動</li> </ul> |

| Stakeholder Groups<br>持份者組別             | Specific Stakeholder<br>特定持份者  | Communication Channel<br>溝通渠道   |
|---|--|---|
| Customers<br>客戶                         | <ul> <li>Main-contractors<br/>總承建商</li> <li>Buyers<br/>買家</li> <li>Ultimate users<br/>最終用戶</li> </ul>                  | <ul> <li>&gt; Periodical meetings with<br/>contractors and customers<br/>與承包商及客戶定期開會</li> <li>&gt; Customers assessment<br/>客戶評估</li> <li>&gt; Designated customer hotline<br/>客戶專線</li> <li>&gt; Corporate website<br/>企業網站</li> </ul> |
| <b>Suppliers/Contractors</b><br>供應商∕承包商 | <ul> <li>Material suppliers<br/>材料供應商</li> <li>Sub-contractors<br/>分包商</li> <li>Service providers<br/>服務供應商</li> </ul> | <ul> <li>&gt; Suppliers assessment<br/>供應商評估</li> <li>&gt; Daily work review<br/>每日工作檢討</li> <li>&gt; Site inspection/meeting with sub-<br/>contractors<br/>實地視察/與分包商開會</li> </ul>  |
| Community<br>社區                         | <ul> <li>National and local community<br/>organisations<br/>全國及當地社區組織</li> </ul>                                       | > Charitable donations<br>慈善捐贈  |
| <b>Government</b><br>政府                 | <ul> <li>National and local governments<br/>全國及當地政府</li> <li>Regulators<br/>監管機構</li> </ul>                            | <ul> <li>&gt; Written correspondence<br/>書面信函</li> <li>&gt; Statutory reports and general<br/>disclosures</li> <li>法定報告及一般披露</li> </ul>   |

## MATERIALITY ASSESSMENT

In order to gain a better understanding of the expectations, perceptions and concerns of our stakeholders, we have engaged our management team and employees in identifying the Group's material ESG issues. With the identified material ESG aspects, we strive to ensure proper measures on significant issues are addressed adequately throughout our business activities.

## **PROTECTING THE ENVIRONMENT**

With greater concerns from the general public on the impacts of global warming and climate change, we acknowledge our responsibility to protect the environment as an integral part of our business operations. The Group is committed to upholding high environmental standards, not only fulfilling relevant requirements under applicable laws and ordinances but also to becoming a sustainable leader and corporate citizen in our community and industry.

## **EMISSIONS**

Engaging in construction activities as a contractor for years, it is inevitable that our operation activities have an impact on our environment. Emissions from our daily business activities mainly represent greenhouse gases ("**GHG**") emissions, noise, waste and effluents while carrying out construction works. In order to minimise these emissions and combat climate change, our subsidiaries under the construction segment comply with industrystandard environmental protection measures and continue to seek practical means to mitigate the emission of GHGs in its operations. Across our operations, we have carried out a number of green initiatives to reduce emissions and waste, enhance resources efficiency and minimise environmental footprint.

Given the issue of climate change and our Group's responsibilities to mitigate the climate impact of our operations, the Group has set an emissions reduction target of 10% of the Group's emissions over five years compared with the FY2021. To achieve this target, we plan to gradually switch to compact fluorescent lamps or LED lights, reducing emissions from electricity uses in our daily operations.

## 重要性評估

為更好地瞭解持份者的期望、看法及關注, 我們已讓管理團隊及僱員參與識別本集團的 主要環境、社會及管治議題。憑藉這些經識 別的重大環境、社會及管治層面,我們致力 於確保採取適當措施於整個業務活動期間充 分處理該等重要議題。

## 保護環境

由於公眾對全球變暖及氣候變化的關注程度 越來越高,我們認識到保護環境的責任為業 務營運不可分割的一部分。本集團致力於秉 承高水平的環保標準,不僅履行適用法例及 條例下的相關規定,亦要成為我們所在社區 及行業的可持續領導者及企業公民。

## 排放

我們作為承包商從事建築活動多年,所進行 的營運活動不可避免地對環境構成影響。我 們日常業務活動產生的排放主要是從事建築 工作時的溫室氣體(「**溫室氣體**」)排放、噪 音、廢物及污水。為盡量降低排放及應對環 境變化,我們建築分部下的附屬公司實施行 業標準環保措施,並繼續尋求實際方式減少 營運中溫室氣體的排放。在我們的業務範圍 內,我們實施了多項環保措施,以減少排放 及廢物,提高資源效率,並儘量減少環境足 跡。

鑑於氣候變化問題以及本集團有關減輕經營 活動對氣候影響的責任,本集團已設定一個 較二零二一年度減排10%的五年減排目標。 為實現該目標,我們計劃逐步改用一體式螢 光燈或LED燈,以減少日常營運中的用電排 放。

## **Environmentally-Friendly Demolition Methods**

Construction materials such as sands and cement stored outdoor as well as the dust of the exposed construction area are easily scattered. In order to prevent the generation of dust during our works, environmentally friendly construction methods such as scarifying and shot blasting are adopted. These methods significantly reduce the amount of dust emitted to the surrounding areas of construction sites. It also produces excellent bonding characteristics that reduce the risk of coating failure to improve road safety and maximise floor life.

For projects that involve indoor demolition works, demolition methods that would not emit exhaust gas and would cause only minimal vibration during works were used. To ensure the safety of workers, our machinery can be remotely controlled so that our workers do not have to work close to the areas under demolition.

We also adopt splitting/bursting as a demolition method. Under this method, splitter is inserted into a hole of the concrete structure drilled beforehand for bursting the structure from within, resulting in minimum noise emission and vibration.

#### **Prefabricated construction components**

Unlike traditional construction methods, prefabricated construction components are constructed in a factory environment to facilitate materials to be recycled or reused. A considerable amount of dust and noise emissions can be further reduced thanks to the controlled environment of the production factory. In our production factory, we have introduced a water spraying device for daily maintenance of sub-assemblies and for the prevention of dust scattering.

The largest source of the Group's GHG emissions relates to the below "Scope 1 – direct emissions or removals from sources" and accounts for the electricity use for lighting, air-conditioning, electrical appliances, machinery and equipment in operations. Due to COVID-19 pandemic, there has been no business air travel by our employees during the Reporting Period.

#### 環保拆卸方法

室外存放的砂石及水泥等建築材料以及暴露 的建築區域產生的灰塵容易造成塵土飛揚。 為防止進行工程時產生灰塵,我們已採取打 沙及石矢打花等環保建築方法。此等方法可 大幅減少在建築工地周圍產生的灰塵。該技 術亦具有超強粘結性能,可降低塗層失效的 風險,從而改善道路安全並延長地面壽命。

對於涉及室內拆卸工程的項目,以我們所採 用的拆卸方法,工作過程中不會產生廢氣, 造成的振動也能降至最低。為確保工人的安 全,我們的機械由工人遠程操作,工人毋須 靠近拆卸區域工作。

我們亦採用逼裂/鉗碎的拆卸方法。該方法 是將劈裂機插入混凝土構築物的事先鑽好的 孔隙中,將構築物劈裂,使產生的噪音及振 動降至最低。

#### 裝配式建築部件

與傳統建築方法不同,裝配式建築部件是在 工廠完成,使材料可以循環再利用。得益於 生產廠房的這種受控制的環境,灰塵及噪音 排放可進一步減少。在我們的生產廠房,我 們引進了噴水裝置,用於次組裝的日常維護 及防止揚塵。

本集團的溫室氣體排放最大源頭與下文「範 圍1 — 直接排放及從源頭減除」有關,歸因 於營運期間的照明、空調、電器及機械及設 備的用電。由於新冠病毒疫情,報告期內我 們的並無僱員乘坐飛機出外公幹。 For the Reporting Period, air emissions generated by the Group were as follows:

於本報告期內,本集團產生的廢氣排放如 下:

|  |                         | Unit<br>單位 | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 |
|--|-------------------------|------------|----------------------|---------------|
| Emissions data from usage<br>of vehicles and gaseous<br>fuel consumption | 用車及氣體<br>燃料消耗的<br>排放數據  |            |                      |               |
| Nitrogen Oxide (NO <sub>X</sub> )  | 氮氧化物 (NO <u>,</u> )     | kg 千克      | 493.09               | 395.33        |
| Sulphur Oxide (SO <sub>X</sub> )   | 硫氧化物 (SO <sub>x</sub> ) | g 克        | 650.41               | 579.40        |
| Particulate Matter (PM)  | 顆粒物 (PM)                | kg 千克      | 43.86                | 35.74         |



For the Reporting Period, GHG emissions generated by the Group were as follows:

於本報告期內,本集團產生的溫室氣體排放 如下:

|   |                                   | <b>Unit</b> (CO₂<br>equivalent)<br><b>單位</b> (二氧<br>化碳當量) | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 |
|---|-----------------------------------|---|----------------------|---------------|
| Direct emission or removals from                          | sources (Scope 1)                 |   |                      |               |
| 直接排放及從源頭減除(範 <b>圍 1</b> )                                 |                                   |   |                      |               |
| GHG emissions from mobile<br>combustion sources           | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | 105.59               | 94.01         |
| 流動燃燒源的溫室氣體排放  | 二氧化碳 (CO₂)                        | 噸   |                      |               |
|   | Methane (CH <sub>4</sub> )        | kg  | 69.66                | 87.76         |
|   | 甲烷 (CH <sub>4</sub> )             | 千克  |                      |               |
|   | Nitrous oxide (N <sub>2</sub> O)  | tonne   | 4.93                 | 5.86          |
|   | 氧化亞氮 (N <sub>2</sub> O)           | 噸   |                      |               |
| Energy indirect emissions (Scope<br>能源間接排放(範圍 2)          | 2)                                |   |                      |               |
| Electricity purchased from power<br>companies             | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | *235.86              | 36.75         |
| 從電力公司購買的電力  | 二氧化碳 (COs <sub>2</sub> )          | 噸   |                      |               |
| Other indirect emissions (Scope 3                         | )                                 |   |                      |               |
| 其他間接排放(範圍 <b>3</b> )                                      |                                   |   |                      |               |
| Paper waste disposed at landfills                         | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | 0.23                 | 0.46          |
| 棄置到堆填區的廢紙   | 二氧化碳 (CO₂)                        | 噸   |                      |               |
| Electricity used for processing fresh water and sewage by | Carbon Dioxide (CO <sub>2</sub> ) | kg  | 37.74                | 325.74        |
| the government department                                 |                                   |   |                      |               |
| 政府部門使用電力處理食水及<br>污水                                       | 二氧化碳 (CO <sub>2</sub> )           | 千克  |                      |               |
| Business air travel by employees                          | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | -                    | -             |
| 僱員乘坐飛機出外公幹  | 二氧化碳 (CO₂)                        | 噸   |                      |               |

\* The increase in electricity consumption was due to the increased \* number of offices that consumed electricity during the Reporting Period.

用電量增加乃由於報告期內用電的辦公室數 量增加所致。

# WASTE MANAGEMENT

Construction waste from daily operations includes general inert waste and non-inert waste. The major approach to managing construction waste in Hong Kong is the use of public filling areas for reusable inert construction waste and landfills for non-inert construction waste. The fill banks temporarily stockpile the inert construction waste for subsequent reuse in reclamation and site formation works. In general, the Group categorises the waste from construction works before removal from the site. General inert waste from work, such as rocks, shall be reused as filling materials at the site if applicable or disposed to public fill for reclamation in the future. Other waste that is not applicable for recycling or reuse shall be discarded to the public filling areas to conserve landfills. We are committed to only disposing waste at legitimate waste disposal facilities or through licensed collectors to collect and dispose on behalf of the Group.

In respect of office waste, we shall continue to encourage our employees to fully utilise all materials to avoid producing unnecessary waste and to reduce paper usage electronic means.

For the Reporting Period, the amount of non-hazardous waste produced by the Group was as follows:

## 廢物管理

日常營運產生的建築廢物包括一般惰性及非 惰性廢物。香港管理建築廢物的主要方法 為將可再用的惰性建築廢物將運至公眾填土 區,而非惰性建築廢物將運至堆填區。填料 庫暫時堆存惰性建築廢物,供其後再用於填 海及工地平整工程。一般而言,本集團會在 建築工程廢物從工地移走前對其分類。工程 產生的一般惰性廢物如岩石等,在適用情況 下會用作工地的堆填材料或棄至公眾填土區 作日後填海之用。其他不適用於循環或再用 的廢物則棄至公眾填土區以節用堆填區。我 們致力於僅使用合法廢物處置設施或通過持 牌收集商代表本集團收集及處理廢物。

就辦公室廢物而言,我們應繼續鼓勵僱員充 分使用所有材料以避免不必要的浪費,和盡 量使用電子方式以減少紙張使用。

於本報告期內,本集團產生的無害廢物如 下:

|                              |        | Unit<br>單位                 | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 |
|------------------------------|--------|----------------------------|----------------------|---------------|
| Construction waste intensity | 建築廢物密度 | tonne/work order<br>噸/工作訂單 | 4.12                 | 2.51          |
| Construction waste           | 建築廢物   | tonne 噸                    | *7,217.44            | 1,042.97      |

The increase of non-hazardous waste produced was due to the increased number of concrete demolition services provided during the Reporting Period.

產生的無害廢物增加乃由於報告期內提供的 混凝土拆卸服務數量增加所致。

During the Reporting Period, the Group established a waste reduction target of reducing non-hazardous waste by 10% of the Group's non-hazardous waste over five years compared with the FY2021 levels. To achieve our waste reduction target, the Group separates waste before disposal and take waste to the allocated sorting area. We have adopted a trip-ticket system to avoid flytipping and to ensure waste is disposed of properly when our client did not provide the disposal area. The Group also implement the following measures to reduce:

- Maximise the utilisation of materials and avoid unnecessary use and cutting;
- Order the appropriate amount of raw material at the appropriate time;
- Store materials in an allocated area with suitable protective measures;
- Periodically review operating procedures to minimise waste generation; and
- Collect the exact number of materials and return the surplus to stock as needed.

Due to our business nature (provision of construction services and building materials supply), no hazardous waste was generated from our operations for the Reporting Period.

## **USE OF RESOURCES**

The Group's major use of resources includes energy and water consumption. For energy use, both office operation and the carrying out of construction works consume electricity and fuel. Fuel consumption mostly came from equipment operation and ground transportation of equipment during delivery, while electricity consumption was from office operation. We place great emphasis on resource conservation and strives to enhance the energy efficiency by strengthening the maintenance of construction equipment, optimising operation procedures, and adopting energy-saving measures. 於報告期內,本集團制定了減廢目標,即於 五年內將本集團的無害廢棄物較財政年度二 零二一年的水平減少10%。為實現我們的減 廢目標,本集團在處置廢物前會先將廢物分 類,並將廢物帶到指定分類區。我們已採用 運載紀錄制度,以避免在客戶未提供垃圾處 理區域的情況下,隨意傾倒垃圾並確保垃圾 得到妥善處理。本集團亦採取以下措施以減 廢:

- 最大限度利用材料,避免不必要的使用 及切割;
  - 在適當時候訂購適當數量的原材料;
  - 將材料存放在指定區域並採取適當的保 護措施;
- 定期審查操作程序以盡量減少廢物的產 生;及
- 收集確切數量的材料並根據需要將剩餘 部分退回庫存。

由於我們的業務性質(提供建築服務及建築 材料供應)使然,我們於報告期間的營運並 無產生任何有害廢物。

## 資源使用

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本集團的主要資源使用包括能源及水消耗。 對於能源使用而言,`我們的辦公室運營及 建築工作須消耗電力及燃料。燃料消耗大部 分產生於設備操作及付運期間的設備地面運 輸,而電力消耗則來自辦公室運營。我們高 度重視資源節用,努力透過維護建築設備、 優化操作流程及採納節能措施提高能源效率。 Several initiatives have been implemented in offices and<br/>construction sites to control energy consumption as follows:辦公室及建築地盤為控制能源消耗而實<br/>施的幾項舉措如下:

| Office<br>辦公室 | <ul> <li>Set and maintain average room temperatures between 24℃ and 26℃;</li> <li>設置及維持平均室溫為攝氏24至26度之間;</li> <li>Switch off office equipment (e.g. printers, computers and monitors) before leaving the workplace;</li> <li>離開工作場所前關閉辦公室設備(如打印機、電腦及屏幕);</li> <li>Energy-friendly electrical appliances and devices, including LED lighting, and computers and projectors, have been installed; and</li> <li>安裝節能電器及設備,包括LED照明及電腦及投影機;及</li> <li>Choose electrical appliances with high energy label (i.e. Grade 1 – most energy efficient in the market) from the Mandatory Energy Efficiency Labelling Scheme ("MEELS") under the Energy Efficiency (Labelling of Products) Ordinance (Cap. 598)</li> <li>選擇具有從《能源效益(產品標籤)條例》(第598章)下強制性能源效益標籤計劃(「強制性能)</li> </ul> |
|---------------|---|
|               | <b>源效益標籤計劃</b> 」)獲得高能效標籤(即第一級 — 在市面上能源效益最高)的電器  |
| Site<br>工地    | Switch off non-essential lightings as well as idle machinery and equipment; and<br>關掉不必要的照明以及閒置的機械及設備;及<br>Various communications (posters, signs and memos) for promoting energy conservation have   |

Various communications (posters, signs and memos) for promoting energy conservation ha been launched to raise construction workers' awareness. 推出各種提倡節能的通訊方式 (如海報、標語及備忘),以提高建築工人的節能意識。

Apart from office operation, the major source of the Group's water consumption is from our construction segment. To promote water conservation, the Group incorporated various water conservation measures in both offices and project sites. Control measures like protection of drainage system and discharge point to avoid blockage, and conduction of regular self-monitoring checks to ensure the quality of the effluent discharged meeting the prescribed standards, are being practised in our daily operations. At our construction sites, wastewater is collected and properly treated by on-site wastewater treatment facilities and then reused for dust suppression and vehicle wheel washing or ground mud to reduce freshwater consumption. Our sub-contractors were also encouraged to work closely with our staff to implement appropriate measures to prevent the waste of fresh water on site.

During the Reporting Period, the Group established an energyuse efficiency target of reducing energy use by 10% for electricity, paper and water over five years compared with the FY2021 levels. To achieve our energy-use efficiency target, the Group has adopted the Reduce, Replace and Reuse approach, in line with national initiatives. Our management will perform periodic reviews to monitor the progress. 辦公室營運外,本集團用水消耗的主要源頭 為建築分部。為提倡節水,本集團在辦公室 及建築工地納入了各種節水措施。我們於日 常營運中實施了多項控制措施,如保護排水 系統以避免阻塞及定期進行自主監測檢查, 確保排放廢水治理符合規定標準。於建築工 地,我們收集並以現場污水處理設施妥為處 理廢水,之後將其用於抑制揚塵和清洗汽車 輪胎或地面淤泥,以減少食水消耗。我們亦 鼓勵我們的分包商與我們員工緊密合作,執 行適當措施減少工地的食水浪費。

於報告期內,本集團已制定能源使用效率目標,即在五年內將電力、紙張及水的能源 使用量較財政年度二零二一年的水平降低 10%。為實現我們的能源使用效率目標,本 集團根據國家倡議採取減少、替換及再利用 的方法。我們的管理層將進行定期檢討以監 察進度。

For the Reporting Period, the resources consumption by the 於本報告期內,本集團的資源消耗如下: Group were as follows:

|                         |     | Unit<br>單位   | <b>2021</b><br>二零二一年    | 2020<br>二零二零年       |
|-------------------------|-----|--|-------------------------|---------------------|
| Electricity Consumption | 耗電量 | kWh 千瓦時<br>kWh/employee<br>千瓦時/僱員                        | *317,416.96<br>1,350.71 | 58,333.45<br>502.87 |
| Water Consumption       | 用水量 | m <sup>3</sup> 立方米<br>m <sup>3</sup> /employee<br>立方米/僱員 | 66.90<br>0.28           | 577.34<br>4.98      |

\* The increase in electricity consumption was due to the increase of offices that consumed electricity during the Reporting Period.

用電量增加乃由於報告期內用電的辦公室數 量增加所致。

For the Reporting Period, the Group's operations do not involve any use of packaging materials.

# **ENVIRONMENT AND NATURAL RESOURCES**

In compliance with applicable environmental legislation, our operating activities have no significant impact on the environment and natural resources. For the sake of compliance with relevant laws and regulations, we regularly assess the environmental risks of our operations and adopt preventive measures as necessary to reduce the risks.

In managing our emissions, the Group has complied with the Air Pollution Control Ordinance (Cap. 311), Waste Disposal Ordinance (Cap. 354), Water Pollution Control Ordinance (Cap. 358), Noise Control Ordinance (Cap. 400), Dumping at Sea Ordinance (Cap. 466), Environment Impact Assessment Ordinance (Cap. 499) and other regulations promulgated by governments and currently applicable to the Group, as well as environmental requirements from customers.

For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations that have a significant impact on the Group in relation to air and GHG emissions, noise control, discharges into water and land, and generation of hazardous and non-hazardous waste.

於報告期內,本集團之業務並無涉及包裝材 料的使用。

## 環境及天然資源

我們的經營活動遵守適用的環保法例,並無 對環境及天然資源造成重大影響。為符合相 關法律及法規,我們定期評估業務經營的環 境風險,並在必需時採取預防措施以降低風 險。

為管理我們的排放,本集團已遵守《空氣污 染管制條例》(第311章)、《廢物處置條例》 第354章)、《水污染管制條例》(第358章)、 《噪音管制條例》(第400章)、《海上傾倒物料 條例》(第466章)、《環境影響評估條例》(第 499章)及政府頒佈且目前適用於本集團之其 他法規,以及客戶提出的環保要求。

於報告期內,本集團概不知悉任何違反關於 空氣及溫室氣體排放、噪音控制、向水或土 地排污以及產生有害及無害廢物且對本集團 構成重大影響的法律及法規事件。

# Climate Change

氣候變化

| 和认为之间                           |  |
|---------------------------------|--|
| Focus Area<br>重點                | <b>Our Approach</b><br>我們採取的方式   |
| Governance<br>管制                | <b>Board oversight:</b> The Board meets at least twice a year to oversee climate-related strategies, policies, actions and disclosure.<br>董事會監督:董事會每年至少召開兩次會議,以監督與氣候相關的策略、政策、行動及<br>披露。  |
|                                 | <b>Management's role:</b> The Management supports climate action planning and internal policy setting, as well as coordinating responses to climate-related risks. <b>管理層的職責:</b> 管理層支持氣候行動規劃及內部政策制定,以及協調應對氣候相關風險。   |
| Strategy<br>策略                  | Policies and guidelines: The Management meets monthly and discusses any potential climate change risk to our business. Management will then brainstorm ideas to mitigate these risks. The corresponding actions will be implemented and reviewed from time to time to assess their effectiveness.<br>政策及指引:管理層每月召開會議,討論我們業務面臨的任何潛在氣候變化風險。然後,管理層將集思廣益得出措施以減輕相關風險。本公司將時實施及檢討相應行動,以評估其有效性。  |
|                                 | Physical risks: We assess our sites for impacts related to flood risks. We work closely with the sub-contractor at the site and assist with implementing fast-response measures, regular inspections and hoarding to ensure sites will not be flooded.<br>實體風險:我們評估我們的工地與洪水風險相關的影響。我們與現場的分包商密切合作,協助實施快速響應措施、定期檢查及採用臨時護欄,以確保現場不會水浸。   |
|                                 | <ul> <li>Transition risks: Impacts related to market risk are assessed in our construction materials. We keep abreast of the latest energy-saving technology and equipment and recommend it to the main contractor and the sub-contractor. In line with the national initiative for smart technology, we work with suppliers to bring in LED lighting, which uses sensors to help reduce energy usage.</li> <li>過渡風險:我們會就建築材料評估與市場風險相關的影響。我們了解最新的節能技術及設備,並向總承包商及分包商推薦。根據國家智能技術倡議,我們與供應商合作引入使用傳感器以幫助減少能源消耗的LED燈。</li> </ul> |
| Risk<br>Management<br>風險管理      | Climate-related risks are incorporated into the Group's risk management framework and ESG materiality assessment by different stakeholders. The Group will monitor and follow up on both transition and physical climate-related risks and set up the policy to respond with our management.<br>氣候相關風險被不同利益相關者納入本集團的風險管理框架及ESG 重要性評估。本集團 將監控及跟進過渡及氣候相關實體風險,並制定政策以與我們的管理層共同應對。  |
| Metrics and<br>Targets<br>指標及目標 | Our management encourages employees to participate in green workshops to enhance<br>their environmental awareness, and continuously assess compliance with the green office<br>guidelines.   |

我們的管理層鼓勵員工參與綠色工作坊,以提高其環保意識,並持續評估綠色辦公室指 引的合規事宜。

# **EMPLOYMENT AND LABOUR PRACTICES**

The Group values people and considers a respectful and fair working environment to be vital to its operations. We make sure compensation packages offered to staff can be commensurate with their performance and experience. Specifically, compensatory leave, overtime allowance, discretionary bonus, mandatory provident fund or pension security, social insurance, rewards for long-term services, and an annually reviewed salary level in our employment contracts allow the Group to retain quality talent.

The Group has established a series of internal policies related to employment with reference to anti-discrimination ordinances and the guidance under Employment Ordinance (Cap. 57), Laws of Hong Kong, the Labour Law and Labour Contract Law of the PRC, as well as industry features and practices to ensure that our employees are treated fairly, and their employment, remuneration and promotion are not affected by their social identities such as age, gender, marital status, family status, sexual orientation, race, nationality or religion.

A comprehensive human resources management policy was formulated to support human resources function, which covers guidelines on recruitment and promotion, compensation and dismissal, working hours, rest periods, appraisal, training and other benefits. We motivate employees by promotion, salary increment, and discretionary bonus based on an annual performance appraisal. In our demolition works subsidiary, a long service award is given to those employees that have been employed for over 10 years as a reward to their loyalty.

We take staff opinion seriously. All employees are welcome to make comments and suggestions through various communication channels such as letters, emails, or by communicating with their direct supervisors, department heads, or our human resources function. We make sure to keep the detail of such communications and the identity of the employee confidential, and to address any grievances of the employee as appropriate as we can.

## 僱傭及勞工常規

本集團重視人才,並認為互相尊重及公平的 工作環境對其營運至關重要。我們確保員工 的薪酬待遇與其表現及經驗相匹配。具體而 言,我們的僱傭合同中列明有薪假期、加班 津貼、酌情花紅、強制性公積金或退休金保 障、社會保險、長期服務獎勵以及按年檢討 薪資水平,使本集團得以保留優質人才。

本集團已參照香港法例第57章《僱傭條例》、 《中國勞動法》及《中國勞動合同法》下的反 歧視條例及指引以及行業特點及常規制定一 系列內部僱傭政策,確保僱員享有公平待 遇,不會因年齡、性別、婚姻狀況、家庭狀 況、性取向、種族、國籍或宗教信仰等社會 身份而影響彼等之就職、薪酬及晉升。

本集團已制定全面的人力資源管理政策以支 持人力資源職能,當中包含有關招聘及晉 升、薪酬及解僱、工作時間、休假、評估、 培訓及其他福利等方面的指引。我們激勵僱 員的方式包括根據年度績效考核結果對其晉 升、加薪及給予酌情花紅。在我們的拆卸工 程附屬公司工作超過10年的僱員可獲得長期 服務獎,以表揚其忠誠。

我們尊重僱員的意見。我們歡迎全體僱員透 過信件、電子郵件等各種通訊渠道,或直接 與上司、部門負責人或人力資源部進行溝 通,提出意見及建議。我們為有關通訊資料 及僱員身份保密,並盡我們所能解決僱員的 任何不滿(如合適)。

#### **Staff Composition**

The Group's principal businesses are prefabricated construction and demolition works which requires plenty of physical labour. Traditionally male employees comprise a majority of our workforce. This does not mean we prefer hiring male employees to female employees. We welcome any candidate who can demonstrate they can excel at work and is committed to developing his/her career within the construction industry.

As at 31 December 2021, we employed a total of 124 full-time staff, including back-office and site staff. All of our staff members are located in Hong Kong and the PRC.

#### 員工組成

**Employees by Employment Category** 

本集團之主要業務為裝配式建築及折卸工 程,是一種需要大量體力勞動的工作,我們 的員工歷來以男性為主。這並不意味著我們 更喜歡僱用男性僱員而非女性僱員。我們歡 迎能夠在工作中以優異表現證明自己並致力 於在建築行業發展自己的候選人。

於二零二一年十二月三十一日,我們共有 124名全職員工,包括後勤部門及工地員 工。我們所有員工均位於香港及中國。

Entry Level

72

初級員工



| Empl | loyees | by A | \ge ( | Group |
|------|--------|------|-------|-------|
| 按年的  | 駖組別畫   | 的分的  | り僱員   | Į     |

Employees

僱員

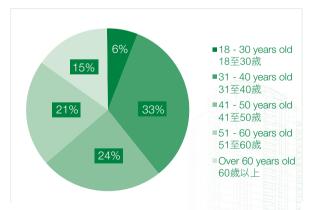
Senior

Management

高級管理層

16

按職務類別劃分的僱員



Middle

中級管理層

36

Management

#### **Staff Turnover**

For the Reporting Period, the Group has a turnover rate of approximately 8%. The turnover rate by gender is 9% for male staff and 4% for female staff leaving the Group. Geographically, 10% of staff who are based in Hong Kong left the Group, whereas in the PRC 3% of staff left.

For the Reporting Period, the percentages of employee turnover categorised by age group were as follows: for the "18 - 30 years old", the "31 - 40 years old", the "41 - 50 years old", the "51 - 60 years old", and the "over 60 years old" groups, the turnover rates were 50%, 0%, 20%, 0%, and 0%, respectively.

For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations concerning compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity, antidiscrimination, and other benefits and welfare.

# **HEALTH AND SAFETY**

Recognising that the construction industry is one of those industries with a higher risk in terms of occupational health and safety ("**OHS**"), we put safety first and are committed to maintaining a workplace that is safe for our people. To ensure that all employees are equipped with adequate knowledge in protecting themselves from occupational hazards, the Group has provided training for all levels of employees.

For the Reporting Period, the Group's operations do not possess high-risk areas related to OHS to its employees except for construction-related operations. We are determined to ensure that all construction works are carried out in accordance with the best OHS practices. Specifically, protective equipment such as safety helmets, safety shoes and high visibility clothing are provided to all personnel who needs to work at construction sites. Relevant OHS training such as safety induction training, toolbox talks, specific training for high-risk activities, periodic emergency contingency drills to heighten employee awareness of workplace hazards are provided to staff to ensure they are competent to discharge their OHS responsibilities and obligations and respond to emergencies.

#### 員工流失

於報告期內,本集團之員工流失率約8%。男 性及女性離職員工比例分別為9%及4%。按 地區劃分,香港離職人員佔10%,而中國離 職人員佔3%。

於報告期內,按年齡組別劃分的僱員流失比例如下:18至30歲、31至40歲、41至50歲、51至60歲及60歲以上的員工流失比例分別為50%、0%、20%、0%及0%。

於報告期內,本集團概不知悉任何關於薪酬 及解僱、招聘及晉升、工作時間、休假、平 等機會、多樣化、反歧視以及其他利益及福 利不符合法律及法規的事件。

#### 健康與安全

我們深知,建築業是職業健康與安全(「**職業** 健康及安全」)風險較高的行業之一,故我們 將安全置於首位,並致力於為僱員維持安全 的工作場所。為確保全體僱員均具備保護自 己免受職業危害的充足知識,本集團為各級 僱員提供培訓。

於報告期內,除建築相關業務外,本集團之 營運並無涉足對僱員之職業健康與安全而言 屬高風險的領域。我們堅決確保根據職業健 康與安全最佳慣例開展所有建築工作。具體 而言,我們為所有須於施工現場工作的人員 提供頭盔、安全鞋及反光衣等防護設備。我 們亦為員工提供相關的職業健康與安全培 訓,如入職安全培訓、工具箱講座、高風險 活動的專項培訓以及定期的應急演習,以提 高僱員的工作場所危機意識,確保彼等有能 力履行其職業健康與安全責任及義務以及應 對緊急情況。

We hire professionally qualified persons in OHS to oversee the management of safety risks and issues in our operations. Safety measures are tailored to respond to different site conditions and activity risks to ensure a safe working environment for all employees and those who work on our projects. Our safety officers would regularly review and check for updates in applicable safety laws and regulations. Site inspections are also regularly performed to conduct risk assessment, note for material safety issues, suggest remediation measures, and follow up implementation of safety recommendations. Our on-site foremen and site supervisors are required to co-operate with our safety officers to ensure all health hazards would be rectified promptly.

To keep the Group abreast of the latest OHS best practices and/ or updated in-laws and regulations relevant to OHS, one of our subsidiaries had registered as a Green Cross Group member under the Occupation Safety and Health Council ("OSHC") in Hong Kong. This allows the Group to access the OSHC's library to obtain the latest information and participate in workshops to facilitate experience sharing and gain deeper insights into the implementation of OHS best practices. The Group has continued to optimise its work practices and daily management for the sake of its staff's health and safety with the aim to create a safe, healthy and comfortable working environment. To this end, our operations fully comply with applicable laws and regulations such as the Occupational Safety and Health Ordinance (Cap. 509), Employees' Compensation Ordinance (Cap. 282), Factories and Industrial Undertakings Ordinance (Cap. 59), Laws of Hong Kong, and Work Safety Law of the PRC.

我們僱用專業合資格的職業健康與安全人 員,監督我們於運營期間對安全風險及問題 的管理。安全措施針對不同的現場條件及活 動風險而制定,以確保為所有員工及我們項 目的工作人員提供安全的工作環境。我們的 安全主任會定期檢討並檢查適用的安全法律 和法規是否有更新。還定期進行現場檢查, 進行風險評估,關注材料安全問題,就補救 措施提出建議,並跟進安全建議的實施。我 們的現場工長及現場監督員須與安全主任合 作,確保任何所有健康危害得到及時糾正。

為使本集團瞭解最新的職業健康與安全最佳 慣例及/或與職業健康與安全有關的法律法 規更新,我們的一家附屬公司已註冊為香港 職業安全健康局(「**職業安全健康局**」)線十字 會成員。此舉讓本集團能夠進入職業安全健 康局的圖書館以獲得最新資料,並參與研討 會,推動經驗分享及深入洞悉職業安全健 康局的動行情況。出於員工的健康及 安全考慮,本集團持續優化其工作常規及日 常管理,務求創建一個安全、健康及舒適的 工作環境。為此,我們的營運完全遵守適用 的法律及法規,如香港法例第509章職業安 全及健康條例、第282章僱員補償條例、第 59章工廠及工業經營條例以及中國安全生產 法。



Due to the nature of the construction industry, the risk of work injuries cannot be completely eliminated. For the Reporting Period, the work injury statistics for the Group were as follows: 由於建築行業的性質,工傷風險無法完全消除。於報告期內,本集團工傷統計情況如下:

| Work Injury Statistics<br>工傷統計                        |                    | Unit<br>單位        | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 | 2019<br>二零一九年 |
|---|--------------------|-------------------|----------------------|---------------|---------------|
| Number of work-related fatalities                     | 因工作關係<br>而死亡的事件    | case(s) 件         | 0                    | 0             | 0             |
| Rate of work-related fatalities                       | 因工作關係<br>而死亡的比率    | percentage<br>百分比 | 0%                   | 0%            | 0%            |
| Number of reported accidents<br>(sick leave > 3 days) | 報告的意外數目<br>(病假>3天) | case(s) 件         | 3                    | 2             | 0             |
| Lost days due to work injury                          | 因工傷損失<br>工作日數      | day(s) 日          | 397                  | 152           | 0             |

Noted that there were increased cases of work accidents during the Reporting Period, the Group will put more efforts to reduce the risks of work injuries of employees in the coming year. In addition to providing adequate protective equipment and implementing aforementioned site safety measures, the Group introduced new plant and equipment to further enhance site safety and productivity, such as Camera drone which enhance the effectiveness of site safety supervision. For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations that have a significant impact on the Group in relation to providing a safe working environment and protecting employees from occupational hazards.

The Group has introduced a number of measures in response to the COVID-19 outbreak to safeguard the health of our employees and to enable them to carry on with their daily work with a healthy and positive state of mind. COVID-19 prevention facilities and equipment, for example, non-contact forehead thermometers were set up in offices and construction sites, while individual health packs were distributed to show our care for the welfare of our employees. 本集團留意到於報告期內工傷意外有所增加,未來一年本集團將加大力度降低員工工 傷風險。除了提供足夠的防護設備及實施上 述工地安全措施外,本集團亦引進了新的廠 房及設備以進一步提高工地安全及生產力, 例如提高工地安全監管有效性的帶攝像頭無 人機。於報告期內,本集團概不知悉任何違 反關於提供安全工作環境及保護僱員免受職 業危害的法律及法規而對本集團構成重大影 響的事件。

本集團已採取多項措施應對新冠病毒疫情, 以保障我們員工的健康,讓其可以健康積極 的心態繼續日常工作。我們在辦公室及建築 工地設有非接觸式額溫計等新冠病毒預防設 施及設備,同時分發個人健康包,以表達我 們對員工福祉的關心。

# **DEVELOPMENT AND TRAINING**

We recognised that our construction workers are exposed to higher injury risks than office staff. In order to reasonably mitigate the risk of work-related injuries, our site foremen, site supervisors and safety officers would conduct work safety briefings to all site workers from time to time and when needed. Causes of accidents in the construction industry are identified and corresponding recommendations or training sessions will be provided to workers to avoid the reoccurrence of similar accidents.

The Group recognises the importance of skilled and professionally trained employees to its business growth and future success. We are committed to providing a career development platform for our employees where everyone can achieve their career goals. We have invested resources on the career development of employees and encouraged employees from each level to participate in order to enhance the competitiveness of the Group and the relevant individuals. The Group also acknowledges the importance of conducting performance appraisal with employees. On an annual basis, performance appraisal is conducted between management and employees for continuous improvement. Employees are able to communicate and seek professional advice from their supervisors on their career development progress.

## LABOUR STANDARDS

The Group highly respects human rights and freedom. We strictly prohibit the uses of child and forced labour in our workplace by adhering with the Employment of Children Regulations and Employment of Young Persons (Industry) Regulations under the Employment Ordinance (Cap. 57), Laws of Hong Kong, Provisions on the Prohibition of Using Child Labour, and the Law of the People's Republic of China on Protection of the Minors. Comprehensive recruitment procedures are required to be performed to check and verify the age of a job applicant before the Group can hire him/her. The procedures require a job applicant to present their valid proof of identity to ensure that they have reached the legal working age. Important details such as job duties, locations and working hours of the staff are also set out clearly in the employment contract to protect their rights and interests and forced labour is strictly prohibited.

#### 發展及培訓

我們深知建築工人比辦公室工作人員面臨更 高的受傷風險。為合理減低工傷風險,我 們的現場工長、現場監督員及安全主任會於 必要時不時向全體工地工人提供工作安全簡 報。我們確定建築行業事故原因並向工人提 供相應的建議或培訓課程,以避免類似事故 再次發生。

本集團深知技能熟練及經專業培訓的僱員對 其取得業務增長及未來成功至關重要。我們 致力為僱員提供可讓他們實現職業目標的職 業發展平台。我們已為僱員的職業發展投入 資源,並鼓勵各級別僱員參與,以提高本集 團及有關人員的競爭力。本集團亦明白對僱 員進行績效考核的重要性。我們每年對管理 僱員可就其職業發展路徑與上司進行溝通並 尋求其專業意見。

## 勞工準則

本集團高度尊重人權與自由。我們遵循香港 法例第57章《僱傭條例》下的《僱用兒童規 例》及《僱用青年(工業)規例》、《禁止使用 童工規定》及《中華人民共和國未成年人保 護法》規定,嚴禁於我們的工作場所使用童 工及強制勞工。我們要求執行全面的招聘程 序,在本集團僱用之前檢查及核實崗位申請 人的年齡。該等程序要求崗位申請人出示有 效的身份證明文件,確保彼等符合法定工作 年齡。僱傭合約內亦會清楚列明員工的工作 內容、地點及工時等重要細節,保障員工權 益,杜絕強制勞工。

For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations that have a significant impact on the Group in relation to preventing child and forced labour.

## SUPPLY CHAIN MANAGEMENT

We place great emphasis on product quality to protect the interests of our clients. Vendor management is a crucial part of our quality control procedures. The Group stringently manage suppliers and sub-contractors to avoid any inferior materials acquired and adopt strict quality control over the production and construction process. We collaborate with suppliers, service providers, material manufacturers and sub-contractors who share our goals in responsible management of business ethics, quality, safety, labour, environmental management in order to provide the best solutions to our clients.

Through the implementation of a robust procurement and tendering mechanism, we select reliable and competent business partners from potential organisations in adherence to the principle of equal opportunity and fair competition. In respect of suppliers or sub-contractors selection, a list of approved suppliers is in place and we will only select suppliers and appoint sub-contractors from this approved list unless individually reviewed and approved by management or specifically requested by the client.

Looking forward, the Group aims to promote local economic development and reduce carbon footprint, by prioritising local suppliers by shortening the distance of transportation. In addition to geographical factors, we expect our suppliers to meet the requirements including but not limited to areas such as child or forced labour, health and safety, working hours, discrimination and disciplinary processes.

Specifically, we maintain approved lists of suppliers and subcontractors while regular reviews are conducted to ensure our suppliers, sub-contractors and service providers continue to have the capability and capacity to provide stable and reliable services and products. The Group's suppliers are selected based on the following factors: environmental compliance of products supplied; quality of materials; and any background issues concerning potential conflict of interest in supplying goods to the Group. 於報告期內,本集團概不知悉任何違反關於 禁止童工及強制勞工的法律及法規而對本集 團構成重大影響的事件。

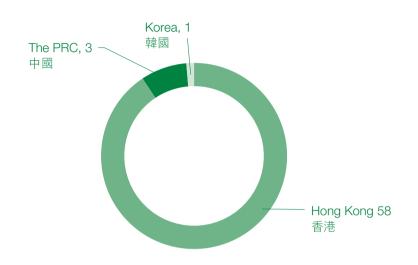
## 供應鏈管理

我們高度重視產品質量以保障客戶權益。賣 方管理為本集團質量控制的重要部分,本集 團嚴格管理供應商及分包商以避免採購任何 劣質材料,並對生產及施工過程採取嚴格的 質量控制。我們與供應商、服務供應商、材 料生產商及分包商合作共同致力於商業道 德、質量、安全、勞工的負責管理及環境管 理,為客戶提供最佳解決方案。

透過實施健全的採購及招標機制,我們根據 機會均等及公平競爭原則自潛在組織甄選可 靠及能力勝任的業務夥伴。就供應商或分包 商甄選而言,我們已制定許可供應商名單並 僅會於此許可名單中挑選供應商及委任分包 商,除非經管理層個別評估及批准或客戶特 別要求。

展望未來,本集團計劃優先選用本地供應商 以縮短運輸距離,從而促進本地經濟發展及 減少碳足跡。除地區因素外,我們期望供應 商符合以下方面的要求,包括但不限於童工 或強制勞工、健康與安全、工時、歧視和紀 律程序。

具體而言,我們維持已批准的供應商及分包 商名單,同時進行定期審查,以確保我們的 供應商、分包商及服務提供商繼續有能力提 供穩定可靠的服務及產品。本集團挑選供應 商乃基於以下因素:所供應產品的環保合規 性、材料質量、以及任何有關向本集團供應 商品的潛在利益衝突的背景事宜。



For the Reporting Period, the number of suppliers by geographical 於報告期內,本集團按地區劃分的供應商數 region of the Group was as follows: 目如下:

## **PRODUCT RESPONSIBILITY**

To meet the demand of our clients, the Group has developed its internal management system and closely monitored its project execution process, with an aim to render premium and reliable service to our clients.

In our prefabricated construction business, we have established and implemented a quality management system ("QMS") in our operations, which conforms with internationally recognised ISO 9001:2015 standard in Hong Kong. This system helps us to comply with relevant laws, regulations and contract obligations that are applicable to our products and services; control quality issues systematically to enhance our customers' satisfaction; as well as continuously improve quality performance in our operations. The Group also provides adequate training to all levels of employees to raise their awareness of QMS in their responsible tasks. For instance, the design, production and supply of our product, Ready Mixed Concrete, has obtained the Quality Scheme for the Production and Supply of Concrete ("QSPSC") under the Hong Kong Quality Assurance Agency.

## 產品責任

為滿足客戶需要,本集團已制定內部管理制 度,對其項目執行流程進行嚴密監控,務求 為客戶提供優質可靠的服務。

就我們的裝配式建築業務而言,我們已於營 運中制定並執行一套符合香港的國際認可 ISO 9001:2015標準的質量管理系統(「質 量管理系統」)。此系統有助我們遵守適用於 我們的產品及服務的有關法律、法規及合約 責任;控制系統性質量問題以提高客戶滿意 度並持續改善我們營運的質量表現。本集團 亦為各級僱員提供充裕培訓,提升僱員進行 所負責工作時的質量管理系統意識。例如, 我們的產品 — 預拌混凝土之設計、生產及 供應已符合香港品質保證局制定的混凝土生 產和供應質量規範(「混凝土生產和供應質量 規範」)。

For the Reporting Period, we received no complaints or claims from our customers arising from the quality issues of the work performed either by us or our sub-contractors, which in the view of Directors, is attributable to the effective quality control measures.

In our ordinary course of business, we would hardly have access to confidential information of our clients. However, we attach great attention to the protection of privacy and intellectual property. In compliance with the Personal Data (Privacy) Ordinance (Cap. 486), Laws of Hong Kong, we ensure that all the collected business data from our clients will be treated as strictly confidential and properly dealt with by our staff. Our clients' data can only be accessed by designated personnel to prevent information leakage to unauthorised persons or parties.

On respecting intellectual property ("**IP**") rights, employees should also refrain from having unlicensed computer software on their computers at the workplace. The Group complies with applicable laws and regulations relevant to IP right to protect the interest of the Group and our clients. We also request our suppliers to comply with such laws and regulations.

For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations that have a significant impact on the Group in relation to health and safety, advertising, labelling, and privacy matters related to products and services provided.

## **ANTI-CORRUPTION**

We believe in fairness and honesty in business dealing and we do not tolerate corruption, bribery, money laundering and other fraudulent activities in connection with any of our business operations. The Group strictly adhere to relevant regulations and laws, such as the Prevention of Bribery Ordinance (Cap. 201), the Anti-Money Laundering and Counter-Terrorist Financing Ordinance (Cap. 615), Laws of Hong Kong, and the Criminal Law of the PRC. 於報告期內,我們概無因我們或分包商開展 的工作出現質量問題而接獲客戶投訴或索 償,董事認為此乃得益於有效的質量控制措 施。

於日常業務過程中,我們較少接觸到客戶的 機密資料,但我們仍然高度重視對私隱及知 識產權的保護。我們遵守香港法例第486章 《個人資料(私隱)條例》,確保員工對向客戶 收集的所有商業資料嚴格保密並妥善處理。 只有特定人員能夠評估我們的客戶資料,以 避免向未經許可人士泄漏資料。

在尊重知識產權(「知識產權」)方面,僱員 亦應避免在工作場所使用未經授權的電腦軟 件。本集團遵守與知識產權有關的法律及法 規,從而保障本集團及客戶的權益。我們亦 要求供應商遵守該等法律及法規。

於報告期內,本集團概不知悉任何違反關於 所提供產品及服務的健康與安全、廣告、標 籤及隱私事宜以及補救方法的法律及法規, 因而對本集團構成重大影響的事件。

## 反貪污

我們信奉公平及誠信的商業交易,不容忍在 我們經營任何業務中的貪污、賄賂、洗黑錢 及其他欺詐活動。本集團嚴格遵守相關規例 及法例,例如《防止賄賂條例》(香港法例第 201章)、《打擊洗黑錢及恐怖分子資金籌集 條例》(香港法例第615章)及《中華人民共和 國刑法》。

To facilitate the identification of suspected cases of corruption, money laundering and other misconducts, the Group has developed a whistle-blowing policy as stated in our staff handbook. Employees are prohibited from accepting or offering any advantages, including but not limited to rewards, gifts, fees, loans, services, from or to any clients, suppliers or person having a business relationship with the Group. In the event that they identify any irregularities, staff can report to senior management or the audit committee of the Group as they see fit, and we will protect the identity of the whistleblower. Detailed investigation on the reported event shall be conducted and would be followed by appropriate actions according to the result.

The tendering process is vital to our business and all tendering documents are kept confidential and restricted to concerned parties only. It must be done in a fair manner in order to protect the interest of the Group and our clients. Employees responsible for tendering must comply with the Competition Ordinance (Cap. 619), Laws of Hong Kong, refraining themselves exchanging or communicating any sensitive information with competitors, participating in price-fixing, imposing restrictions on clients, and abusing the dominant market position.

Due to the pandemic situation in the Reporting Period, the Group provided our employees with a wide range of corruption prevention guides and training resources developed by The Corruption Prevention Department of Independent Commission Against Corruption through internal email. The event aimed to help our employees to understand the basics of anti-corruption laws and uphold a high standard of integrity.

For the Reporting Period, the Group was not aware of any cases of non-compliance with laws and regulations that have a significant impact on the Group in relation to bribery, extortion, fraud, and money laundering. 為便於查明涉嫌貪污、洗黑錢及其他不當行 為事件,本集團已制定舉報政策,載於我 們的員工手冊。禁止僱員接受任何客戶、供 應商或與本集團存在業務關係的人士或向其 提供任何利益,包括但不限於獎勵、禮物、 費用、貸款、服務。倘彼等發現任何違規行 為,員工可酌情向高級管理層或本集團審核 委員會報告,我們將保護舉報人的身份。我 們將對所報告的事件進行詳細調查,然後根 據結果採取適當行動。

投標流程對我們的業務至關重要,所有投標 文件均會保密,僅限有關人士查閱。投標必 須公平進行,以保護本集團及客戶的利益。 負責投標的僱員須遵守《競爭條例》(香港法 例第619章),不得與競爭對手交換或交流任 何敏感信息、參與合謀定價、對客戶施加限 制及濫用市場主導地位。

由於報告期內的疫情,本集團通過內部電子 郵件向員工提供由廉政公署防止貪污處編製 的一系列針對不同範疇的防貪錦囊及培訓資 源。該活動旨在幫助我們的員工了解反貪污 法律的基本知識並維持高標準的誠信。

於報告期內,本集團概不知悉任何違反與賄 賂、勒索、欺詐及洗黑錢有關且對本集團有 重大影響的法例及規例事件。

# **GIVING BACK TO THE COMMUNITY**

We are committed to supporting the community by incorporating social participation and contribution into our strategic development. We believe that this will nurture a sound corporate culture and good practices in the Group.

In April 2008, the Environmental Protection Department of the Government of the Hong Kong Special Administrative Region, launched the Cleaner Production Partnership Programme in collaboration with the Economic and Information Commission of Guangdong Province to encourage and facilitate Hong Kong-owned factories in Hong Kong and Guangdong to adopt cleaner production technologies and practices, thereby contributing to improving the environment. One of our subsidiaries, Huizhou Precast Building Materials Co. Ltd., was awarded in the programme in 2021. The Group will continue efforts to make a positive contribution to a cleaner environment by reducing emissions.

With a focus to contribute towards the occupational safety, the Group made donations to the Hong Kong General Building Conference that aim to enhance safety awareness through experience sharing and encourage management and frontline staff to implement a safe system of work.

The Group shall keep abreast latest trends and best practices related to environmental protection at construction sites, and workers' health and safety. We also encourage employees to actively participate in community and voluntary work to further the benefits of local communities and render assistance to the needy. Meanwhile, the Group has strengthened its ties and ensured continuous communication with members of the community where it operates, in an effort to advocate a caring and serving spirit.

## 回饋社區

我們將社會參與及貢獻納入我們的戰略發 展,盡力支持社區。我們相信此舉有助於在 本集團內部形成優良的企業文化及實踐。

於二零零八年四月,香港特別行政區政府環 境保護署聯同廣東省經濟和信息化委員會開 展清潔生產伙伴計劃,以鼓勵及協助位於香 港及廣東省的港資工廠採用清潔生產技術和 作業方式,從而改善環境。我們的附屬公司 之一惠州普瑞康建築材料有限公司於二零 二一年榮獲該計劃獎項。本集團將繼續努力 通過減排為更潔淨的環境做出積極貢獻。

本集團專注於對職業安全作出貢獻,其向香 港建造業總工會捐款,透過經驗分享提升安 全意識,鼓勵管理層及前線員工推行安全工 作制度。

本集團將及時瞭解建築施工地環境保護及工 人健康與安全之最新趨勢和最佳實踐。我們 亦鼓勵僱員積極參與社會公益事務,以惠澤 當地社區及幫助有需要的人士。同時,本集 團已加強與其營運所在社區成員的聯繫和溝 通,努力推廣關愛助人的精神。

# PERFORMANCE DATA SUMMARY

表現數據摘要

| Air Emissions<br>廢氣排放   |                                   | Unit<br>單位  | <b>2021</b><br>二零二一年 | 2020<br>二零二零年     |
|---|-----------------------------------|---|----------------------|-------------------|
| Nitrogen Oxide (NO <sub>X</sub> )   | 氮氧化物 (NO,)                        | kg 千克   | 493.09               | 395.33            |
| Sulphur Oxide (SO <sub>X</sub> )  | 硫氧化物 (SO <sub>x</sub> )           | -<br>g 克  | 650.41               | 579.40            |
| Particulate Matter (PM)   | 顆粒物 (PM)                          | kg 千克   | 43.86                | 35.74             |
| GHG Emissions   |                                   | <b>Unit</b> (CO <sub>2</sub><br>equivalent)<br>單位 | 2021                 | 2020              |
| 溫室氣體排放  |                                   | (二氧化碳當量)  | )二零二一年               | 二零二零年             |
| Direct emission or removals from s  | sources (Scope 1)                 |   |                      |                   |
| 直接排放及從源頭減除(範圍 1)<br>GHG emissions from mobile   | Carbon Diavida (CO)               | tonne   | 105.59               | 94.01             |
| combustion sources  | Carbon Dioxide (CO <sub>2</sub> ) | lonne   | 105.59               | 94.01             |
| 流動燃燒源的溫室氣體排放  | 二氧化碳 (CO <sub>2</sub> )           | 噸   |                      |                   |
|   | Methane (CH <sub>4</sub> )        | kg  | 69.66                | 87.76             |
|   | 甲烷 (CH₄)                          | 千克  |                      |                   |
|   | Nitrous oxide (N <sub>2</sub> O)  | tonne   | 4.93                 | 5.86              |
|   | 氧化亞氮 (N₂O)                        | 噸   |                      |                   |
| Energy indirect emissions (Scope )  | 2)                                |   |                      |                   |
| 能源間接排放(範圍 <b>2</b> )<br>Electricity purchased from                                    | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | 235.86               | 36.75             |
| power companies*  |                                   | lonne   | 235.00               | 30.75             |
| 從電力公司購買的電力*   | 二氧化碳 (CO <sub>2</sub> )           | 噸   |                      |                   |
| Other indirect emissions (Scope 3)  |                                   |   |                      |                   |
| 其他間接排放(範圍 <b>3</b> )  |                                   |   |                      |                   |
| Paper waste disposed at landfills   | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | 0.23                 | 0.46              |
| 棄置到堆填區的廢紙   | 二氧化碳 (CO₂)                        | 噸   |                      |                   |
| Electricity used for processing fresh<br>water and sewage by government<br>department | Carbon Dioxide (CO <sub>2</sub> ) | kg  | 37.74                | 325.74            |
| 政府部門使用電力處理食水及污水   | 二氧化碳 (CO₂)                        | 千克  |                      |                   |
| Business air travel by employees  | Carbon Dioxide (CO <sub>2</sub> ) | tonne   | -                    | there is a second |
| 僱員乘坐飛機出外公幹  | 二氧化碳 (CO₂)                        | 噸   |                      |                   |

| Resources Consumption<br>資源消耗 |      | Unit<br>單位                             | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 |
|-------------------------------|------|--|----------------------|---------------|
| Electricity Consumption*      | 耗電量* | <b>k</b> Wh<br>千瓦時                     | 317,416.96           | 58,333.45     |
|                               |      | kWh/<br>employee                       | 1,350.71             | 502.87        |
| Water Consumption             | 用水量  | 千瓦時/<br>僱員<br>m <sup>3</sup>           | 66.90                | 577.34        |
| Water Consumption             | 而小里  | 立方米                                    |                      |               |
|                               |      | m <sup>3</sup> /employee<br>立方米/<br>僱員 | 0.28                 | 4.98          |

 The increase in electricity consumption was due to the increased \* number of offices that consumed electricity during the Reporting Period. 用電量增加乃由於報告期內用電的辦公室數 量增加所致。

| Non-hazardous Waste Produce<br>無害廢物的產生 | ed     | Unit<br>單位           | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 |
|--|--------|----------------------|----------------------|---------------|
| Construction waste*                    | 建築廢物 * | tonne<br>噸           | 7,217.44             | 1,042.97      |
| Construction waste intensity           | 建築廢物密度 | tonne/<br>work order | 4.12                 | 2.51          |
|  |        | · 噸/<br>工作訂單         |                      |               |

\*

\* The increase of non-hazardous waste produced was due to the increased number of concrete demolition services provided during the Reporting Period.

產生的無害廢棄物增加乃由於報告期內提供 的混凝土拆卸服務數量增加所致。

|                        |           | Total Workforce<br>No. of People<br>in 2021<br>員工總數<br>二零二一年<br>人數 | Total Workforce<br>No. of People<br>in 2020<br>員工總數<br>二零二零年<br>人數 |
|------------------------|-----------|--|--|
| By Gender              | 按性別劃分     |  |  |
| Male                   | 男性        | 99   | 90   |
| Female                 | 女性        | 25   | 26   |
| By Age Group           | 按年齡組別劃分   |  |  |
| 18 – 30 years old      | 18 至 30 歲 | 8  | 16   |
| 31 – 40 years old      | 31 至 40 歲 | 41   | 32   |
| 41 – 50 years old      | 41 至 50 歲 | 30   | 28   |
| 51 – 60 years old      | 51 至 60 歲 | 26   | 23   |
| Over 60 years old      | 60 歲以上    | 19   | 17   |
| By Geographical Region | 按地區劃分     |  |  |
| Hong Kong              | 香港        | 86   | 69   |
| The PRC                | 中國        | 38   | 47   |
| By Employee Category   | 按僱員類別劃分   |  |  |
| Senior Management      | 高級管理層     | 16   | 19   |
| Middle Management      | 中級管理層     | 36   | 49   |
| Entry Level            | 初級員工      | 72   | 48   |



|                        |           | Employmen<br>in 20<br>二零二一年僱<br>No. of<br>People<br>人數 | 21         | Employment<br>in 20<br>二零二零年僱員<br>No. of<br>People<br>人數 | 20  |
|------------------------|-----------|--|------------|--|-----|
| By Gender              | 按性別劃分     |  |            |  |     |
| Male                   | 男性        | 9  | 9%         | 9  | 10% |
| Female                 | 女性        | 1  | 4%         | 1  | 4%  |
| By Age Group           | 按年齡組別劃分   |  |            |  |     |
| 18 – 30 years old      | 18至30歲    | 4  | <b>50%</b> | 4  | 25% |
| 31 – 40 years old      | 31 至 40 歲 | 0  | 0%         | 3  | 9%  |
| 41 – 50 years old      | 41 至 50 歲 | 6  | 20%        | 1  | 4%  |
| 51 – 60 years old      | 51 至 60 歲 | 0  | 0%         | 1  | 4%  |
| Over 60 years old      | 60 歲以上    | 0  | 0%         | 1  | 6%  |
| By Geographical Region | 按地區劃分     |  |            |  |     |
| Hong Kong              | 香港        | 9  | 10%        | 3  | 4%  |
| The PRC                | 中國        | 1  | 3%         | 7  | 15% |

| Work Injury Statistics<br>工傷統計                        |                    | Unit<br>單位        | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 | 2019<br>二零一九年 |
|---|--------------------|-------------------|----------------------|---------------|---------------|
| Number of work-related fatalities                     | 因工作關係<br>而死亡的事件    | case(s) 件         | 0                    | 0             | 0             |
| Rate of work-related fatalities                       | 因工作關係<br>而死亡的比率    | percentage<br>百分比 | 0%                   | 0%            | 0%            |
| Number of reported accidents<br>(sick leave > 3 days) | 報告的意外數目<br>(病假>3天) | case(s) 件         | 3                    | 2             | 0             |
| Days lost due to work injury                          | 因工傷損失<br>工作日數      | day(s) 日          | 397                  | 152           | 0             |

|   |  | *Average<br>training hours<br>completed<br>in 2021<br>No. of Hours<br>* 二零二一年<br>平均已完成<br>培訓時數<br>小時數 | Average<br>training hours<br>completed<br>in 2020<br>No. of Hours<br>二零二零年<br>平均已完成<br>培訓時數<br>小時數 |
|---|--|---|--|
| <b>By Gender</b><br>Male<br>Female  | <b>按性別劃分</b><br>男性<br>女性               | 1.61<br>0.43  | 4.70<br>7.00   |
| <b>By Category</b><br>Senior Management<br>Middle Management<br>Entry Level | <b>按類別劃分</b><br>高級管理層<br>中級管理層<br>初級員工 | 0.00<br>2.45<br>1.37  | 0.00<br>3.50<br>4.90   |

\* The calculation method of the relevant data is revised to correct \* 相關數據的計算方法已修訂以糾正誤解。 misinterpretation.

|                   |          | *Percentage of<br>employees<br>being trained<br>in 2021<br>Rate<br>* 二零二一年<br>受訓僱員<br>百分比<br>比率 | er<br>beir<br> | entage of<br>mployees<br>ng trained<br>in 2020<br>Rate<br>零二零年<br>受訓僱員<br>百分比<br><b>比率</b> |
|-------------------|----------|---|----------------|--|
| By Gender         | 按性別劃分    |   |                | 000/   |
| Male<br>Female    | 男性<br>女性 | 93%<br>7%   |                | 30%<br>4%  |
| By Category       | 按類別劃分    |   |                |  |
| Senior Management | 高級管理層    | 0%  |                | 0%   |
| Middle Management | 中級管理層    | 17%   |                | 7%   |
| Entry Level       | 初級員工     | 83%   |                | 10%  |

\* The calculation method of the relevant data is revised to correct \* 7 misinterpretation.

相關數據的計算方法已修訂以糾正誤解。

| Number of Suppliers by Geographical Region | 按地區劃分的供應商數目 | <b>2021</b><br>二零二一年 | 2020<br>二零二零年 |
|--|-------------|----------------------|---------------|
| Hong Kong                                  | 香港          | 68                   | 58            |
| The PRC                                    | 中國          | 6                    | 3             |
| Korea                                      | 韓國          | 1                    | 0             |

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE CONTENT INDEX

# 環境·社會及管治內容索引

This report is prepared in accordance with the "Environmental, Social and Governance Reporting Guide" under Appendix 20 to the Rule Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited. The following table provides and overview of the general disclosures and key performance indicators ("**KPIs**") of various aspects under each subject area, which are either cross-referenced to the relevant chapters of the Report or supplementing the Report with additional information. 本報告乃根據香港聯合交易所有限公司證券 上市規則附錄20的「環境、社會及管治報告 指引」編製。下表概述指引各主要範疇項下 不同層面的一般披露及關鍵績效指標(「**關鍵** 績效指標」),並載列報告相關互相參照之章 節或提供額外説明。

| Description<br>描述               |  | Reference<br>參考               | <b>Remark</b><br>備註 |
|---------------------------------|--|-------------------------------|---------------------|
| ENVIRONMENTAL<br>環境             |  |                               |                     |
| Aspect A1: EMISSIC<br>層面 A1︰排放物 | DNS  |                               |                     |
| General Disclosure              | Information on: (a) the policies;<br>and (b) compliance with relevant<br>laws and regulations that have a<br>significant impact on the issuer<br>relating to air and greenhouse gas<br>emissions, discharges into water and<br>land, and generation of hazardous<br>and non-hazardous waste. | Protecting the<br>Environment |                     |
| 一般披露                            | 有關廢氣及溫室氣體排放、向水及<br>土地的排污、有害及無害廢棄物的<br>產生等的:(a)政策;及(b)遵守對發<br>行人有重大影響的相關法律及規例<br>的資料。   | 保護環境                          |                     |

| <b>Description</b><br>描述        |   | Reference<br>參考  | Remark<br>備註  |
|---------------------------------|---|------------------|---|
| ENVIRONMENTAL<br>環境             |   |                  |   |
| Aspect A1: EMISSIC<br>層面 A1:排放物 | DNS   |                  |   |
| KPI A1.1                        | The types of emissions and respective emissions data.   | Emissions        |   |
| 關鍵績效指標A1.1                      | 排放物種類及相關排放數據。   | 排放               |   |
| KPI A1.2                        | Greenhouse gas emissions in total<br>(in tonnes) and, where appropriate,<br>intensity (e.g. per unit of production<br>volume, per facility).  | Emissions        |   |
| 關鍵績效指標A1.2                      | 溫室氣體總排放量(以噸計算)及<br>(如適用)密度(如以每單位產量、<br>每項設施計算)。   | 排放               |   |
| KPI A1.3                        | Total hazardous waste produced<br>(in tonnes) and, where appropriate,<br>intensity (e.g. per unit of production<br>volume, per facility).     | N/A              | We do not generate<br>hazardous waste in our<br>operations. |
| 關鍵績效指標A1.3                      | 所產生有害廢棄物總量(以噸計算)<br>及(如適用)密度(如以每單位產<br>量、每項設施計算)。   | 不適用              | 我們在經營中並未產生有<br>害廢棄物。  |
| KPI A1.4                        | Total non-hazardous waste produced<br>(in tonnes) and, where appropriate,<br>intensity (e.g. per unit of production<br>volume, per facility). | Waste Management |   |
| 關鍵績效指標A1.4                      | 所產生無害廢棄物總量(以噸計算)<br>及(如適用)密度(如以每單位產<br>量、每項設施計算)。   | 廢物管理             |   |
| KPI A1.5                        | Description of measures to mitigate emissions and results achieved.   | Waste Management |   |
| 關鍵績效指標A1.5                      | 描述減低排放量的措施及所得成果。  | 廢物管理             |   |
| KPI A1.6                        | Description of how hazardous and<br>non-hazardous wastes are handled,<br>reduction initiatives and results<br>achieved.                       | Waste Management |   |
| 關鍵績效指標A1.6                      | 描述處理有害及無害廢棄物的方法、<br>減低產生量的措施及所得成果。  | 廢物管理             |   |

| <b>Description</b><br>描述        |  | Reference<br>參考  | Remark<br>備註   |
|---------------------------------|--|------------------|--|
| ENVIRONMENTAL<br>環境             |  |                  |  |
| Aspect A2: USE OF<br>層面 A2︰資源使用 | RESOURCES  |                  |  |
| General Disclosure              | Policies on the efficient use of resources, including energy, water and other raw materials.   | Use of Resources |  |
| 一般披露                            | 有效使用資源(包括能源、水及其他<br>原材料)的政策。   | 資源使用             |  |
| KPI A2.1                        | Direct and/or indirect energy<br>consumption by type (e.g. electricity,<br>gas or oil) in total (kWh in '000s) and<br>intensity (e.g. per unit of production<br>volume, per facility). | Use of Resources |  |
| 關鍵績效指標 <b>A2.1</b>              | 按類型劃分的直接及/或間接能源<br>(如電、氣或油)總耗量(以千個千<br>瓦時計算)及密度(如以每單位產<br>量、每項設施計算   | 資源使用             |  |
| KPI A2.2                        | Water consumption in total and intensity (e.g. per unit of production volume, per facility).   | Use of Resources |  |
| 關鍵績效指標 A2.2                     | 總用水量及密度(如以每單位產量、<br>每項設施計算)。   | 資源使用             |  |
| KPI A2.3                        | Description of energy use efficiency initiatives and results achieved.   | Use of Resources |  |
| 關鍵績效指標A2.3                      | 描述能源使用效益計劃及所得成果。   | 資源使用             |  |
| KPI A2.4                        | Description of whether there is any<br>issue in sourcing water that is fit for<br>purpose, water efficiency initiatives<br>and results achieved.                                       | Use of Resources | The Group encounters no issue in sourcing water that is fit for purpose. |
| 關鍵績效指標 <b>A2.4</b>              | 描述求取適用水源上可有任何問<br>題,以及提升用水效益計劃及所得<br>成果。   | 資源使用             | 本集團於求取適用水源上<br>沒有任何問題。   |

| <b>Description</b><br>描述         |  | Reference<br>參考                      | Remark<br>備註   |
|----------------------------------|--|--------------------------------------|--|
| ENVIRONMENTAL<br>環境              |  |                                      |  |
| Aspect A2: USE OF<br>層面 A2:資源使用  | RESOURCES  |                                      |  |
| KPI A2.5                         | Total packaging material used for<br>finished products (in tonnes) and, if<br>applicable, with reference to per unit<br>produced.  | N/A                                  | We do not generate<br>packaging material waste<br>in our operations. |
| 關鍵績效指標 <b>A2.5</b>               | 製成品所用包裝材料的總量 (以噸計<br>算)及 (如適用)每生產單位佔量。   | 不適用                                  | 我們在營運中並未產生重<br>大包裝材料廢物。  |
| Aspect A3: THE EN<br>層面 A3:環境及天然 | /IRONMENT AND NATURAL RESOU<br>資源  | IRCES                                |  |
| General Disclosure               | Policies on minimising the issuer's significant impact on the environment and natural resources.   | Environment and<br>Natural Resources |  |
| 一般披露                             | 減低發行人對環境及天然資源造成<br>重大影響的政策。  | 環境及天然資源                              |  |
| KPI A3.1                         | Description of the significant impacts<br>of activities on the environment and<br>natural resources and the actions<br>taken to manage them.   | Environment and<br>Natural Resources |  |
| 關鍵績效指標A3.1                       | 描述業務活動對環境及天然資源的<br>重大影響及已採取管理有關影響的<br>行動。  | 環境及天然資源                              |  |
| Aspect A4: CLIMATI<br>層面 A4:氣候變化 | E CHANGE   |                                      |  |
| General Disclosure               | Policies on identification and<br>mitigation of significant climate-<br>related issues which have impacted,<br>and those which may impact the<br>Group, and the actions taken to<br>manage them. | Climate Change                       |  |
| 一般披露                             | 識別及應對已經及可能會對本集團<br>產生影響的重大氣候相關事宜的政<br>策,以及採取的應對措施。   | 氣候變化                                 |  |
|                                  |  |                                      |  |

| <b>Description</b><br>描述         |   | Reference<br>參考   | <b>Remark</b><br>備註 |
|----------------------------------|---|---|---------------------|
| <b>EMPLOYMENT AND</b><br>僱傭及勞工常規 | D LABOUR PRACTICES  |   |                     |
| Aspect B1: EMPLO<br>層面 B1︰僱傭     | YMENT   |   |                     |
| General Disclosure               | Information on: (a) the policies; and<br>(b) compliance with relevant laws and<br>regulations that have a significant<br>impact on the issuer relating to<br>compensation and dismissal,<br>recruitment and promotion, working<br>hour, rest periods, equal opportunity,<br>diversity, anti- discrimination, other<br>benefits and welfare. | Employment and<br>Labour Practices                        |                     |
| 一般披露                             | 有關薪酬及解僱、招聘及晉升、工<br>作時數、假期、平等機會、多元<br>化、反歧視以及其他待遇及福利的:<br>(a)政策:及(b)遵守對發行人有重大<br>影響的相關法律及規例的資料。  | 僱傭及勞工常規   |                     |
| EMPLOYMENT AND<br>僱傭及勞工常規        | D LABOUR PRACTICES  |   |                     |
| Aspect B1: EMPLO<br>層面 B1︰僱傭     | YMENT   |   |                     |
| KPI B1.1                         | Total workforce by gender<br>employment type, age group and<br>geographical region.   | Employment and<br>Labour Practices –<br>Staff Composition |                     |
| 關鍵績效指標 <b>B1.1</b>               | 按性別、僱傭類型、年齡組別及地<br>區劃分的僱員總數。  | 僱傭及勞工常規<br>— 員工組成   |                     |
| KPI B1.2                         | Employee turnover rate by gender, age group and geographical region.  | Employment and<br>Labour Practices –<br>Staff Turnover    |                     |
| 關鍵績效指標 B1.2                      | 按性別、年齡組別及地區劃分的僱<br>員流失比率。   | 僱傭及勞工常規<br>一 員工流失   |                     |

| Aspect B2: HEALTH AND SAFETY<br>@ m B2: dempqsd:General Disclosure<br>and (b) compliance with relevant<br>laws and regulations that have a<br>significant impact on the issuer<br>relating to providing a safe working<br>environment and protecting<br>employee from occupational<br>hazards.Health and Safety- Rkgsflikttytytytytytytytytytytytytytytytytytyt   | <b>Description</b><br>描述  |  | Reference<br>參考   | Remark<br>備註 |  |
|---|---|--|-------------------|--------------|--|
| 層面 B2 : 健康與安全General DisclosuralInformation on: (a) the policies;<br>and (b) compliance with relevant<br>laws and regulations that have a<br>significant impact on the issuer<br>relating to providing a safe working<br>employee from occupational<br>hazards.Health and Safety一般披露有關提供安全工作環境及保障礙員<br>滋免職業性危害的 : (a)政策 : 及(b)<br>進守對發行人有重大影響的相關法<br>(#及規例的資料健康與安全KPI B2.1Number and rate of work-related<br>   | <b>EMPLOYMENT AND</b><br>僱傭及勞工常規                                | D LABOUR PRACTICES   |                   |              |  |
| and (b) compliance with relevant<br>laws and regulations that have a<br>significant impact on the issuer<br>significant impact on the issuer<br>  | Aspect B2: HEALTH<br>層面 B2:健康與安全                                |  |                   |              |  |
| 避免職業性危害的:(a)政策: 及(a)<br>遵守對發行人有重大影響的相關法<br>律及規例的資料。Health and Safety<br>(和alities.KPI B2.1Number and rate of work-related<br>   | General Disclosure  | and (b) compliance with relevant<br>laws and regulations that have a<br>significant impact on the issuer<br>relating to providing a safe working<br>environment and protecting<br>employee from occupational | Health and Safety |              |  |
| fatalities.關鍵績效指標 B2.1因工作關係而死亡的人數及比率。健康與安全KPI B2.2Lost days due to work injury.Health and Safety關鍵績效指標 B2.2因工傷損失工作日數。健康與安全KPI B2.3Description of occupational health<br>and safety measures adopted,<br>how they are implemented and<br>monitored.Health and Safety關鍵績效指標 B2.3描述所採納的職業健康與安全措<br>施・以及相關執行及監察方法。健康與安全General DisclosurePolicies on improving employees'<br>knowledge and skills for discharging<br>duties at work. Description for<br>vaning activities.Development and<br>Training<br>AgBR及培訓一般披露有關提升僱員履行工作職責的知識發展及培訓  | 一般披露  | 避免職業性危害的:(a)政策;及(b)<br>遵守對發行人有重大影響的相關法   | 健康與安全             |              |  |
| KPI B2.2Lost days due to work injury.Health and Safety關鍵績效指標 B2.2因工傷損失工作日數。健康與安全KPI B2.3Description of occupational health<br>and safety measures adopted,<br>how they are implemented and<br>monitored.Health and Safety關鍵績效指標 B2.3描述所採納的職業健康與安全措<br>  | KPI B2.1  |  | Health and Safety |              |  |
| <ul> <li>         翻鍵績效指標 B2.2 因工傷損失工作日數。         健康與安全     </li> <li>         KPI B2.3         Description of occupational health and safety measures adopted, how they are implemented and monitored.         </li> <li>         翻鍵績效指標 B2.3 描述所採納的職業健康與安全措 施・以及相關執行及監察方法。     </li> <li>         Aspect B3: DEVELOVENT AND TRAINING 層面 B3 : 發展及培訓     </li> <li>         General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description for training activities.     </li> <li>         —般披露     </li> <li>         有關提升僱員履行工作職責的知識         發展及培訓     </li> </ul> | 關鍵績效指標B2.1  | 因工作關係而死亡的人數及比率。  | 健康與安全             |              |  |
| KPI B2.3Description of occupational health<br>and safety measures adopted,<br>how they are implemented and<br>monitored.Health and Safety關鍵績效指標 B2.3描述所採納的職業健康與安全措<br>施・以及相關執行及監察方法。健康與安全Aspect B3: DEVELOVENT AND TRAINING<br>層面 B3 : 發展及培訓Development and<br>Training<br>activities.General DisclosurePolicies on improving employees'<br>knowledge and skills for discharging<br>duties at work. Description for<br>training activities.Development and<br>Training<br>activities.一般披露有關提升僱員履行工作職責的知識發展及培訓   | KPI B2.2  | Lost days due to work injury.  | Health and Safety |              |  |
| and safety measures adopted,<br>how they are implemented and<br>monitored.關鍵績效指標B2.3描述所採納的職業健康與安全措<br>施,以及相關執行及監察方法。健康與安全Aspect B3: DEVELOPMENT AND TRAINING<br>層面 B3 : 發展及培訓Development and<br>Training activities.General DisclosurePolicies on improving employees'<br>knowledge and skills for discharging<br>duties at work. Description for<br>training activities.Development and<br>Training一般披露有關提升僱員履行工作職責的知識發展及培訓  | 關鍵績效指標B2.2  | 因工傷損失工作日數。   | 健康與安全             |              |  |
| 施,以及相關執行及監察方法。Aspect B3: DEVELOPMENT AND TRAINING<br>層面 B3 : 發展及培訓General Disclosure<br>いowledge and skills for discharging<br>duties at work. Description for<br>training activities.Development and<br>Training<br>Training一般披露有關提升僱員履行工作職責的知識發展及培訓   | KPI B2.3  | and safety measures adopted,<br>how they are implemented and   | Health and Safety |              |  |
| 層面 B3:發展及培訓General DisclosurePolicies on improving employees'<br>knowledge and skills for discharging<br>duties at work. Description for<br>training activities.Development and<br>   | 關鍵績效指標 <b>B2.3</b>  |  | 健康與安全             |              |  |
| <ul> <li>knowledge and skills for discharging Training duties at work. Description for training activities.</li> <li>一般披露 有關提升僱員履行工作職責的知識 發展及培訓</li> </ul>  | Aspect B3: DEVELOPMENT AND TRAINING<br>層面 B3 <sup>:</sup> 發展及培訓 |  |                   |              |  |
|   | General Disclosure  | knowledge and skills for discharging duties at work. Description for   |                   |              |  |
|   | 一般披露  |  | 發展及培訓             |              |  |

| <b>Description</b><br>描述                           |   | Reference<br>參考             | Remark<br>備註 |  |  |
|--|---|-----------------------------|--------------|--|--|
| EMPLOYMENT AND LABOUR PRACTICES<br>僱傭及勞工常規         |   |                             |              |  |  |
| Aspect B3: DEVELOPMENT AND TRAINING<br>層面 B3:發展及培訓 |   |                             |              |  |  |
| KPI B3.1   | The percentage of employees<br>trained by gender and employee<br>category (e.g. senior management,<br>middle management).   | Development and<br>Training |              |  |  |
| 關鍵績效指標 <b>B3.1</b>                                 | 按性別及僱員類別 (如高級管理層、<br>中級管理層等) 劃分的受訓僱員百分<br>比。  | 發展及培訓                       |              |  |  |
| KPI B3.2   | The average training hours completed per employee by gender and employee category.  | Development and<br>Training |              |  |  |
| 關鍵績效指標 <b>B3.2</b>                                 | 按性別及僱員類別劃分,每名僱員<br>完成受訓的平均時數。   | 發展及培訓                       |              |  |  |
| Aspect B4: LABOUR STANDARDS<br>層面 B4:勞工準則          |   |                             |              |  |  |
| General Disclosure                                 | Information on: (a) the policies;<br>and (b) compliance with relevant<br>laws and regulations that have a<br>significant impact on the issuer<br>relating to preventing child and<br>forced labour. | Labour Standards            |              |  |  |
| 一般披露   | 有關防止童工或強制勞工的:(a)政<br>策;及(b)遵守對發行人有重大影響<br>的相關法律及規例的資料。  | 勞工準則                        |              |  |  |
| KPI B4.1   | Description of measures to review<br>employment practices to avoid child<br>and forced labour.  | Labour Standards            |              |  |  |
| 關鍵績效指標B4.1   | 描述檢討招聘慣例的措施以避免童<br>工及強制勞工。  | 勞工準則                        |              |  |  |
| KPI B4.2   | Description of steps taken to eliminate such practices when discovered.   | Labour Standards            |              |  |  |
| 關鍵績效指標 B4.2  | 描述在發現違規情況時消除有關情<br>況所採取的步驟。   | 勞工準則                        |              |  |  |

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

| Description<br>描述                |   | Reference<br>參考            | Remark<br>備註 |
|----------------------------------|---|----------------------------|--------------|
| OPERATING PRACT<br>營運慣例          | TICES   |                            |              |
| Aspect B5: SUPPLY<br>層面 B5:供應鏈管理 | CHAIN MANAGEMENT  |                            |              |
| General Disclosure               | Policies on managing environmental and social risks of the supply chain.  | Supply Chain<br>Management |              |
| 一般披露                             | 管理供應鏈的環境及社會風險政策。  | 供應鏈管理                      |              |
| KPI B5.1                         | Number of suppliers by geographical region.   | Supply Chain<br>Management |              |
| 關鍵績效指標B5.1                       | 按地區劃分的供應商數目。  | 供應鏈管理                      |              |
| KPI B5.2                         | Description of practices relating<br>to engaging suppliers, number of<br>suppliers where the practices are<br>being implemented, how they are<br>implemented and monitored. | Supply Chain<br>Management |              |
| 關鍵績效指標 <b>B5.2</b>               | 描述有關聘用供應商的慣例,執行<br>有關慣例的供應商數目、以及有關<br>慣例的執行及監察方法。   | 供應鏈管理                      |              |
| KPI B5.3                         | Description of practices used to<br>identify environmental and social<br>risks along and supply chain, and<br>how they are implemented and<br>monitored.                    | Supply Chain<br>Management |              |
| 關鍵績效指標 <b>B5.3</b>               | 描述有關識別供應鏈的環境及社會<br>風險的慣例,以及相關執行及監察<br>方法。   | 供應鏈管理                      |              |
| KPI B5.4                         | Description of practices used to<br>promote environmentally preferable<br>products and services when<br>selecting suppliers, and how they<br>are implemented and monitored. | Supply Chain<br>Management |              |
| 關鍵績效指標 <b>B5.4</b>               | 描述在揀選供應商時促使多用環保<br>產品及服務的慣例,以及相關執行<br>及監察方法。  | 供應鏈管理                      |              |
|                                  |   |                            |              |

| <b>Description</b><br>描述        |  | Reference<br>參考        | Remark<br>備註   |
|---------------------------------|--|------------------------|--|
| OPERATING PRACT<br>營運慣例         | TICES  |                        |  |
| Aspect B6: PRODUC<br>層面 B6:產品責任 | CT RESPONSIBILITY  |                        |  |
| General Disclosure              | Information on: (a) the policies; and<br>(b) compliance with relevant laws and<br>regulations that have a significant<br>impact on the issuer relating to<br>health and safety, advertising,<br>labelling and privacy matters relating<br>to products and services provided<br>and methods of redress. | Product Responsibility | ,  |
| 一般披露                            | 有關所提供產品和服務的健康與安<br>全、廣告、標籤及私隱事宜以及補<br>救方法的:(a)政策;及(b)遵守對發<br>行人有重大影響的相關法律及規例<br>的資料。   | 產品責任                   |  |
| KPI B6.1                        | Percentage to total products sold or shipped subject to recalls for safety and health reasons.   | N/A                    | There were no recalls concerning the KPI.                                |
| 關鍵績效指標 B6.1                     | 已售或已運送產品總數中因安全與<br>健康理由而須回收的百分比。   | 不適用                    | 並無有關關鍵績效指標的<br>回收事件。   |
| KPI B6.2                        | Number of products and service related complaints received how they are dealt with.  | N/A                    | There were no validated complaints received during the Reporting Period. |
| 關鍵績效指標 B6.2                     | 接獲關於產品及服務的投訴數目以<br>及應對方法。  | 不適用                    | 於報告回顧期內,並無接<br>獲任何經查明屬實的投訴。  |
| KPI B6.3                        | Description of practices relating to observing and protecting intellectual property rights.  | Product Responsibility | ,  |
| 關鍵績效指標 B6.3                     | 描述與維護及保障知識產權有關的<br>慣例。   | 產品責任                   |  |
| KPI B6.4                        | Description of quality assurance process and recall procedures.  | N/A                    | Recall procedures are not relevant to our operations.                    |
| 關鍵績效指標 B6.4                     | 描述質量檢定過程及產品回收程序。   | 不適用                    | 回收程序與我們的營運無<br>關。  |

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

| 描述                               |   | Reference<br>參考        | Remark<br>備註   |
|----------------------------------|---|------------------------|--|
| OPERATING PRACTI<br>營運慣例         | CES   |                        |  |
| Aspect B6: PRODUC<br>層面 B6︰產品責任  | T RESPONSIBILITY  |                        |  |
|                                  | Description of consumer data<br>protection and privacy policies,<br>how they are implemented and<br>monitored.  | Product Responsibility |  |
|                                  | 描述消費者資料保障及私隱政策,<br>以及相關執行及監察方法。   | 產品責任                   |  |
| Aspect B7: ANTI-COI<br>層面 B7:反貪污 | RRUPTION  |                        |  |
|                                  | Information on (a) the policies: and<br>(b) compliance with relevant laws<br>and regulations that they have a<br>significant impact on the issuer<br>relating to bribery, extortion, fraud<br>and money laundering. | Anti-Corruption        |  |
|                                  | 有關防止賄賂、勒索、欺詐及洗黑<br>錢的:(a)政策;及(b)遵守對發行人<br>有重大影響的相關法律及規例的資<br>料。   | 反貪污                    |  |
|                                  | Number of concluded legal cases<br>regarding corrupt practices brought<br>against the issuer or its employees<br>for the Reporting Period and the<br>outcome of the cases.  | Anti-Corruption        | There were no concluded<br>legal cases brought against<br>the Group. |
|                                  | 於報告期內對發行人或其僱員提出<br>並已審結的貪污訴訟案件的數目及<br>訴訟結果。   | 反貪污                    | 並無對本集團提出的已審<br>結訴訟案件。  |
|                                  | Description of preventive measures<br>and whistle-blowing procedures,<br>how they are implemented and<br>monitored.   | Anti-Corruption        |  |
|                                  | 描述防範措施及舉報程序,以及相<br>關執行及監察方法。  | 反貪污                    |  |

| <b>Description</b><br>描述        |   | Reference<br>參考                 | <b>Remark</b><br>備註 |
|---------------------------------|---|---------------------------------|---------------------|
| OPERATING PRACT<br>營運慣例         | TICES   |                                 |                     |
| Aspect B7: ANTI-CC<br>層面 B7:反貪污 | DRRUPTION   |                                 |                     |
| KPI B7.3                        | Description of anti-corruption training provided to directors and staff.  | Anti-Corruption                 |                     |
| 關鍵績效指標 <b>B7.3</b>              | 描述向董事及員工提供的反貪污培<br>訓。   | 反貪污                             |                     |
| COMMUNITY<br>社區                 |   |                                 |                     |
| Aspect B8: COMMU<br>層面 B8:社區投資  | INITY INVESTMENT  |                                 |                     |
| General Disclosure              | Policies on community engagement<br>to understand the needs of the<br>communities where the issuer<br>operates and to ensure its activities<br>take into consideration the<br>communities' interests. | Giving Back to the<br>Community |                     |
| 一般披露                            | 有關以社區參與來瞭解營運所在社<br>區需要和確保其業務活動會考慮社<br>區利益的政策。   | 回饋社區                            |                     |
| KPI B8.1                        | Focus areas of contribution (e.g.<br>education, environmental concerns,<br>labour needs, health, culture, sport).   | Giving Back to the<br>Community |                     |
| 關鍵績效指標 <b>B8.1</b>              | 專注貢獻範疇(如教育、環境事宜、<br>勞工需求、健康、文化、體育)。   | 回饋社區                            |                     |
| KPI B8.2                        | Resources contributed (e.g. money or time) to the focus area.   | Giving Back to the<br>Community |                     |
| 關鍵績效指標 B8.2                     | 在專注範疇所動用資源 (如金錢或時<br>間)。  | 回饋社區                            |                     |

The Board is pleased to present the annual report together with the audited consolidated financial statements for the Reporting Period.

### **PRINCIPAL ACTIVITIES**

The Company is an investment holding company. Its subsidiaries are principally engaged in provision of concrete demolition services and manufacturing and trading of prefabricated construction components.

#### **BUSINESS REVIEW**

Further discussion and analysis of these activities, including a business review and an indication of likely future developments in the businesses of the Group, can be found in the Chairman's statement and Management Discussion and Analysis as set out in this annual report. These discussions form part of this directors' report.

# ENVIRONMENT POLICIES, PERFORMANCE AND COMPLIANCE WITH LAWS AND REGULATIONS

Details of Environmental Policies, performance and compliance with laws and regulations are set out in the "Environmental, Social and Governance Report" in this annual report.

# **KEY RELATIONSHIPS WITH EMPLOYEES, CUSTOMERS AND SUPPLIERS**

The Directors recognizes that employees, customers and business partners are the keys to the sustainable development of the Group is committed to building a close and caring relationship with its employees and business partners and improving the quality of services to the customers.

Employees are regarded as the most important and valuable assets of the Group. The Group ensures all staff is reasonably remunerated and regular training courses are provided for its workers on different types of skills and knowledge for their specific jobs in the workplace as well as work safety. The Group strives to motivate its employees with a clear career path and opportunities for advancement and improvement of their skills. 董事會欣然提呈報告期的年報及經審核綜合 財務報表。

董事會報告

#### 主要業務

DIRECTORS'

RFPORT

本公司為投資控股公司。其附屬公司主要從 事提供混凝土拆卸服務以及製造及買賣裝配 式建築組件。

#### 業務回顧

該等業務的進一步討論及分析(包括本集團 的業務回顧及可能未來發展的指示)可於本 年報主席報告及管理層討論與分析中查閲。 該等討論構成本董事會報告的一部分。

#### 環境政策、履行及遵守法律及規例

有關環境政策、履行及遵守法律及規例的詳 情載列於本年報「環境、社會及管治報告」。

#### 與僱員、客戶及供應商的主要關係

董事深知僱員、客戶及業務夥伴為本集團持 續發展的關鍵。本集團致力於與其僱員及業 務夥伴之間建立緊密及關懷關係以及改善提 供予客戶的服務質素。

僱員被視為本集團最為重要及最有價值資 產。本集團確保所有員工獲得合理薪酬及就 員工的具體工作崗位所需的不同類型技能及 知識以及工作安全向員工提供定期培訓課 程。本集團致力於透過提升及改善僱員技術 之清晰的職業道路及機會來激勵彼等。 The Group also stays connected with its customers and suppliers and has ongoing communication with the customers and suppliers through various channels such as telephone, electronic mails and physical meetings to obtain their feedback and suggestions.

# **RESULTS AND APPROPRIATIONS**

The results of the Group for the Reporting Period are set out in the consolidated statement of profit or loss and other comprehensive income in this annual report.

The Board does not recommend payment of final dividend to shareholders of the Company for the Reporting Period.

# **CLOSURE OF REGISTER OF MEMBERS**

As the forthcoming AGM of the Company will be held on 8 June 2022 (Wednesday), the register of members of the Company will be closed from 2 June 2022 (Thursday) to 8 June 2022 (Wednesday) (both days inclusive) for the said AGM or any adjournment thereof. All transfer of the Company's shares together with relevant share certificates must be lodged with the Company's branch share registrar and transfer office no later than 4:30 p.m. on 1 June 2022 (Wednesday) in order to qualify for the right to attend and vote at the AGM (or any adjournment thereof). The share registrar and transfer office is at:

Address: Boardroom Share Registrars (HK) Limited Room 2103B, 21/F 148 Electric Road, North Point Hong Kong

# FINANCIAL SUMMARY

A summary of the results, assets and liabilities of the Group for the five financial years are set out in this annual report.

# **PROPERTY, PLANT AND EQUIPMENT**

Details of movements of the property, plant and equipment of the Group during the Reporting Period are set out in note 16 to the consolidated financial statements in this annual report.

本集團亦與其客戶及供應商保持聯繫以及透 過各種渠道與客戶及供應商交流,例如電 話、電郵及舉行會議獲得彼等的反饋及建議。

#### 業績及分配

本集團於報告期的業績載於本年報的綜合損 益及其他全面收入表。

董事會並不建議就本報告期向本公司股東派 發末期股息。

### 暫停辦理股東登記手續

由於本公司將於二零二二年六月八日(星期 三)舉行應屆股東週年大會,本公司將於二 零二二年六月二日(星期四)至二零二二年六 月八日(星期三)(包括首尾兩天)因上述股 東週年大會或其任何續會而暫停辦理股東登 記手續。為符合資格有權出席股東周年大會 (或其任何續會)並於會上投票,所有本公司 股份過戶文件連同相關股票必須於二零二二 年六月一日(星期三)下午四時三十分前交回 本公司之股份過戶登記分處。股份過戶登記 處位於:

地址: 寶德隆證券登記有限公司 香港 北角電氣道148號 21樓2103B室

#### 財務概要

本集團於過去五個財政年度的業績、資產及 負債概要載於本年報。

#### 物業、廠房及設備

本集團物業、廠房及設備於報告期內的變動 詳情載於本年報的綜合財務報表附註16。

# **SUBSIDIARIES**

Particulars of the Company's principal subsidiaries as at 31 December 2021 are set out in note 31 to the consolidated financial statements in this annual report.

# SHARE CAPITAL AND SHARE PREMIUM

The Company's total issued share capital as at 31 December 2021 was 1,010,605,000 ordinary shares of HK\$0.01 each.

Details of movements of the share capital and the share premium of the Company during the Reporting Period are set out in note 26 and 27 to the consolidated financial statements in this annual report.

# **EMOLUMENT POLICY FOR DIRECTORS**

The Remuneration Committee is set up for reviewing the Group's emolument policy and structure for all remuneration of the Directors and senior management of the Group. The remunerations of the Directors are determined with reference to the economic situation, the market condition, the responsibilities and duties assumed by each Director as well as their individual performance.

# RESERVES

Details of the reserve of the Group are set out in consolidated statement of changes in equity in this annual report.

As at 31 December 2021, the Company has no reserves available for distribution, as calculated under the provision of section 79B of the Companies Ordinance, and in accordance with the Companies Law Cap. 22 of Cayman Islands (2020: approximately HK\$29.8 million, inclusive of share premium, sharebased payment reserve, special reserve and retained earnings/ accumulated losses).

# 附屬公司

本公司主要附屬公司於二零二一年十二月 三十一日的資料載於本年報的綜合財務報表 附註31。

### 股本及股份溢價

於二零二一年十二月三十一日,本公司已發 行股本總數為1,010,605,000股每股面值0.01 港元的普通股。

本公司股本及股份溢價於報告期內的變動詳 情載於本年報的綜合財務報表附註26及27。

# 董事薪酬政策

薪酬委員會乃為檢討本集團之薪酬政策及本 集團所有董事及高級管理人員之薪酬架構而 設立。董事薪酬乃經參考經濟形勢、市況、 各董事之職務及職責及彼等個人表現後釐定。

# 儲備

本集團的儲備詳情載於本年報的綜合權益變 動表。

於二零二一年十二月三十一日,按照公司條 例第79B條的條文計算,根據開曼群島法例 第22章公司法本公司並無可供分派的(二零 二零年:約29,800,000港元,包括股份溢 價、以股份為基礎之付款儲備、特別儲備及 保留盈利/累積虧損)。

# SHARE OPTION SCHEME

Particulars of the share option scheme of the Company (the "Scheme") which was adopted on 2 August 2014 (the "Date of Adoption") are set out in note 28 to the consolidated financial statements in this annual report. The Scheme will remain in force for a period of ten years commencing on the Date of Adoption and shall expire at the close of business on the business day immediately preceding the tenth anniversary thereof unless terminated earlier by the shareholders of the Company in general meeting.

The purpose of the Scheme is to attract and retain the best available personnel, to provide additional incentive to employees (full-time and part-time), Directors, consultants, advisers, distributors, contractors, suppliers, agents, customers, business partners and services providers of the Group and to promote the success of the business of the Group.

The Board may, at its absolute discretion and on such terms as it may think fit, grant any employee (full-time or part-time), Director, consultant or adviser of the Group, or any substantial shareholder of the Group, or any distributor, contractor, supplier, agent, customer, business partner or services provider of the Group, options to subscribe for such number of shares of the Company as it may determine in accordance with the terms of the Scheme. The basis of eligibility of any participant to the grant of any option shall be determined by the Board (or as the case may be, the independent non-executive Directors) from time to time on the basis of his contribution or potential contribution to the development and growth of the Group.

As at 31 December 2021 and 2020, the number of outstanding share options under the Scheme is 6,200,000 options, representing 0.61% of the total issued Shares. During the Reporting Period, none of share options was granted, exercised, cancelled and lapsed.

The maximum number of entitlement to Shares of each grantee under the Scheme (including exercised, cancelled and outstanding options) in any 12-month period shall not exceed 1% of the total number of the issued Shares. Any further grant of options in excess of this 1% limit shall be subject to the approval of the Shareholders in accordance with the GEM Listing Rules.

#### 購股權計劃

於二零一四年八月二日(「採納日期」)採納的 本公司購股權計劃(「該計劃」)詳情載於本年 報的綜合財務報表附註28。該計劃將於採納 日期當日起計十年內有效,除非在股東大會 上遭本公司股東提早終止,否則於緊接該計 劃滿十週年前營業日的營業時間結束時屆滿。

該計劃旨在吸引及挽留最優秀的人員、向本 集團僱員(全職及兼職)、董事、諮詢人、 顧問、分銷商、承包商、供應商、代理、客 戶、商業夥伴及服務供應商提供額外獎勵以 及推動本集團業務創出佳績。

董事會可全權酌情按其認為適合的條款,向 本集團任何僱員(全職或兼職)、董事、諮詢 人或顧問、或本集團任何主要股東、或本集 團任何分銷商、承包商、供應商、代理、客 戶、商業夥伴或服務供應商授出購股權,使 彼等可根據該計劃的條款認購董事會可能指 定數目的本公司股份。董事會(或獨立非執 行董事,視情況而定)可不時根據個別參與 者對本集團發展及增長所作出或可能作出的 貢獻決定獲授購股權參與者的資格。

於二零二一年及二零二零年十二月三十一 日,該計劃項下尚未行使購股權數目為 6,200,000份,佔全部已發行股份的0.61%。 於報告期內概無購股權已授出、行使、註銷 及失效。

於任何十二個月期間內,根據該計劃各承授 人的授權股份(包括已行使、註銷及尚未行 使的購股權)數目不得超過已發行股份總數 的1%,任何超出此1%規限的購股權授出須 根據GEM上市規則須獲得股東批准。 An option may be exercised in accordance with the terms of the Scheme at any time during a period as the Board may determine which shall not exceed ten years from the date of grant subject to the provisions of early termination thereof.

Save as determined by the Board and provided in the offer of the grant of the relevant options, there is no performance target which must be achieved before any of the options can be exercised.

An offer for the grant of options must be accepted within seven days inclusive of the day on which such offer was made. The amount payable by the grantee of an option to our Company on acceptance of the offer for the grant of an option is HK\$1.

The subscription price of a share in respect of any particular option granted under the Scheme shall be a price solely determined by the Board and notified to a participant and shall be at least the higher of: (i) the closing price of the shares as stated in the Stock Exchange's daily quotations sheet on the date of grant of the option, which must be a business day; (ii) the average of the closing prices of the shares as stated in the Stock Exchange's daily quotations sheets for the five business days immediately preceding the date of grant of the option; and (iii) the nominal value of a share on the date of grant of the option.

# DIRECTORS

The Directors during the Reporting Period up to the date of this report were:

#### **Executive Director**

Mr. Liu Yingjie Ms. Zhou Jin

#### **Independent Non-executive Director**

Mr. Cao Hongmin Mr. Chan Chi Pan Mr. Li Kar Fai, Peter

The incumbent Directors' biographical details are set out in the section headed "Biographical Details of Directors and Senior Management" in this report.

承授人可於董事會可能釐訂的期間,隨時根 據該計劃的條款行使購股權,惟有關期間不 得超過授出日期起計十年,並受有關提前終 止條文所規限。

承授人於行使任何購股權前一概毋須達成任 何表現目標,除非董事會另有決定,並於有 關購股權的授出要約上有所指明。

授出購股權的要約限於作出有關要約日期 (包括當日)起七日內接納。購股權承授人須 於接納要約時就獲授的購股權向本公司支付 1港元。

根據該計劃授出的任何特定購股權的股份認 購價由董事會全權釐定並通知參與者,但不 得低於下列最高者:(i)股份於購股權授出日 期(必須為營業日)於聯交所每日報價表所報 收市價;(ii)股份於緊接購股權授出日期前五 個營業日在聯交所每日報價表所報的平均收 市價;及(iii)股份於購股權授出日期的面值。

# 董事

於報告期內及直至本報告日期,董事如下:



# DIRECTORS' REPORT 董事會報告

Information regarding directors' emoluments is set out in note 13 to the consolidated financial statements.

An annual confirmation of independence pursuant to the requirements under Rule 5.09 of the GEM Listing Rules has been received from each of the independent non-executive Directors.

# **DIRECTORS' SERVICE CONTRACT**

No Director has a service contract which is not determinable by the Group within one year without payment of compensation, other than statutory compensation. All Directors of the Company were appointed for a period from one to three years and subject to retirement from office and re-election at the AGM of the Company in accordance with the Articles.

Each of the executive Directors shall also be entitled to discretionary bonus to be determined by the Board based on, among other things, the performance of the individual directors and the overall financial position of the Group, and is subject to the recommendation of the remuneration committee of the Company.

董事酬金資料載於綜合財務報表附註13。

本公司已接獲各獨立非執行董事根據GEM上 市規則第5.09條規定發出的年度獨立性確認 書。

# 董事服務合約

概無董事訂立本集團不可於一年內終止而毋 須支付賠償(法定賠償除外)的服務合約。 本公司所有獲委任董事的任期為一至三年不 等,惟須根據細則退任及於本公司的股東週 年大會上接受重選。

各執行董事亦有權獲得酌情花紅,金額由董 事會根據(其中包括)董事個人表現及本集團 整體財務狀況釐定,並由本公司薪酬委員會 建議。

# **DISCLOSURE OF INTERESTS**

(i)

A. Directors' and Chief Executives' Interests and Short Positions in Shares, Underlying Shares and Debentures of the Company and its **Associated Corporation** 

As at 31 December 2021, interests or short positions of the Directors, chief executives of the Company in the shares (the "Shares"), underlying Shares and debentures of the Company or any of its associated corporation (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO")) which were required (i) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have under such provisions of the SFO), or (ii) pursuant to Section 352 of the SFO, to be entered in the register referred to therein, or (iii) pursuant to Rules 5.46 to 5.67 of the GEM Listing Rules, to be notified to the Company and the Stock Exchange, were as follows:

# 權益披露

董事及主要行政人員於本公司及其 A. 相聯法團股份、相關股份及債權證 的權益及淡倉

> 於二零二一年十二月三十一日,本公司 董事或主要行政人員於本公司或其相 聯法團(定義見香港法例第571章證券 及期貨條例(「證券及期貨條例」)第XV 部)的股份(「**股份**」)、相關股份及債權 證中擁有(i) 根據證券及期貨條例第XV 部第7及8分部須知會本公司及聯交所 的權益及淡倉(包括根據證券及期貨條 例有關條文彼等被當作或視作擁有的權 益及淡倉),或(ii) 根據證券及期貨條例 第352條登記於該條例所述登記冊的權 益及淡倉,或(iii)根據GEM上市規則第 5.46至5.67條須知會本公司及聯交所 的權益及淡倉如下:

| Long Position in the S   | hares and underlying Shar                  | res (i) 於股·  | 份及相關股份的好倉   |
|--------------------------|--|--|---|
| Name of Director<br>董事姓名 | Capacity/<br>Nature of interest<br>身份/權益性質 | Number of Sh<br>and underlying Sh<br>held/interest<br>所持有/擁有權益的<br>及相關股份 | nares percentage of<br>ed in shareholding<br>可股份 概約 |
| Zhou Jin                 | Beneficial owner<br>實益擁有人                  | 284,500  | 0,000 28.15%  |

#### (ii) Interests in debentures of the Company

| Name of<br>Chief Executive<br>主要行政人員姓名 | Capacity/<br>Nature of interest<br>身份/權益性質 | Type/Class of<br>debentures<br>類型∠債權證類別 | Amount of Bonds<br>held/interest in<br>所持有/擁有權益<br>的債券金額 |
|--|--|---|--|
| Lai Xiaoliang                          | Beneficial owner                           | Fixed rate bond <i>(Note)</i>           | HK\$5,800,000  |
| 賴曉亮                                    | 實益擁有人                                      | 固定利率債券 <i>(附註)</i>                      | 5,800,000 港元   |

Note: the fixed rate bonds are freely transferrable and not convertible to the Shares of the Company

附註: 該固定利率債券可予自由轉 讓,不可轉換為本公司股份

(ii) 於本公司債權證的權益

#### (iii) Short Position

**DIRECTORS' REPORT** 

董事會報告

As at 31 December 2021, none of the Directors or the chief executive nor their associates had any short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations.

# B. Substantial Shareholders' and Other Persons' Interests and Short Positions in Shares and Underlying Shares

Save as disclosed below, as at 31 December 2021 and so far as is known to the Directors, no person other than certain Directors or chief executive of the Company had any interests or short positions in the Shares and underlying shares of the Company which were required to be recorded in the register of substantial Shareholders maintained by the Company pursuant to Section 336 of the SFO, or which would fall to be disclosed to the Company under Divisions 2 and 3 of Part XV of the SFO or who were directly or indirectly interested in 10% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of any member of the Group.

- (iii) 淡倉 於二零二一年十二月三十一日, 概無董事或主要行政人員或彼等 的聯繫人於本公司或其任何相聯 法團的股份、相關股份或債權證 中擁有任何淡倉。
- B. 主要股東及其他人士於股份及相關 股份的權益及淡倉

除下文所披露者外,於二零二一年十二 月三十一日及據董事所知悉,概無人 士(本公司若干董事或主要行政人員除 外)於本公司股份及相關股份中擁有須 根據證券及期貨條例第336條於本公司 存置的主要股東名冊記錄的任何權益或 淡倉,或擁有須根據證券及期貨條例第 XV部第2及3分部向本公司披露的任何 權益或淡倉,或直接或間接持有附有權 利可於任何情況下於本集團任何其他成 員公司股東大會上投票的任何類別股本 面值10%或以上的權益。

| Name of Shareholder | Capacity/Nature           | Number of Shares<br>and underlying Shares<br>held/interested in<br>所持有/擁有權益的股份 | Approximate<br>percentage of<br>shareholding<br>概約 |
|---------------------|---------------------------|--|--|
| 股東名稱                | 身份/性質                     | 及相關股份數目  | 持股百分比  |
| Huang Cheng<br>黄成   | Beneficial owner<br>實益擁有人 | 188,620,000  | 18.66%   |
| Zhu Zhou<br>朱洲      | Beneficial owner<br>實益擁有人 | 129,000,000  | 12.76%   |

#### 82 GLORY FLAME HOLDINGS LIMITED 朝威控股有限公司

# **MAJOR CUSTOMERS**

During the Reporting Period, the Group's five largest customers accounted for approximately 30.7% (2020: approximately 27.8%) of the total revenue of the Group and the largest customer of the Group accounted for approximately 12.2% (2020: approximately 8.0%) of the total revenue.

None of the Directors or any of their close associates (as defined under the GEM Listing Rules), or any Shareholder (which to the knowledge of the Directors own 5% or more of the Company's issued share capital) had any beneficial interest in the Group's five largest customers.

# **MAJOR SUPPLIERS**

During the Reporting Period, the Group's five largest suppliers accounted for approximately 58.4% (2020: approximately 46.5%) of the total purchases of the Group and the largest supplier of the Group accounted for approximately 23.0% (2020: approximately 20.0%) of the total purchases.

None of the Directors or any of their close associates (as defined under the GEM Listing Rules), or any Shareholder (which to the knowledge of the Directors own 5% or more of the Company's issued share capital) had any beneficial interest in the Group's five largest suppliers.

# **MAJOR SUBCONTRACTORS**

During the Reporting Period, the Group's five largest subcontractors accounted for approximately 89.3% (2020: approximately 91.6%) of the total subcontracting of the Group and the largest subcontractor of the Group accounted for approximately 35.7% (2020: approximately 47.2%) of the total purchases.

None of the Directors or any of their close associates (as defined under the GEM Listing Rules), or any Shareholder (which to the knowledge of the Directors own 5% or more of the Company's issued share capital) had any beneficial interest in the Group's five largest subcontractors.

# 主要客戶

於報告期內,本集團五大客戶佔本集團總收 入約30.7%(二零二零年:約27.8%),而本 集團最大客戶則佔總收入約12.2%(二零二 零年:約8.0%)。

概無董事或彼等任何緊密聯繫人(定義見 GEM上市規則)或任何股東(據董事所知擁 有本公司已發行股本5%或以上)於本集團五 大客戶中擁有任何實益權益。

# 主要供應商

於報告期內,本集團五大供應商佔本集團總 採購額約58.4%(二零二零年:約46.5%), 而本集團最大供應商則佔總採購額約23.0% (二零二零年:約20.0%)。

概無董事或彼等任何緊密聯繫人(定義見 GEM上市規則)或任何股東(據董事所知擁 有本公司已發行股本5%或以上)於本集團五 大供應商中擁有任何實益權益。

# 主要分包商

於報告期內,本集團五大分包商佔本集團總 分包費約89.3%(二零二零年:約91.6%), 而本集團最大分包商則佔總採購額約35.7% (二零二零年:約47.2%)。

概無董事或彼等任何緊密聯繫人(定義見 GEM上市規則)或任何股東(據董事所知擁 有本公司已發行股本5%或以上)於本集團五 大分包商中擁有任何實益權益。

# **DIRECTORS' INTEREST IN CONTRACTS**

Save for the related party transactions disclosed in note 30 to the consolidated financial statements, no contract of significance to which the Company or any of its subsidiaries, holding company or fellow subsidiaries was a party and in which a Director had a material interests directly or indirectly subsisted at the end of the Reporting Period or at any time during the Reporting Period.

# MANAGEMENT CONTRACTS

No management contracts concerning the whole or any substantial part of the business of the Company were entered into or existed during the Reporting Period.

# DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

At no time during the Reporting Period were rights to acquire benefits by means of the acquisition of shares in or debentures of the Company granted to any Director or their respective associates, or were any such rights exercised by them; or was the Company, its holding company, or any of its subsidiaries or fellow subsidiaries a party to any arrangement to enable the Directors to acquire such rights in any other body corporate.

# **RELATED PARTY TRANSACTIONS**

Details of the significant related party transactions of the Group are set out in note 30 to the consolidated financial statements.

The related party transactions set out in note 30 to the consolidated financial statements do not fall under the definition of "connected transaction" or "continuity connected transaction" under Chapter 20 of the GEM Listing Rules and are fully exempted from the reporting, annual review, announcement and independent shareholders' approval requirements under Chapter 20 of the GEM Listing Rules.

### 董事合約權益

除綜合財務報表附註30所披露的關連方交易 外,於報告期末或報告期內任何時間概無存 續本公司或其任何附屬公司、控股公司或同 系附屬公司為訂約方及董事於當中直接或間 接擁有重大權益的重大合約。

# 管理合約

於報告期內並無訂立或存在涉及本公司全部 或任何大部分業務的管理合約。

#### 董事收購股份或債權證的權利

於報告期內任何時間,概無董事或彼等各自 的聯繫人獲授任何權利,可藉收購本公司股 份或債權證而獲得利益,亦無行使有關權 利;而本公司、其控股公司或其任何附屬公 司或同系附屬公司概無訂立任何安排,以使 董事獲得任何其他法人團體的有關權利。

# 關連方交易

本集團的重大關連方交易詳情載於綜合財務 報表附註30。

載於綜合財務報表附註30的關連方交易並非 GEM上市規則第20章項下之「關連交易」或 「持續關連交易」,且悉數豁免GEM上市規則 第20章項下申報、年度審閱、公告及獨立股 東批准之規定。

# **INTERESTS IN COMPETING BUSINESS**

Having made specific enquiry of all Directors, all of them have confirmed that neither themselves nor their respective close associates (as defined in the GEM Listing Rules) had held any position or had interest in any businesses or companies that were or might be competing with the business of the Group, or gave rise to any concern regarding conflict of interests during the Reporting Period.

# PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the Reporting Period.

# **CORPORATE GOVERNANCE CODE**

Throughout the Reporting Period, the Company has complied with the applicable code provisions of the Code except for the deviations from code provisions A.2.1, A.1.8 and E.1.2 of the Code which is explained in the section headed "Compliance with the Corporate Governance Code" of the Corporate Governance Report.

# CODE OF CONDUCT REGARDING SECURITIES TRANSACTIONS BY DIRECTORS

The Group has adopted the required standards of dealings set out in Rules 5.48 to 5.67 of the GEM Listing Rules as the code of conduct for securities transactions by the Directors in respect of the shares of the Company (the "**Code of Conduct**"). Having made specific enquiries with the Directors, all Directors have confirmed that they have complied with the required standards set out in the Code of Conduct throughout the Reporting Period.

#### PERMITTED INDEMNITY PROVISION

A permitted indemnity provision for the benefit of the Directors is currently in force and was in force throughout the Reporting Period. The Company has taken out and maintained appropriate insurance cover in respect of potential legal actions against its Directors.

#### 於競爭業務中的權益

經向全體董事作出特定查詢後,彼等均已確 認,於報告期內,彼等或彼等各自的緊密聯 繫人(定義見GEM上市規則)並無於與本集 團業務構成或可能構成競爭的任何業務或公 司出任任何職務,或於當中擁有權益,或產 生任何有關利益衝突的疑慮。

#### 購買、出售或贖回本公司的上市證券

於報告期內,本公司及其任何附屬公司概無 已購買、出售或贖回本公司的任何上市證券。

# 企業管治守則

於報告期內,本公司一直遵守企業管治守則 的適用守則條文,惟偏離企業管治報告中 「遵守企業管治守則」一節所述守則的守則條 文第A.2.1、A.1.8及E.1.2條則除外。

#### 有關董事進行證券交易的操守守則

本集團已採納GEM上市規則第5.48條至第 5.67條載列的規定買賣準則,作為董事就本 公司股份進行證券交易的操守守則(「**操守守** 則」)。經向董事作出特定查詢後,全體董事 已確認,彼等於整個報告期內一直遵守操守 守則載列的規定準則。

# 獲准許的彌償條文

惠及董事的獲准許彌償條文目前已生效及於 整個報告期有效。本公司已採取及維持合適 保險,為有關針對其董事的可能法律行動提 供保障。

# SUFFICIENCY OF PUBLIC FLOAT

To the best knowledge of the Directors and based on information that is publicly available to the Company, at least 25% of the Company's issued share capital were held by the public as at the date of this report.

# **AUDITOR**

ZHONGHUI ANDA CPA Limited ("**ZHONGHUI ANDA**") was the auditor of the Company, which shall retire in the forthcoming AGM and, being eligible, offer itself for reappointment. A resolution for the re-appointment of ZHONGHUI ANDA as auditors of the Company will be proposed at the forthcoming AGM.

# 足夠公眾持股量

據董事所知及基於有關本公司的公開資料, 於本報告日期,本公司已發行股本中最少 25%由公眾人士持有。

# 核數師

中匯安達會計師事務所有限公司(「中匯安 達」)為本公司核數師,將於應屆股東周年大 會退任,惟彼符合資格並願意於周年大會上 應聘連任。本公司將於應屆股東週年大會提 呈有關重新委任中匯安達為本公司核數師的 決議案。

On behalf of the Board Liu Yingjie Chairman

Hong Kong, 24 March 2022

*主席* 劉英杰

代表董事會

香港,二零二二年三月二十四日

# INDEPENDENT 獨立核數師報告 AUDITOR'S REPORT



TO THE SHAREHOLDERS OF Glory Flame Holdings Limited 朝威控股有限公司 (Incorporated in the Cayman Islands with limited liability)

#### **QUALIFIED OPINION**

We have audited the consolidated financial statements of Glory Flame Holdings Limited (the "**Company**") and its subsidiaries (collectively referred to as the "**Group**") set out on pages 93 to 163, which comprise the consolidated statement of financial position as at 31 December 2021, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2021, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("**HKFRSs**") issued by the Hong Kong Institute of Certified Public Accountants (the "**HKICPA**") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

# **BASIS FOR QUALIFIED OPINION**

#### Prepayment

As at 31 December 2021, the consolidated statement of financial position included a fully impaired prepayment balance, of which was made previously to a supplier in the construction business. For the year ended 31 December 2021, an impairment loss of approximately HK\$21,317,000 was recognised.

#### 致朝威控股有限公司各股東

(於開曼群島註冊成立的有限公司)

#### 保留意見

吾等已完成審核列載於第93至163頁朝威控 股有限公司(「貴公司」)及其附屬公司(統稱 「貴集團」)之綜合財務報表,此綜合財務報 表包括於二零二一年十二月三十一日之綜合 財務狀況表與截至該日止年度之綜合損益及 其他全面收入表、綜合權益變動表及綜合現 金流量表,以及綜合財務報表的附註(包括 主要會計政策概要)。

吾等認為,除吾等報告中保留意見的基礎一 節所述事項可能產生的影響外,綜合財務報 表已根據香港會計師公會(「**香港會計師公** 會」)頒佈之香港財務報告準則(「**香港財務報 告準則**」)真實而公平地反映 貴集團於二零 二一年十二月三十一日之綜合財務狀況,及 貴集團截至該日止年度之財務表現及現金 流量,並按照香港公司條例之披露規定妥為 編製。

### 保留意見的基礎

#### 預付款項

於二零二一年十二月三十一日,綜合財務狀 況表包括一項已完全減值的預付款項結餘, 該結餘以前是支付予一間建築業務供應商。 截至二零二一年十二月三十一日止年度,已 確認減值虧損約21,317,000港元。 The Group and the supplier have entered into a supplemental agreement ("**Supplemental Agreement**") on 16 March 2021, which stated that (i) The supplier would partially refund RMB7.0 million to the Group by March 2021; (ii) Should the Group be unable to enter into any new business with the supplier before 31 August 2021, the supplier would partially refund another RMB7.0 million to the Group; and (iii) Should the Group be unable to enter into any new business with the supplier before 31 December 2021, the rest amount of RMB12.1 million would be refunded to the Group.

The first partial refund of RMB7.0 million was received by the Group in March 2021 in accordance with the terms as stated in the Supplemental Agreement. Yet, the second partial refund and the final refund totaling RMB19.1 million (equivalent to approximately HK\$21,317,000) were both defaulted. Up to the date of this report, the management is still negotiating with and considering taking any legal action to the supplier on the refunds in arrears. Due to the breach of Supplemental Agreement and recent unfavourable negotiation result with the supplier, the management considered that the impairment loss of approximately HK\$21,317,000 should be recognised for the year ended 31 December 2021.

Due to the above uncertainties, the management is not able to provide further evidences in justifying the sufficiency, adequacy and extent of the impairment loss being recognised. Accordingly, we are not able to obtain sufficient appropriate audit evidences to ascertain the recoverability of the aforesaid balance as at 31 December 2021. More importantly, there is no other satisfactory audit procedures that we could perform to satisfy ourselves whether the aforesaid balance were fairly stated as at 31 December 2021. Consequently, we are not able to obtain sufficient appropriate audit evidences on the impairment losses recognised for the year ended 31 December 2021.

Any adjustments to the figure as described above might have a consequential effect on the Group's financial performance and cash flows for the year ended 31 December 2021 and the financial position of the Group as at 31 December 2021, and the related disclosures thereof in the consolidated financial statements. 貴集團與供應商已於二零二一年三月十六日 簽訂補充協議(「補充協議」),當中訂明(i)供 應商將在二零二一年三月前向 貴集團退還 部分金額人民幣7,000,000元:(ii)倘 貴集 團未能在二零二一年八月三十一日前與供應 商訂立任何新業務,供應商將向 貴集團再 退還部分金額人民幣7,000,000元;及(iii)倘

貴集團未能於二零二一年十二月三十一日 前與供應商訂立任何新業務,則剩餘的人民 幣12,100,000元將退還予 貴集團。

貴集團於二零二一年三月根據補充協議所述 條款收到第一筆部分退款人民幣7,000,000 元。然而,總額為人民幣19,100,000元(相 等於約21,317,000港元)的第二筆部分退 款及最終退款均被拖欠。截至本報告日期, 管理層仍在與供應商協商,並考慮就拖欠的 退款向供應商採取任何法律行動。由於供應 商違反補充協議,且近期的談判結果並不理 想,管理層認為應於截至二零二一年十二月 三十一日止年度確認減值虧損約21,317,000 港元。

由於上述不確定性,管理層無法提供進一步 證據證明已確認減值虧損的充分性、足夠性 及程度。因此,吾等無法獲取充分及適當 的審計證據,以確定上述結餘於二零二一年 十二月三十一日的可收回性。更重要的是, 吾等並無其他可執行之適當審核程序,以使 吾等信納是否已公平呈列上述於二零二一年 十二月三十一日之結餘。因此,吾等無法就 截至二零二一年十二月三十一日止年度確認 的減值虧損獲取充分及適當的審計證據。

對上述數字的任何調整可能會對 貴集團截 至二零二一年十二月三十一日止年度的財務 表現及現金流量、 貴集團於二零二一年 十二月三十一日的財務狀況以及其在綜合財 務報表中的相關披露產生後續影響。 We conducted our audit in accordance with Hong Kong Standards on Auditing ("**HKSAs**") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "**Code**"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

# **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matters described in the Basis for Qualified Opinion section, we have determined the matters described below to be the key audit matters to be communicated in our report.

# TRADE AND OTHER RECEIVABLES

Refer to note 20 to the consolidated financial statements.

The Group tested the amount of trade and other receivables for recoverability. This recoverability review is significant to our audit because the balance of trade and other receivables of approximately HK\$50,546,000 as at 31 December 2021 is material to the consolidated financial statements. In addition, the Group's recoverability review involves application of judgement and is based on estimates. 吾等已根據香港會計師公會頒佈的《香港審 計準則》(「**香港審計準則**」)進行審計。吾等 在該等準則下承擔的責任已在本報告「核數 師就審計綜合財務報表承擔的責任」部分中 作進一步闡述。根據香港會計師公會頒佈的 《專業會計師道德守則》(「**守則**」),吾等獨立 於 貴集團,並已履行守則中的其他專業道 德責任。吾等相信,吾等所獲得的審計憑證 能充足及適當地為吾等的保留意見提供基礎。

#### 關鍵審核事項

關鍵審核事項為吾等的專業判斷中,審核本 期綜合財務報表中最重要的事項。吾等於審 核整體綜合財務報表處理此等事項及就此形 成意見,而不會就此等事項單獨發表意見。 除於保留意見的基礎一節所述事項外,吾等 已釐定以下事項為於吾等的報告中將予傳達 之關鍵審核事項。

# 貿易及其他應收款項

請參閱綜合財務報表附註20。

貴集團對貿易及其他應收款項金額之可收回 程度進行測試。此可收回程度審查可能出現 的結果對吾等之審計尤其重要,由於截至二 零二一年十二月三十一日的貿易及其他應收 款項結餘約50,546,000港元為綜合財務報表 重要的部分。另外,貴集團之可收回程度 測試涉及有關判斷之應用並以估計為基礎。



Our audit procedures included, among others:

- Assessing the Group's procedures on granting credit limits and credit periods to customers and debtors;
- Assessing the Group's relationship and transaction history with the customers and debtors;
- Evaluating the Group's recoverability assessment;
- Assessing ageing of the debts;
- Assessing creditworthiness of the customers and debtors;
- Checking subsequent settlements from the customers and debtors; and
- Assessing the disclosure of the Group's exposure to credit risk in the consolidated financial statements.

We consider that the Group's recoverability review for trade and other receivables is supported by the available evidence.

#### **OTHER INFORMATION**

The directors of the Company (the "**Directors**") are responsible for the other information. The other information comprises all the information in the Company's annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

吾等採用之審計程序包括(其中包括):

- 評估 貴集團授予客戶及債權人信貸額 度及信貸期限之程序;
- 評估 貴集團與客戶及債權人之關係與 交易記錄;
- 評估 貴集團之可收回程度評估;
- 評估債務之賬齡;

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- 評估客戶及債權人之信譽;
- 評估客戶及債權人之期後結算事宜;及
- 評估 貴集團在綜合財務報表有關信貸
   風險之披露。
- 吾等認為 貴集團就貿易及其他應收款項之 可收回程度審查有憑證支持。

#### 其他信息

貴公司董事(「董事」)需對其他信息負責。其 他信息包括刊載於 貴公司年報內的全部信 息,但不包括綜合財務報表及吾等的核數師 報告。

吾等對綜合財務報表的意見並不涵蓋其他信 息,吾等亦不對該等其他信息發表任何形式 的鑒證結論。

結合吾等對綜合財務報表的審計,吾等的責 任為閱覽其他資料,在此過程中,考慮其他 信息是否與綜合財務報表或吾等在審計過程 中所瞭解的情況存在重大抵觸或者似乎存在 重大錯誤陳述的情況。 If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. As described in the Basis for Qualified Opinion section above, we were unable to obtain sufficient appropriate evidence about the certain prepayment. Accordingly, we are unable to conclude whether or not the other information is materially misstated with respect to this matter.

# RESPONSIBILITIES OF DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Directors are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the Directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so. 基於吾等已執行的工作,如果吾等認為其他 信息存在重大錯誤陳述,吾等需要報告該事 實。如上述保留意見的基礎一節所述,吾 等無法獲得有關若干預付款項的充分審計佐 證。因此,吾等無法斷定其他資料在此事項 上是否存在嚴重失實。

#### 董事就綜合財務報表須承擔的責任

董事須負責根據香港會計師公會頒佈的《香 港財務報告準則》及香港《公司條例》的披露 要求擬備真實而中肯的綜合財務報表,並對 其認為為使綜合財務報表的擬備不存在由於 欺詐或錯誤而導致的重大錯誤陳述所需的內 部控制負責。

在擬備綜合財務報表時,董事負責評估 貴 集團持續經營的能力,並在適用情況下披露 與持續經營有關的事項,以及使用持續經營 為會計基礎,除非董事有意將 貴集團清盤 或停止經營,或別無其他實際的替代方案。



# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located at the HKICPA's website at:

http://www.hkicpa.org.hk/en/standards-and-regulations/ standards/auditing-assurance/auditre/

This description forms part of our auditor's report.

#### **ZHONGHUI ANDA CPA Limited**

Certified Public Accountants
Pang Hon Chung
Audit Engagement Director
Practising Certificate Number P05988

Hong Kong, 24 March 2022

# 核數師就審計綜合財務報表承擔的責 任

吾等之目標是對綜合財務報表整體是否不存 在由於欺詐或錯誤而導致的重大錯誤陳述取 得合理保證,並出具包括吾等之意見的核 數師報告。吾等僅向整體成員報告。除此以 外,吾等的報告不可用作其他用途。吾等概 不就本報告的內容,對任何其他人士負責或 承擔法律責任。合理保證是高水平的保證, 但不能保證按照《香港審計準則》進行的審 計,在某一重大錯誤陳述存在時總能發現。 錯誤陳述可以由欺詐或錯誤引起,如果合理 預期它們單獨或匯總起來可能影響綜合財務 報表使用者依賴財務報表所作出的經濟決 定,則有關的錯誤陳述可被視作重大。

吾等就審計綜合財務報表須承擔的責任之進 一步闡述,登載於香港會計師公會的網站:

http://www.hkicpa.org.hk/en/standardsandregulations/standards/audit ingassurance/ auditre/

該闡述構成吾等的核數師報告的一部分。

**中匯安達會計師事務所有限公司** 執業會計師 **彭漢忠** 審核項目董事 執業證書編號:P05988

香港,二零二二年三月二十四日

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME



For the year ended 31 December 2021

|  |  | Notes<br>附註 | <b>2021</b><br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|--|-------------|---|----------------------------------|
| <b>Revenue</b><br>Cost of sales  | <b>收入</b><br>銷售成本                                    | 6           | 98,970<br>(74,324)                      | 80,876<br>(57,531)               |
| <b>Gross profit</b><br>Interest revenue<br>Other income and other gains or   | <b>毛利</b><br>利息收入<br>其他收入及其他損益,                      |             | 24,646<br>5                             | 23,345<br>10                     |
| losses, net<br>Impairment losses on various assets<br>Administrative and other operating                                   | 淨額<br>各項資產之減值虧損<br>行政及其他營運開支                         | 7           | 1,906<br>(21,881)                       | 5,363<br>(674)                   |
| expenses   |  |             | (36,275)                                | (38,890)                         |
| <b>Operating loss</b><br>Finance costs   | <b>營運虧損</b><br>融資成本                                  | 9           | (31,599)<br>(5,847)                     | (10,846)<br>(5,156)              |
| Loss before income tax<br>Income tax credit/(expenses)   | <b>除所得税前虧損</b><br>所得税抵免/(開支)                         | 11          | (37,446)<br>262                         | (16,002)<br>(185)                |
| Loss for the year  | 年內虧損   | 12          | (37,184)                                | (16,187)                         |
| Other comprehensive income:<br>Items that may be reclassified<br>to profit or loss:<br>Exchange differences on translating | <b>其他全面收入:</b><br><i>或會重新列入損益之項目:</i><br>換算海外營運之匯兑差異 | :           |   |                                  |
| foreign operations<br>Foreign currency translation reserve<br>classified to profit or loss upon                            | 出售/撤銷註冊附屬公司時<br>分類至損益之外匯換算信                          | 寺<br>诸備     | 481                                     | 1,170                            |
| disposal/deregistration of subsidiaries  |  |             | 250                                     | (1)                              |
| Total other comprehensive income for the year  | 年內其他全面收入總額   |             | 731                                     | 1,169                            |
| Total comprehensive loss for the year  | 年內全面虧損總額   |             | (36,453)                                | (15,018)                         |
| Loss for the year attributable to:<br>Owners of the Company<br>Non-controlling interests                                   | <b>以下人士應佔年內虧損</b> ∶<br>本公司擁有人<br>非控股權益               |             | (36,846)<br>(338)                       | (15,250)<br>(937)                |
|  |  |             | (37,184)                                | (16,187)                         |
| Total comprehensive loss for the year attributable to:   | 以下人士應佔年內全面虧損   | 員總額:        |   |                                  |
| Owners of the Company<br>Non-controlling interests   | 本公司擁有人<br>非控股權益                                      |             | (36,040)<br>(413)                       | (13,927)<br>(1,091)              |
|  |  |             | (36,453)                                | (15,018)                         |
| Loss per share<br>Basic (HK cents per share)   | <b>每股虧損</b><br>基本(每股以港仙計)                            | 15          | (3.65)                                  | (1.51)                           |
| Diluted (HK cents per share)   | 攤薄(每股以港仙計)   |             | (3.65)                                  | (1.51)                           |

FINANCIAL POSITION At 31 December 2021

CONSOLIDATED

STATEMENT OF

|   |                 |             | <b>2021</b><br>一一一一年            | 2020<br>一 <b>雨</b> 一雨在   |
|---|-----------------|-------------|---------------------------------|--------------------------|
|   |                 | Notes<br>附註 | 二零二一年<br><b>HK\$'000</b><br>千港元 | 二零二零年<br>HK\$'000<br>千港元 |
| Non-current assets                              | 非流動資產           |             |                                 |                          |
| Property, plant and equipment                   | 物業、廠房及設備        | 16          | 14,311                          | 18,211                   |
| Right-of-use assets<br>Goodwill                 | 使用權資產<br>商譽     | 17<br>18    | 10,717<br>938                   | 11,290<br>938            |
| Goodwin   | 问告              | 10          |                                 |                          |
|   |                 |             | 25,966                          | 30,439                   |
| Current assets<br>Inventories                   |                 | 19          | 0.140                           | 4 5 4 -                  |
| Trade and other receivables                     | 存貨<br>貿易及其他應收款項 | 20          | 3,140<br>50,546                 | 4,547<br>71,809          |
| Bank and cash balances                          | 銀行及現金結餘         | 21          | 37,127                          | 37,250                   |
|   |                 |             | 90,813                          | 113,600                  |
| Current liabilities                             | 流動負債            |             |                                 |                          |
| Trade and other payables                        | 貿易及其他應付款項       | 22          | 36,524                          | 26,956                   |
| Borrowings                                      | 借款              | 23          | 45,800                          | 64,250                   |
| Lease liabilities                               | 租賃負債            | 24          | 3,425                           | 3,027                    |
| Tax liabilities                                 | 税項負債            |             | 471                             | 268                      |
|   |                 |             | 86,220                          | 94,501                   |
| Net current assets                              | 流動資產淨值          |             | 4,593                           | 19,105                   |
| Total assets less current liabilities           | 總資產減流動負債        |             | 30,559                          | 49,544                   |
| Non-current liabilities                         | 非流動負債           |             |                                 |                          |
| Borrowings                                      | 借款              | 23          | 18,450                          | _                        |
| Lease liabilities                               | 租賃負債            | 24          | 8,341                           | 9,039                    |
| Deferred tax liabilities                        | 遞延税項負債          | 25          | 369                             | 653                      |
|   |                 |             | 27,160                          | 9,692                    |
| NET ASSETS                                      | 資產淨值            |             | 3,399                           | 39,852                   |
| Capital and reserves                            | 資本及儲備           |             |                                 |                          |
| Share capital                                   | 股本              | 26          | 10,106                          | 10,106                   |
| Reserves  | 儲備              |             | (912)                           | 35,128                   |
| Equity attributable to owners<br>of the Company | 本公司擁有人應佔權益      |             | 9,194                           | 45,234                   |
| Non-controlling interests                       | 非控股權益           |             | (5,795)                         | (5,382                   |
| TOTAL EQUITY                                    | 總權益             |             | 3,399                           | 39,852                   |

综合財務狀況表

-年十

The consolidated financial statements on pages 93 to 163 were approved and authorised for issue by the Board of Directors on 24 March 2022 and are signed on its behalf by:

第93至163頁之綜合財務報表已於二零二二 年三月二十四日獲董事會批准及授權刊發, 並由下列董事代表簽署:

**Zhou Jin** 

Director

董事

| Liu Yingjie |  |  |
|-------------|--|--|
| 劉英杰         |  |  |
| Director    |  |  |
| 董事          |  |  |





|   |                                       |                              |                                | Attrib                         | outable to owne<br>本公司擁有                   | rs of the Compa<br>有人應佔                             | ny                             |                                |                              |                                  |                               |
|---|---------------------------------------|------------------------------|--------------------------------|--------------------------------|--|---|--------------------------------|--------------------------------|------------------------------|----------------------------------|-------------------------------|
|   |                                       | Share<br>capital             | Share<br>premium               | Merger<br>reserve              | Share-based<br>payment<br>reserve<br>以股份支付 | Foreign<br>currency<br>translation<br>reserve<br>外匯 | Other<br>reserve               | Accumulated<br>losses          | Sub-Total                    | Non-<br>controlling<br>interests | Total<br>equity               |
|   |                                       | <b>股本</b><br>HK\$'000<br>千港元 | <b>股份溢價</b><br>HK\$'000<br>千港元 | <b>合併儲備</b><br>HK\$'000<br>千港元 | <b>款項之儲備</b><br>HK\$'000<br>千港元            | 次⊑<br>換算儲備<br>HK\$'000<br>千港元                       | <b>其他儲備</b><br>HK\$'000<br>千港元 | <b>累計虧損</b><br>HK\$'000<br>千港元 | <b>小計</b><br>HK\$'000<br>千港元 | <b>非控股權益</b><br>HK\$'000<br>千港元  | <b>總權益</b><br>HK\$'000<br>千港元 |
| Balance at 1 January 2020<br>Total comprehensive      | <b>於二零二零年−月−日之結餘</b><br>年內全面收入/(虧損)總額 | 10,106                       | 268,953                        | 15,800                         | 4,764                                      | (3,913)   | (1,672)                        | (234,876)                      | 59,162                       | (4,323)                          | 54,839                        |
| income/(loss) for the year<br>Disposal/deregistration | 出售/撤銷註冊附屬公司                           | -                            | -                              | -                              | -  | 1,323   | -                              | (15,250)                       | (13,927)                     | (1,091)                          | (15,018)                      |
| of subsidiaries<br>Lapsed of share options            | 購股權失效                                 | -                            | -                              | -                              | -<br>(2,284)                               | (1)   | -                              | -<br>2,284                     | (1)                          | 32                               | 31<br>—                       |
| Balance at 31 December<br>2020                        | 於二零二零年<br>十二月三十一日                     | 10,106                       | 268,953                        | 15,800                         | 2,480                                      | (2,591)   | (1,672)                        | (247,842)                      | 45,234                       | (5,382)                          | 39,852                        |
| Balance at 1 January 2021                             | 於二零二一年一月一日<br>之結餘                     | 10,106                       | 268,953                        | 15,800                         | 2,480                                      | (2,591)   | (1,672)                        | (247,842)                      | 45,234                       | (5,382)                          | 39,852                        |
| Total comprehensive<br>income/(loss) for the year     | 年內全面收入/(虧損)<br>總額                     |                              | -                              | -                              | -  | 806   | -                              | (36,846)                       | (36,040)                     | (413)                            | (36,453)                      |
| Balance at 31 December<br>2021                        | 於二零二一年<br>十二月三十一日                     | 10,106                       | 268,953                        | 15,800                         | 2,480                                      | (1,785)   | (1,672)                        | (284,688)                      | 9,194                        | (5,795)                          | 3,399                         |

ANNUAL REPORT 2021 年報 95

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended 31 December 2021



|   |                      |             | 2021                            | 2                               |
|---|----------------------|-------------|---------------------------------|---------------------------------|
|   |                      | Notes<br>附註 | 二零二一年<br><b>HK\$'000</b><br>千港元 | 二零二 <sup>案</sup><br>HK\$'<br>千ì |
| Cash flows from operating activities                          | 經營活動所得之現金流量          |             |                                 |                                 |
| Loss before income tax  | 除所得税前虧損              |             | (37,446)                        | (16                             |
| Adjustments for:  | 經以下調整:               |             |                                 |                                 |
| Depreciation of property,                                     | 物業、廠房及設備折舊           |             |                                 |                                 |
| plant and equipment   |                      |             | 5,064                           | 6,                              |
| Depreciation of right-of-use assets                           | 使用權資產折舊              |             | 3,975                           | 5,                              |
| Interest income   | 利息收入                 |             | (5)                             |                                 |
| Reversal of impairment loss on trade<br>and other receivables | 撥回貿易及其他應收<br>款項之減值虧損 |             | (515)                           |                                 |
| (Gain)/loss on disposals of property,                         | 出售物業、廠房及             |             |                                 |                                 |
| plant and equipment   | 設備之(收益)/虧損           |             | (8)                             |                                 |
| Gain on disposal of subsidiaries                              | 出售附屬公司之收益            |             | -                               | (                               |
| Loss on deregistration of subsidiaries                        | 撤銷附屬公司註冊之虧損          |             | 250                             |                                 |
| Impairment losses on various assets                           | 各項資產之減值虧損            |             | 21,881                          |                                 |
| Interest expenses   | 利息開支                 |             | 5,847                           | 5                               |
| Operating (loss)/profit before                                | 營運資金變動前經營            |             |                                 |                                 |
| working capital changes                                       | (虧損)/溢利              |             | (957)                           | 1,                              |
| Change in inventories   | 存貨增減                 |             | 1,495                           | (1                              |
| Change in trade and other receivables                         | 貿易及其他應收款項增減          |             | 580                             | 5,                              |
| Change in trade and other payables                            | 貿易及其他應付款項增減          |             | 6,470                           | 9                               |
| Net cash generated from operations                            | 經營活動產生之現金淨額          |             | 7,588                           | 14,                             |
| Lease interest paid   | 已付租賃利息               |             | (606)                           | (                               |
| Income tax refund   | 已退所得税                |             | 181                             |                                 |
| Net cash generated from                                       | 經營活動產生之現金淨額          |             |                                 |                                 |
| operating activities  |                      |             | 7,163                           | 13,                             |
| Cash flows from investing activities                          | 投資活動所得之現金流量          |             |                                 |                                 |
| Purchases of property,  | 購買物業、廠房及設備           |             |                                 |                                 |
| plant and equipment   |                      |             | (902)                           | (7,                             |
| Proceeds from disposals                                       | 出售物業、廠房及設備           |             |                                 |                                 |
| of property, plant and equipment                              | 之所得款項                |             | -                               |                                 |
| Proceeds from disposal of subsidiaries                        |                      | 10          | -                               |                                 |
| Net interest received   | 已收利息淨額               |             | 5                               |                                 |

# CONSOLIDATED STATEMENT OF CASH FLOWS For the year ended 31 December 2021

| 綜合現金流量表           |
|-------------------|
| 截至二零二一年十二月三十一日止年度 |

|  |                 | Notes<br>附註 | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|-----------------|-------------|----------------------------------|----------------------------------|
| Net cash used in investing activit     | ies 投資活動所用之現金淨額 |             | (897)                            | (7,376)                          |
| Cash flows from financing activit      | ies 融資活動所得之現金流量 |             |                                  |                                  |
| Repayment of lease liabilities         | 償還租賃負債          |             | (3,724)                          | (5,039)                          |
| Advance from a director                | 一名董事提供之墊款       |             | -                                | 8,000                            |
| Interest paid on other loan            | 其他貸款已付利息        |             | (2,700)                          | (2,700)                          |
| Net cash (used in)/generated           | 融資活動(所用)/產生     |             |                                  |                                  |
| from financing activities              | 之現金淨額           |             | (6,424)                          | 261                              |
| Net increase in cash and               | 現金及現金等價物        |             |                                  |                                  |
| cash equivalents                       | 之淨額增加           |             | (158)                            | 6,621                            |
| Effect of foreign exchange rate change | ges 外匯利率變動之影響   |             | 35                               | 137                              |
| Cash and cash equivalents              | 年初之現金及現金等價物     |             |                                  |                                  |
| at beginning of the year               |                 |             | 37,250                           | 30,492                           |
| Cash and cash equivalents at end       | ┨ 報告期末之現金及      |             |                                  |                                  |
| of reporting period, Represented       |                 |             |                                  |                                  |
| by bank and cash balances              | 現金結餘            |             | 37,127                           | 37,250                           |
| Analysis of cash and cash              | 現金及現金等價物之分析     |             |                                  |                                  |
| equivalents                            |                 |             |                                  |                                  |
| Bank and cash balances                 | 銀行及銀行結餘         |             | 37,127                           | 37,250                           |



FINANCIAL STATEMENTS For the year ended 31 December 2021

NOTES TO THE

CONSOLIDATED

# 1. GENERAL INFORMATION

Glory Flame Holdings Limited (the "**Company**") was incorporated in the Cayman Islands on 25 April 2014 as an exempted company with limited liability under the Companies Law of the Cayman Islands. The address of its registered office is Windward 3, Regatta Office Park, PO Box 1350, Grand Cayman KY1-1108, Cayman Islands. The address of the Company's principal place of business in Hong Kong is Suite 821, 8th Floor, Ocean Centre, Habour City, 5 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong. The Company's shares are listed on GEM of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

The Company is an investment holding company. The principal activities of its subsidiaries are set out in note 31 to the consolidated financial statements.

# 2. ADOPTION OF NEW AND REVISED HONG KONG FINANCIAL REPORTING STANDARDS

In the current year, the Group has adopted all the new and revised Hong Kong Financial Reporting Standards ("**HKFRSs**") issued by the Hong Kong Institute of Certified Public Accountants (the "**HKICPA**") that are relevant to its operations and effective for its accounting year beginning on 1 January 2021. HKFRSs comprise Hong Kong Financial Reporting Standards ("**HKFRS**"); Hong Kong Accounting Standards ("**HKAS**"); and Interpretations. The adoption of these new and revised HKFRSs did not result in significant changes to the Group's accounting policies, presentation of the Group's consolidated financial statements and amounts reported for the current year and prior years.

The Group has not applied the new and revised HKFRSs that have been issued but are not yet effective. The Group has already commenced an assessment of the impact of these new and revised HKFRSs but is not yet in a position to state whether these new and revised HKFRSs would have a material impact on its results of operations and financial position.

#### 1. 一般資料

綜合財務報表附註

截至三零--

朝威控股有限公司(「本公司」)於二 零一四年四月二十五日根據開曼群島 公司法在開曼群島註冊成立為獲豁免 有限公司。本公司的註冊辦事處位於 Windward 3, Regatta Office Park, PO Box 1350, Grand Cayman KY1-1108, Cayman Islands。本公司的香港主要營 業地點位於香港九龍尖沙咀廣東道5號 海港城海洋中心8樓821室。本公司股 份於香港聯合交易所有限公司(「聯交 所」)GEM上市。

本公司為一間投資控股公司。其附屬公司之主要業務載列於綜合財務報表附註 31。

# 採納新訂及經修訂香港財務報告 準則

於年內,本集團已採納香港會計師公 會(「**香港會計師公會**」)頒佈與其營運 相關,並於二零二一年一月一日會計年 度起生效的所有新訂及經修訂香港財務 報告準則(「**香港財務報告準則**」)。香 港財務報告準則包括香港財務報告準則 (「**香港會計準則**」)、香港會計準則 (「**香港會計準則**」)、香港會計準則 (「**香港會計準則**」)及詮釋。除以下所 述者外,採納該等新訂及經修訂香港財 務報告準則並無導致本集團於本年度及 過往年度的會計政策、本集團綜合財務 報表之呈列方式及所呈報金額出現重大 變動。

本集團尚未採納已頒佈但尚未生效之新 訂及經修訂香港財務報告準則。本集團 已著手評估該等新訂及經修訂香港財務 報告準則之影響,但尚無法確定該等新 訂及經修訂香港財務報告準則是否會對 其經營業績及財務狀況產生重大影響。



FINANCIAL STATEMENTS For the year ended 31 December 2021

NOTES TO THE

CONSOLIDATED

# 3. SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements have been prepared in accordance with HKFRSs issued by HKICPA, accounting principles generally accepted in Hong Kong and the applicable disclosures required by the Rules Governing the Listing of Securities on GEM of the Stock Exchange and by the Hong Kong Companies Ordinance.

These consolidated financial statements have been prepared under the historical cost convention. These consolidated financial statements are presented in Hong Kong dollars ("**HK\$**") and all values are rounded to the nearest thousand except when otherwise indicated.

The preparation of consolidated financial statements in conformity with HKFRSs requires the use of certain key assumptions and estimates. It also requires the directors to exercise its judgements in the process of applying the accounting policies. The areas involving critical judgements and areas where assumptions and estimates are significant to these consolidated financial statements, are disclosed in note 4 to the consolidated financial statements.

The significant accounting policies applied in the preparation of these consolidated financial statements are set out below.

#### Consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries made up to 31 December. Subsidiaries are entities over which the Group has control. The Group controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The Group has power over an entity when the Group has existing rights that give it the current ability to direct the relevant activities, i.e. activities that significantly affect the entity's returns.

#### 3. 主要會計政策

本綜合財務報表乃根據香港會計師公會 頒佈的香港財務報告準則、香港公認的 會計原則及聯交所創業板證券上市規則 及香港公司條例規定的適用披露編製。

本綜合財務報表乃根據歷史成本慣例 編製。本綜合財務報表乃以港元(「**港** 元」)呈列,除另有指明外,所有數值已 四捨五入至最接近的千位數。

編製符合香港財務報告準則的綜合財務 報表需要使用若干關鍵假設及估算。這 亦需要管理層在應用會計政策過程中作 出判斷。涉及批判性判斷的範疇以及涉 及對綜合財務報表屬重大假設及估算的 範疇,在附註4中披露。

編製本綜合財務報表所應用之主要會計 政策載列如下。

#### 綜合

綜合財務報表包括本公司及其附屬公司 截至十二月三十一日止之財務報表。附 屬公司指本集團擁有控制權之實體。當 本集團承受或享有參與實體所得之可變 回報,且有能力透過其對實體之權力影 響該等回報時,則本集團控制該實體。 當本集團之現有權力賦予其目前掌控有 關業務(即大幅影響實體回報之業務) 之能力時,則本集團對該實體擁有權 力。

#### **Consolidation (Continued)**

When assessing control, the Group considers its potential voting rights as well as potential voting rights held by other parties, to determine whether it has control. A potential voting right is considered only if the holder has the practical ability to exercise that right.

Subsidiaries are consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date the control ceases.

The gain or loss on the disposal of a subsidiary that results in a loss of control represents the difference between (i) the fair value of the consideration of the sale plus the fair value of any investment retained in that subsidiary and (ii) the Company's share of the net assets of that subsidiary plus any remaining goodwill relating to that subsidiary and any related accumulated foreign currency translation reserve.

Intragroup transactions, balances and unrealised profits are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

# 3. 主要會計政策(續)

#### 綜合(續)

在評估控制權時,本集團會考慮其潛在 投票權以及其他人士持有之潛在投票 權,以釐定其是否擁有控制權。僅在持 有人能實際行使潛在投票權之情況下, 方會考慮潛在投票權。

附屬公司之賬目由其控制權轉至本集團 當日起綜合入賬,並於控制權終止當日 起不再綜合入賬。

致使控制權喪失之出售一間附屬公司之 盈虧為(i)出售代價公平值加於該附屬公 司保留之任何投資之公平值,及(ii)本公 司應佔該附屬公司之資產淨值加任何有 關該附屬公司之餘下商譽以及任何有關 累計外幣匯兑儲備兩者之間之差額。

集團內公司間之交易、結餘及未變現溢 利予以對銷。除非交易提供已轉讓資產 出現減值之憑證,否則未變現虧損亦予 以對銷。附屬公司之會計政策已於必要 時作出更改,以確保與本集團所採納之 政策一致。

#### **Consolidation (Continued)**

Non-controlling interests represent the equity in subsidiaries not attributable, directly or indirectly, to the Company. Noncontrolling interests are presented in the consolidated statement of financial position and consolidated statement of changes in equity within equity. Non-controlling interests are presented in the consolidated statement of profit or loss and other comprehensive income as an allocation of profit or loss and total comprehensive income for the year between the non-controlling shareholders and owners of the Company.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling shareholders even if this results in the non-controlling interests having a deficit balance.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions (i.e. transactions with owners in their capacity as owners). The carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to the owners of the Company.

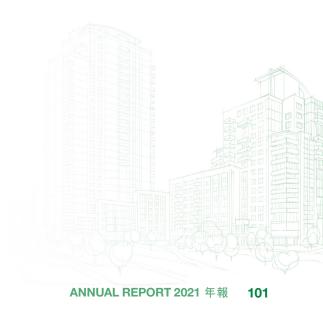
#### 3. 主要會計政策(續)

#### 綜合(續)

非控股權益指本公司不直接或間接應佔 之附屬公司權益。非控股權益乃於綜合 財務狀況表及綜合權益變動表之權益內 呈列。於綜合損益及其他全面收入表 內,非控股權益呈列為年內溢利或虧損 及全面收入總額於非控股股東與本公司 擁有人之間的分配。

損益及其他全面收入各成份歸屬於本公 司擁有人及非控股股東,即使導致非控 股權益出現赤字結餘。

本公司於不會導致失去控制權之附屬公 司擁有權權益變動按股權交易(即以擁 有人身份與擁有人進行之交易)入賬。 控股權益及非控股權益之賬面值已作調 整,以反映於附屬公司之相關權益變 動。非控股權益之調整金額與已付或已 收代價之公平值兩者間之任何差額直接 於權益確認,並歸屬於本公司擁有人。



#### **Business combination and goodwill**

The acquisition method is used to account for the acquisition of a subsidiary in a business combination. The cost of acquisition is measured at the acquisition-date fair value of the assets given, equity instruments issued, liabilities incurred and contingent consideration. Acquisition-related costs are recognised as expenses in the periods in which the costs are incurred and the services are received. Identifiable assets and liabilities of the subsidiary in the acquisition are measured at their acquisition-date fair values.

The excess of the cost of acquisition over the Company's share of the net fair value of the subsidiary's identifiable assets and liabilities is recorded as goodwill. Any excess of the Company's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition is recognised in consolidated profit or loss as a gain on bargain purchase which is attributed to the Company.

Goodwill is tested annually for impairment or more frequently if events or changes in circumstances indicate that it might be impaired. Goodwill is measured at cost less accumulated impairment losses. The method of measuring impairment losses of goodwill is the same as that of other assets as stated in the accounting policy below. Impairment losses of goodwill are recognised in consolidated profit or loss and are not subsequently reversed. Goodwill is allocated to cash-generating units that are expected to benefit from the synergies of the acquisition for the purpose of impairment testing.

The non-controlling interests in the subsidiary are initially measured at the non-controlling shareholders' proportionate share of the net fair value of the subsidiary's identifiable assets and liabilities at the acquisition date.

# 3. 主要會計政策(續)

#### 業務合併及商譽

本集團採用收購法為業務合併中所收購 之附屬公司列賬。收購成本乃按所獲資 產、所發行之股本工具、所產生之負債 及或然代價於收購日期之公平值計量。 收購相關成本於有關成本產生及接獲服 務期間確認為開支。於收購時,附屬公 司之可識別資產及負債,均按其於收購 日期之公平值計量。

收購成本超出本公司應佔附屬公司可識 別資產及負債之公平淨值之差額乃列作 商譽。本公司應佔可識別資產及負債之 公平淨值超出收購成本之差額乃於綜合 損益內確認為本公司應佔之議價購買收 益。

商譽會每年進行減值測試或當事件或情況改變顯示可能減值時則更頻繁地進行減值測試。商譽乃按成本減累計減值虧損計量。商譽減值虧損之計量方法與下文會計政策內所述其他資產之計量方法相同。商譽之減值虧損於綜合損益確認,隨後不予撥回。就減值測試而言, 商譽分配至預期會因收購協同效益而產 生利益之現金產生單位。

於附屬公司的非控股權益初步以收購日 期非控股股東應佔附屬公司可識別資產 及負債之公平淨值的比例計量。

#### Foreign currency translation

(i) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "**functional currency**"). The consolidated financial statements are presented in HK\$, which is the Company's functional and presentation currency.

(ii) Transactions and balances in each entity's financial statements

Transactions in foreign currencies are translated into the functional currency on initial recognition using the exchange rates prevailing on the transaction dates. Monetary assets and liabilities in foreign currencies are translated at the exchange rates at the end of each reporting period. Gains and losses resulting from this translation policy are recognised in profit or loss.

### 3. 主要會計政策(續)

#### 匯兑換算

- (i) 功能及呈列貨幣
  - 本集團各實體財務報表內所包括 項目,均利用該實體經營的主要 經濟環境的貨幣(「功能貨幣」)計 量。綜合財務資料以港元呈列, 港元為本公司之功能及呈列貨幣。

#### (ii) 於各實體財務報表中的交易及結 餘

外幣交易於初始確認時使用交易 日期之通行匯率換算為功能貨 幣。以外幣為單位之貨幣資產及 負債按各報告期末之匯率換算。 此換算政策產生之盈虧於損益內 確認。



#### Foreign currency translation (Continued)

(iii) Translation on consolidation

The results and financial position of all the Group entities that have a functional currency different from the Company's presentation currency are translated into the Company's presentation currency as follows:

- Assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position;
- Income and expenses are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the exchange rates on the transaction dates); and
- (iii) All resulting exchange differences are recognised in the foreign currency translation reserve.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities and of borrowings are recognised in the foreign currency translation reserve. When a foreign operation is sold, such exchange differences are recognised in consolidated profit or loss as part of the gain or loss on disposal.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

# 3. 主要會計政策(續)

匯兑換算 (續)

- (iii) 綜合換算
  - 功能貨幣與呈列貨幣與本公司不 同的所有集團實體的業績及財務 狀況,均按以下方法換算為本公 司的呈列貨幣:
    - (i) 呈列於每份財務狀況表的資 產及負債,均以財務狀況表 的收市匯率換算;
    - (ii) 每份損益及其他全面收入表的收入及支出,均按平均匯率換算(惟該平均值並非有關交易日通行匯率累積影響的合理近似值則作別論,在此情況收入及支出均按交易日匯率換算);及
    - (iii) 所有最終匯兑差額於其他全 面收入內確認。

於綜合賬目時,換算境外實體之 投資淨額及借貸所產生之匯兑差 額於外幣匯兑儲備內確認。當境 外業務被出售時,有關匯兑差額 作為出售之盈利或虧損之一部份 於綜合損益內確認。

收購一間海外實體所產生的商譽 及公平值被視為海外實體的資產 及負債,並按收市匯率計算。

#### Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are recognised in profit or loss during the period in which they are incurred.

Depreciation of property, plant and equipment is calculated at rates sufficient to write off their cost less their residual values over the estimated useful lives on a straight-line basis. The principal annual rates are as follows:

| - | Plant and machinery    | : 25%       |
|---|------------------------|-------------|
| - | Furniture and fixtures | : 20%       |
| - | Motor vehicles         | : 10% – 25% |
| - | Decoration             | : 20% – 50% |
| - | Office equipment       | : 20% – 33% |

The residual values, useful lives and depreciation method are reviewed and adjusted, if appropriate, at the end of each reporting period.

The gain or loss on disposal of property, plant and equipment is the difference between the net sales proceeds and the carrying amount of the relevant asset, and is recognised in profit or loss.

#### 3. 主要會計政策(續)

#### 物業、廠房及設備

物業、廠房及設備乃以成本減累積折舊 及減值虧損後入賬。

其後成本只有在與該資產有關的未來經 濟利益有可能流入本集團,而該項目的 成本能可靠計量時,才包括在項目的賬 面值或確認為獨立資產(按適用)。所 有其他維修及保養成本在產生的財政期 間內於損益內扣除。

物業、廠房及設備的折舊採用估計可使 用年期將成本按直線法分攤至剩餘價值 計算。主要年率如下:

| _ | 廠房及機器 | : 25%       |
|---|-------|-------------|
| _ | 傢俬及裝置 | : 20%       |
| - | 汽車    | : 10% – 25% |
| - | 裝飾    | : 20% – 50% |
| - | 辦公設備  | : 20% – 33% |
|   |       |             |

資產的剩餘價值、可使用年期及折舊方 法在報告期末進行檢討,及在適當時調 整。

出售物業、廠房及設備之收益或虧損為 相關資產的出售所得款項淨額與賬面值 之間的差額,並確認於綜合損益。

#### Leases

#### The Group as lessee

Leases are recognised as right-of-use assets and corresponding lease liabilities when the leased assets are available for use by the Group. Right-of-use assets are stated at cost less accumulated depreciation and impairment losses. Depreciation of right-of-use assets is calculated at rates to write off their cost over the shorter of the asset's useful life and the lease term on a straight-line basis. The principal annual rates are as follows:

Land and buildings

| _ | Offices                | : 5% – 50% |
|---|------------------------|------------|
| _ | Warehouse              | : 50%      |
| _ | Employee accommodation | : 20%      |

Right-of-use assets are measured at cost comprising the amount of the initial measurement of the lease liabilities, lease payments prepaid, initial direct costs and the restoration costs. Lease liabilities include the net present value of the lease payments discounted using the interest rate implicit in the lease if that rate can be determined, or otherwise the Group's incremental borrowing rate. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to profit or loss over the lease term so as to produce a constant periodic rate of interest on the remaining balance of the lease liability.

Payments associated with short-term leases and leases of low-value assets are recognised as expenses in profit or loss on a straight-line basis over the lease terms. Short-term leases are leases with an initial lease term of 12 months or less. Low-value assets are assets of value below US\$5,000.

#### 3. 主要會計政策(續)

#### 租賃

#### 本集團作為承租人

租賃於租賃資產可供本集團使用時確認 為使用權資產及相應租賃負債。使用權 資產乃以成本減累積折舊及減值虧損後 入賬。使用權資產折舊一般按照直線法 在資產使用年期與租賃期兩者中較短者 內以撇銷其成本的利率計算。主要年率 如下:

土地及樓宇

| _ | 辦公室  | : 5% – 50% |
|---|------|------------|
| _ | 倉庫   | : 50%      |
| _ | 僱員宿舍 | : 20%      |

使用權資產按成本計量,包括租賃負債 的初步計量金額、預付租賃款項、初始 直接成本及復原成本。租賃負債包括租 賃隱含的使用實際利率貼現之租賃付款 現值,條件為該利率可予釐定,否則按 本集團之增量借貸利率計算。各項租賃 付款在負債與財務成本之間分攤。財務 成本在租賃期限內計入損益,以使租賃 負債餘額產生的利息率保持一致。

與短期租賃及低價值資產租賃有關的付款在租賃期內按直線法於損益確認為開支。短期租賃為初始租賃期為12個月或更短的租賃。低價值資產為價值低於5,000美元的資產。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Leases (Continued)

#### The Group as lessor

#### Operating leases

Leases that do not substantially transfer to the lessees all the risks and rewards of ownership of assets are accounted for as operating leases. Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease.

#### Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the first-in-firstout method. The cost of finished goods comprises raw materials, direct labour and an appropriate proportion of all production overhead expenditure, and where appropriate, subcontracting charges. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

## Recognition and derecognition of financial instruments

Financial assets and financial liabilities are recognised in the statement of financial position when the Group becomes a party to the contractual provisions of the instruments.

Financial assets are derecognised when the contractual rights to receive cash flows from the assets expire; the Group transfers substantially all the risks and rewards of ownership of the assets; or the Group neither transfers nor retains substantially all the risks and rewards of ownership of the assets but has not retained control on the assets. On derecognition of a financial asset, the difference between the asset's carrying amount and the sum of the consideration received is recognised in profit or loss.

Financial liabilities are derecognised when the obligation specified in the relevant contract is discharged, cancelled or expires. The difference between the carrying amount of the financial liability derecognised and the consideration paid is recognised in profit or loss.

## 3. 主要會計政策(續)

#### 租賃(續)

#### 本集團作為租賃人

#### 經營租賃

並無將資產所有權的絕大部分風險及回 報轉移予承租人的租賃列為經營租賃。 經營租賃的租金收入在相關租賃期內按 直線法確認。

### 存貨

存貨按成本及可變現淨值兩者之間的較 低者列賬。成本使用先進先出法釐定。 成品之成本包括原材料、直接勞動力及 所有生產間接開支的適當部分及(倘適 用)分包費用。可變現淨值為日常業務 過程中之估計售價減完工的估計成本與 達致銷售所需的估計成本。

#### 確認及終止確認金融工具

金融資產及金融負債於本集團成為工具 合約條文的訂約方時於財務狀況表內確 認。

倘自資產收取現金流量的合約權利屆 滿;本集團轉移資產所有權的絕大部分 風險及回報;或本集團概無轉讓亦不保 留資產所有權的絕大部分風險及回報但 無保留對資產的控制權,則終止確認金 融資產。於終止確認金融資產時,資產 賬面值與已收代價總和之間的差額於損 益內確認。

倘相關合約訂明的責任獲解除、取消或 屆滿,則終止確認金融負債。已終止確 認的金融負債的賬面值與已付代價的差 額於損益內確認。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Financial assets**

Financial assets are recognised and derecognised on a trade date basis where the purchase or sale of an asset is under a contract whose terms require delivery of the asset within the timeframe established by the market concerned, and are initially recognised at fair value, plus directly attributable transaction costs except in the case of investments at fair value through profit or loss. Transaction costs directly attributable to the acquisition of investments at fair value through profit or loss are recognised immediately in profit or loss.

Financial assets of the Group are classified under financial assets at amortised cost.

Financial assets (including trade and other receivables) are classified under this category if they satisfy both of the following conditions:

- the assets are held within a business model whose objective is to hold assets in order to collect contractual cash flows; and
- the contractual terms of the assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

They are subsequently measured at amortised cost using the effective interest method less loss allowance for expected credit losses.

## 3. 主要會計政策(續)

#### 金融資產

倘根據要求在相關市場中約定的時間內 交付該項資產的合約購買或出售資產, 則有關金融資產會按交易日基準確認及 終止確認,並初步按公平值加直接應佔 交易成本確認,按公平值計入損益之投 資除外。收購按公平值計入損益之投資 直接應佔之交易成本,即時於損益中確 認。

本集團將金融資產分類為按攤銷成本計 量之金融資產。

符合下列兩項條件的金融資產(包括貿易及其他應收款項)分類至此類別:

- 資產乃按目的為持有資產以收取
   合約現金流量的業務模式持有;
   及
- 資產合約條款於特定日期產生現
   金流量,有關現金流量僅為本金
   及尚未償還本金之利息付款。

有關項目其後以實際利率法按攤銷成本 減去預期信貸虧損之虧損撥備計量。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Loss allowances for expected credit losses

The Group recognises loss allowances for expected credit losses on financial assets at amortised cost. Expected credit losses are the weighted average of credit losses with the respective risks of a default occurring as the weights.

At the end of each reporting period, the Group measures the loss allowance for a financial instrument at an amount equal to the expected credit losses that result from all possible default events over the expected life of that financial instrument ("**lifetime expected credit losses**") for trade receivables, or if the credit risk on that financial instrument has increased significantly since initial recognition.

If, at the end of the reporting period, the credit risk on a financial instrument (other than trade receivables) has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to the portion of lifetime expected credit losses that represents the expected credit losses that result from default events on that financial instrument that are possible within 12 months after the reporting period.

The amount of expected credit losses or reversal to adjust the loss allowance at the end of the reporting period to the required amount is recognised in profit or loss as an impairment gain or loss.

#### Cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents represent cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term highly liquid investments which are readily convertible into known amounts of cash and subject to an insignificant risk of change in value. Bank overdrafts which are repayable on demand and form an integral part of the Group's cash management are also included as a component of cash and cash equivalents.

## 3. 主要會計政策(續)

#### 預期信貸虧損之虧損撥備

本集團按攤銷成本確認金融資產的預期 信貸虧損之虧損撥備。預期信貸虧損乃 加權平均信貸虧損,並以發生相關違約 風險之金額作為加權數值。

於各報告期末,本集團計量金融工具的 虧損撥備,金額等於該金融工具預計年 期內所有可能違約事件所產生貿易應收 款項、合約資產及應收租賃款項的預期 信貸虧損(「**全期預期信貸虧損**」),或自 初步確認後該金融工具的信貸風險大幅 增加。

倘於報告期末,金融工具(貿易應收款 項除外)的信貸風險自初步確認後並無 大幅增加,本集團會按相等於反映該金 融工具可能於報告期後12個月內發生 的違約事件所引致預期信貸虧損的全期 預期信貸虧損部分的金額,計量該金融 工具之虧損撥備。

於報告期末將虧損撥備調整至所需金額 的預期信貸虧損或撥回金額,於損益中 確認為減值收益或虧損。

#### 現金及現金等價物

就現金流量表而言,現金及現金等價物 指銀行及手頭現金、銀行及其他金融機 構的活期存款、以及可隨時兑換為已知 數額現金且並無明顯變值風險的短期高 流通性投資。須按要求償還並構成本集 團現金管理組成部分的銀行透支亦入賬 列作現金及現金等價物的一部分。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Financial liabilities and equity instruments**

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument under HKFRSs. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. The accounting policies adopted for specific financial liabilities and equity instruments are set out below.

#### **Borrowings**

Borrowings are recognised initially at fair value, net of transaction costs incurred, and subsequently measured at amortised cost using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

## Trade and other payables

Trade and other payables are stated initially at their fair value and subsequently measured at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

## **Equity instruments**

Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

## 3. 主要會計政策(續)

#### 金融負債及股本工具

金融負債及股本工具按所訂立合約安排 的內容及香港財務報告準則中金融負債 和股本工具的定義分類。股本工具為證 明本集團的資產於扣除其所有負債後的 剩餘權益的任何合約。下文載列就特定 金融負債及股本工具採納的會計政策。

## 借貸

借貸初步按公平值扣除所產生之交易成 本確認,並其後以實際利率法按攤銷成 本值計算。

除非本集團擁有無條件權利,可將負債 之償還日期遞延至報告期後至少十二個 月,否則借貸被分類為流動負債。

## 貿易及其他應付款項

貿易及其他應收款項按公平值初始確 認,其後使用實際利率法按攤銷成本計 量,但貼現現影響不大,則以成本計 量。

## 股本工具

本公司所發行的股本工具按已收所得款 項(扣除直接發行成本)入賬。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Revenue from contracts with customers**

Revenue is measured based on the consideration specified in a contract with a customer with reference to the customary business practices and excludes amounts collected on behalf of third parties. For a contract where the period between the payment by the customer and the transfer of the promised product or service exceeds one year, the consideration is adjusted for the effect of a significant financing component.

The Group recognises revenue when it satisfies a performance obligation by transferring control over a product or service to a customer. Depending on the terms of a contract and the laws that apply to that contract, a performance obligation can be satisfied over time or at a point in time. A performance obligation is satisfied over time if:

- the customer simultaneously receives and consumes the benefits provided by the Group's performance;
- the Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
- the Group's performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

If a performance obligation is satisfied over time, revenue is recognised by reference to the progress towards complete satisfaction of that performance obligation. Otherwise, revenue is recognised at a point in time when the customer obtains control of the product or service.

## 3. 主要會計政策(續)

### 客戶合約之收益

收益乃根據與客戶訂立的合約所指明的 代價參考慣常業務慣例計量,並不包括 代表第三方收取的金額。對於客戶付款 及轉移協定產品或服務期間超過一年的 合約,代價會就重大融資部分的影響進 行調整。

本集團於完成向客戶轉讓產品或服務控 制權的履約責任時確認收益。視乎合約 條款及有關合約適用的法例,履約責任 可隨時間或於某個時間點完成。倘屬以 下情況,履約責任則可隨時間內達成:

- 客戶同時收取及消耗本集團履約
   所提供的利益;
- 本集團履約創建或提升一項於創 建或提升時由客戶控制的資產;
   或
- 本集團履約並無創建供本集團用 於其他用途的資產,且本集團有 權就迄今為止已完成的履約部分 強制收回款項。

倘履約責任可隨時間內達成,收益乃根 據完成有關履約責任的進度確認。否 則,收益於客戶獲得產品或服務控制權 的時間點確認。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Other revenue**

Interest income is recognised on a time-proportion basis using the effective interest method.

Rental income is recognised on a straight-line basis over the lease term.

### **Employee benefits**

#### (i) Employee leave entitlements

Employee entitlements to annual leave and long service leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave and long service leave as a result of services rendered by employees up to the end of the reporting period.

Employee entitlements to sick leave and maternity leave are not recognised until the time of leave.

#### (ii) Pension obligations

The Group contributes to defined contribution retirement schemes which are available to all employees. Contributions to the schemes by the Group and employees are calculated as a percentage of employees' basic salaries. The retirement benefit scheme cost charged to profit or loss represents contributions payable by the Group to the funds.

#### (iii) Termination benefits

Termination benefits are recognised at the earlier of the dates when the Group can no longer withdraw the offer of those benefits and when the Group recognises restructuring costs and involves the payment of termination benefits.

## 3. 主要會計政策(續)

## 其他收益

利息收入按時間比例採用實際利率法確 認。

租金收入於租期內按直線法確認。

#### 僱員福利

(i) 僱員應享假期

僱員的年假及長期服務假期於僱 員應享有時予以確認。截至報告 期末,因僱員所提供的服務而產 生的年假及長期服務假期的估計 負債已計提撥備。

僱員享有的病假及產假於僱員休 假時方會確認。

(ii) 退休金責任

本集團向為所有僱員提供的定額 供款退休計劃進行供款。本集團 及僱員對計劃的供款根據僱員基 本薪金的百分比計算。在損益內 扣除的退休福利計劃成本指本集 團須向基金支付的供款。

(iii) 離職福利

離職福利於本集團不能取消提供 該等福利時及本集團確認重組成 本並涉及支付離職福利時(以較早 者為準)予以確認。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Share-based payments

The Group issues equity-settled share-based payments to certain directors.

Equity-settled share-based payments to directors are measured at the fair value (excluding the effect of non market-based vesting conditions) of the equity instruments at the date of grant. The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest and adjusted for the effect of non market-based vesting conditions.

#### **Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

To the extent that funds are borrowed generally and used for the purpose of obtaining a qualifying asset, the amount of borrowing costs eligible for capitalisation is determined by applying a capitalisation rate to the expenditures on that asset. The capitalisation rate is the weighted average of the borrowing costs applicable to the borrowings of the Group that are outstanding during the period, other than borrowings made specifically for the purpose of obtaining a qualifying asset.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

## 3. 主要會計政策(續)

#### 以股份為基礎的付款

本集團向若干董事發行按股本結算以股 份為基礎的付款。

向董事作出的按股本結算以股份為基礎 的付款乃於授出日期按股本工具的公 平值計量(不包括非市場歸屬條件的影 響)。按股本結算以股份為基礎的付款 於授出日期釐定的公平值,乃根據本集 團對最終將歸屬股份的估計及就非市場 歸屬條件的影響作出調整,於歸屬期內 以直線法支銷。

## 借貸成本

直接歸屬於收購、興建或生產合資格資 產(指必須經一段長時間處理以作其預 定用途或銷售的資產)的一般及特定借 貸成本,加入該等資產的成本內,直至 資產大致上備妥供其預定用途或銷售為 止。在特定借貸撥作合資格資產的支出 前暫時用作投資所賺取的投資收入,須 從合資格資本化的借貸成本中扣除。

以一般性借入資金用於獲取一項合資格 資產為限,可撥充資本之借貸成本數額 乃透過該項資產之支出所採用之資本化 率而釐定。資本化率乃適用於本集團借 貸(於有關期間內尚未償還)之借貸成 本之加權平均數,惟特別為獲取合資格 資產而作出之借貸則除外。

所有其他借貸成本於產生期間在損益確 認。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Taxation**

Income tax represents the sum of the current tax and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit recognised in profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences, unused tax losses or unused tax credits can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

## 3. 主要會計政策(續)

### 税項

所得税指即期税項及遞延税項的總額。

即期應付税項按本年度應課税溢利計 算。應課税溢利與於損益內確認的溢利 有所不同,原因是其不包括其他年度的 應課税或可扣税收入或開支項目,亦不 包括免税或不可扣税項目。本集團有關 即期税項的負債採用於報告期末前已實 行或實際已實行的税率計算。

遞延税項就財務報表內資產及負債的賬 面值與計算應課税溢利所採用相應税基 之間的差額予以確認。遞延税項負債一 般就所有應課税暫時差額確認,而遞延 税項資產則會在預期應課税溢利可供作 抵銷可扣減暫時差額、未動用税項虧 或未動用税項抵免時確認。倘暫時差 額乃因商譽或初步確認一項既不影響應 課税溢利亦不影響會計溢利的交易(業 務合併除外)中的其他資產及負債而產 生,則不會確認有關資產及負債。

遞延税項負債就於附屬公司投資而產生 的應課税暫時差額予以確認,惟倘本集 團可控制暫時差額的撥回,且該暫時差 額可能不會於可見將來撥回者除外。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

## **Taxation (Continued)**

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised, based on tax rates that have been enacted or substantively enacted by the end of the reporting period. Deferred tax is recognised in profit or loss, except when it relates to items recognised in other comprehensive income or directly in equity, in which case the deferred tax is also recognised in other comprehensive income or directly in equity.

The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

## **Related parties**

A related party is a person or entity that is related to the Group.

- (A) A person or a close member of that person's family is related to the Group if that person:
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of the key management personnel of the Company or of a parent of the Company.

## 3. 主要會計政策(續)

### 税項(續)

遞延税項根據於報告期末前已實行或實 際已實行的税率,按預期在負債償還或 資產變現期間適用的税率計算。遞延税 項於損益內確認,惟倘遞延税項與於其 他全面收入內確認或直接於權益中確認 的項目有關,則遞延税項亦於其他全面 收入內確認或直接於權益中確認。

遞延税項資產及負債的計量反映按照本 集團預期於報告期末收回或結算其資產 及負債賬面值的方式而產生的税務影 響。

當合法執行權利許可將即期税項資產與 即期税項負債抵銷,並且當與同一税務 機關所徵收的所得税有關且本集團擬按 淨額基準結算其即期税項資產及負債 時,遞延税項資產及負債可予以對銷。

關連人士

關連人士為與本集團有關連之人士或實 體。

- (A) 倘屬以下人士,即該人士或該人 士的近親為本集團的關連方:
  - (i) 控制或共同控制本集團;
  - (ii) 對本集團有重大影響力;或
  - (iii) 為本公司或本公司母公司主要管理人員的其中一名成員。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

### **Related parties (Continued)**

- (B) An entity is related to the Group if any of the following conditions applies:
  - The entity and the Company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
  - One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
  - Both entities are joint ventures of the same third party.
  - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
  - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group. If the Group is itself such a plan, the sponsoring employers are also related to the Group.
  - (vi) The entity is controlled or jointly controlled by a person identified in (A).
  - (vii) A person identified in (A)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
  - (viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the Company or to a parent of the Company.

## 3. 主要會計政策(續)

## 關連人士(續)

- (B) 倘符合下列任何條件,即該實體 與本集團有關連:
  - (i) 該實體與本公司屬同一集團 的成員公司(即各母公司、 附屬公司及同系附屬公司彼 此間有關連)。
  - (ii) 一間實體為另一實體的聯營 公司或合營公司(或另一實 體為成員公司的集團旗下成 員公司的聯營公司或合營公 司)。
  - (iii) 兩間實體均為同一第三方的 合營公司。
  - (iv) 一間實體為第三方實體的合 營公司,而另一實體為該第 三方實體的聯營公司。
  - (v) 實體為本集團或與本集團有 關連的實體就僱員利益設 立的離職福利計劃。如果本 集團本身便是該計劃,提供 資助的僱主亦與本集團有關 聯。
  - (vi) 實體受上文(A)所識別人士控 制或受共同控制。
  - (vii) 受上文(A)(i)所識別人士對實 體有重大影響力或屬該實體 (或該實體的母公司)主要管 理層成員。
  - (viii) 該實體或其所屬的集團的任何成員公司向本公司或本公司母公司提供主要管理人員服務。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Segment reporting

Operating segments and the amounts of each segment item reported in the financial statements are identified from the financial information provided regularly to the Group's most senior executive management for the purpose of allocating resources and assessing the performance of the Group's various lines of business.

Individually material operating segments are not aggregated for financial reporting purposes unless the segments have similar economic characteristics and are similar in respect of the nature of products and services, the nature of productions processes, the type or class of customers, the methods used to distribute the products or provide the services, and the nature of the regulatory environment. Operating segments which are not individually material may be aggregated if they share a majority of these criteria.

### Impairment of assets

Intangible assets that have an indefinite useful life or not yet available for use are reviewed annually for impairment and are reviewed for impairment whenever events or changes in circumstances indicate the carrying amount may not be recoverable.

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and other intangible assets except goodwill, inventories and receivables to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of any impairment loss. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash generating unit to which the asset belongs.

## 3. 主要會計政策(續)

#### 分部呈報

營運分部及財務報表內所呈報的各分部 項目金額,取自就本集團各項業務分配 資源及評估表現而定期向本集團最高行 政管理層提供的財務資料。

個別重大營運分部不會為方便財務報告 而合併,除非相關分部具有類似的經濟 特徵,且產品及服務性質、生產流程性 質、客戶類型或類別、分銷產品或提供 服務所用方法及監管環境的性質相似。 符合上述多數標準的非個別重大營運分 部可合併。

### 資產減值

具有無限可使用年期或尚未可供使用的 無形資產會每年進行減值檢討,並於出 現事件或事況變化顯示賬面值可能無法 收回時作出減值檢討。

於各報告期末,本集團審閱其有形及無 形資產(商譽、存貨及應收款項除外) 的賬面值,以釐定是否有任何跡象顯示 該等資產已出現減值虧損。倘存在任何 該等跡象,則估計資產的可收回金額以 釐定減值虧損程度。倘無法估計個別資 產的可收回金額,則本集團會估計資產 所屬現金產生單位的可收回金額。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Impairment of assets (Continued)

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined (net of amortisation or depreciation) had no impairment loss been recognised for the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

## 3. 主要會計政策(續)

### 資產減值(續)

可收回金額為公平值減出售成本與使用 價值兩者中之較高者。於評估使用價值 時,估計未來現金流量按反映金額時間 價值的現行市場評估及資產特定風險的 税前貼現率,貼現至其現值。

倘若估計資產或現金產生單位的可收回 金額低於其賬面值,則資產或現金產生 單位的賬面值會減至其可收回金額。減 值虧損即時於損益內確認,除非相關資 產按重估金額列賬,於此情況下,減值 虧損被視為重估減值。

倘減值虧損於其後撥回,資產或現金產 生單位的賬面值會增加至其經重新估計 的可收回金額,惟已增加賬面值不得超 過假設於過往年度並無確認資產或現金 產生單位減值虧損而應釐定的賬面值 (扣除攤銷或折舊)。減值虧損撥回即時 於損益內確認,除非相關資產按重估金 額列賬,於此情況下,減值虧損被視為 重估增值。

## 3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Provisions and contingent liabilities**

Provisions are recognised for liabilities of uncertain timing or amount when the Group has a present legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditures expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow is remote. Possible obligations, whose existence will only be confirmed by the occurrence or nonoccurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow is remote.

#### Events after the reporting period

Events after the reporting period that provide additional information about the Group's position at the end of the reporting period or those that indicate the going concern assumption is not appropriate are adjusting events and are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes to the financial statements when material.

## 3. 主要會計政策(續)

## 撥備及或然負債

倘本集團因過往事件須承擔現有法律或 推定責任,而履行責任有可能導致經濟 利益流出,並能夠作出可靠估計時,須 對時間或金額不確定的負債確認撥備。 倘金額的時間價值重大,則撥備按預期 用於履行該責任的支出現值列賬。

倘經濟利益流出的可能性較低,或金額 無法可靠估計,則責任披露為或然負 債,除非流出的可能性極低則另作別 論。可能出現的責任(其存在與否僅取 決於一項或多項未來事件的發生與否) 亦披露為或然負債,除非流出的可能性 極低則另作別論。

#### 報告期後事項

提供本集團於報告期末之額外資料或顯 示持續經營假設並不適當之報告期後事 項為調整事項,並反映於財務報表。並 非調整事項之報告期後事項,如屬重大 時乃於財務報表附註披露。



## 4. CRITICAL JUDGEMENTS AND KEY ESTIMATES

#### Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

#### (a) Impairment loss for bad and doubtful debts

The Group makes impairment loss for bad and doubtful debts based on assessments of the recoverability of the trade and other receivables, including the current creditworthiness and the past collection history of each debtor. Impairments arise where events or changes in circumstances indicate that the balances may not be collectible. The identification of bad and doubtful debts requires the use of judgement and estimates. Where the actual result is different from the original estimate, such difference will impact the carrying value of the trade and other receivables and doubtful debt expenses in the year in which such estimate has been changed. If the financial conditions of the debtors were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

## 4. 重要判斷及主要估計

### 不確定估計之主要來源

下文詳述有關未來的主要假設及於報告 期末的其他主要不確定估計來源,而該 等假設及不確定估計存在導致下一財政 年度的資產及負債賬面值須作出重大調 整的重大風險。

## (a) 呆壞賬減值虧損

本集團根據貿易應收款及應收保 留金(包括各債務人目前信譽及 過往收款記錄)的可收回程度計算 呆壞賬減值虧損。減值於事件或 情況變動顯示有可能無法收更 額時產生。識別呆壞賬時產生。就別呆壞 原結點。當實際結果與 初估計出現變動期間內的貿易及 其他應收款和呆壞賬開支的賬面 值造成影響。假若債務人的財政 狀況轉壞,導致彼等還款能力受 損,則可能需要作出額外撥備。

## 4. CRITICAL JUDGEMENTS AND KEY ESTIMATES (Continued)

## Key sources of estimation uncertainty (Continued)

(b) Property, plant and equipment and depreciation and impairment

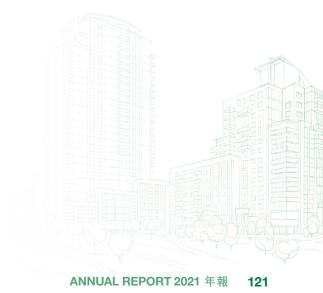
The Group determines the estimated useful lives, residual values and related depreciation charges for the Group's property, plant and equipment. This estimate is based on the historical experience of the actual useful lives and residual values of property, plant and equipment of similar nature and functions. The Group will revise the depreciation charge where useful lives and residual values are different to those previously estimated, or it will write-off or write-down technically obsolete or non-strategic assets that have been abandoned or sold. Property, plant and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets exceeds its recoverable amount. The recoverable amount is determined with reference to the present value of estimated future cash flows. Where the future cash flows are less than expected or there are unfavourable events and change in facts and circumstance which result in revision of future estimate cash flows, a material impairment loss may arise.

## 4. 重要判斷及主要估計(續)

不確定估計之主要來源(續)

(b) 物業、廠房及設備以及折舊與減 值

> 本集團釐定物業、廠房及設備的 估計可使用年期、剩餘價值以及 相關折舊開支。該等估計乃根據 性質及功能相近的物業、廠房及 設備實際可使用年期及剩餘價值 的過往經驗而作出。當可使用年 期及剩餘價值與原先估計者不同 時,本集團會對折舊開支進行相 應調整,或將已報廢或出售之技 術過時或非策略資產註銷或撇 減。每當事件或情況變化表明資 產的賬面價值超過其可收回金額 時,對物業,廠房和設備進行減 值測試。可收回金額參照預計未 來現金流量的現值確定。未來現 金流量少於預期情況或者有不利 事件及變故導致對修訂未來預計 現金流量,可能產生重大的減值 損失。



## 5. FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks: foreign currency risk, credit risk, liquidity risk and interest rate risk. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

## (a) Foreign exchange risk

The Group has minimal exposure to foreign currency risk as most of its business transactions, assets and liabilities are principally denominated in the functional currencies of the Group entities. The Group currently does not have a foreign currency hedging policy in respect of foreign currency transactions, assets and liabilities. The Group will monitor its foreign currency exposure closely and will consider hedging significant foreign currency exposure should the need arise.

The Group currently does not have a foreign currency hedging policy in respect of foreign currency transactions, assets and liabilities. The Group will monitor its foreign currency exposure closely and will consider hedging significant foreign currency exposure should the need arise.

## (b) Credit risk

The carrying amount of the bank and cash balances and trade and other receivables included in the consolidated statement of financial position represents the Group's maximum exposure to credit risk in relation to the Group's financial assets.

The credit risk on bank and cash balances is limited because the counterparties are banks with high creditratings assigned by international credit-rating agencies.

## 5. 財務風險管理

本集團經營活動面臨各種金融風險,包括外匯風險、信貸風險、流動性風險及 利率風險。本集團的整體風險管理乃專 注於不可預測的金融市場,並努力降低 對本集團財務表現的潛在不利影響。

- (a) 外匯風險
  - 由於本集團實體大部分業務交 易、資產及負債主要以本集團的 功能貨幣計值,故本集團承受輕 微的外匯風險。本集團現時並無 外匯交易、資產及負債之對沖政 策。本集團將密切留意外幣風 險,並將於有需要時考慮對沖重 大外幣風險。

本集團現時並無外匯交易、資產 及負債之對沖政策。本集團將密 切留意外幣風險,並將於有需要 時考慮對沖重大外幣風險。

(b) 信貸風險

本集團就其財務資產所承受最高 信貸風險為計入綜合財務狀況表 之銀行及現金結餘以及貿易及其 他應收款項之賬面值。

由於交易對手為獲國際信貸評級 機構給予高度信貸評級之銀行, 因此銀行及現金結餘的信貸風險 有限。

## 5. FINANCIAL RISK MANAGEMENT (Continued)

### (b) Credit risk (Continued)

The Group's maximum exposure to credit risk in the event that counterparties fail to perform their obligations at the end of the reporting period in relation to each class of recognised financial assets is the carrying amounts of those assets as stated in the consolidated statement of financial position. The Group's credit risk is primarily attributable to its trade and other receivables. In order to minimise credit risk, the Directors review the recoverable amount of each individual receivable regularly to ensure that adequate impairment losses are recognised for irrecoverable receivable. In this regard, the Directors consider that the Group's credit risk is significantly reduced.

The Group considers whether there has been a significant increase in credit risk of financial assets on an ongoing basis throughout each reporting period by comparing the risk of a default occurring as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forwarding-looking information. Especially the following information is used:

- internal credit rating;
- external credit rating (if available);
- actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the borrower's ability to meet its obligations;
- actual or expected significant changes in the operating results of the borrower;
- significant increases in credit risk on other financial instruments of the same borrower; and
- significant changes in the expected performance and behaviour of the borrower, including changes in the payment status of borrowers.

## 5. 財務風險管理(續)

(b) 信貸風險(續)

倘對手方未能於報告期末履行對 各類別已確認金融資產的責任, 本集團之最大信貸風險乃綜合財 務狀況表所列該等資產的賬面 值。本集團之信貸風險主要來自 貿易及其他應收款項。為盡量減 低信貸風險,董事會於各報告期 末檢討各個別貿易應收款項的可 收回金額,以確保就不可收回款 項作出適當的減值虧損。就此, 董事認為本集團的信貸風險已大 幅降低。

本集團比較金融資產於報告日期 之違約風險與於初始確認日期之 違約風險,以評估金融資產之信 貸風險有否於各報告期內按持續 基準大幅增加。本集團亦考慮所 得合理及有理據支持之前瞻性資 料。尤其使用下列資料:

- 內部信貸評級;
- 外部信貸評級(如有);
- 預期導致客戶履行責任能力 出現重大變動之業務、財務 或經濟狀況之實際或預期重 大不利變動;
- 借款人經營業績之實際或預 期重大變動;
- 同一借款人之其他金融工具 之信貸風險顯著增加;及
- 借款人預期表現及行為之重
   大變動,包括借款人之付款
   狀況變動。

## 5. FINANCIAL RISK MANAGEMENT (Continued)

## (b) Credit risk (Continued)

A significant increase in credit risk is presumed if a debtor is more than 30 days past due in making a contractual payment. A default on a financial asset is when the counterparty fails to make contractual payments within 60 days of when they fall due.

Financial assets are written off when there is no reasonable expectation of recovery, such as a debtor failing to engage in a repayment plan with the Group. The Group normally categorises a loan or receivable for write off when a debtor fails to make contractual payments greater than 360 days past due. Where loans or receivables have been written off, the Group, if practicable and economical, continues to engage in enforcement activity to attempt to recover the receivable due.

## (c) Liquidity risk

The Group's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient reserves of cash to meet its liquidity requirements in the short and longer term.

## 5. 財務風險管理(續)

(b) 信貸風險(續)

倘涉及合約付款之客戶逾期超過 30日,則假定信貸風險大幅增 加。當交易對手無法於合約付款 到期時60日內支付款項,則金融 資產出現違約。

金融資產於合理預期無法收回(例 如客戶無法與本集團達成還款計 劃)時撇銷。倘債務人於逾期後 360日未能履行合約付款,本集 團通常會撇銷有關貸款或應收款 項。倘貸款或應收款項撇銷,則 本集團(在實際可行及符合經濟效 益之情況下)繼續採取強制行動試 圖收回到期應收款項。

(c) 流動風險

本集團之政策為定期監察目前及 預期流動資金需要,以確保其維 持足夠現金儲備,應付其短期及 較長期之流動資金需要。本集團 金融負債之到期情況分析如下:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 综合財務報表附註 For the year ended 31 December 2021 截至二零二一年十二月三十一日止年度

## 5. FINANCIAL RISK MANAGEMENT (Continued)

## (c) Liquidity risk (Continued)

The maturity analysis of the Group's financial liabilities is as follow:

## 5. 財務風險管理(續)

(c) 流動風險(續)

本集團金融負債之到期情況分析 如下:

|                          |               | Carrying u<br>amounts | Total<br>Carrying undiscounted Within 1 year<br>amounts cash flow or on demand |                 | Between 1<br>and 2 years           |
|--------------------------|---------------|-----------------------|--|-----------------|------------------------------------|
|                          |               |                       | 未貼現現金  | <b>1</b> 年內或    |                                    |
|                          |               | 賬面值<br>HK\$'000       | 流量總額<br>HK\$'000   | 按要求<br>HK\$'000 | <b>1</b> 年至 <b>2</b> 年<br>HK\$'000 |
|                          |               | 千港元                   | 千港元  | 千港元             | 千港元                                |
| At 31 December 2021      | 於二零二一年十二月三十一日 |                       |  |                 |                                    |
| Trade and other payables | 留易及其他應付款項     | 36,524                | 36,524   | 36,524          | -                                  |
| Borrowings               | 借款            | 64,250                | 74,020   | 50,190          | 23,830                             |
|                          |               | 100,774               | 110,544  | 86,714          | 23,830                             |
| At 31 December 2020      | 於二零二零年十二月三十一日 |                       |  |                 |                                    |
| Trade and other payables | 貿易及其他應付款項     | 26,956                | 26,956   | 26,956          | -                                  |
| Borrowings               | 借款            | 64,250                | 70,014   | 70,014          | -                                  |
|                          |               | 91,206                | 96,970   | 96,970          | -                                  |



## 5. FINANCIAL RISK MANAGEMENT (Continued)

#### (d) Interest rate risk

The Group is exposed to fair value interest rate risk on its fixed interest-rate other loan, bond payables and loan from a director. The Group is exposed to cash flow interest rate risk on its bank balances because these balances carrying interest at prevailing rates.

The Group currently does not have any interest rate hedging policy in relation to fair value interest rate and cash flow interest rate risk. The Directors monitor the Group's exposure on an ongoing basis and will consider hedging the interest rate should the need arises.

The Directors consider that the Group's exposure to cash flow interest rate risk is low as the financial impact arising from the changes of market interest rate is insignificant, therefore, no sensitivity analysis presented.

## (e) Fair values

The carrying amounts of the Group's financial assets and financial liabilities as reflected in the consolidated statement of financial position approximate their respective fair values.

## 5. 財務風險管理(續)

(d) 利率風險

本集團就其固定利率其他貸款、 債券應付款項及一名董事貸款承 擔公平值利率風險。由於本集團 的銀行結餘按現行利率計息,故 本集團就該等結餘承受現金流量 利率風險。

本集團現時並無任何有關公平值 利率及現金流量利率風險之利率 對沖政策。董事持續監察本集團 之風險,並將於有需要時考慮對 沖利率。

董事認為,由於市場利率變動所 產生之財務影響不大,故本集 團所面臨之現金流量利率風險偏 低,因此並無呈列敏感度分析。

(e) 公平值

於綜合財務狀況表所反映本集團 之金融資產及金融負債之賬面值 與彼等各自之公平值相若。

## 5. FINANCIAL RISK MANAGEMENT (Continued)

5. 財務風險管理(續)

- (f) Categories of financial instruments at 31 December
- (f) 於十二月三十一日之金融工具 類別

|   |  | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|--|----------------------------------|----------------------------------|
| <b>Financial assets:</b><br>Financial assets at amortised cost<br>(including cash and cash equivalents) | <b>金融資產:</b><br>按攤銷成本計量之<br>金融資產(包括現金及<br>現金等價物) | 85,969                           | 86,403                           |
| <b>Financial liabilities:</b><br>Financial liabilities at amortised cost                                | <b>金融負債</b> :<br>按攤銷成本計量之<br>金融負債                | 100,774                          | 91,206                           |

## 6. **REVENUE**

6. 收入

|   |  | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|--|----------------------------------|----------------------------------|
| Provision of concrete demolition and<br>construction engineering services<br>Manufacturing and trading of prefabricated<br>precast construction | 提供混凝土拆卸及<br>建築工程服務<br>製造及買賣裝配式預製<br>建築組件 | 56,141<br>42,829                 | 57,947<br>22,929                 |
|   |  | 98,970                           | 80,876                           |

## 6. **REVENUE** (Continued)

## 6. 收入(續)

Disaggregation of revenue from contracts with customers:

本集團之收入分析如下:

|   |                                   | 2021<br>二零二一年<br>Construction<br>建築<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>Construction<br>建築<br>HK\$'000<br>千港元 |
|---|-----------------------------------|--|--|
| <b>Timing of revenue recognition</b><br>At a point in time<br>Over time | <b>收入確認時間</b><br>某一時間點<br>隨著時間的推移 | 42,829<br>56,141                                       | 22,929<br>57,947                                       |
|   |                                   | 98,970   | 80,876   |

#### **Construction service fee income**

The Group provides construction service to the customers. When the progress towards complete satisfaction of the performance obligations of a construction contract can be measured reasonably, revenue from the contract and the contract costs are recognised using the percentage of completion method, measured by reference to the percentage of contract costs incurred to date to the estimated total contract costs for the contract. This method provides the most reliable estimate of the percentage of completion.

When the progress towards complete satisfaction of the performance obligations of a construction contract cannot be measured reasonably, revenue is recognised only to the extent of contract costs incurred that is expected to be recoverable.

The customers pay the contract prices to the Group according to the payment schedules as stipulated in the contracts. If the service rendered by the Group exceeds the payments, a contract asset is recognised. If the payments exceed the service rendered, a contract liability is recognised.

The contract price is allocated to the performance obligations based on the relative stand-alone selling prices of the performance obligations. The stand-alone selling prices are determined by applying the expected cost plus a margin approach.

#### 建築服務費收入

本集團向客戶提供建築服務。當建築合約履約責任完成的進展可被合理計量時,合約收入及合約成本乃使用完工百分比經參考迄今產生的合約成本佔合約之估計總合約成本計量。該方法可得出完工百分比最為可靠的估計。

當建築合約履約責任完成的進展不可被 合理計量時,則僅確認預期可能收回之 已產生合約成本的收入。

客戶根據合約訂明的付款時間表向本集 團支付合同價格。倘本集團所提供的服 務超出付款,將會確認合約資產。倘付 款超出所提供的服務,則會確認合約負 債。

合約價格按履約責任的相關獨立售價分 配至履約責任。獨立售價乃應用預期成 本加利潤方法釐定。

## 6. **REVENUE** (Continued)

#### **Trading**

The Group sells clean coal to the customers through its trading business. Sales are recognised when control of the products has transferred, being when the products are delivered to a customer, there is no unfulfilled obligation that could affect the customer's acceptance of the products and the customer has obtained legal titles to the products.

Sales to customers are normally made with credit terms of 45 days. For new customers, deposits or cash on delivery may be required. Deposits received are recognised as a contract liability.

A receivable is recognised when the products are delivered to the customers as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

## 7. OTHER INCOME AND OTHER GAINS OR LOSSES, NET

## 6. 收入(續)

## 貿易

本集團通過其貿易業務向客戶銷售清潔 煤。銷售於產品的控制權已轉移(即產 品已交付予客戶)、並無可能影響客戶 接納產品的未履行責任及客戶取得產品 的法定業權時確認。

向客戶的銷售一般獲授45日信貸期。 新客戶或須支付按金或於交付產品時以 現金付款。已收取之按金確認為合約負 債。

當產品交付予客戶後,並從那一刻開 始,可以無條件收到代價(到期付款前 的時間除外),便可確認應收款項。

7. 其他收入及其他損益,淨額

|  |             | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|-------------|----------------------------------|----------------------------------|
| Reversal of impairment loss on trade and   | 撥回貿易及其他應收款項 |                                  |                                  |
| other receivables                          | 之減值虧損       | 515                              | 319                              |
| Net foreign exchange gain/(loss)           | 匯兑收益/(虧損)淨額 | 14                               | (68)                             |
| Gain/(loss) on disposals of property,      | 出售物業、廠房及    |                                  |                                  |
| plant and equipment                        | 設備之收益/(虧損)  | 8                                | (6)                              |
| Gain on disposal of subsidiaries (note 10) | 出售附屬公司之收益   |                                  |                                  |
|  | (附註 10)     | -                                | 351                              |
| Loss on deregistration of subsidiaries     | 撤銷附屬公司註冊之虧損 | (250)                            | (32)                             |
| Rental income from sub-letting             | 分租之租賃收入     | 810                              | 473                              |
| Government subsidies (note)                | 政府補助金(附註)   | -                                | 3,933                            |
| Others                                     | 其他          | 809                              | 393                              |
|  |             | 1,906                            | 5,363                            |

## 8. SEGMENT INFORMATION

## 8. 分部資料

| The Group has one (2020: three) reportable segments as | 本集團一個(二零二零年:三個)可呈 |
|--|-------------------|
| follows:   | 報分部如下:            |

| Construction<br>建築                      | Provision of concrete demolition and construction engineering<br>services, prestressed high strength concrete piles;<br>construction works, and manufacturing and trading of<br>prefabricated precast construction<br>提供混凝土拆卸及建築工程服務、高強度預應力混凝土管樁;<br>建築工程以及製造及買賣裝配式預製建築組件 |
|---|---|
| Agricultural equipment (ceased in 2020) | Trading of Ecological LED Cultivation Cabinet System  |
| 農業設備 (已於二零二零年終止營運)                      | 買賣環保 LED 生態種植櫃系統  |
| Trading business (ceased in 2020)       | Trading of LED light sources for decoration and clean coal  |
| 貿易業務 (已於二零二零年終止營運)                      | 買賣裝飾用 LED 光源及清潔煤  |

The Group's reportable segments are strategic business units that offer different products and services. They are managed separately because each business requires different technology and marketing strategies.

The accounting policies of the reportable and operating segments are the same as those described in note 3 to the consolidated financial statements. Segment profits or losses do not include interest revenue, income tax expenses and other unallocated corporate income and expenses. Segment assets do not include bank and cash balances and other unallocated corporate assets. Segment liabilities do not include other loan, tax liabilities, deferred tax liabilities and other unallocated corporate liabilities.

The segment of agricultural equipment and trading business were ceased from operation during the year ended 31 December 2020. 本集團之可呈報分部乃提供不同產品及 服務之策略業務單位,並因各項業務 要求不同技術及市場推廣策略而單獨管 理。

可呈報及經營分部的會計政策與綜合財 務報表附註3所述的相同。分部損益不 包括利息收入、所得税開支以及其他未 分配公司收入及開支。分部資產不包括 銀行及現金結餘以及其他未分配公司資 產。分部負債不包括其他貸款、税項負 債、遞延税項負債及其他未分配公司負 債。

農業設備分部及貿易業務分部已於截至 二零二零年十二月三十一日止年度終止 營運。

## 8. SEGMENT INFORMATION (Continued)

8. 分部資料(續)

Information about reportable segment profit or loss, assets and liabilities:

有關可呈報分部損益、資產及負債之資 料如下:

|   |                          | <b>Construction</b><br>建築<br>HK\$'000<br>千港元 |
|---|--------------------------|--|
| Year ended 31 December 2021:                  | 截至二零二一年十二月三十一日           |  |
| Revenue from external customers               | <b>止年度:</b><br>來自外部客戶之收入 | 98,970                                       |
| Segment loss                                  | 分部虧損                     | (24,904)                                     |
| Depreciation of property, plant and equipment | 物業、廠房及設備折舊               | 4,537  |
| Depreciation of right-of-use assets           | 使用權資產折舊                  | 3,251  |
| Impairment loss on trade receivables, net     | 貿易應收款項之減值虧損,淨額           | 49   |
| Impairment loss on other receivables, net     | 其他應收款項之減值虧損,淨額           | 21,317                                       |
| Additions to segment non-current assets       | 添置分部非流動資產                | 4,131  |
| At 31 December 2021:                          | 於二零二一年十二月三十一日:           |  |
| Segment assets                                | 分部資產                     | 73,659                                       |
| Segment liabilities                           | 分部負債                     | 36,449                                       |

|   |                    | <b>Construction</b><br>建築<br>HK\$'000<br>千港元 | Agricultural<br>equipment<br>農業設備<br>HK\$'000<br>千港元 | <b>Trading</b><br>business<br>貿易業務<br>HK\$'000<br>千港元 | <b>Total</b><br>總計<br>HK\$'000<br>千港元 |
|---|--------------------|--|--|---|---------------------------------------|
| Year ended 31 December 2020:                  | 截至二零二零年十二月三十一日止年度: |  |  |   |                                       |
| Revenue from external customers               | 來自外部客戶之收入          | 80,876                                       | -  | -   | 80,876                                |
| Segment profit/(loss)                         | 分部溢利/(虧損)          | 3,233  | (9)  | (2,262)   | 962                                   |
| Depreciation of property, plant and equipment | 物業、廠房及設備折舊         | 3,666  | -  | 1,801   | 5,467                                 |
| Depreciation of right-of-use assets           | 使用權資產折舊            | 2,193  | -  | -   | 2,193                                 |
| Impairment loss on trade receivables, net     | 貿易應收款項之減值虧損,淨額     | 355  | -  | -   | 355                                   |
| Additions to segment non-current assets       | 添置分部非流動資產          | 12,283                                       | -  | -   | 12,283                                |
| At 31 December 2020:                          | 於二零二零年十二月三十一日:     |  |  |   |                                       |
| Segment assets                                | 分部資產               | 99,500                                       | 89   | 3,933   | 103,522                               |
| Segment liabilities                           | 分部負債               | 29,223                                       | -  | 2,225   | 31,448                                |

#### SEGMENT INFORMATION (Continued) 8. 分部資料 (續) 8.

Reconciliations of reportable segment profit or loss, assets 可呈報分部損益、資產及負債之對賬:

and liabilities:

|  |   | 2021<br>二零二一年<br>HK\$'000<br>千港元  | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|---|-----------------------------------|----------------------------------|
| <b>Profit or loss:</b><br>Total profit or loss of reportable segments<br>Corporate and unallocated loss  | <b>損益</b> :<br>可呈報分部損益總額<br>公司及未分配虧損                | (24,904)<br>(12,542)              | 962<br>(16,964)                  |
| Consolidated loss before tax   | 除税前綜合虧損   | (37,446)                          | (16,002)                         |
| <b>Assets:</b><br>Total assets of reportable segments<br>Bank and cash balances<br>Corporate and unallocated assets                                | <b>資產:</b><br>可呈報分部資產總額<br>銀行及銀行結餘<br>公司及未分配資產      | 73,659<br>37,127<br>5,993         | 103,522<br>37,250<br>3,273       |
| Consolidated total assets  | 綜合資產總額  | 116,779                           | 144,045                          |
| <b>Liabilities:</b><br>Total liabilities of reportable segments<br>Borrowings<br>Deferred tax liabilities<br>Corporate and unallocated liabilities | <b>負債:</b><br>可呈報分部負債總額<br>借款<br>遞延税項負債<br>公司及未分配負債 | 36,449<br>64,250<br>369<br>12,312 | 31,448<br>64,250<br>653<br>7,842 |
| Consolidated total liabilities   | 綜合負債總額  | 113,380                           | 104,193                          |

## 8. SEGMENT INFORMATION (Continued)

## 8. 分部資料(續)

Geographical information:

地區性資料:

|   |         | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|---------|----------------------------------|----------------------------------|
| Revenue:  | 收入:     |                                  |                                  |
| Hong Kong   | 香港      | 56,141                           | 57,947                           |
| The People's Republic of China (the " <b>PRC</b> ") | 中華人民共和國 |                                  |                                  |
|   | (「中國」)  | 42,829                           | 22,929                           |
|   |         |                                  |                                  |
|   |         | 98,970                           | 80,876                           |

In presenting the geographical information, revenue is based on the locations of the customers. 就呈報地區性資料而言,收入乃按客戶 的位置呈列。

|                     |        | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---------------------|--------|----------------------------------|----------------------------------|
| Non-current assets: | 非流動資產: |                                  |                                  |
| Hong Kong           | 香港     | 11,459                           | 12,899                           |
| The PRC             | 中國     | 14,507                           | 17,540                           |
|                     |        |                                  |                                  |
|                     |        | 25,966                           | 30,439                           |

Information about revenue from the Group's customer individually contributing over 10% of total revenue of the Group is as follows:

來自為本集團總收入帶來10%以上貢 獻之個別客戶資料如下:

|  | <b>2021</b><br>二零二一年<br><b>HK\$'000</b><br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|--|----------------------------------|
| Customer A <sup>#</sup> – Construction business segment 客戶 A <sup>#</sup> — 建築業務分部 | 12,022   | 4,008                            |
| revenue for the year ended 31 December 2020, the figure 年度並無                       | ☆截至二零二零年十<br>無為本集團收入帶來<br>效字僅供披露比較。            |                                  |

## 9. FINANCE COSTS

#### 9. 融資成本

|                                  |             | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|----------------------------------|-------------|----------------------------------|----------------------------------|
| Interest on lease liabilities    | 租賃負債利息      | 606                              | 622                              |
| Interest on other loan           | 其他貸款利息      | 2,700                            | 2,700                            |
| Interest on loan from a director | 應付一名董事之貸款利息 | 1,845                            | 1,236                            |
| Interest on bond payables        | 債券應付款項利息    | 696                              | 598                              |
|                                  |             |                                  |                                  |
|                                  |             | 5,847                            | 5,156                            |

## **10. DISPOSAL OF SUBSIDIARIES**

#### For the year ended 31 December 2020

On 21 May 2020, the Group had entered into disposal agreement with an independent third party, in which the Group would dispose the entire issued share capital of Blossom Oasis Limited (the "**Blossom Oasis Disposal**") and its subsidiaries (collectively referred to as the "**Blossom Oasis Group**") at a total consideration of HK\$780. The disposal was completed during the year ended 31 December 2020.

Blossom Oasis Group was principally engaged in investment holding.

## 10. 出售附屬公司

截至二零二零年十二月三十一日止 年度

於二零二零年五月二十一日,本集團 與一名獨立第三方訂立出售協議,據 此,本集團出售Blossom Oasis Limited 及其附屬公司(統稱「Blossom Oasis 集團」)之全部已發行股份「Blossom Oasis 出售事項」),總現金代價為780 港元。出售事項已於截至二零二零年 十二月三十一日止年度完成。

Blossom Oasis集團主要從事投資控股。

## 10. DISPOSAL OF SUBSIDIARIES (Continued)

# For the year ended 31 December 2020 (Continued)

Net liabilities at the date of disposal were as follows:

## 10. 出售附屬公司(續)

截至二零二零年十二月三十一日止 年度(續)

於出售日期之負債淨值如下:

|   |             | Blossom Oasis<br>Disposal<br>出售事項<br>HK\$'000<br>千港元 |
|---|-------------|--|
| Property, plant and equipment                   | 物業、廠房及設備    | 32   |
| Right-of-use assets                             | 使用權資產       | 1,918  |
| Trade and other receivables                     | 貿易及其他應收款項   | 106  |
| Trade and other payables                        | 貿易及其他應付款項   | (1)  |
| Lease liabilities                               | 租賃負債        | (2,404)  |
| Net liabilities disposed of                     | 已出售負債淨值     | (349)  |
| Release of foreign currency translation reserve | 撥回外幣匯兑儲備    | (1)  |
| Gain on disposal of subsidiaries                | 出售附屬公司之收益   | 351  |
| Total consideration – satisfied by cash         | 總代價 — 以現金支付 | 1  |
| Net cash inflow arising on disposal:            | 出售產生之淨現金流入: |  |
| Cash consideration received                     | 已收現金代價      | 1  |

## 11. INCOME TAX (CREDIT)/EXPENSES

## 11. 所得税(抵免)/開支

|  |                          | <b>2021</b><br>二零二一年<br><b>HK\$'000</b><br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|--------------------------|--|----------------------------------|
| Current tax – Hong Kong Profits Tax<br>Over-provision in prior years | 即期税項 — 香港利得税<br>過往年度超額撥備 | -  | (35)                             |
| Current tax – The PRC<br>Provision for the year                      | 即期税項 — 中國<br>年內撥備        | 22   | -<br>220                         |
| Deferred tax (note 25)<br>Income tax (credit)/expenses               | 遞延税項(附註 25) 所得税(抵免)/開支   | (284)  | 185                              |

## 11. INCOME TAX (CREDIT)/EXPENSES (Continued)

Hong Kong Profits Tax is provided at 16.5% (2020: 16.5%) based on the assessable profit for the year. No provision for Hong Kong Profits Tax has been made for the years ended 31 December 2021 and 2020 as the Group did not generate any assessable profits arising in Hong Kong during the years ended 31 December 2021 and 2020.

Tax charge on profits assessable elsewhere have been calculated at the rates of tax prevailing in the countries in which the Group operates, based on existing legislation, interpretation and practices in respect thereof.

The reconciliation between the income tax expenses and loss before income tax is as follows:

## 11. 所得税(抵免)/開支(續)

香港利得税根據年內應課税溢利按税率 16.5%(二零二零年:16.5%)計提。由 於在截至二零二一年及二零二零年十二 月三十一日止年度,本集團並無在香港 產生任何應課税溢利,因此並無就截至 二零二一年及二零二零年十二月三十一 日止年度作出香港利得税撥備。

其他國家之應課税溢利之税項開支已按 本集團經營務所在國家之現行税率及依 據現行之相關法例, 詮釋及慣例計算。

所得税開支與除所得税前虧損之對賬如 下:

|  |                                      | <b>2021</b><br>二零二一年<br><b>HK\$'000</b><br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|--------------------------------------|--|----------------------------------|
| Loss before income tax   | 除所得税前虧損                              | (37,446)                                       | (16,002)                         |
| Tax at Hong Kong Profits Tax rate of 16.5%<br>(2020: 16.5%)                          | 按香港所得税率<br>16.5% 計算<br>(二零二零年:16.5%) | (6,179)  | (2,640)                          |
| Tax effect of income is not taxable  | (二零二零午·10.5%)<br>毋須納税收入之税務影響         | (155)  | (2,040)                          |
| Tax effect of expenses are not deductible<br>Tax effect of tax losses not recognised | 不可扣税開支之税務影響<br>未確認税項虧損之              | 337  | 953                              |
| Tax effect of utilisation of tax losses<br>not previously recognised                 | 税務影響<br>動用過往未經確認<br>税項虧損之税務影響        | 5,472<br>(161)                                 | 2,891<br>(96)                    |
| Tax effect of temporary differences<br>not recognised                                | 祝項相俱之仇仍影音<br>未確認暫時性差異之<br>税務影響       | 496  | (30)                             |
| Effect of different tax rates of subsidiaries<br>Over-provision in prior years       | 附屬公司不同税率之影響<br>過往年度超額撥備              | (72)   | (160)<br>(35)                    |
| Income tax (credit)/expenses   | 所得税(抵免)/開支                           | (262)  | 185                              |

## 12. LOSS FOR THE YEAR

## 12. 年內虧損

The Group's loss for the year is stated after charging/ (crediting) the following:

本集團年內虧損乃扣除/(計入)下列 各項後列賬:

|   |             | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|-------------|----------------------------------|----------------------------------|
|   |             |                                  | T/E/C                            |
| Cost of inventories sold/services provided    | 出售存貨/提供服務成本 | 74,324                           | 57,531                           |
| Depreciation of property, plant and equipment | 物業、廠房及設備折舊  | 5,064                            | 6,815                            |
| Depreciation of right-of-use assets           | 使用權資產折舊     | 3,975                            | 5,594                            |
| Reversal of impairment loss on trade          | 撥回貿易及其他應收款項 |                                  |                                  |
| and other receivables                         | 之減值虧損       | (515)                            | (319)                            |
| Gain on disposal of subsidiaries              | 出售附屬公司      |                                  |                                  |
| (note 10)                                     | 之收益(附註 10)  | -                                | (351)                            |
| Loss on deregistration of subsidiaries        | 撤銷附屬公司註冊之虧損 | 250                              | 32                               |
| (Gain)/loss on disposals of property,         | 出售物業、廠房及    |                                  |                                  |
| plant and equipment                           | 設備之(收益)/虧損  | (8)                              | 6                                |
| Impairment losses on various assets           | 各項資產之減值虧損   |                                  |                                  |
| Trade receivables                             | 貿易應收款項      | 564                              | 674                              |
| Prepayments and trade deposits                | 預付款項及交易按金   | 21,317                           | -                                |
|   |             | 21,881                           | 674                              |
|   | 무ᆣᅷᆝᇦᅜᅓᆂ    |                                  |                                  |
| Staff costs (including directors'             | 員工成本(包括董事   |                                  |                                  |
| remuneration – note 13)                       | 薪酬 — 附註 13) |                                  |                                  |
| Salaries, bonus and allowances                | 薪金、花紅及津貼    | 40,041                           | 36,012                           |
| Retirement benefits scheme contributions      | 退休金計劃供款     | 1,117                            | 945                              |
|   |             | 41,158                           | 36,957                           |
| Expenses related to short-term lease          | 短期租賃相關開支    | 241                              | 232                              |
| Auditor's remuneration                        | 核數師薪酬       | 728                              | 728                              |

## 13. DIRECTORS' AND FIVE HIGHEST PAID INDIVIDUAL EMOLUMENTS

## (a) The remuneration of each director for the year ended 31 December 2021 is set out below:

## 13. 董事及五名最高薪酬人士

(a) 截至二零二一年十二月三十一日 止年度各董事薪酬載列如下:

| ns Total<br>金<br>款 總計<br>00 HK\$'000 | scheme<br>contributions<br>退休金<br>計劃供款<br>HK\$'000<br>千港元 | Share-based<br>payment<br>以股份為<br>基礎的付款<br>HK\$'000<br>千港元 | and benefits<br>in kind<br>薪金、津貼<br>及實物福利<br>HK\$'000<br>千港元 | Fee<br>袍金<br>HK\$*000<br>千港元 | Notes<br>附註 |                |  |
|--------------------------------------|---|--|--|------------------------------|-------------|----------------|--|
|                                      |   |  |  |                              |             | <i>執行董事</i>    | Executive Directors  |
| _                                    |   |  |  |                              |             |                | Mr. Liu Yingjie  |
| - 60                                 | -   | -  | 600  | -                            |             | Zhou Jin 女士    | Ms. Zhou Jin   |
|                                      |   |  |  |                              |             | <i>獨立非執行董事</i> | Independent Non-executive Directors                          |
| - 12                                 |   |  |  | 120                          |             | 曹洪民先生          | Mr. Cao Hongmin  |
| - 12                                 | -   | -  |  | 120                          |             | 陳志斌先生          | Mr. Chan Chi Pan   |
| - 1                                  | -   | -  | -  | 120                          |             | 李嘉輝先生          | Mr. Li Kar Fai, Peter  |
|                                      |   |  | -<br>-<br>-<br>600   | 120                          |             | 陳志斌先生          | Mr. Cao Hongmin<br>Mr. Chan Chi Pan<br>Mr. Li Kar Fai, Peter |

## 13. DIRECTORS' AND FIVE HIGHEST PAID INDIVIDUAL EMOLUMENTS (Continued)

## (a) (Continued)

The remuneration of each director for the year ended 31 December 2020 is set out below:

## 13. 董事及五名最高薪酬人士(續)

(a) (續)

截至二零二零年十二月三十一日 止年度各董事薪酬載列如下:

|                                     |                |       |                       | Salaries,<br>allowances<br>and benefits | Share-based                      | Retirement<br>benefits<br>scheme |                      |
|-------------------------------------|----------------|-------|-----------------------|---|----------------------------------|----------------------------------|----------------------|
|                                     |                | Notes | Fee                   | in kind                                 | payment                          | contributions                    | Tota                 |
|                                     |                | 附註    | 袍金<br>HK\$'000<br>千港元 | 薪金、津貼<br>及實物福利<br>HK\$'000<br>千港元       | 以股份為<br>基礎的付款<br>HK\$'000<br>千港元 | 退休金<br>計劃供款<br>HK\$'000<br>千港元   | 總計<br>HK\$'00<br>千港元 |
| Executive Directors                 | <i>執行董事</i>    |       |                       |   |                                  |                                  |                      |
| Mr. Liu Yingjie                     | 劉英杰先生          |       | -                     | -                                       | -                                | -                                |                      |
| Ms. Zhou Jin                        | Zhou Jin 女士    |       | -                     | 600                                     | -                                | -                                | 60                   |
| Independent Non-executive Directors | <i>獨立非執行董事</i> |       |                       |   |                                  |                                  |                      |
| Mr. Cao Hongmin                     | 曹洪民先生          |       | 120                   | -                                       | -                                | -                                | 120                  |
| Mr. Chan Chi Pan                    | 陳志斌先生          |       | 120                   | -                                       | -                                | -                                | 12                   |
| Mr. Li Kar Fai, Peter               | 李嘉輝先生          |       | 120                   | -                                       | -                                | -                                | 12                   |
|                                     |                |       | 360                   | 600                                     | -                                | -                                | 96                   |

During the year ended 31 December 2021, no emoluments were paid by the Group to the directors as an inducement to join or upon joining the Group or as compensation for loss of office (2020: Nil). Neither the chief executive nor any of the directors has waived or agreed to waive any emoluments during the year ended 31 December 2021 (2020: Nil). 截至二零二一年十二月三十一日止年 度,本集團並無向董事支付任何酬金, 作為加入本集團或於加盟時的獎金或作 為離職補償(二零二零年:無)。截至 二零二一年十二月三十一日止年度,概 無主要行政人員或任何董事放棄或同意 放棄收取任何酬金(二零二零年:無)。

## 13. DIRECTORS' AND FIVE HIGHEST PAID INDIVIDUAL EMOLUMENTS (Continued)

### (b) Five highest paid individuals

No director has been included as the five highest paid individuals in the Group during the year (2020: Nil). The emoluments of each of the individuals, two individuals falling within the band of HK\$2,500,001 to HK\$3,000,000 and the other individuals falling within the band of Nil to HK\$1,000,000 (2020: the emoluments of each of the individuals, two individuals falling within the band of HK\$2,500,001 to HK\$3,000,000 and the other individuals falling within the band of Nil to HK\$1,000,000), for the year, are set out below: 13. 董事及五名最高薪酬人士(續)

## (b) 五名最高薪酬人士

勵。

本集團年內五名最高薪酬人士 中不包含董事(二零二零年: 無)。年內,兩名人士薪酬介 乎2,500,001港元至3,000,000 港元及其他人士薪酬介乎無至 1,000,000港元(二零二零年:兩 名人士薪酬介乎2,500,001港元至 3,000,000港元及其他人士薪酬介 乎無至1,000,000港元)之薪酬如 下:

|   | 2021<br>二零二一年<br>HK\$'000<br>千港元                       | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|--|----------------------------------|
| Salaries, allowances and benefits in kind 新金、津貼及實物福利<br>Retirement benefits scheme contributions 退休福利計劃供款   | 7,745<br>89  | 7,612<br>90                      |
|   | 7,834  | 7,702                            |
| 31 December 2021 and 2020, no other emoluments<br>had been paid by the Group to the five highest paid<br>individuals as an inducement to join or upon joining the | 余上述披露者外<br>F及二零二零年-<br>上兩個年度,本<br>最高薪酬人士支付<br>加入本集團或加2 | 十二月三十一日<br>集團概無向五名<br>寸其他酬金作為    |

## 14. DIVIDEND

The Directors do not recommend the payment of a final dividend for the year ended 31 December 2021 (2020: Nil).

## **15. LOSS PER SHARE**

#### **Basic loss per share**

The calculation of basic loss per share attributable to owners of the Company is based on the loss for the year attributable to owners of the Company of approximately HK\$36,846,000 (2020: approximately HK\$15,250,000) and the weighted average number of ordinary shares of 1,010,605,000 (2020: 1,010,605,000) in issue during the year.

## **Diluted loss per share**

The effects of all potential ordinary shares are anti-dilutive for the years ended 31 December 2021 and 2020.

## 14. 股息

董事不建議就截至二零二一年十二月 三十一日止年度支付末期股息(二零二 零年:無)。

## 15. 每股虧損

## 每股基本虧損

本公司擁有人應佔每股基本虧損乃 按本公司擁有人應佔本年度虧損約 36,846,000港元(二零二零年:約 15,250,000港元)及本年度已發行普通 股之加權平均數1,010,605,000股(二 零二零年:1,010,605,000股)計算。

#### 每股攤薄虧損

截至二零二一年及二零二零年十二月 三十一日止年度的所有潛在攤薄普通股 之影響屬反攤薄。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註 For the year ended 31 December 2021 截至二零二一年十二月三十一日止年度

## **16. PROPERTY, PLANT AND EQUIPMENT** 16. 物業、廠房及設備

|                           |                | Plant and<br>machinery<br>廠房及機械<br>HK\$'000<br>千港元 | <b>Furniture</b><br>and fixtures<br>傢俬及裝置<br>HK\$'000<br>千港元 | Motor<br>vehicles<br>汽車<br>HK\$'000<br>千港元 | <b>Decoration</b><br>裝飾<br>HK\$'000<br>千港元 | <b>Office</b><br>equipment<br>辦公室設備<br>HK\$'000<br>千港元 | <b>Tot</b> a<br>總記<br>HK\$'00<br>千港疗 |
|---------------------------|----------------|--|--|--|--|--|--------------------------------------|
|                           |                |  |  |  |  |  |                                      |
| Cost                      | 成本             |  |  |  |  |  |                                      |
| At 1 January 2020         | 於二零二零年一月一日     | 55,117   | 1,734  | 10,249                                     | 12,081                                     | 5,288  | 84,46                                |
| Additions                 | 添置             | 8,509  | 54   | 59   | 253  | 42   | 8,91                                 |
| Disposal of subsidiaries  | 出售附屬公司         | -  | (45)   | -  | -  | -  | (4                                   |
| Disposal                  | 出售             | -  | -  | -  | -  | (29)   | (2                                   |
| Write off                 | 撇銷             | -  | -  | -  | (6,372)                                    | -  | (6,37                                |
| Exchange differences      | 匯兑差異           | 624  | -  | 27   | 82   | 312  | 1,04                                 |
| At 31 December 2020       | 於二零二零年十二月三十一日及 |  |  |  |  |  |                                      |
| and 1 January 2021        | 於二零二一年一月一日     | 64,250   | 1,743  | 10,335                                     | 6,044                                      | 5,613  | 87,98                                |
| Additions                 | 添置             | 56   | 68   | -  | 718  | 60   | 90                                   |
| Disposal                  | 出售             | (9)  | -  | -  | -  | -  |                                      |
| Exchange differences      | 匯兑差異           | 285  | -  | 12   | 36   | 137  | 47                                   |
| At 31 December 2021       | 於二零二一年十二月三十一日  | 64,582   | 1,811  | 10,347                                     | 6,798                                      | 5,810  | 89,34                                |
| Accumulated depreciation  | 累計折舊           |  |  |  |  |  |                                      |
| At 1 January 2020         | 於二零二零年一月一日     | 45,891   | 1,674  | 9,789                                      | 9,448                                      | 2,177  | 68,97                                |
| Charge for the year       | 年內支出           | 3,145  | 16   | 192  | 1,862                                      | 1,600  | 6,81                                 |
| Disposal of subsidiaries  | 出售附屬公司         | -  | (13)   | -  | -  | -  | (1                                   |
| Disposal                  | 出售             | -  | -  | -  | -  | (10)   | (1                                   |
| Write back on written-off | 轉回撇銷           | -  | -  | -  | (6,372)                                    | -  | (6,37                                |
| Exchange differences      | 匯兑差異           | 127  | -  | 9  | 18   | 221  | 37                                   |
| At 31 December 2020       | 於二零二零年十二月三十一日及 |  |  |  |  |  |                                      |
| and 1 January 2021        | 於二零二一年一月一日     | 49,163   | 1,677  | 9,990                                      | 4,956                                      | 3,988  | 69,77                                |
| Charge for the year       | 年內支出           | 3,972  | 27   | 148  | 277  | 640  | 5,06                                 |
| Disposal                  | 出售             | (6)  | -  | -  |  | -  | 0,00                                 |
| Exchange differences      | 匯兑差異           | 80   | -  | 6  | 11   | 108  | 20                                   |
| At 31 December 2021       | 於二零二一年十二月三十一日  | 53,209   | 1,704  | 10,144                                     | 5,244                                      | 4,736  | 75,03                                |
| Net book value            | 賬面淨值           |  |  |  |  |  |                                      |
| At 31 December 2021       | 於二零二一年十二月三十一日  | 11,373   | 107  | 203  | 1,554                                      | 1,074  | 14,31                                |
| At 31 December 2020       | 於二零二零年十二月三十一日  | 15,087   | 66   | 345  | 1,088                                      | 1,625  | 18,21                                |

## 17. LEASES AND RIGHT-OF-USE ASSETS

#### 17. 租賃及使用權資產

Disclosures of lease-related items:

租賃相關項目之披露:

|   |                                    | <b>2021</b><br>一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一 | 2020<br>— — — — — — |
|---|------------------------------------|---|---------------------|
|   |                                    | 二零二一年<br><b>HK\$'000</b>                            | 二零二零年<br>HK\$'000   |
|   |                                    | 千港元   | 千港元                 |
| At 31 December:                                 | 於十二月三十一日:                          |   |                     |
| Land and buildings                              | 土地及樓宇                              |   |                     |
| – Offices                                       | - 辦公室                              | 8,486   | 8,77                |
| - Warehouse                                     | - 倉庫                               | 2,231   | 2,51                |
|   |                                    | 10,717  | 11,29               |
| The maturity analysis, based on undiscounte     | ed cash flows 本集團                  | 租賃負債基於未!  | 貼現現金流量              |
| of the Group's lease liabilities is as follows: | ,                                  | 況分析如下:  |                     |
| Within one year                                 | 一年內                                | 3,934   | 3,56                |
| In the second to fifth years, inclusive         | 第二年至第五年                            |   | - ,                 |
|   | (包括首尾兩年)                           | 3,880   | 4,40                |
| After fifth years                               | 第五年以上                              | 7,408   | 7,89                |
|   |                                    | 15,222  | 15,86               |
| Year ended 31 December:                         | 截至十二月三十一日                          |   |                     |
| Teal ended of December.                         | 山田田<br>山田田<br>山田田<br>山田<br>山田<br>山 |   |                     |
| Depreciation charge of right-of-use assets      | 使用權資產折舊費用                          |   |                     |
| Land and buildings                              | 土地及樓宇                              |   |                     |
| – Offices                                       | - 辦公室                              | 1,863   | 4,32                |
| - Warehouse                                     | - 倉庫                               | 2,112   | 1,08                |
| <ul> <li>Employee accommodation</li> </ul>      | - 僱員宿舍                             | -   | 18                  |
|   |                                    | 3,975   | 5,59                |
| Lease interests                                 | 租賃利息                               | 606   | 62                  |
| Expenses related to short-term leases           | 與短期租賃有關之開支                         | 241   | 23                  |
| Disposal of subsidiaries                        | 出售附屬公司                             | _   | (1,91               |
|   |                                    | 0.000   |                     |
| Additions to right-of-use assets                | 添置使用權資產                            | 3,229   | 5,63                |

## 17. LEASES AND RIGHT-OF-USE ASSETS (Continued)

The Group leases various land and buildings. Lease agreements are typically made for fixed periods of 2 to 20 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants and the leased assets may not be used as security for borrowing purposes.

#### 17. 租賃及使用權資產(續)

本集團租賃若干土地及樓宇。租賃協議 一般固定為期2至20年。租賃條款乃根 據個別基準商定,包含各種不同條款及 條件。租賃協議並無施加任何契諾,且 租賃資產不得用作接待抵押。

#### 18. GOODWILL

18. 商譽

|                                      |               | HK\$'000<br>千港元 |
|--------------------------------------|---------------|-----------------|
| Cost                                 | 成本            |                 |
| At 1 January 2020, 31 December 2020, | 於二零二零年一月一日、   |                 |
| 1 January 2021 and 31 December 2021  | 二零二零年十二月三十一日、 |                 |
|                                      | 二零二一年一月一日及    |                 |
|                                      | 二零二一年十二月三十一日  | 938             |
| Accumulated impairment losses        | 累計減值虧損        |                 |
| At 1 January 2020, 31 December 2020, | 於二零二零年一月一日、   |                 |
| 1 January 2021 and 31 December 2021  | 二零二零年十二月三十一日、 |                 |
|                                      | 二零二一年一月一日及    |                 |
|                                      | 二零二一年十二月三十一日  | -               |
| Carrying amount                      | 賬面值           |                 |
| At 31 December 2021                  | 於二零二一年十二月三十一日 | 938             |
| At 31 December 2020                  | 於二零二零年十二月三十一日 | 938             |

Goodwill acquired in a business combination is allocated, at acquisition, to the cash generating units ("**CGUs**") that are expected to benefit from that business combination. The carrying amount of goodwill arose from the acquisition of 惠州普瑞康建築材料有限公司 during the year ended 31 December 2018 and had been allocated to construction segment. 以業務合併方式收購的商譽在收購時分 配至預計將受益於該業務合併的現金產 出單元(「現金產出單元」)。截至二零 一八年十二月三十一日止年度,商譽的 賬面值乃產生自收購惠州普瑞康建築 材料有限公司,其已分配至建築業務分 部。

#### 18. GOODWILL (Continued)

The recoverable amounts of the CGUs are determined on the basis of their value in use using discounted cash flow method. The key assumptions for the discounted cash flow method are those regarding the discount rates, growth rates and budgeted gross margin and revenue during the period. The Group estimates discount rates using pre-tax rates that reflect current market assessments of the time value of money and the risks specific to the CGUs. The growth rates are based on long-term average economic growth rate of the geographical area in which the businesses of the CGUs operate. Budgeted gross margin and revenue are based on past practices and expectations on market development.

The Group prepares cash flow forecasts derived from the most recent financial budgets approved by the directors for the next five years with the residual period using the growth rate of 5% (2020: 5%). This rate does not exceed the average long-term growth rate for the relevant markets.

The rate used to discount the forecast cash flows from the Group's manufacturing and trading of prefabricated precast construction components is 18% (2020: 18%).

#### 18. 商譽(續)

現金產出單元的可收回金額根據其使 用貼現現金流量法計算之使用價值確 定。貼現現金流量法的主要假設為與貼 現率、增長率以及期內預算毛利率及收 入有關者。本集團使用税前利率估算貼 現率,該利率反映當前市場對貨幣時間 價值的評估及特定於現金產出單元的風 險。增長率基於現金產出單元業務運營 所在地理區域的長期平均經濟增長率。 預算毛利潤及收入基於過去的做法及對 市場發展的期望。

本集團準備未來五年董事會通過的最新 財務預算派發的現金流量預測,剩餘期 使用增長率為5%(二零二零年:5%)。 這一比例不超過相關市場的平均長期增 長率。

本集團製造及買賣裝配式預製建築組件 的預測現金流量貼現率為18%(二零二 零年:18%)。

## **19. INVENTORIES**

#### 19. 存貨

|   |                | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|----------------|----------------------------------|----------------------------------|
| Raw materials and consumables<br>Finished goods | 原材料及消耗品<br>製成品 | 1,125<br>2,015                   | 2,168<br>2,379                   |
|   |                | 3,140                            | 4,547                            |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 综合財務報表附註 For the year ended 31 December 2021 <sub>截至二零二一年十二月三十一日止年度</sub>

## 20. TRADE AND OTHER RECEIVABLES

#### 20. 貿易及其他應收款項

|   |                                   | <b>2021</b><br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|-----------------------------------|---|----------------------------------|
| Trade receivables<br>Less: allowance for impairment of trade<br>receivables                           | 貿易應收款項<br>減:貿易應收款項<br>減值撥備        | 46,088<br>(2,002)                       | 37,953<br>(1,928)                |
| Trade receivables, net  | 貿易應收款項,淨額                         | 44,086                                  | 36,025                           |
| Retention receivables<br>Less: allowance for impairment of retention<br>receivables                   | 保留應收款項<br>減:保留應收款項<br>減值撥備        | 1,887<br>(28)                           | 1,886                            |
| Retention receivables, net  | 保留應收款項,淨額                         | 1,859                                   | 1,858                            |
| Prepayments and trade deposits<br>Less: allowance for impairment of prepayments<br>and trade deposits | 預付款項及交易按金<br>;減:預付款項及交易按金<br>減值撥備 | 27,919<br>(26,215)                      | 35,581<br>(4,767)                |
| Prepayments and trade deposits, net (note)  | 預付款項及交易按金,<br>淨額(附註)              | 1,704                                   | 30,814                           |
| Other deposits and receivables, net   | 其他按金及應收款項,<br>淨額                  | 2,897                                   | 3,112                            |
|   |                                   | 50,546                                  | 71,809                           |

- Note: Included in the prepayments and trade deposits of approximately gross amount of HK\$21,317,000 (equivalent to RMB19,100,000) as at 31 December 2021 was the prepayments to supplier for construction business. In March 2021, the Company and the supplier have entered into supplemental agreement dated 16 March 2021 ("**Supplemental Agreement**"), in which (i) RMB7,000,000 to be refunded from supplier to the Group by March 2021; (ii) if the Company cannot reach further cooperation project agreements before 31 August 2021, the amount of RMB7,000,000 would be refunded to the Company; and (iii) if the Company cannot reach further cooperation project agreements before 31 December 2021, the amount of RMB12,100,000 would be refunded to the Company.
- 附註:於二零二一年十二月三十一日, 預付款項及交易按金總額包括約 21,317,000港元(相當於人民幣 19,100,000元),為向建築業務供應 商作出之預付款項。於二零二一年 三月,本公司與該供應商訂立日期 為二零二一年三月十六日之補充協 議(「**補充協議**」),據此,(i)供應商 將於二零二一年三月前向本集團退 款人民幣7,000,000元;(ii)若本公 司未能於二零二一年八月三十一日 前達成其他合作項目協議,人民幣 7,000,000元將退回予本公司;及(iii) 若本公司未能於二零二一年十二月 三十一日前達成其他合作項目協 議,人民幣12,100,000元將退回予 本公司。

## 20. TRADE AND OTHER RECEIVABLES (Continued)

the year ended 31 December 2021

receivables based on invoice date is as follows:

The first partial refund of RMB7,000,000 has been received

by the Group in March 2021 in accordance with the term

under the Supplement Agreement. The management is

still in progress on negotiating the refund of the remaining

RMB19,100,000 up to the date of this report. Due to the

breach of Supplemental Agreement and recent unfavourable negotiation result with the supplier, impairment loss of

approximately HK\$21,317,000 have been recognised for

The Group allows an average credit period of 45 days to its

trade customers. The following is ageing analysis of trade

Note: (Continued)

#### 20. 貿易及其他應收款項(續)

#### 附註:(續)

本集團於二零二一年三月已根據補充協議條 款收取首筆部分退款人民幣7,000,000元。 截至本報告日期,管理層仍就餘下退款人民 幣19,100,000元進行磋商。由於違反補充 協議及近期與供應商的磋商結果不利,故已 就截至二零二一年十二月三十一日止年度確 認減值虧損約21,317,000港元。

本集團授予客戶的信貸期一般為45日。 根據發票日期的貿易應收款項的賬齡分 析如下:

2020 2021 二零二一年 二零二零年 HK\$'000 HK\$'000 千港元 千港元 0-30 days 8,120 11,456 0-30日 31-60 days 6,199 4,649 31-60 日 61-90 days 61-90 日 6,137 3.311 91-365 days 91-365 日 18,451 8,578 Over 365 days 5,179 超過 365 日 8,031 44.086 36.025

貿易應收款項虧損撥備的對賬:

|   |           | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|-----------|----------------------------------|----------------------------------|
| At the beginning of the year            | 年初        | 1,928                            | 51,777                           |
| Increase in loss allowance for the year | 年內虧損撥備增加  | 564                              | 674                              |
| Reversal of loss allowance for the year | 年內虧損撥備撥回  | (515)                            | (319)                            |
| Receivables written off during the year | 年內撇銷之不可收回 |                                  |                                  |
| as uncollectable                        | 應收款項      | -                                | (50,563)                         |
| Exchange differences                    | 匯兑差異      | 25                               | 359                              |
| At the end of the year                  | 年末        | 2,002                            | 1,928 📮                          |

Reconciliation of loss allowance for trade receivables:

## 20. TRADE AND OTHER RECEIVABLES (Continued)

The Group applies the simplified approach under HKFRS 9 to provide for expected credit losses using the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The expected credit losses also incorporate forward looking information.

#### 20. 貿易及其他應收款項(續)

本集團應用香港財務報告準則第9號項 下的簡易方法就所有貿易應收款項使用 預期虧損撥備期限計算預期信貸虧損。 為計算預期信貸虧損,貿易應收款項已 根據共享信貸風險特徵及逾期日數分 類。預期信貸虧損亦包含前瞻性資料。

|  |                                   | Current<br>即期 | Over 30 days<br>past due<br>逾期超過 30 日 | Over 60 days<br>past due<br>逾期超過 60 日 | Over 90 days<br>past due<br>逾期超過 90 日 |       | Total<br>總計 |
|--|-----------------------------------|---------------|---------------------------------------|---------------------------------------|---------------------------------------|-------|-------------|
| At 31 December 2021<br>Weighted average expected | <b>於二零二一年十二月三十一日</b><br>加權平均預期虧損率 |               |                                       |                                       |                                       |       |             |
| loss rate  | 加進上公式以降以大士                        | 3%            | 3%                                    | 3%                                    | 3%                                    | 13%   |             |
| Receivable amount (HK\$'000)                     | 可收回金額(千港元)                        | 8,331         | 6,088                                 | 6,670                                 | 19,023                                | 5,976 | 46,088      |
| Loss allowance (HK\$'000)                        | 虧損撥備 (千港元)                        | 250           | 183                                   | 200                                   | 571                                   | 798   | 2,002       |
| At 31 December 2020                              | 於二零二零年十二月三十一日                     |               |                                       |                                       |                                       |       |             |
| Weighted average expected                        | 加權平均預期虧損率                         |               |                                       |                                       |                                       |       |             |
| loss rate  |                                   | 3%            | 3%                                    | 3%                                    | 3%                                    | 12%   |             |
| Receivable amount (HK\$'000)                     | 可收回金額(千港元)                        | 14,620        | 4,515                                 | 1,574                                 | 8,682                                 | 8,562 | 37,953      |
| Loss allowance (HK\$'000)                        | 虧損撥備(千港元)                         | 439           | 135                                   | 47                                    | 298                                   | 1,009 | 1,928       |

## 21. BANK AND CASH BALANCES

As at 31 December 2021, the bank and cash balances of the Group denominated in Renminbi ("**RMB**") amounted to approximately HK\$381,000 (2020: approximately HK\$2,328,000). Conversion of RMB into foreign currencies is subject to the PRC's Foreign Exchange Control Regulations.

At the end of the reporting period, bank and cash balances comprise cash held by the Group and short-term bank deposits with an original maturity period of three months or less. Bank balance carried interest at market rates ranging from 0.001% to 0.35% per annum (2020: 0.001% to 0.35%).

## 21. 銀行及現金結餘

於二零二一年十二月三十一日,本集團 以人民幣(「**人民幣**」)計值的銀行及現 金結餘約381,000港元(二零二零年: 約2,328,000港元)。人民幣兑換外幣 須遵守中國外匯管制條例。

於報告期末,銀行及現金結餘包含本集 團持有的現金以及原到期日為三個月或 以內之短期銀行存款。銀行結餘按市場 年利率0.001%至0.35%(二零二零年: 0.001%至0.35%)計息。

## 22. TRADE AND OTHER PAYABLES

## 22. 貿易及其他應付款項

|  |                          | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--|--------------------------|----------------------------------|----------------------------------|
| Trade payables<br>Accruals<br>Other payables                     | 貿易應付款項<br>應計費用<br>其他應付款項 | 12,654<br>4,559<br>19,311        | 10,421<br>3,942<br>12,593        |
|  |                          | 36,524                           | 26,956                           |
| Note: Payment terms granted by s invoice date of the relevant pu |                          | 主: 供應商授予的付款<br>購的發票日期起計          |                                  |

The ageing analysis of trade payables based on the invoice date is as follows:

貿易應付款項基於發票日期的賬齡分析 如下:

|              |         | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|--------------|---------|----------------------------------|----------------------------------|
| 0-30 days    | 0-30 日  | 3,502                            | 4,090                            |
| 31-60 days   | 31-60 日 | 2,255                            | 2,415                            |
| 61-90 days   | 61-90 日 | 3,013                            | 969                              |
| Over 90 days | 超過 90 日 | 3,884                            | 2,947                            |
|              |         | 12,654                           | 10,421                           |



## 23. BORROWINGS

| BORROWINGS   |                            | 23. 借款            |  |                                  |
|--|----------------------------|-------------------|--|----------------------------------|
|  |                            | Notes<br>附註       | <b>2021</b><br>二零二一年<br><b>HK\$'000</b><br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
| Other loan<br>Bonds payables<br>Loan from a director                                     | 其他貸款<br>債券應付款項<br>自一名董事之貸款 | (a)<br>(b)<br>(c) | 40,000<br>5,800<br>18,450                      | 40,000<br>5,800<br>18,450        |
|  |                            |                   | 64,250   | 64,250                           |
| The borrowings are repayable as  | follows:                   | 借款須               | 按以下期限償還  | :                                |
| On demand or within one year<br>In the second year                                       | 按要求或於一年內<br>第二年            |                   | 64,250<br>–                                    | 64,250                           |
|  |                            |                   | 64,250   | 64,250                           |
| Less: Amount due for settlement<br>within 12 months (shown under<br>current liabilities) |                            |                   | (45,800)                                       | (64,250)                         |
| Amount due for settlement after 12 months  | 於 12 個月後到期結算之<br>款項        |                   | 18,450   | _                                |

#### 23. BORROWINGS (Continued)

Notes:

- (a) The other loan was an interest-bearing loan with principal of HK\$40,000,000 (2020: HK\$40,000,000). The other loan was unsecured, interest bearing at 6.75% (2020: 6.75%) per annum and repayable on 25 November 2022 (2020: 25 November 2021).
- (b) As at 31 December 2021, the Company issued a number of HK\$-denominated bonds with an aggregate principal of HK\$5,800,000 (2020: HK\$5,800,000) and are unsecured. At 19 July 2021 and 25 August 2021, the Company entered into extended agreement for principal HK\$5,000,000 and HK\$800,000 respectively in which the repayment period were extended for 1 year, repayable during the period from July 2022 to August 2022 and the interest rates for the extended period increased from 9% to 12%.
- (c) The loan from a director was an interest-bearing loan with principal of HK\$18,450,000 (2020: HK\$18,450,000). The loan was unsecured, interest bearing at 10% (2020:10%) per annum and repayable on 31 March 2023.

#### 23. 借款(續)

附註:

- (a) 其他貸款之本金40,000,000港元(二零二零年:40,000,000港元)為計息
   貸款。其他貸款為無抵押、按年利率
   6.75%(二零二零年:6.75%)計息並
   須於二零二二年十一月二十五日(二零二零年:二零二一年十一月二十五日)償還。
- (b) 於二零二一年十二月三十一日,本公司發行一系列港元計值債券,總本金 額為5,800,000港元(二零二零年: 5,800,000港元),為無抵押。於二零 二一年七月十九日及二零二一年八月 二十五日,本公司分別就5,000,000 港元及800,000港元之本金訂立延期 協議,將還款期延長一年,即須於二 零二二年七月起至二零二二年八月止 期間償還,延長期間之利率由9%升 至12%。
- (c) 一名董事貸款為有息貸款,本金額 為18,450,000港元(二零二零年: 18,450,000港元)。該貸款為無抵押、 按年利率10%(二零二零年:10%)計 息並須於二零二三年三月三十一日償 還。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註 For the year ended 31 December 2021 <sub>截至二零二一年十二月三十一日止年度</sub>

## 24. LEASE LIABILITIES

24. 租賃負債

|   |                 |                      | Lease payments<br>租賃付款                  |                 | value of<br>lyments<br>t之現值 |
|---|-----------------|----------------------|---|-----------------|-----------------------------|
|   |                 | <b>2021</b><br>二零二一年 | <b>2021</b> 2020<br><b>二零二一</b> 年 二零二零年 |                 | 2020<br>二零二零年               |
|   |                 | HK\$'000<br>千港元      | HK\$'000<br>千港元                         | HK\$'000<br>千港元 | HK\$'000<br>千港元             |
| Within one year                                       | 一年內             | 3,934                | 3,566                                   | 3,425           | 3,027                       |
| In the second to fifth years, inclusive               | 第二年至第五年(包括首尾兩年) | 3,880                | 4,406                                   | 2,524           | 2,994                       |
| After five years                                      | 五年後             | 7,408                | 7,896                                   | 5,817           | 6,045                       |
|   |                 | 15,222               | 15,868                                  |                 |                             |
| Less: future finance charges                          | 減:日後融資開支        | (3,456)              | (3,802)                                 |                 |                             |
| Present value of lease liabilities                    | 租賃負債之現值         | 11,766               | 12,066                                  | 11,766          | 12,066                      |
| Less: Amount due for settlement                       | 減:於12個月內到期結算之款項 |                      |   |                 |                             |
| within 12 months (shown under<br>current liabilities) | (於流動負債項下呈列)     |                      |   | (3,425)         | (3,027)                     |
| Amount due for settlement after 12 months             | 於 12 個月後到期結算之款項 |                      |   | 8,341           | 9,039                       |

At 31 December 2021, the average effective borrowing rate was 5% (2020: 5%). Interest rates are fixed at the contract dates and thus expose the Group to fair value interest rate risk.

於二零二一年十二月三十一日,平均實 際借貸利率為5%(二零二零年:5%)。 利率於合約日期釐定,因此本集團承受 公平值利率風險。

年內遞延税項負債的變動如下:

### **25. DEFERRED TAX LIABILITIES**

25. 遞延税項負債

The movements in deferred tax liabilities during the year are as follows:

|  |                          | Accelerated tax<br>depreciation<br>加速税項折舊<br>HK\$'000<br>千港元 |
|--|--------------------------|--|
| At 1 January 2020                      | 於二零二零年一月一日               | 433  |
| Charged to profit or loss (note 11)    | 於損益扣除(附註 11)             | 220  |
| At 31 December 2020 and 1 January 2021 | 於二零二零年十二月三十一日及           |  |
| Credited to profit or loss (note 11)   | 二零二一年一月一日<br>計入損益(附註 11) | 653<br>(284)   |
| At 31 December 2021                    | 於二零二一年十二月三十一日            | 369  |

At the end of 31 December 2021, the Group has unused tax losses of approximately HK\$54,328,000 (2020: approximately HK\$62,831,000) available for offset against future profits. No deferred tax asset has been recognised due to the unpredictability of future profit streams.

截至二零二一年十二月三十一日,本集 團有未動用税項虧損約54,328,000港 元(二零二零年:約62,831,000港元) 可供抵銷未來溢利。由於未來溢利來源 不可預測,故並無確認遞延税項資產。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 综合財務報表附註 For the year ended 31 December 2021 <sup>截至二零二一年十二月三十一日止年度</sup>

## 26. SHARE CAPITAL

#### 26. 股本

| Number of<br>ordinary<br>shares<br>普通股 | Ordinary<br>shares            |
|--|-------------------------------|
| 股份數目                                   | <b>普通股</b><br>HK\$'000<br>千港元 |

### Authorised:

#### 法定股本:

| Ordinary shares of HK\$0.01 each: | 每股面值 0.01 港元之普通股:          |        |
|-----------------------------------|----------------------------|--------|
| As at 1 January 2020,             | 於二零二零年一月一日、                |        |
| 31 December 2020,                 | 二零二零年十二月三十一日、              |        |
| 1 January 2021 and                | 二零二一年一月一日及                 |        |
| 31 December 2021                  | 二零二一年十二月三十一日 2,000,000,000 | 20,000 |

|  |  | Number of<br>ordinary<br>shares<br>普通股<br>股份數目 | Ordinary<br>shares<br>普通股<br>HK\$'000<br>千港元 |
|--|--|--|--|
| <b>Issued and fully paid:</b><br>Ordinary shares of HK\$0.01 each: | <b>已發行及繳足:</b><br><i>每股面值 0.01 港元之普通股:</i> |  |  |

| Ordinary shares of HK\$0.01 each: | 母股面值 0.01 港元之晋廸股:          |        |
|-----------------------------------|----------------------------|--------|
| As at 1 January 2020,             | 於二零二零年一月一日、                |        |
| 31 December 2020,                 | 二零二零年十二月三十一日、              |        |
| 1 January 2021 and                | 二零二一年一月一日及                 |        |
| 31 December 2021                  | 二零二一年十二月三十一日 1,010,605,000 | 10,106 |

## **27. STATEMENT OF FINANCIAL POSITION** AND RESERVE MOVEMENT OF THE COMPANY

27. 本公司財務狀況表及儲備變動

| Statement of financial position       | (a)                                     | 財務狀況表   |                              |
|---------------------------------------|---|---|------------------------------|
|                                       |   | <b>2021</b><br>一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一 | 202<br>— 東 — 東 /             |
|                                       |   | 二零二一年<br>HK\$'000                                   | 二零二零 <sup>1</sup><br>HK\$'00 |
|                                       |   | 千港元   | 千港え                          |
|                                       |   |   | 1727                         |
| Non-current assets                    | <b>非流動資產</b>                            |   | 10                           |
| Property, plant and equipment         | 物業、廠房及設備                                | 69  | 12                           |
| Right-of-use assets                   | 使用權資產                                   | 1,085   | 1,80                         |
| Investments in subsidiaries           | 於附屬公司之投資                                | 10,578  | 10,57                        |
|                                       |   | 11,732  | 12,50                        |
| Current assets                        | 流動資產                                    |   |                              |
| Trade and other receivables           | 貿易及其他應收款項                               | 516   | 43                           |
| Amounts due from subsidiaries         | 應收附屬公司款項                                | 20,754  | 53,69                        |
| Bank and cash balances                | 銀行及現金結餘                                 | 2,637   | 3,15                         |
| Darik and Casir Dalarices             | 或1 <u>]</u> 次况並和跡                       | 2,007   | 0,10                         |
|                                       |   | 23,907  | 57,28                        |
| Current liabilities                   | 流動負債                                    |   |                              |
| Trade and other payables              | 貿易及其他應付款項                               | 6,119   | 3,82                         |
| Borrowings                            | 貴笏及兴ര滤内派换<br>借款                         | 5,800   | 24,25                        |
| Lease liabilities                     | 租賃負債                                    | 1,478   | 72                           |
|                                       |   | 1,470   | 12                           |
|                                       |   | 13,397  | 28,79                        |
| Net current assets                    | 流動資產淨值                                  | 10,510  | 28,49                        |
| Total assets less current liabilities | 總資產減流動負債                                | 22,242  | 41,00                        |
| Non-current liabilities               | 非流動負債                                   |   |                              |
| Borrowings                            | <b>升加到貝頁</b><br>借款                      | 18,450  |                              |
| Lease liabilities                     | 租賃負債                                    | 393   | 1,15                         |
|                                       |   |   | 1,10                         |
|                                       |   | 18,843  | 1,15                         |
| NET ASSETS                            | 資產淨值                                    | 3,399   | 39,85                        |
| Capital and reserves                  | 資本及儲備                                   |   |                              |
| Share capital                         | <b>員平及陥</b> 禰<br>股本                     | 10,106  | 10,10                        |
| Reserve                               | (1)<br>「「」<br>「」<br>「」<br>「」<br>「」<br>」 |   | 29,74                        |
| LEPEIVE                               | · 简 作                                   | (6,707)   | 29,74                        |
| TOTAL EQUITY                          | 總權益                                     | 3,399   | 39,85                        |

(a)

## **27. STATEMENT OF FINANCIAL POSITION** AND RESERVE MOVEMENT OF THE **COMPANY** (Continued)

27. 本公司財務狀況表及儲備變動 (續)

| Reserve moven  | nent                               |                                | (b) 儲   | 備變動  |                                |                              |
|--|------------------------------------|--------------------------------|---|--|--------------------------------|------------------------------|
|  |                                    | Share<br>Premium               | Share-based<br>payment<br>reserve<br>以股份支付            | Special reserve                                      | Accumulated<br>losses          | Total                        |
|  |                                    | <b>股份溢價</b><br>HK\$'000<br>千港元 | <b>款項之儲備</b><br>HK\$'000<br>千港元<br>(Note a)<br>(附註 a) | <b>特別儲備</b><br>HK\$'000<br>千港元<br>(Note b)<br>(附註 b) | <b>累積虧損</b><br>HK\$'000<br>千港元 | <b>總計</b><br>HK\$'000<br>千港元 |
| At 1 January 2020<br>Loss for the year<br>Lapsed of share option | <b>於二零二零年一月一日</b><br>年內虧損<br>購股權失效 | 268,953<br>-<br>-              | 4,764<br>-<br>(2,284)                                 | 30,577<br>-<br>-                                     | (259,561)<br>(14,987)<br>2,284 | 44,733<br>(14,987)<br>–      |
| At 31 December 2020  | 於二零二零年十二月三十一日                      | 268,953                        | 2,480   | 30,577   | (272,264)                      | 29,746                       |
| At 1 January 2021<br>Loss for the year                           | <b>於二零二一年一月一日</b><br>年內虧損          | 268,953<br>-                   | 2,480<br>-  | 30,577<br>-  | (272,264)<br>(36,453)          | 29,746<br>(36,453)           |
| At 31 December 2021  | 於二零二一年十二月三十一日                      | 268,953                        | 2,480   | 30,577   | (308,717)                      | (6,707)                      |

#### Notes

- The share-based payment reserve represents the fair (a) value of the actual or estimated number of unexercised share options granted to directors, employees and a consultant of the Group recognised in accordance with the accounting policy adopted for equity-settled sharebased payments in note 28 to the financial statements.
- Special reserve represents the difference between the (b) fair value of the shares of Ultimate Expert acquired pursuant to the Reorganisation on 8 May 2014 over the nominal value of the Company's share issued in exchange therefore.

- 附註:
- 以股份支付款項之儲備指按照財務報 (a) 表附註28就以權益結算並以股份為基 礎的付款採納的會計政策所確認,授 予本集團董事、僱員及顧問的未行使 購股權的實際或估計數目的公平值。
- (b) 特別儲備指根據於二零一四年五月八 日之重組所收購通才股份之公平值與 本公司因此為交換所發行股份之面值 之差額。

## (b) R

#### 28. SHARE OPTION SCHEME

The Company operates a share option scheme (the "**Scheme**") for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Eligible participants include the full-time and part-time employees, executives, officers, directors, business consultants, agents, legal and financial advisers of the Company and the Company's subsidiaries. The Scheme became effective on 2 August 2014 and refreshed on 2 June 2017 and 8 June 2018, respectively, unless otherwise cancelled or amended, will remain in force for 10 years from that date.

The maximum number of unexercised share options currently permitted to be granted under the Scheme is an amount equivalent, upon their exercise, to 10% of the shares of the Company in issue at any time. The maximum number of shares issuable under share options to each eligible participant in the Scheme within any 12-month period, is limited to 0.1% of the shares of the Company in issue at any time. Any further grant of shares options in excess of this limit is subject to shareholders' approval in a general meeting.

Share options granted to a director, chief executive or substantial shareholder of the Company, or to any of their associates, are subject to approval in advance by the independent non-executive directors. In addition, any share options granted to a substantial shareholder or an independent non-executive director of the Company, or to any of their associates, in excess of 0.1% of the shares of the Company in issue at any time or with an aggregate value (based on the price of the Company's shares at the date of the grant) in excess of HK\$5 million, within any 12-month period, are subject to shareholders' approval in advance in a general meeting.

#### 28. 購股權計劃

本公司實行購股權計劃(「該計劃」)旨 向合資格參與者提供額外獎勵以及推動 本集團業務創出佳績。合資格參與者包 括本公司及本公司附屬公司的僱員(全 職及兼職)、行政人員、高級人員、董 事、業務顧問、代理、法律及財務顧 問。該計劃於二零一四年八月二日生效 及分別於二零一七年六月二日及二零 一八年六月八日更新,除非另有取消或 修訂,否則自該日起十年內仍然有效。

根據該計劃,現時可授出之尚未行使購 股權數目最多可相等於其獲行使時佔本 公司任何時間之已發行股份之10%。於 任何十二個月期間內,該計劃每位合資 格參與者獲授的購股權可予發行的股份 最高數目,任何時候須以本公司已發行 股份的0.1%為限。任何額外授出超逾 此限額的購股權須在股東大會上獲股東 批准。

授予本公司董事、行政總裁或主要股東 或彼等任何聯繫人士之購股權須經獨立 非執行董事事先批准。此外,於任何 十二個月期間內,任何向本公司主要股 東或獨立非執行董事,或其任何聯繫人 授予的任何購股權,超過本公司任何時 間股份的0.1%或總值(根據本公司於 授出日期之股份價格)超過5,000,000 港元,須於股東大會事先經股東批准。

#### 28. SHARE OPTION SCHEME (Continued)

The offer of a grant of share options may be accepted within 7 days from the date of the offer, upon payment of a nominal consideration of HK\$1 in total by the grantee. The exercise period of the share options granted is determinable by the directors, and commences after a certain vesting period and ends on a date which is not later than five years from the date of the offer of the share options or the expiry date of the Scheme, if earlier.

The exercise price of the share options is determinable by the directors, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of the offer of the share options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of the offer; and (iii) the nominal value of the Company's shares on the date of the offer.

Share options do not confer rights on the holder to dividends or to vote at shareholders' meetings.

The following tables disclose the movements in the Company's number of share options during the years:

#### 28. 購股權計劃(續)

授出購股權的要約可在收到通知之日起 七日內由承授人支付名義代價總額為1 港元而接納。授出購股權的行使期可由 董事確定,並於某一歸屬期後開始,且 自提出購股權或計劃到期日期起計五年 (以較早者為準)為止。

購股權行使價可由董事確定,但不得低 於以下最高者(i)本公司股份於提出購股 權當日之聯交所收市價:(ii)緊接要約日 期之前五個交易日本公司股票的平均聯 交所收市價:及(iii)要約當日本公司股 份面值。

購股權不賦予持有人股利或在股東大會 上投票權。

以下表格披露了本年度本公司購股權數 量的變動:

二零二一年

|                          | Outstanding at<br>1 January<br>2021<br>放二零二一年<br>一月一日 | Granted<br>during<br>the year | Exercised<br>during<br>the year | Lapsed<br>during<br>the year | Outstanding at<br>31 December<br>2021<br>於二零二一年<br>十二月三十一日 | Grant date   | Vesting period                 | Exercisable period             | Exercise<br>price | Fair value<br>of option |
|--------------------------|---|-------------------------------|---------------------------------|------------------------------|--|--------------|--------------------------------|--------------------------------|-------------------|-------------------------|
|                          | 未行使   | 年內授出                          | 年內行使                            | 年內失效                         | 未行使  | 授出日期         | 歸屬期間                           | 行使期間                           | 行使價               | 購股權公平值                  |
| Former directors<br>前任董事 |   |                               |                                 |                              |  |              |                                |                                |                   |                         |
| Mr. Liu Zhong Ping 2016A | 6,200,000   |                               |                                 | -                            | 6,200,000  | 14 June 2016 | 14 June 2016 –<br>15 June 2016 | 15 June 2016 –<br>14 June 2026 | HK\$0.83          | HK\$0.40                |
| 劉中平先生                    |   |                               |                                 |                              |  | 二零一六年        | 二零一六年                          | 二零一六年                          | <b>0.83</b> 港元    | <b>0.40</b> 港元          |
|                          |   |                               |                                 |                              |  | 六月十四日        | 六月十四日至                         | 六月十五日至                         |                   |                         |
|                          |   |                               |                                 |                              |  |              | 二零一六年                          | 二零二六年                          |                   |                         |
|                          |   |                               |                                 |                              |  |              | 六月十五日                          | 六月十四日                          |                   |                         |
|                          | 6,200,000   |                               |                                 | -                            | 6,200,000  |              |                                |                                |                   |                         |

#### 2021

|                          | Outstanding at<br>1 January<br>2020<br>放二零二零年<br>一月一日 | Granted<br>during<br>the year | Exercised<br>during<br>the year | Lapsed<br>during<br>the year | Outstanding at<br>31 December<br>2020<br>於二零二零年<br>十二月三十一日 | Grant date     | Vesting period                    | Exercisable period                 | Exercise<br>price | Fair value<br>of option |
|--------------------------|---|-------------------------------|---------------------------------|------------------------------|--|----------------|-----------------------------------|------------------------------------|-------------------|-------------------------|
|                          | 未行使   | 年內授出                          | 年內行使                            | 年內失效                         | 未行使  | 授出日期           | 歸屬期間                              | 行使期間                               | 行使價               | 購股權公平值                  |
| Former directors<br>前任董事 |   |                               |                                 |                              |  |                |                                   |                                    |                   |                         |
| Mr. Liu Zhong Ping 2016  | A 6,200,000   | -                             | -                               | -                            | 6,200,000  | 14 June 2016   | 14 June 2016 –<br>15 June 2016    | 15 June 2016 –<br>14 June 2026     | HK\$0.83          | HK\$0.40                |
| 劉中平先生                    |   |                               |                                 |                              |  | 二零一六年<br>六月十四日 | 二零一六年<br>六月十四日至<br>二零一六年<br>六月十五日 | 二零一六年<br>六月十五日至<br>二零二六年<br>六月十四日  | 0.83 港元           | 0.40 港元                 |
| Ms. Che XiaoYan 2018     | 10,106,050  | -                             | -                               | (10,106,050)                 | -  | 19 June 2018   | 19 June 2018 –<br>20 June 2018    | 21 June 2018 –<br>20 June 2020     | HK\$0.63          | HK\$0.23                |
| 車曉豔女士                    |   |                               |                                 |                              |  | 二零一八年<br>六月十九日 | 二零一八年<br>六月十九日至<br>二零一八年<br>六月二十日 | 二零一八年<br>六月二十一日至<br>二零二零年<br>六月二十日 | 0.63港元            | 0.23港元                  |
|                          | 16,306,050  | _                             | -                               | (10,106,050)                 | 6,200,000  |                |                                   |                                    |                   |                         |

## 28. SHARE OPTION SCHEME (Continued)

The options outstanding at the end of the year have a weighted average remaining contractual life of 4.45 years (2020: 5.45 years).

年末未行使購股權平均加權合約期限為 4.45年(二零二零年:5.45年)。

### 29. OPERATING LEASE COMMITMENTS

#### As lessor

At end of the year, the Group had future aggregate minimum lease receipt under a non-cancellable operating lease which falls due with two years.

The future aggregate minimum lease payments under noncancellable operating leases are as follows:

#### 29. 經營租賃承擔

作為出租人

於年末,本集團根據於兩年內到期的不 可撤銷經營租賃擁有未來最低租賃收入 總額。

根據不可撤銷經營租賃的未來最低租賃 付款總額如下:

|   | 2021<br>二零二一年<br>HK\$'000<br>千港元 | 2020<br>二零二零年<br>HK\$'000<br>千港元 |
|---|----------------------------------|----------------------------------|
| No later than one year 於一年內<br>Later than one year and no later than five years 於一年後但於五年內 | 338<br>-                         | 810<br>338                       |
|   | 338                              | 1,148                            |

Operating lease receipt represents rental receivable by the Group for certain of its warehouse. Lease are negotiated in 2 years term. No arrangements have been entered into for contingent rental receipts.

## **30. RELATED PARTY TRANSACTIONS**

- (a) Other than as disclosed transaction and balance elsewhere in notes 9, 13 and 23 to the consolidated financial statements, during the year, the Group had no other related party transactions.
- (b) Compensation of key management personnel

The emoluments of the Company's Directors, who are also identified as members of key management of the Group, are set out in note 13. 經營租賃收入乃指本集團就其若干倉庫 應收的租金。租賃期限經磋商為2年。 並無就或然租金收入訂立任何安排。

#### 30. 關連方交易

- (a) 年內,除綜合財務報表附註9、13及23所披露之交易及結餘外,本集團概無其他關連方交易。
- (b) 主要管理人員的酬金
  - 本公司董事(即本集團主要管理層 人員)的酬金載於附註13。

### 31. PARTICULARS OF PRINCIPAL SUBSIDIARIES OF THE COMPANY

## 31. 本公司主要附屬公司名單

Particulars of the Company's principal subsidiaries at the end of the reporting period are as follow:

以下為於報告期末本公司主要附屬公司 名單:

| Name                                | Place of<br>incorporation<br>計四代文共副 | Issued and<br>Paid-up capital         | Percentage of<br>ownership interest/<br>voting power<br>Direct Indirect<br>所持權益/<br>投票權百分比 |      | Principal<br>activities and<br>place of operation                                      |  |  |
|-------------------------------------|-------------------------------------|---------------------------------------|--|------|--|--|--|
| 名稱                                  | 註冊成立地點                              | 已發行及繳足股本                              | 直接   | 間接   | 主要業務及經營地點  |  |  |
| Ultimate Expert Holdings<br>Limited | BVI                                 | USD2,000/<br>USD2,000                 | 100%   | -    | Investment holding   |  |  |
| 通才控股有限公司                            | 英屬處女群島                              | 2,000 美元/2,000 美元                     | -  |      | 投資控股   |  |  |
| Drillcut Limited                    | Hong Kong                           | HK\$5,000,000/<br>HK\$5,000,000       | _  | 100% | Provision of concrete demolition   |  |  |
| 鑽威工程有限公司                            | 香港                                  | 5,000,000 港元/<br>5,000,000 港元         |  |      | 提供混凝土拆卸服務  |  |  |
| Forever Rise Investment<br>Limited  | Hong Kong                           | HK\$1/<br>HK\$1                       | -  | 100% | Trading of LED Products  |  |  |
| 長昇投資有限公司                            | 香港                                  | 1港元/1港元                               |  |      | 買賣 LED 產品  |  |  |
| 深圳市億平米農業科技<br>發展有限公司 (note 1)       | PRC                                 | RMB20,000,000/<br>RMB20,000,000       | -  | 51%  | Research and sales<br>of LED Cultivation<br>Cabinet                                    |  |  |
| 深圳市億平米農業科技<br>發展有限公司(附註 1)          | 中國                                  | 人民幣 20,000,000 元/<br>人民幣 20,000,000 元 |  |      | 研發及銷售 LED<br>生態種植櫃   |  |  |
| 鄂爾多斯市智華清潔能源<br>有限公司 (note 1)        | PRC                                 | RMB500,000/<br>RMB500,000             | -  | 51%  | Trading of clean coal  |  |  |
| 鄂爾多斯市智華清潔能源<br>有限公司(附註1)            | 中國                                  | 人民幣 500,000 元/<br>人民幣 500,000 元       |  |      | 買賣清潔煤  |  |  |
| 惠州普瑞康建築材料<br>有限公司 (note 2)          | PRC                                 | RMB43,000,000/<br>RMB12,138,000       | -  | 61%  | Manufacturing and<br>trading of<br>prefabricated precast<br>construction<br>components |  |  |
| 惠州普瑞康建築材料<br>有限公司(附註2)              | 中國                                  | 人民幣 43,000,000 元/<br>人民幣 12,138,000 元 |  |      | 製造及買賣裝配式<br>預製建築組件   |  |  |

## 31. PARTICULARS OF PRINCIPAL SUBSIDIARIES OF THE COMPANY (Continued)

31. 本公司主要附屬公司名單(續)

附註:

- 該公司於中國成立,已根據中國法律 註冊為有限公司。
- 該公司為一間於中國成立之中外合資 企業。
- 32. 綜合現金流量表附註

融資活動產生負債之變動

The following table shows the Group's changes in liabilities arising from financing activities during the year:

下列顯示本集團於年內融資活動產生負 債之變動:

|                            |                |                                  | Amount due<br>to a director<br>應付一名 | Lease<br>liabilities           | Borrowings                   | Total                        |
|----------------------------|----------------|----------------------------------|-------------------------------------|--------------------------------|------------------------------|------------------------------|
|                            |                | <b>他應付款項)</b><br>HK\$'000<br>千港元 | <b>董事之款項</b><br>HK\$'000<br>千港元     | <b>租賃負債</b><br>HK\$'000<br>千港元 | <b>借款</b><br>HK\$'000<br>千港元 | <b>總計</b><br>HK\$'000<br>千港元 |
| At 1 January 2020          | 於二零二零年一月一日     | 225                              | 10,450                              | 13,420                         | 45,800                       | 69,895                       |
| Changes in cash flows      | 現金流量變動         | (2,700)                          | -                                   | (5,661)                        | 8,000                        | (361)                        |
| Non-cash changes           | 非現金變動          |                                  |                                     |                                |                              |                              |
| - Finance costs            | – 融資成本         | 4,534                            | -                                   | 622                            | -                            | 5,156                        |
| - Disposal of subsidiaries | - 出售附屬公司       | -                                | -                                   | (2,404)                        | -                            | (2,404)                      |
| - Additions                | - 添置           | -                                | -                                   | 5,635                          | -                            | 5,635                        |
| - Reclassification         | - 重新分類         | -                                | (10,450)                            | -                              | 10,450                       | -                            |
| - Exchange differences     | - 匯兑差異         | -                                | -                                   | 454                            | -                            | 454                          |
| At 31 December 2020        | 於二零二零年十二月三十一日及 |                                  |                                     |                                |                              |                              |
| and 1 January 2021         | 二零二一年一月一日      | 2,059                            | -                                   | 12,066                         | 64,250                       | 78,375                       |
| Changes in cash flows      | 現金流量變動         | (2,700)                          | -                                   | (4,330)                        | -                            | (7,030)                      |
| Non-cash changes           | 非現金變動          |                                  |                                     |                                |                              |                              |
| - Finance costs            | - 融資成本         | 5,241                            | -                                   | 606                            | -                            | 5,847                        |
| - Additions                | - 添置           | -                                | -                                   | 3,228                          | -                            | 3,228                        |
| - Exchange differences     | - 匯兑差異         | -                                | -                                   | 196                            | -                            | 196                          |
| At 31 December 2021        | 於二零二一年十二月三十一日  | 4,600                            | -                                   | 11,766                         | 64,250                       | 80,616                       |

162 GLORY FLAME HOLDINGS LIMITED 朝威控股有限公司

- Notes
- 1. The Company establised in the PRC are registered as limited liability companies under the PRC law.
- 2. The Company is a sino-foreign owned enterprise established in the PRC.

## 32. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

# Changes in liabilities arising from financing activities

### 33. APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS

#### 33. 批准綜合財務報表

The consolidated financial statements were approved and authorised for issue by the Board of Directors on 24 March 2022.

董事會於二零二二年三月二十四日批准 及授權發佈綜合財務報表。



## FINANCIAL 財務概要 SUMMARY

A summary of the results and of the assets and liabilities of the Group for the last five financial years, as extracted from the audited consolidated financial statements in this annual report, is as follows: 本集團於過往五個財政年度之業績及資產與 負債概要(摘錄自本年報之經審核綜合財務 報表)如下:

|  |                    | 2021<br>          | 2020<br>          | 2019<br>一页 十年     | 2018              | 2017<br>一页 一      |
|--|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|  |                    | 二零二一年<br>HK\$'000 | 二零二零年<br>HK\$'000 | 二零一九年<br>HK\$'000 | 二零一八年<br>HK\$'000 | 二零一七年<br>HK\$'000 |
|  |                    | 千港元               | 千港元               | 千港元               | 千港元               | 千港元               |
| Revenue                                    | 收入                 | 98,970            | 80,876            | 93,341            | 133,631           | 183,283           |
| Cost of sales                              | 銷售成本               | (74,324)          | (57,531)          | (66,237)          | (105,088)         | (154,632)         |
| Gross profit<br>Other income and other     | 毛利<br>其他收入及其他損益,淨額 | 24,646            | 23,345            | 27,104            | 28,543            | 28,651            |
| gains or losses, net<br>Administrative and | 行政及其他營運開支          | 1,911             | 5,373             | (1,349)           | (35,049)          | 101,922           |
| other operating expenses                   |                    | (58,156)          | (39,564)          | (69,615)          | (189,911)         | (111,719)         |
| Operating (loss)/profit                    | 營運(虧損)/溢利          | (31,599)          | (10,846)          | (43,860)          | (196,417)         | 18,854            |
| Finance costs                              | 融資成本               | (5,847)           | (5,156)           | (4,026)           | (3,000)           | (2,006)           |
| (Loss)/profit before income tax            | 除所得税前(虧損)/溢利       | (37,446)          | (16,002)          | (47,886)          | (199,417)         | 16,848            |
| Income tax credit/(expenses)               | 所得税抵免/(開支)         | 262               | (185)             | (400)             | (164)             | (1,016)           |
| (Loss)/profit for the year                 | 年內(虧損)/溢利          | (37,184)          | (16,187)          | (48,286)          | (199,581)         | 15,832            |
| Attributable to:                           | 應佔:                |                   |                   |                   |                   |                   |
| Owners of the Company                      | 本公司擁有人             | (36,846)          | (15,250)          | (44,411)          | (194,804)         | 18,138            |
| Non-controlling interests                  | 非控股權益              | (338)             | (937)             | (3,875)           | (4,777)           | (2,306)           |
|  |                    | (37,184)          | (16,187)          | (48,286)          | (199,581)         | 15,832            |
| Asset and liabilities                      | 資產及負債              |                   |                   |                   |                   |                   |
| Total assets                               | 總資產                | 116,779           | 144,045           | 138,738           | 161,478           | 295,527           |
| Total liabilities                          | 總負債                | (113,380)         | (104,193)         | (83,899)          | (57,342)          | (54,181)          |
| Net assets                                 | 資產淨值               | 3,399             | 39,852            | 54,839            | 104,136           | 241,346           |
| Attributable to:                           | 應佔:                |                   |                   |                   |                   |                   |
| Owners of the Company                      | 本公司擁有人             | 9,194             | 45,234            | 59,162            | 104,197           | 242,266           |
| Non-controlling interests                  | 非控股權益              | (5,795)           | (5,382)           | (4,323)           | (61)              | (920)             |
|  |                    | 3,399             | 39,852            | 54,839            | 104,136           | 241,346           |

The financial summary does not form part of the audited 本財務摘要並不構成綜合財務報表的一部份。 consolidated financial statements.



## Glory Flame Holdings Limited 朝威控股有限公司

(Incorporated in the Cayman Islands with limited liability) (於開曼群島註冊成立的有限公司)