



FUTURE DATA

FUTURE DATA GROUP LIMITED

(Incorporated in the Cayman Islands with limited liability)

STOCK CODE: 8229

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S U S T A I N A B I L I T Y G R O W T H

CHARACTERISTICS OF GEM OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE “STOCK EXCHANGE”)

GEM has been positioned as a market designed to accommodate small and mid-sized companies to which a higher investment risk may be attached than other companies listed on the Stock Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board and no assurance is given that there will be a liquid market in the securities traded on GEM.

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This report, for which the directors (the “Directors”) of Future Data Group Limited (the “Company”) collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “GEM Listing Rules”) for the purpose of giving information with regard to the Company and its subsidiaries (collectively refer to as the “Group”). The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this report is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this report misleading.

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Corporate Information

BOARD OF DIRECTORS

Executive Directors

Mr. Suh Seung Hyun (*Chairman*)

Mr. Phung Nhuong Giang

(*Deputy Chairman*)

Mr. Lee Seung Han

(*Chief Executive Officer*)

Mr. Ryoo Seong Ryul

(*Chief Financial Officer*)

Mr. Tao Guolin

Independent Non-executive Directors

Mr. Wong Sik Kei

Mr. Sum Chun Ho

Mr. Yung Kai Tai

BOARD COMMITTEES

Audit Committee

Mr. Sum Chun Ho (*Chairman*)

Mr. Wong Sik Kei

Mr. Yung Kai Tai

Remuneration Committee

Mr. Wong Sik Kei (*Chairman*)

Mr. Sum Chun Ho

Mr. Yung Kai Tai

Nomination Committee

Mr. Yung Kai Tai (*Chairman*)

Mr. Sum Chun Ho

Mr. Wong Sik Kei

COMPLIANCE OFFICER

Mr. Lee Seung Han

HEAD OFFICE AND PRINCIPAL PLACE OF BUSINESS IN KOREA

Unit 801–809, 822
Mullae SK V1 Center
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Seoul
Korea

COMPANY SECRETARY

Ms. Cheung Yuet Fan

AUTHORISED REPRESENTATIVES

Mr. Phung Nhuong Giang

Ms. Cheung Yuet Fan

AUDITOR

BDO Limited
Certified Public Accountants
25/F, Wing On Centre
111 Connaught Road Central
Hong Kong

COMPLIANCE ADVISER

Giraffe Capital Limited
3/F, 8 Wyndham Street
Central, Hong Kong

LEGAL ADVISERS TO OUR COMPANY

As to Hong Kong law:
Michael Li & Co.
Solicitors, Hong Kong
19/F, Prosperity Tower
39 Queen's Road Central
Central, Hong Kong

As to Korean law:
Shin & Kim
Attorneys-at-law, Korea
23/F, D-Tower (D2)
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HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

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Level 54, Hopewell Centre
183 Queen's Road East
Hong Kong

PRINCIPAL BANK

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Seoul, 04632
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COMPANY WEBSITE ADDRESS

www.futuredatagroup.com

STOCK CODE

8229

Financial Highlights

For the three months ended 31 March 2022

- Unaudited revenue of the Group was HK\$124.4 million for the three months ended 31 March 2022, representing a decrease of approximately HK\$39.2 million or 24%, as compared to the three months ended 31 March 2021.
- Unaudited loss for the period was HK\$5.4 million for the three months ended 31 March 2022, reversing from a profit for the period of HK\$3.6 million for the three months ended 31 March 2021.
- Unaudited basic and diluted loss per share for the three months ended 31 March 2022 was HK cents 1.17 (unaudited basic and diluted earnings per share for the three months ended 31 March 2021: HK cents 0.96).
- The Board does not recommend the payment of an interim dividend for the three months ended 31 March 2022 (for the three months ended 31 March 2021: Nil).

Quarterly Results

The board of directors (the "Board") of the Company presents the unaudited condensed consolidated results of the Group for the three months ended 31 March 2022, together with comparative figures as follows:

Condensed Consolidated Statement of Profit or Loss

For the three months ended 31 March 2022

	Notes	Three months ended 31 March	
		2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
Revenue	3	124,350	163,586
Cost of sales and services		(113,691)	(142,482)
Gross profit		10,659	21,104
Other income, net		311	1,512
Selling and administrative expenses		(16,670)	(17,364)
Finance costs		(205)	(250)
(Loss)/profit before income tax	4	(5,905)	5,002
Income tax credit/(expenses)	5	497	(1,449)
(Loss)/profit for the period		(5,408)	3,553
Attributable to:			
– Owners of the Company		(4,674)	3,833
– Non-controlling interests		(734)	(280)
		(5,408)	3,553
(Loss)/earnings per share attributable to owners of the Company			
Basic and Diluted (HK cents)	6	(1.17)	0.96

Condensed Consolidated Statement of Comprehensive Income

For the three months ended 31 March 2022

	Three months ended 31 March	
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
(Loss)/profit for the period	(5,408)	3,553
Other comprehensive income for the period		
Items that will be reclassified subsequently to profit or loss:		
Exchange differences arising on translation of foreign operations	(2,320)	(3,764)
Total comprehensive income for the period	(7,728)	(211)
Attributable to:		
– Owners of the Company	(6,989)	73
– Non-controlling interests	(739)	(284)
	(7,728)	(211)

Condensed Consolidated Statement of Changes in Equity

For the three months ended 31 March 2022

	Attributable to equity holders of the Company									
	Share capital HK\$'000	Share premium HK\$'000	Capital reserve HK\$'000	Research and development reserve HK\$'000	Foreign exchange reserve HK\$'000	Legal reserve HK\$'000	Retained earnings HK\$'000	Total HK\$'000	Non-controlling interests HK\$'000	Total equity HK\$'000
At 1 January 2022 (audited)	4,000	35,718	13,855	3,674	(9,482)	2,913	89,261	139,939	2,098	142,037
Loss for the period	-	-	-	-	-	-	(4,674)	(4,674)	(734)	(5,408)
Exchange difference arising on translation of foreign operations	-	-	-	-	(2,315)	-	-	(2,315)	(5)	(2,320)
Total comprehensive income	-	-	-	-	(2,315)	-	(4,674)	(6,989)	(739)	(7,728)
Appropriation	-	-	-	-	-	238	(238)	-	-	-
At 31 March 2022 (unaudited)	4,000	35,718	13,855	3,674	(11,797)	3,151	84,349	132,950	1,359	134,309
At 1 January 2021 (audited)	4,000	35,718	13,855	3,674	741	2,490	82,232	142,710	658	143,368
Profit/(loss) for the period	-	-	-	-	-	-	3,833	3,833	(280)	3,553
Exchange difference arising on translation of foreign operations	-	-	-	-	(3,760)	-	-	(3,760)	(4)	(3,764)
Total comprehensive income	-	-	-	-	(3,760)	-	3,833	73	(284)	(211)
Appropriation	-	-	-	-	-	454	(454)	-	-	-
At 31 March 2021 (unaudited)	4,000	35,718	13,855	3,674	(3,019)	2,944	85,611	142,783	374	143,157

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

1. GENERAL INFORMATION

The Company was incorporated in the Cayman Islands on 4 January 2016 as an exempted company with limited liability under the Companies Law, Cap 22 (Law 3 of 1961, as revised and consolidated) of the Cayman Islands and its shares have been listed on GEM of the Stock Exchange since 8 July 2016. The Company's registered office is located at Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands. The Company's principle place of business in Hong Kong is located at Suite 1507-08, 15th Floor, Two Chinachem Exchange Square, 338 King's Road, North Point, Hong Kong.

The principal places of the Group's business are located at Unit 801-809, 822, Mullaek SK V1 Center, 10 Seonyu-ro 9-gil, Yeongdeungpo-gu, Seoul, Korea and at the aforementioned address in Hong Kong.

The principal activity of the Company is investment holding. The Group is engaged in the provision of (i) integration of systems with network connectivity, cloud computing and security elements; (ii) maintenance services; and (iii) cyber security services in Korea and Hong Kong.

The functional currencies of the Company's principal operating subsidiaries in Korea and Hong Kong are South Korean Won ("KRW") and Hong Kong Dollars ("HK\$") respectively, while the condensed consolidated financial statements are presented in HK\$ which is also the functional currency of the Company. As the Company's shares (the "Shares") are listed on GEM of the Stock Exchange, the Directors consider that it will be more appropriate to adopt HK\$ as the Group's presentation currency. The amounts stated are rounded to the nearest HK\$1,000 unless otherwise stated.

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

2. BASIS OF PREPARATION AND ACCOUNTING POLICIES

The condensed consolidated financial statements for the three months ended 31 March 2022 have been prepared in accordance with Hong Kong Financial Reporting Standards (“HKFRS”) issued by the Hong Kong Institute of Certified Public Accountants and the applicable disclosure requirements of Chapter 18 of the GEM Listing Rules.

The accounting policies and methods of computation used in the preparation of the condensed consolidated financial statements for the three months ended 31 March 2022 are consistent with those adopted in the annual financial statements for the year ended 31 December 2021. The condensed consolidated financial statements for the three months ended 31 March 2022 should be read in conjunction with the annual financial statements for the year ended 31 December 2021.

On 1 January 2022, the Group has adopted all revised HKFRSs and amendments that are effective from that date and are relevant to its operations. The adoption of these revised HKFRSs and amendments has no material effect on the results reported for the current or prior periods.

3. REVENUE AND SEGMENT INFORMATION

The Group’s business is organised into three segments:

- (i) system integration;
- (ii) maintenance services; and
- (iii) cyber security services.

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

Segment revenue and profit contribution are:

(a) Business segments:

	Three months ended 31 March							
	2022				2021			
	System integration	Maintenance services	Cyber security services	Total	System integration	Maintenance services	Cyber security services	Total
	HK\$'000 (unaudited)	HK\$'000 (unaudited)	HK\$'000 (unaudited)	HK\$'000 (unaudited)	HK\$'000 (unaudited)	HK\$'000 (unaudited)	HK\$'000 (unaudited)	HK\$'000 (unaudited)
Total segment revenue	83,054	36,358	6,138	125,550	115,724	40,921	8,101	164,746
Inter-segment revenue	-	-	(1,200)	(1,200)	-	-	(1,160)	(1,160)
Revenue from external customers	83,054	36,358	4,938	124,350	115,724	40,921	6,941	163,586
Gross profit/(loss) and segment results	3,707	7,182	(230)	10,659	9,714	10,158	1,232	21,104
Other income, net				311				1,512
Selling and administrative expenses				(16,670)				(17,364)
Finance costs				(205)				(250)
(Loss)/profit before income tax				(5,905)				5,002
Income tax credit/(expenses)				497				(1,449)
(Loss)/profit for the period				(5,408)				3,553

(b) Geographic information:

	Three months ended 31 March	
	2022	2021
	HK\$'000 (unaudited)	HK\$'000 (unaudited)
Korea	119,412	156,645
Hong Kong	4,938	6,941
Total	124,350	163,586

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

(c) Revenue analysis:

	Three months ended 31 March	
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
Revenue from customers and recognised over time:		
– Revenue from system integration services	83,054	115,724
– Revenue from maintenance services	36,358	40,921
– Revenue from cyber security services	4,938	6,941
Total	124,350	163,586

The following tables disaggregate the Group's revenue from contracts with customers:

	Three months ended 31 March							
	2022				2021			
	System integration HK\$'000 (unaudited)	Maintenance services HK\$'000 (unaudited)	Cyber security services HK\$'000 (unaudited)	Total HK\$'000 (unaudited)	System integration HK\$'000 (unaudited)	Maintenance services HK\$'000 (unaudited)	Cyber security services HK\$'000 (unaudited)	Total HK\$'000 (unaudited)
Type of goods or services								
– Cloud infrastructure	47,678	33,972	–	81,650	90,841	38,485	–	129,326
– Security	35,376	2,386	4,938	42,700	24,883	2,436	6,941	34,260
Total revenue from contracts with customers	83,054	36,358	4,938	124,350	115,724	40,921	6,941	163,586
Type of customers								
– Public sector	38,578	24,184	–	62,762	30,745	22,992	–	53,737
– Private sector	44,476	12,174	4,938	61,588	84,979	17,929	6,941	109,849
Total revenue from contracts with customers	83,054	36,358	4,938	124,350	115,724	40,921	6,941	163,586
Contract duration								
– Within twelve months	83,054	26,778	3,964	113,796	115,206	32,852	5,662	153,720
– Over twelve months but less than twenty-four months	–	1,724	381	2,105	518	4,741	346	5,605
– Over twenty-four months	–	7,856	593	8,449	–	3,328	933	4,261
Total revenue from contracts with customers	83,054	36,358	4,938	124,350	115,724	40,921	6,941	163,586

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

4. (LOSS)/PROFIT BEFORE INCOME TAX

(Loss)/profit before income tax is arrived at after charging/(crediting):

	Three months ended 31 March	
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
Costs of inventories recognised as expenses	87,400	118,694
Employee costs	15,915	23,336
Subcontracting costs	12,785	8,218
Net provision/(reversal) for impairment of trade receivables	460	(894)
Amortisation of intangible assets	923	1,017
Depreciation of property, plant and equipment	445	462
Depreciation of right-of-use assets	611	643
Research and development costs	1,277	1,278
Interest on lease liabilities	22	26
Short term lease expenses	97	174

5. INCOME TAX CREDIT/(EXPENSES)

	Three months ended 31 March	
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
Current tax		
– Korea	194	(1,397)
	194	(1,397)
Deferred Tax		
– Korea	159	(80)
– Hong Kong	144	28
	303	(52)
Total	497	(1,449)

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

Global Telecom Company Limited (“Global Telecom”) is subject to Korean Corporate Income Tax which comprised national and local taxes (collectively “Korean Corporate Income Tax”). Korean Corporate Income Tax is charged at the progressive rate from 11.0% to 24.2% on the estimated assessable profit of Global Telecom derived worldwide during each of the periods presented.

- 11% on assessable profit up to the first KRW200 million (equivalent to approximately HK\$1.3 million);
- 22% on assessable profit in excess of KRW200 million (equivalent to approximately HK\$1.3 million) and up to KRW20 billion (equivalent to approximately HK\$128.2 million);
- 24.2% on assessable profit in excess of KRW20 billion (equivalent to approximately HK\$128.2 million).

Subsidiaries operating in Hong Kong are subject to Hong Kong profits tax. Under two-tier profits tax regime, if the entity has one or more connected entity, the two-tiered profits tax rates would only apply to the one which is nominated to be chargeable at the two-tiered rates. Hong Kong profits tax of the nominated entity is calculated at 8.25% on assessable profits up to HK\$2 million and 16.5% on any part of assessable profits over HK\$2 million.

For the subsidiaries operating in Hong Kong which do not qualify for two-tiered profits tax rates, a profits tax rate of 16.5% on assessable profit shall remain in calculating Hong Kong profits tax.

Notes to the Condensed Consolidated Financial Statements

For the three months ended 31 March 2022

6. BASIC AND DILUTED (LOSS)/EARNINGS PER SHARE

The calculation of basic and diluted (loss)/earnings per share is based on the following data.

	Three months ended 31 March	
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
Profit/(loss) for the period	(4,674)	3,833

	Three months ended 31 March	
	2022 '000 (unaudited)	2021 '000 (unaudited)
Weighted average number of ordinary shares	400,000	400,000

Weighted average of 400,000,000 shares for the three months ended 31 March 2022 represents the number of shares in issue throughout the period.

Diluted (loss)/earnings per share were the same as the basic (loss)/earnings per share as the Group had no potential dilutive ordinary shares during the three months ended 31 March 2022 and 2021.

7. DIVIDEND

The Board does not recommend the payment of an interim dividend for the three months ended 31 March 2022 (corresponding period in 2021: nil).

8. REMUNERATION OF DIRECTORS AND EMOLUMENTS OF KEY MANAGEMENT

	Three months ended 31 March	
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)
Remuneration of directors and other members of key management	3,230	2,509

Management Discussion and Analysis

FINANCIAL REVIEW

CONDENSED CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the three months ended 31 March 2022

	Three months ended		Change HK\$'000	Change %
	2022 HK\$'000 (unaudited)	2021 HK\$'000 (unaudited)		
Revenue	124,350	163,586	(39,236)	(24.0%)
Cost of sales and services	(113,691)	(142,482)	(28,791)	(20.2%)
Gross profit	10,659	21,104	(10,445)	(49.5%)
Other income, net	311	1,512	(1,201)	(79.4%)
Selling and administrative expenses	(16,670)	(17,364)	(694)	(4.0%)
Finance costs	(205)	(250)	(45)	(18.0%)
(Loss)/profit before income tax	(5,905)	5,002	(10,907)	(218.1%)
Income tax credit/(expense)	497	(1,449)	(1,946)	(134.3%)
(Loss)/profit for the period	(5,408)	3,553	(8,961)	(252.2%)

The rapid spread of the Omicron variant in the first quarter of 2022 disrupted economic activities resulted from strict social distance measures in our operating regions. Below is our analysis on revenue:

- Both Korea and Hong Kong operations were shrinking during the period. Korea contributed HK\$119.4 million for the three months ended 31 March 2022, which was HK\$37.2 million or 23.8% lower compared to HK\$156.6 million a year ago. During the same period, Hong Kong contributed HK\$4.9 million, which was HK\$2.0 million or 28.9% lower compared to HK\$6.9 million a year ago.
- Segment revenue of system integration, maintenance services and cyber security services were HK\$83.1 million, HK\$36.4 million and HK\$4.9 million respectively which accounting for 66.8%, 29.2% and 4.0% of the Group's revenue for the three months ended 31 March 2022 (31 March 2021: 70.8%, 25.0% and 4.2%).
- Public sector contributed HK\$62.8 million in revenue, which was HK\$9.0 million or 16.8% increase but private sector contributed decreased by HK\$48.3 million or 43.9% to HK\$61.6 million as compared to a year ago period.

Management Discussion and Analysis

The Group's gross profit decreased by HK\$10.4 million or 49.5% from HK\$21.1 million for the three months ended 31 March 2021 to HK\$10.7 million for the three months ended 31 March 2022. The delay of projects caused by new wave of pandemic eroded the gross margin of the period.

The Group's selling and administrative expenses of HK\$16.7 million for the three months ended 31 March 2022 were comparable to last year of the same corresponding period. (For the three months ended 31 March 2021: approximately HK\$17.4 million).

After a provision of HK\$0.5 million for tax credit, the Group suffered a loss for the period of HK\$5.4 million for the three months ended 31 March 2022, a reversal from a profit position of HK\$3.6 million for the three months ended 31 March 2021.

Liquidity and Financial Resources

As at 31 March 2022, the Group's net current assets were HK\$105.9 million showing a strong liquidity.

The Group expresses its liquidity and financial resources in terms of gearing ratio and liquidity ratio. The gearing ratio, represented by total debt over total equity, was 47.4% as at 31 March 2022 (as at 31 December 2021: 64.7%).

The liquidity ratio, represented by current assets over current liabilities, was 1.9 times as at 31 March 2022 (as at 31 December 2021: 1.6 times), reflecting the adequacy of financial resources.

As at 31 March 2022, the Group recorded cash and cash equivalents of approximately HK\$71.1 million (as at 31 December 2021: approximately HK\$123.1 million), which included approximately KRW9,372 million, HK\$9.8 million and small amount of United States dollars ("US\$"), Chinese Yuan and Singapore dollars.

Management Discussion and Analysis

As at 31 March 2022, the Group had variable rate bank borrowings in US\$ and KRW of approximately US\$4.9 million and KRW3,142 million respectively, which were equivalent to approximately HK\$58.7 million (as at 31 December 2021: approximately HK\$83.8 million). Certain banking borrowings are guaranteed by Korea Credit Guarantee Fund which is a public financial institution independent of the Group.

Foreign Exchange Exposure

The Group's business in Korea is exposed to currency risk that mainly arose from the currency difference between our revenue receipts (which are denominated in KRW) and some of our payments for purchases (which are in US\$). In preparing the costing of our system integration project in which procurement of components in US\$ is required, we would add on a margin to the relevant cost items of the project as a cushion to safeguard against any unfavourable foreign exchange movement between the costing date and the relevant settlement date.

Revenue and cost of our Hong Kong operation are both denominated in HK\$. Hence, there is no currency risk arising from it.

Charges on Group's Assets

None of the Group's assets were charged as at 31 March 2022.

Material Investments and Capital Assets

The Group did not have any material investments and capital assets for the three months ended 31 March 2022.

As at 31 March 2022, the Group was continuously seeking potential buyers for the remaining eleven properties. Having said that in the circular dated 25 January 2021 and the supplementary announcement dated 31 March 2021, since the properties are part of the government subsidized, the Directors consider that the prices of the properties will not have any downside risk. In the event that any of the eleven properties are not disposed of prior to the payment date for relevant intermediate payment(s) and/or remaining balance, the Company intends to satisfy these payable by bank borrowings in Korea and obtained a banking facility to satisfy relevant intermediate payments.

Management Discussion and Analysis

Significant Acquisitions and Disposals

For the three months ended 31 March 2022, the Group had not made any significant acquisition or disposal.

Contingent Liabilities

The Group did not have any significant contingent liabilities as at 31 March 2022.

Capital Commitment

As at 31 March 2022, the Group has outstanding capital commitments of approximately KRW4.0 billion (equivalent to approximately HK\$25.7 million) mainly related to the agreements entered for properties purchase in Korea which is not provided for in the Group's financial statements.

BUSINESS REVIEW

	HK\$'000
Opening backlog as at 1 January 2022	133,379
New booking during the period	165,971
Revenue recognised during the period	(124,350)
Closing backlog as at 31 March 2022	175,000

Covid-19 pandemic was still affecting the supply chain of semiconductors during the reporting period. As at 31 March 2022, the Group's closing backlog balance was surged to HK\$175.0 million due to the postponement of service delivery. Examples of contracts awarded during the period included:

- A contract won from a search engine operator amounting to KRW5.3 billion (equivalent to HK\$34.0 million).
- A contract won from a mobile network service provider amounting to KRW1.1 billion (equivalent to HK\$6.9 million).
- A contract won from a network integration consultant company amounting to KRW0.9 billion (equivalent to HK\$6.0 million).

Management Discussion and Analysis

- A contract won from a government district office amounting to KRW0.9 billion (equivalent to HK\$5.9 million).
- A contract won from a district educational department totaling KRW0.9 billion (equivalent to HK\$5.8 million).

Revenue from maintenance services segment was decreased during the three months ended 31 March 2022 to HK\$36.4 million from HK\$40.9 million for the same corresponding period a year ago. The decline was due to the decrease in number of maintenance contracts.

For the three months ended 31 March 2022, cyber security services segment recorded a revenue of HK\$4.9 million which represented a decrease by HK\$2.0 million or 28.9% from HK\$6.9 million for the three months ended 31 March 2021. The decline was resulted from social distancing measures in Hong Kong hindered service delivery during the period.

PROSPECTS

Although the Group has recorded a loss in first quarter in 2022, our order book is increasing and the pandemic is subsiding, we maintain optimistic on a full year profitability for 2022, bearing unforeseen circumstances.

EMPLOYEES AND REMUNERATION POLICY

As at 31 March 2022, the Group had an aggregate of 213 (31 March 2021: 222) employees comparable to the number of employee for the same corresponding period in last year.

The employees of the Group are remunerated according to their job scope and responsibilities. The employees are also entitled to discretionary bonus depending on their respective performances. Total employee costs, including Directors' emoluments, amounted to approximately HK\$15.9 million for the three months ended 31 March 2022 (for the three months ended 31 March 2021: approximately HK\$23.3 million).

The Group has adopted a share option scheme for the purpose of providing incentives and rewards to eligible persons who contributed to the success of the Group's operation. Up to 31 March 2022, no share option had been granted.

In enhancing the competitiveness and improving staff quality through continuous learning, the Group provides our staff with regular technical and on-the-job trainings and encourages our staff to attend external seminars and sit for examinations to develop their knowledge continuously.

Corporate Governance and Other Information

DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY AND ITS ASSOCIATED CORPORATIONS

As at 31 March 2022, the interests and short positions in the Shares, underlying Shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO") held by the Directors and

chief executives of the Company which have been notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which were taken or deemed to have under such provisions of the SFO) or have been entered in the register maintained by the Company pursuant to Section 352 of the SFO, or otherwise have been notified to the Company and the Stock Exchange pursuant to Rule 5.46 of the GEM Listing Rules are as follows:

Long Positions in the Shares

Name of Director	Capacity/ Nature of interest	Number of Shares held	Approximate percentage of issued share capital ^(Note 4)
Mr. Suh Seung Hyun ^(Notes 1 and 2) ("Mr. Suh")	Interest held jointly with other persons/Interest in controlled corporation	220,000,000	55.00%
Mr. Lee Seung Han ^(Notes 1 and 2) ("Mr. Lee")	Interest held jointly with other persons/Interest in controlled corporation	220,000,000	55.00%
Mr. Phung Nhung Giang ^(Notes 1, 2 and 3) ("Mr. Phung")	Interest held jointly with other persons/Interest in controlled corporation/Interest of spouse	220,000,000	55.00%
Mr. Tao Guolin ^(Note 4) ("Mr. Tao")	Beneficial owner	22,917,327	5.73%

Corporate Governance and Other Information

Notes:

- (1) LiquidTech Limited ("LiquidTech") held 220,000,000 Shares, representing 55.00% of the issued Shares. LiquidTech is wholly owned by Asia Media Systems Pte. Ltd. ("AMS") which is owned by Mr. Suh, Mr. Lee, Mr. Phung, Mr. Park Hyeoung Jin ("Mr. Park"), Mr. Lee Sung Gue, Mr. Lee Je Eun and Ms. Marilyn Tang as to 25.34%, 22.71%, 18.14%, 14.03%, 3.40% and 2.35% respectively.
- (2) On 21 June 2016, four of the ultimate controlling shareholders of the Company, namely, Mr. Suh, Mr. Lee, Mr. Phung and Mr. Park, entered into the acting in concert confirmation and undertaking to acknowledge and confirm, among other things, that they were parties acting in concert of each of the members of the Group. As such, Mr. Suh, Mr. Lee, Mr. Phung and Mr. Park together control approximately 55.00% interest in the share capital of the Company through AMS and LiquidTech. As a result, each of Mr. Suh, Mr. Lee, Mr. Phung and Mr. Park is deemed to be interested in approximately 55.00% interest in the share capital of the Company.
- (3) Ms. Marilyn Tang is the owner of approximately 2.35% of the issued shares of AMS and the spouse of Mr. Phung. Mr. Phung is deemed to be interested in all the Shares in which Ms. Marilyn Tang is interested under Part XV of the SFO.
- (4) On 21 July 2021, LiquidTech and Mr. Tao have entered into a sale and purchase agreement, whereby LiquidTech agreed to sell and Mr. Tao agreed to purchase 22,917,327 shares representing approximately 5.73% interest in the share capital of the Company.
- (5) The percentage of shareholding was calculated based on the Company's total number of issued Shares as at 31 March 2022 (i.e. 400,000,000 Shares).

Save as disclosed above, as at 31 March 2022, none of the Directors and chief executive of the Company had any interest or short position in the Shares, underlying Shares or debentures of the Company or any of its associated corporations that was notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO, or was required to be recorded in the register maintained by the Company pursuant to Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to Rule 5.46 of the GEM Listing Rules.

SUBSTANTIAL SHAREHOLDERS' INTERESTS IN THE SHARES AND UNDERLYING SHARES

As at 31 March 2022, so far as known to the Directors, the following persons (not being Directors or chief executive of the Company) had or were deemed or taken to have an interest and/or short position in the Shares or the underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or which would be recorded in the register required to be kept under Section 336 of the SFO who, are directly or indirectly interested in 5% or more of the Shares.

Corporate Governance and Other Information

Long Positions in the Shares

Name of Shareholder	Capacity/ Nature of interest	Number of Shares held	Approximate percentage of issued share capital ^(Note 9)
LiquidTech ^(Note 1)	Beneficial owner	220,000,000	55.00%
AMS ^(Notes 1, 2 and 3)	Interest in controlled corporation	220,000,000	55.00%
Mr. Park ^(Notes 2 and 3)	Interest held jointly with other persons/Interest in controlled corporation	220,000,000	55.00%
Ms. Marilyn Tang ^(Notes 2, 3 and 4)	Interest held jointly with other persons/Interest in controlled corporation/Interest of spouse	220,000,000	55.00%
Ms. Lee Kim Sinae ^(Note 5)	Interest of spouse	220,000,000	55.00%
Ms. Suh Kim Seong Ock ^(Note 6)	Interest of spouse	220,000,000	55.00%
Ms. Shin Hee Kum ^(Note 7)	Interest of spouse	220,000,000	55.00%
Ms. Han Lerong ^(Note 8)	Interest of spouse	22,917,327	5.73%
Mr. Tao Jian	Beneficial owner	20,000,000	5.00%

Notes:

- (1) LiquidTech is wholly-owned by AMS. AMS is deemed to be interested in all the Shares in which LiquidTech is interested under Part XV of the SFO.
- (2) AMS is owned as to approximately 25.34% by Mr. Suh, 22.71% by Mr. Lee, 18.14% by Mr. Phung, 14.03% by Mr. Park, 14.03% by Mr. Lee Sung Gue, 3.40% by Mr. Lee Je Eun and 2.35% by Ms. Marilyn Tang.
- (3) On 21 June 2016, four of the ultimate controlling shareholders of the Company, namely, Mr. Suh, Mr. Lee, Mr. Phung and Mr. Park, entered into the acting in concert confirmation and undertaking to acknowledge and confirm, among other things, that they were parties acting in concert of each of the members of the Group. As such, Mr. Suh, Mr. Lee, Mr. Phung and Mr. Park together control approximately 55.00% interest in the share capital of the Company through AMS and LiquidTech. As a result, each of Mr. Suh, Mr. Lee, Mr. Phung and Mr. Park is deemed to be interested in approximately 55.00% interest in the share capital of the Company.
- (4) Ms. Marilyn Tang is the owner of approximately 2.35% of the issued shares of AMS and the spouse of Mr. Phung. Ms. Marilyn Tang is deemed to be interested in all the Shares in which Mr. Phung is interested under Part XV of the SFO.
- (5) Ms. Lee Kim Sinae is the spouse of Mr. Lee. Ms. Lee Kim Sinae is deemed to be interested in all the Shares in which Mr. Lee is interested under Part XV of the SFO.
- (6) Ms. Suh Kim Seong Ock is the spouse of Mr. Suh. Ms. Suh Kim Seong Ock is deemed to be interested in all the Shares in which Mr. Suh is interested under Part XV of the SFO.
- (7) Ms. Shin Hee Kum is the spouse of Mr. Park. Ms. Shin Hee Kum is deemed to be interested in all the Shares in which Mr. Park is interested under Part XV of the SFO.
- (8) Ms. Han Lerong is the spouse of Mr. Tao. Ms. Han Lerong is deemed to be interested in all the Shares in which Mr. Tao is interested under Part XV of the SFO.
- (9) The percentage of shareholding was calculated based on the Company's total number of issued Shares as at 31 March 2022 (i.e. 400,000,000 Shares).

Corporate Governance and Other Information

Save as disclosed above, as at 31 March 2022, the Directors were not aware of any other persons who had any interests or short positions in the Shares or underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or which would be recorded in the register required to be kept under Section 336 of the SFO, who are directly or indirectly interested in 5% or more of the Shares.

SHARE OPTION SCHEME

The Company has a share option scheme (the "Share Option Scheme") which was approved and adopted by the written resolutions of the then sole shareholder of the Company passed on 21 June 2016. No share option has been granted under the Share Option Scheme since its adoption.

CODE OF CONDUCT REGARDING SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted its securities dealing code ("Securities Dealing Code") which is no less exacting than the required standard of dealings regarding securities transactions by the Directors as set out in Rules 5.48 to 5.67 of the GEM Listing Rules. Further, the Company had made specific enquiry with all Directors and each of them has confirmed his compliance with the Securities Dealing Code during the three months ended 31 March 2022.

DIRECTORS' INTEREST IN COMPETING BUSINESS

During the three months ended 31 March 2022, none of the Directors or the controlling shareholders or their respective associates (as defined in the GEM Listing Rules) of the Company had an interest in a business which competed with or might compete with the business of the Group.

CORPORATE GOVERNANCE PRACTICES

The Company is committed to fulfilling its responsibilities to its shareholders and protecting and enhancing shareholder value through solid corporate governance.

The Company's corporate governance practices are based on the principles of good corporate governance as set out in the Corporate Governance Code and Corporate Governance Report in Appendix 15 to the GEM Listing Rules (the "CG Code") and in relation to, among others, our Directors, Chairman and Chief Executive Officer, Board composition, the appointment, re-election and removal of Directors, their responsibilities and remuneration and communications with the shareholders of the Company.

To the best knowledge of the Board, the Company had complied with the code provisions in the CG Code during the three months ended 31 March 2022.

Corporate Governance and Other Information

PURCHASE, SALE AND REDEMPTION OF THE COMPANY'S SECURITIES

The Company did not redeem any of its Shares listed on GEM nor did the Company or any of its subsidiaries purchase or sell any such Shares during the three months ended 31 March 2022.

AUDIT COMMITTEE

The Company established an audit committee ("Audit Committee") with written terms of reference in compliance with Rule 5.28 of the GEM Listing Rules and paragraph D.3 of the CG Code. For the three months ended 31 March 2022, the Audit Committee consists of three independent non-executive Directors namely, Mr. Wong Sik Kei, Mr. Yung Kai Tai and Mr. Sum Chun Ho. Mr. Sum Chun Ho possesses the appropriate professional accounting qualifications and serves as the chairman of the Audit Committee.

The main duties of the Audit Committee are to assist the Board in reviewing the financial information and reporting process, risk management and internal control systems and the internal audit function, audit plan and relationship with external auditors, and arrangement to enable employees of the Company to raise, in confidence, concerns about possible improprieties in financial reporting, internal control or other matters of the Company. The Audit Committee had reviewed the unaudited quarterly results of the Company for the three months ended 31 March 2022.

By order of the Board
Future Data Group Limited
Suh Seung Hyun
Chairman

Hong Kong, 6 May 2022