



CHARACTERISTICS OF GEM OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "EXCHANGE")

GEM has been positioned as a market designed to accommodate small and mid-sized companies to which a high investment risk may be attached than other companies listed on the Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board and no assurance is given that there will be a liquid market in the securities traded on GEM.

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This report, for which the directors (the "directors") of ITE (Holdings) Limited (the "company") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM (the "GEM Listing Rules") of the Exchange for the purpose of giving information with regard to the company. The directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this report is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this report misleading.

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HIGHLIGHTS

Turnover of the group for the six months ended 30 September 2022 was approximately HK\$7,814,000 representing a decrease of approximately 62% over the turnover of approximately HK\$20,340,000 for the same period in 2021.

Profit attributable to owners of the company for the six months ended 30 September 2022 amounted to approximately HK\$1,907,000 compared to that of approximately HK\$3,868,000 for the same period in 2021.

The directors do not recommend the payment of an interim dividend for the six months ended 30 September 2022 (six months ended 30 September 2021: HK\$nil).

CHAIRMAN'S STATEMENT

Dear Shareholders,

On behalf of the board (the "board") of directors (the "directors"), I hereby present the unaudited consolidated interim results of ITE (Holdings) Limited (the "company") and its subsidiaries (together, "ITE" or the "group") for the six months ended 30 September 2022 (the "period").

Mission

The mission of the group is to become the leading provider of innovation technology products, solutions and professional services in the market. ITE has been pioneering and has achieved outstanding performance in the areas of smartcard, radio frequency identification ("RFID") solutions and integration services in the Hong Kong Special Administrative Region ("Hong Kong" or "HKSAR"), the Macao Special Administrative Region ("Macao") and the People's Republic of China ("PRC") since our establishment. With profound expertise, strong research and development ("R&D") capability, proven track record and excellent reputation, the group has established a leading profile in our industry and has adopted a proactive approach to develop and introduce innovative products and customized multi-applications solutions to our clients. Heading for the future, ITE endeavours to develop and deploy smart city solutions and applications building on innovation, technology and excellence so as to meet the needs of smart cities and contribute to public health and well-being as well as sustainability.

Appreciation

I would like to take this opportunity to express my deepest thanks to my directors, management and staff for their dedication and hard work, and shareholders, financiers and business partners for their continued support.

By order of the Board

ITE (Holdings) Limited

Lau Hon Kwong, Vincent

Chairman

Hong Kong, 4 November 2022

BUSINESS REVIEW

The management of the group has continued to utilize our professional and committed workforce and financial resources to achieve maximum return to our shareholders.

Always valuing research and development (R&D), the group has been supporting the R&D activities in the precision engineering fields for years. During the period, our wholly-owned subsidiary, ITE Engineering Limited, and our associate, Precision Instrument and Optics Limited, have announced their joint support for a two-year R&D project "High-throughput Fabrication Platforms for Submicron Scale Optical Components and Photonic Devices" led by the Multiscale Precision Instrumentation Laboratory of the Department of Mechanical and Automation Engineering (MAE) at The Chinese University of Hong Kong through industry sponsorship under the Innovation and Technology Support Programme launched by Innovation and Technology Commission. This project is a milestone that marks a decade's collaboration between ITE and the Department of MAE.

In terms of talent development, our director gave an in-house seminar on "Technologies and Applications for SmartCity - Japan's Stories" this summer and around 20 staff members and interns attended the event. The seminar extensively explored Japanese history, culture and technology highlights, especially the advanced technologies developed in response to disasters and sustainability. Insights and ideas were shared to address the current situation and challenges in the city. We believe that talent development is one of the key factors that help foster the development of smart city and make Hong Kong a regional hub for innovation and technology. To facilitate the dissemination of knowledge to the public, in line with our Environment, Social, and Governance (ESG) strategies and policies, we have made the presentation slides and recording readily available online www.hkite.com/other article/Tech and Applications for SmartCity Japans Stories.pdf youtu.be/yi0ka3jiZtM and resepectively.

As the COVID-19 pandemic continued to rage, the group received wage subsidies under the 2022 Employment Support Scheme under the Anti-epidemic Fund, which was launched by the Hong Kong Special Administrative Region Government to provide time-limited financial support to employers so as to maintain employment during the COVID-19 pandemic. In the meanwhile, the Federal Reserve of the United States enacted its consecutive and drastic interest rate rises and started quantitative tightening resulting in shrinking of the balance sheet, putting increasing pressure on the world economy and exposing businesses to threats and risks. We will take stringent financial measures to minimize our exposure to those risks.

Financial Performance

For the period, the group had recorded a total revenue of approximately HK\$8 million, representing a decrease of 62% over the same period of 2021. Profit attributable to owners of the company for the six months ended 30 September 2022 was approximately HK\$1.9 million as compared to that of approximately HK\$3.9 million for the corresponding period of 2021.

Segmental information

For the six months ended 30 September 2022, the group had recorded a decrease in turnover of about 62% when compared with the same period of last year. The group's gross profit margin had increased from 36% in corresponding period in last year to 48% in the current period.

During the period, the service revenue generated from the provision of smartcard systems, RFID and information technology ("IT") services had decreased by 86% to approximately HK\$2,177,000 (six months ended 30 September 2021: approximately HK\$15,380,000). The significant decrease was mainly due to the completion of term period of the "Contract for Management, Operation and Maintenance of Parking Meter System" of the Transport Department of HKSAR on 19 January 2022. On the other hand, the maintenance income had increased by 12% to approximately HK\$5,465,000 (six months ended 30 September 2021: HK\$4,892,000).

The group's administrative expenses decreased by 15% to approximately HK\$4,338,000 (six months ended 30 September 2021: HK\$5,117,000). Included in administrative expenses, the research and development cost and associated sponsorship was decreased by 18% to approximately HK\$443,000 (six months ended 30 September 2021: HK\$537,000). Expenditure on research and development activities was totally expensed in profit or loss during the period. The decrease in administrative expenses was also attributable to the decrease in depreciation expense and supporting staff cost.

During the period, the group's finance cost was approximately HK\$27,000 (six months ended 30 September 2021: HK\$70,000) which related to finance charges on assets acquired under finance leases.

Liquidity and financial resources

The group generally financed its operations with its internally generated cash flows. At 30 September 2022, the current ratio of the group was 4.22 (31 March 2022: 4.08) while the liquidity ratio was 4.20 (31 March 2022: 4.00).

The group continues to adopt a conservative approach in its treasury policy. The group strives to reduce exposure to credit risk by performing ongoing credit evaluations of the financial condition of its customers. Besides, the group's liquidity and financing arrangements are also reviewed regularly.

Taking into consideration the stringent cost control and the existing financial resources available to the group, it is believed that the group should have adequate financial resources to meet its operation, development and investment requirements in the future.

Gearing Ratio

At 30 September 2022, the gearing ratio of the group, which is calculated as the ratio of total borrowings to total equity, was nil (31 March 2022: nil).

Treasury Policy

The group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period under review. The group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the board closely monitors the group's liquidity position to ensure that the liquidity structure of the group's assets, liabilities and other commitments can meet its funding requirements from time to time.

Significant investments

The group had no significant investments during the period.

Material acquisitions or disposals of subsidiaries and affiliated companies

During the period, the group had no acquisitions and disposals of subsidiaries and affiliated companies.

Employment information

The group recognises that its staff is one of the group's most important assets. Aiming at providing competitive salary packages, the group adjusts employees' salary level in close association with the performance, qualifications and experience of individual staff as well as labour market conditions. In addition to the regular remuneration, discretionary bonus and share options may be awarded to eligible employees with reference to individual performance and the group's business performance.

The group enjoys good relations with its staff and has not experienced any disruption of operations due to major labour disputes. In addition to the remuneration as mentioned above, the group also provides fringe benefits which comply with the relevant laws and regulations of Hong Kong including contributions to the Mandatory Provident Fund Scheme. Besides, the group also provides on-going training programmes for its employees to keep them abreast of the latest market trends and new technologies.

As at 30 September 2022, the group had employed 29 (30 September 2021: 76) full-time employees and were all based in Hong Kong. Staff costs, including directors' emoluments, were approximately HK\$4.9 million (six months ended 30 September 2021: HK\$11.2 million) for the six months ended 30 September 2022.

Charges on group assets

At 30 September 2022, approximately HK\$nil time deposit (31 March 2022: HK\$11,566,000) was pledged to a bank to secure certain banking facilities of a wholly-owned subsidiary of the company.

Future plans for material investments

The group did not have any plans for material investment and acquisition of material capital assets as at 30 September 2022.

Exposure to fluctuations in exchange rates and related hedges

The group's assets, liabilities, revenues and expenses are mainly denominated in HK\$, United States dollars ("US\$"), Japanese Yen ("JPY"), Great British Pounds ("GBP") and Renminbi ("RMB"). The exchange rates between HK\$, US\$, JPY, GBP and RMB have been very steady for the past few months. During the period, the group generally used the receipts from customers to pay its suppliers and meet its capital requirements. They are denominated in the local currency of the place in which the subsidiaries operate. The group does not currently engage in hedging to manage possible exchange rate risk as the group considers the cost associated with such hedging arrangements would exceed the benefits. However, management will continue to monitor the possible exposure to exchange rate risk and will take such measures as it deems prudent.

Contingent liabilities

At 30 September 2022, the company did not have any significant contingent liabilities.

INTERIM RESULTS

Unaudited Consolidated Statement of Profit or Loss and Other Comprehensive Income

| | | Three Months Ended | | Six Months Ended | |
|--|------|---------------------------|----------|-------------------------|----------|
| | | 30 September | | 30 Septe | ember |
| | Note | 2022 | 2021 | 2022 | 2021 |
| | | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 |
| Revenue | 3 | 3,795 | 9,338 | 7,814 | 20,340 |
| Cost of services rendered | | (2,086) | (5,834) | (4,030) | (12,987) |
| Cost of sales | | (16) | (13) | (44) | (21) |
| Gross profit | | 1,693 | 3,491 | 3,740 | 7,332 |
| Other revenue and other gains, net | | 1,855 | 668 | 2,556 | 1,723 |
| Administrative expenses | | (2,244) | (2,742) | (4,338) | (5,117) |
| Finance costs | | (7) | (33) | (27) | (70) |
| Profit before taxation | 4 | 1,297 | 1,384 | 1,931 | 3,868 |
| Income tax | 5 | (12) | - | (24) | - |
| Profit attributable to owners of the company | | 1,285 | 1,384 | 1,907 | 3,868 |
| Other comprehensive income | | | | | |
| Item that may be classified to profit or loss, net of nil tax: | | | | | |
| Exchange difference on translation of foreign operations | | (67) | - | (181) | 6 |
| Other comprehensive (expense)/income | | (67) | - | (181) | 6 |
| Total comprehensive income | | | | | |
| attributable to owners of the company | | 1,218 | 1,384 | 1,726 | 3,874 |
| Earnings per share | 7 | | | | |
| Basic and diluted (HK cents) | | 0.14 | 0.15 | 0.21 | 0.42 |

Consolidated Statement of Financial Position

| | | As at | As at | |
|---|------|-------------|-----------|--|
| | 30 |) September | 31 March | |
| | Note | 2022 | 2022 | |
| | | HK\$'000 | HK\$'000 | |
| | | (Unaudited) | (Audited) | |
| Non-current assets | | | | |
| Property, plant and equipment | | 813 | 1,754 | |
| Interest in an associate | | - | - | |
| | | 813 | 1,754 | |
| Current assets | | | | |
| Inventories | | 103 | 592 | |
| Trade and other receivables | 8 | 5,496 | 4,400 | |
| Financial assets at fair value through profit or loss | | - | 52 | |
| Income tax recoverable | | 61 | 85 | |
| Pledged bank deposits | | - | 11,566 | |
| Time deposits | | 15,156 | - | |
| Cash and cash equivalents | | 2,658 | 11,004 | |
| | | 23,474 | 27,699 | |
| Current liabilities | | | | |
| Trade and other payables | 9 | 3,719 | 4,002 | |
| Lease liabilities | | 515 | 1,349 | |
| Provisions | | 1,331 | 1,432 | |
| | | 5,565 | 6,783 | |
| Net current assets | | 17,909 | 20,916 | |
| Total assets less current liabilities | | 18,722 | 22,670 | |
| | | | | |
| Non-current liabilities | | | | |
| Lease liabilities | | - | 121 | |
| Net assets | | 18,722 | 22,549 | |
| Capital and reserves | | | | |
| Share capital | | 9,255 | 9,255 | |
| Reserves | | 9,467 | 13,294 | |
| Total equity | | 18,722 | 22,549 | |
| | | | | |

Unaudited Condensed Consolidated Cash Flow Statement

Six Months Ended 30 September 2022 2021 HK\$'000 HK\$'000 Net cash generated from operating activities 2,881 1,428 Net cash generated from/(used in) investing activities 533 (183)Net cash used in financing activities (5,971)(10,126)Net decrease in cash and cash equivalents (3,273)(8,165) 9,206 Cash and cash equivalent at 1 April 11,004 Effect on foreign exchange rate changes (181)6 5,939 Cash and cash equivalent at 30 September 2,658

Unaudited Consolidated Statement of Changes in Equity

| | Attributable to owners of the company | | | | | | |
|---|---------------------------------------|----------|----------|----------|--------------|-------------|----------|
| | Share | Share | Merger | Exchange | Share option | Accumulated | |
| | capital | premium | reserve | reserve | reserve | losses | Total |
| | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 |
| At 1 April 2021 | 9,255 | 20,240 | 10,749 | - | 2,207 | (21,420) | 21,031 |
| Changes in equity for the period: | | | | | | | |
| Profit for the period | - | - | - | - | - | 3,868 | 3,868 |
| Other comprehensive income for the period | - | - | - | 6 | - | - | 6 |
| Total comprehensive income for the period | - | - | - | 6 | - | 3,868 | 3,874 |
| Dividend approved and paid | - | (4,628) | - | - | - | - | (4,628) |
| Lapse of share options | - | - | - | - | (2,207) | 2,207 | - |
| At 30 September 2021 | 9,255 | 15,612 | 10,749 | 6 | - | (15,345) | 20,277 |
| At 1 April 2022 | 9,255 | 15,612 | 10,749 | (16) | _ | (13,051) | 22,549 |
| Changes in equity for the period: | | | | | | | |
| Profit for the period | - | - | - | - | - | 1,907 | 1,907 |
| Other comprehensive expense for the period | - | - | - | (181) | - | - | (181) |
| Total comprehensive income/(expense) for the period | - | - | - | (181) | - | 1,907 | 1,726 |
| Dividend approved and paid | - | (5,553) | - | - | - | - | (5,553) |
| At 30 September 2022 | 9,255 | 10,059 | 10,749 | (197) | - | (11,144) | 18,722 |

Notes:

1. Basis of preparation

The unaudited interim consolidated financial statements have been prepared in accordance with the Hong Kong Accounting Standard 34 "Interim Financial Reporting" issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and applicable disclosure requirements of the Hong Kong Companies Ordinance and the GEM Listing Rules.

The measurement basis used in the preparation of the consolidated financial statements is the historical cost basis.

The principal accounting policies used in the preparation of the unaudited consolidated results are consistent with those adopted in the preparation of the annual consolidated financial statements of the group for the year ended 31 March 2022.

2. Change in accounting policies

The HKICPA has issued certain amendments to HKFRSs that are first effective or available for early adoption for the current accounting period of the company. None of these developments are relevant to the group and have had a material effect on how the group's results and financial position for the current or prior periods have been prepared and presented.

The group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

3. Revenue and segment information

| 30 Septe 2022 | ember 2021 |
|------------------|----------------|
| 2022 | 2021 |
| | 2021 |
| HK\$'000 | HK\$'000 |
| | |
| | |
| | |
| 2,177 | 15,380 |
| 5,465 | 4,892 |
| 172 | 68 |
| 7,814 | 20,340 |
| | 2,177 5,465 |

(a) Operating segment information

The group conducts its business within one business segment, smartcard systems, RFID, IT services and related services. All of the group's products and services are of a similar nature and subject to similar risk and returns. Accordingly, the group's operating activities are attributable to a single operating segment.

(b) Geographical information

The group's operations are principally located in Hong Kong and Macao.

The group's revenue from external customers and information about its non-current assets by geographical location are detailed below:

| | Revenue from extern | Revenue from external customers | | assets |
|--------------------|---------------------|---------------------------------|-----|------------------|
| | 2022 HK\$'000 | | | 2021 HK\$'000 |
| Hong Kong Macao | 7,772 42 | 20,277 63 | 813 | 3,156 |
| | 7,814 | 20,340 | 813 | 3,156 |

4. Profit before taxation

Profit before taxation is arrived at after charging:

| | | Three Months Ended | | Six Month | s Ended |
|-----|--|---------------------------|----------|-----------|----------|
| | | 30 Septe | ember | 30 Septe | ember |
| | | 2022 | 2021 | 2022 | 2021 |
| | | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 |
| (a) | Finance costs | | | | |
| | Finance charges on lease liabilities | 7 | 33 | 27 | 70 |
| (b) | Staff costs (including directors' remuneration): | | | | |
| | Salaries, wages and other benefits | 2,312 | 5,023 | 4,697 | 10,804 |
| | Retirement scheme contributions | 88 | 193 | 173 | 400 |
| | | 2,400 | 5,216 | 4,870 | 11,204 |
| (c) | Other items: | | | | |
| | Auditor's remuneration | 105 | 101 | 209 | 202 |
| | Cost of inventories sold | 733 | 772 | 839 | 2,051 |
| | Depreciation | | | | |
| | - owned property, plant and equipment | 77 | 191 | 178 | 382 |
| | - right-of-use assets | 224 | 224 | 449 | 449 |
| | Development costs | 250 | 386 | 343 | 537 |
| | Exchange loss, net | 11 | - | 11 | - |
| | (Gain)/loss on disposal of property, | | | | |
| | plant and equipment | (53) | 33 | (110) | 33 |
| | Provisions | 25 | 109 | 47 | 142 |
| | Expense relating to short-term leases and | | | | |
| | leases of low-value assets | 10 | 12 | 20 | 25 |
| | Reversal of unused provisions | (68) | (68) | (149) | (170) |
| | Write-off of inventories | 500 | 10 | 500 | 10 |
| | | | | | |

5. Income tax

Taxation in the unaudited consolidated statement of profit or loss and other comprehensive income represents:

| | Six Months Ended 30 September | | |
|-------------------------------------|----------------------------------|----------|--|
| | | | |
| | 2022 | | |
| | HK\$'000 | HK\$'000 | |
| Current tax – Hong Kong Profits Tax | | | |
| Provision for the period | 24 | - | |

Hong Kong Profits Tax is calculated at 16.5% (2021: 16.5%) on the estimated assessable profits during the period, except for one of the subsidiaries incorporated in Hong Kong within the group which is a qualifying corporation under the two-tiered Profits Tax rate regime. For this subsidiary, the first HK\$2 million of estimated assessable profits are taxed at 8.25% and the remaining assessable profits are taxed at 16.5%. No provision for Hong Kong Profits Tax has been made for other companies within the group as they incurred losses for tax purpose or had sufficient tax losses brought forward to set off estimated assessable profits (2021: HK\$nil).

6. Dividends

The directors do not recommend the payment of interim dividend for the six months ended 30 September 2022 (six months ended 30 September 2021: HK\$nil).

7. Earnings per share

The calculation of basic earnings per share is based on the profit attributable to owners of the company of approximately HK\$1,907,000 (six months ended 30 September 2021: HK\$3,868,000) and the weighted average of 925,508,000 (six months ended 30 September 2021: 925,508,000) ordinary shares in issue during the period, calculated as follows:

2021

2022

| | 2022 | 2021 |
|---|-------------|-------------|
| | | |
| Issued ordinary shares and weighted average number of | | |
| ordinary shares | 925,508,000 | 925,508,000 |
| | | |

As the company does not have any potential dilutive ordinary shares during the periods ended 30 September 2022 and 2021, basic and diluted earnings per share are the same.

8. Trade and other receivables

| | At | At |
|--------------------------|--------------|-----------|
| | 30 September | 31 March |
| | 2022 | 2022 |
| | HK\$'000 | HK\$'000 |
| | (Unaudited) | (Audited) |
| Trade receivables | 1,826 | 586 |
| Contract assets | 1,990 | 1,749 |
| Other receivables | - | 8 |
| Deposits and prepayments | 1,680 | 2,057 |
| | 5,496 | 4,400 |

An ageing analysis of trade receivables as at the end of the reporting period is as follows:

| | At | At |
|--|--------------|-----------|
| | 30 September | 31 March |
| | 2022 | 2022 |
| | HK\$'000 | HK\$'000 |
| | (Unaudited) | (Audited) |
| Less than 1 month | 766 | 471 |
| More than 1 month but less than 3 months | 1,060 | 115 |
| More than 3 months but less than 1 year | - | - |
| | 1,826 | 586 |

Trade receivables are generally due within 30 to 45 days (2021: 30 to 45 days) from the date of billing.

9. Trade and other payables

| | At | At |
|------------------------------------|--------------|-----------|
| | 30 September | 31 March |
| | 2022 | 2022 |
| | HK\$'000 | HK\$'000 |
| | (Unaudited) | (Audited) |
| Trade payables | 290 | 58 |
| Accrued charges and other payables | 2,153 | 2,537 |
| Contract liabilities | 1,276 | 1,407 |
| | 3,719 | 4,002 |

An aged analysis of the trade payables as at the end of the reporting period, based on the invoice date, is as follows:

| | At | At |
|--|--------------|-----------|
| | 30 September | 31 March |
| | 2022 | 2022 |
| | HK\$'000 | HK\$'000 |
| | (Unaudited) | (Audited) |
| Less than 1 month | 215 | 43 |
| More than 1 month but less than 3 months | 62 | 3 |
| More than 3 months but less than 1 year | 13 | 12 |
| | 290 | 58 |

DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES AND DEBENTURES

As at 30 September 2022, the interests and short positions of each director and chief executive of the company in the shares, underlying shares and debentures of the company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")), which were notified to the company and the Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including any interests and short positions which they have taken or deemed to have taken under such provisions of the SFO), or which were required, pursuant to Section 352 of the SFO, to be entered in the register referred to therein, or which were required, pursuant to Rules 5.46 to 5.68 of the GEM Listing Rules, to be notified to the company and the Exchange were as follows:

| | Number of ordinary shares | | | | | |
|----------------------------|---------------------------|-----------------------------|------------------|-----------------|-----------------|-----------------------------|
| Name of director | Personal interests | Corporate interests | Family interests | Other interests | <u>Total</u> | Percentage of issued shares |
| Mr. Lau Hon Kwong, Vincent | 7,108,000 (L) | 241,102,348 (L) (Note 2) | - | - | 248,210,348 (L) | 26.82% |
| Mr. Cheng Kwok Hung | 113,988,000 (L) | - | = | = | 113,988,000 (L) | 12.32% |

Notes:

- 1 The letter "L" denotes a long position in the shares.
- These shares are beneficially owned by Rax-Comm (BVI) Limited ("Rax-Comm"), a company incorporated in the British Virgin Islands. Mr. Lau Hon Kwong, Vincent held 76.39% of the entire issued share capital of Rax-Comm.

DIRECTORS' AND CHIEF EXECUTIVE'S RIGHTS TO ACQUIRE SHARES OR DEBT SECURITIES

Save as disclosed under the section headed "Directors' and Chief Executive's Interests and Short Positions in the Shares, Underlying Shares and Debentures", as at 30 September 2022, neither the company, holding company nor any of its subsidiaries was a party to any arrangements to enable the directors and chief executive of the company to acquire benefits by means of the acquisition of shares in, or debt securities, including debentures, of the company or any other body corporate, and none of the directors and chief executive of the company or their spouses or children under the age of 18, had any right to subscribe for the securities of the company, or had exercised any such rights.

INTERESTS AND SHORT POSITIONS OF SHAREHOLDERS IN THE SHARES AND UNDERLYING SHARES

As at 30 September 2022, the following persons, other than a director or chief executive of the company, had interests or short positions in the shares and underlying shares of the company as recorded in the register required to be kept under Section 336 of the SFO and so far as is known to any director or chief executive of the company:

| | Number of | Percentage | |
|------------------------|-------------|---------------|--|
| | ordinary | of total | |
| Name of shareholder | shares held | issued shares | |
| | | | |
| Rax-Comm (note) | 241,102,348 | 26.05% | |
| Mr. George Roger Manho | 48,142,254 | 5.20% | |

Note: These shares have been disclosed as the corporate interests of the relevant directors in the section headed "directors' and chief executive's interests and short positions in shares, underlying shares and debentures".

DIRECTORS' INTEREST IN CONTRACTS

No contract of significance to which the company, its holding company or any of its subsidiaries was a party, in which a director of the company had a material interest, subsisted at the end of the period or at any time during the period.

SHARE OPTION SCHEME

On 8 August 2011, the company operated a share option scheme for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the group's operations. Eligible participants of the share option scheme included the company's directors, including independent non-executive directors, other employees of the group, suppliers of goods or services to the group, customers of the group, advisers and consultants, etc. The share option scheme expired on 7 August 2021 and there was no new share option scheme adopted afterward.

PURCHASE, SALE AND REDEMPTION OF SHARES

During the period, the company repurchased nil shares (six months ended 30 September 2021: nil shares) in the share capital of the company on the Exchange pursuant to the general mandates granted by the shareholders at the annual general meetings of the company held on 6 August 2021 and 8 August 2022.

Save as disclosed above, neither the company nor any of its subsidiaries purchased, sold or redeemed any of the company's shares during the period.

COMPETING INTERESTS

As at 30 September 2022, the directors were not aware of any business or interest of each director, managing shareholder and the respective associates of each that competes or may compete with the business of the group and any other conflicts of interest which any such persons have or may have with the group.

AUDIT COMMITTEE

The company has established an audit committee with written terms of reference in compliance with Rules 5.28 to 5.33 of the GEM Listing Rules. The audit committee comprises three independent non-executive directors, Mr. Kam Hau Choi, Anthony (being the chairman of the audit committee), Mr. Wong Wang Fat, Andrew and Mr. Wai Hing Cheung.

The primary duties of the audit committee are to review the company's annual report and accounts, half-yearly report and quarterly reports and to provide advices and comments thereon to the Board. The audit committee meets at least four times a year with management to review the accounting principles and practices adopted by the group and to discuss auditing, financial reporting matters, internal control and also risk management system. The principal terms of reference includes, inter alia, its relationship with the company's external auditor, review of the company's financial information and oversight of the financial reporting system and internal control procedures of the company.

The group's interim results for the six months ended 30 September 2022 have been reviewed by the audit committee, who is of the opinion that such statements comply with the applicable accounting standards, the GEM Listing Rules and legal requirements, and that adequate disclosures had been made.

CORPORATE GOVERNANCE

The company is firmly committed to maintaining statutory and regulatory standards and adherence to the principles of corporate governance emphasising transparency, independence, accountability, responsibility and fairness. The board ensures that effective self-regulatory practices exist to protect the interests of the shareholders of the company.

The company has applied the principles and complied with all the code provisions as set out in the Corporate Governance Code (the "Code") contained in Appendix 15 of the GEM Listing Rules throughout the period ended 30 September 2022, save for the deviations discussed below.

From 1 January 2022, certain amendments to the Corporate Governance Code (the "New Code") came into effect and the requirements under the New Code will apply to all listed issuers for financial year commencing on or after 1 January 2022. The board will continue to review and enhance the corporate governance practice of the company to ensure compliance with the New Code and align with the latest developments.

The board is responsible for performing the functions and duties set out in code provision A.2.1 of the Code. The terms of reference of the board include developing and reviewing the company's policies and practices on corporate governance and make recommendations to the board; reviewing and monitoring the training and continuous professional development of directors and senior management; reviewing and monitoring the company's policies and practices on compliance with legal and regulatory requirements; developing, reviewing and monitoring the code of conduct and compliance manual applicable to employees and directors; and reviewing the company's compliance with the Code and disclosure in the corporate governance report.

Under the code provision C.2.1 stipulates that the roles of chairman and chief executive officer should be separated and should not be performed by the same individual. The division of responsibilities between the chairman and chief executive officer should be clearly established and set out in writing.

Mr. Lau Hon Kwong, Vincent is both the chairman and chief executive officer of the company who is responsible for managing the board and the group's business. Mr. Lau has been both chairman and chief executive officer of the company since its incorporation. The board considers that, with the present board structure and scope of business of the group, there is no imminent need to separate the roles into two individuals as Mr. Lau is perfectly capable of distinguishing the priority of these roles in which he has been acting. However, the board will continue to review the effectiveness of the group's corporate governance structure to assess whether the separation of the positions of chairman and chief executive officer is necessary.

Under the code provision B.2.2 stipulates that non-executive directors should be appointed for a specific term, subject to re-election. However, the non-executive directors do not have a specific term of appointment, but are subject to rotation in accordance with the articles of association of the company. As such, the company considers that sufficient measures have been taken to serve the purpose of the code provision B.2.2 of the Code.

The company has not arranged any insurance coverage for the directors' liabilities in respect of any potential legal actions against the directors. Given the nature of the company's business, directors believe that the occurring of legal actions against the directors is very slight, and the company still can achieve excellent corporate governance through various management and monitoring mechanism so as to reduce such risks, such as periodic review on the effectiveness of internal control system, clear division of duties and providing training for staffs and the management. The board will review, on a regular basis, the necessity to arrange insurance cover for potential legal actions against the directors.

COMPLIANCE WITH RULES 5.48 TO 5.67 OF THE GEM LISTING RULES

The company has adopted a code of conduct regarding directors' securities transactions on terms no less exacting than the required standard of dealing as set out in Rules 5.48 to 5.67 of the GEM Listing Rules throughout the period ended 30 September 2022. Having made specific enquiry of all directors, the directors have complied with such code of conduct and the required standard of dealings throughout the period ended 30 September 2022.

By order of the Board

ITE (Holdings) Limited

Lau Hon Kwong, Vincent

Chairman

Hong Kong, 4 November 2022

The board as of the date of this report comprises Mr. Lau Hon Kwong, Vincent, Mr. Cheng Kwok Hung and Mr. Liu Hoi Wah as executive directors, Mr. Wong Wang Fat, Andrew, Mr. Kam Hau Choi, Anthony and Mr. Wai Hing Cheung as independent non-executive directors.

This report will remain on the "Latest Listed Company Information" page of the Exchange's website at www.hkexnews.hk for at least 7 days from its date of publication and on the website of the company at www.hkite.com.

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