BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. YIP Kwong, Robert

Aged 48, is the Chairman and Chief Executive Officer of the Company. He is actively involved in both the strategic planning and overall management control of the entire Group. Mr. Yip has over 22 years' experience in corporate planning and investment management.

Ms. CHENG Kit Yin, Kelly BA, MSc

Aged 48, is the Deputy Chairman and Chief Financial Officer of the Company. She is actively involved in the corporate planning, financial management as well as the daily operations of the Group. She graduated from York University, Toronto, Canada with a bachelor's degree in mathematics and a master degree in computer science from the University of Toronto, Canada. She has over 23 years' experience in banking, auditing and finance.

Mr. KAM Shing

Aged 67, is an Executive Director of the Company. He graduated from Beijing University and has over 42 years' experience in business administration while working for the Guangxi Provincial Government in the People's Republic of China. Since 1981, Mr. Kam Shing has been working in Hong Kong as a director of three private companies owned by the Guangxi Provincial Government of the People's Republic of China.

Mr. LO Sek Chiu, Vincent BSc (Eng.) MSc, DIC, CEng., MICE, MHKIE, MI Struct E, ACI Arb.

Aged 50, is an Executive Director and the Construction Director of the Company. He joined the Group in 1993 and is in charge of all construction projects of the Group. He graduated from Portsmouth Polytechnic in United Kingdom with a bachelor's degree in civil engineering in 1979, and with a MSc, DIC in concrete structures from Imperial College of Science and Technology, University of London in 1980. He has over 21 years' experience in multi-disciplinary projects.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. WONG King Keung, Peter BSc (Eng), MSc, PhD, FHKIE, FGS, MICE, J.P.

Aged 55, is the Non-Executive Director of the Company. He earned his first two degrees from the University of Hong Kong and his final doctorate from Queen's University, Canada in the field of Civil Engineering. He has managed companies involved in engineering services, construction, real estates, industrial manufacturing and China trade. He is actively involved in public service as member of the Hong Kong Airport Authority, Town Planning Board, Arts Development Council, Institution for Promotion of Chinese Culture and the Macau Open University. He is also currently a member of the Chinese People's Political Consultative Conference.

Mr. CHUNG Shui-Ming G.B.S., J.P.

Aged 49, is the director of Jardine Fleming Holdings Ltd. He is a qualified accountant and a Council member of the Hong Kong Society of Accountants. Mr. Chung is a member of the Executive Council of the Hong Kong Special Administrative Region. He is also Chairman of Hong Kong Housing Society, Treasurer of City University of Hong Kong and Managing Board Member of Kowloon-Canton Railway Corporation. Formerly, Mr. Chung was the Chief Executive of the Hong Kong SAR Government Land Fund Trust and a Hong Kong Affairs Advisor.

Mr. KWONG Tak Cheong BSc (CEng.), MHKIE

Aged 63, was appointed to the Board as an independent Non-Executive Director in September 1994. He is the partner of Tai Hing Metals Co., a supplier of structural steel. He had worked in the Works Branch of the Hong Kong Government for over 26 years and retired in 1993 as a Government Civil Engineer in the Civil Engineering Department of the Government. He has extensive experience and expertise in planning, design and project administration of civil engineering works, including highways and airport.

Dr. TSE Yuet Fu, Victor M.B., B.S. (HK), DIP. VEN. (LAS)

Aged 44, was appointed to the Board as an independent Non-Executive Director in September 1994. He has been practicing as a medical practitioner in Hong Kong for over 18 years.

SENIOR MANAGEMENT STAFF

Mr. NG Sau Wai, Danny BSc (Eng.), CEng., MICE, MIHT

Aged 43, is a Project Manager and joined the Group in 1999. He is in charge of the drainage improvement contracts in the North West Kowloon area. He graduated from the University of Salford, Britain with a bachelor's degree in Civil Engineering in 1981. He is a Chartered Engineer, a member of the Institutions of Civil Engineers and Institution of Highways and Transportation. He has over 19 years' experience in the civil engineering field.

Mr. CHIM Kam Fai, Eric BSc (CEng.)

Aged 36, is the Assistant General Manager and joined the Group in 1994. He is responsible for the drainage maintenance contracts in the New Territories area. He graduated from Chu Hai College with a bachelor's degree in civil engineering in 1988. He has over 15 years' experience in drainage maintenance contracts.

Mr. CHAN Chi Tack Dip (CEng.)

Aged 50, is a Project Manager in charge of estimation department and quality assurance matters. He graduated from Hong Kong Baptist College with a diploma in civil engineering in 1974. He has over 25 years' experience in design, project management and site management. Prior to joining the Group in January 1995, he worked with private consultancy and construction and civil engineering companies in Hong Kong.

Mr. YUEN Chun Fai, Moses

Aged 43, is a Senior Quantity Surveyor and joined the Group since April 1998. He is in charge of the Company's Quantity Surveyor team and responsible for all quantity surveying and subcontract matters. He graduated from the Hong Kong Polytechnic in 1986, with a higher certificate in building studies. He has over 22 years' experience in government civil engineering projects with 12 years' quantity surveying experience in consultant firms acting on behalf of Hong Kong Government.

Mr. KEUNG Ning Chiu BSc (CEng.)

Aged 71, is the Registered Safety Officer and Manager of the Safety Department of the Company since April 1998. He graduated from Teng Chi University in Shanghai in 1953 and registered as a Safety Officer in 1987. Prior to joining the Company, he has been working as a Civil Engineer, Site Agent, Contract Manager, Purchasing Manager & Safety Manager in Architecture Firms, Public Works Department, Construction Firms involving in design, administration and construction of civil engineering and building construction works.

Mr. FONG Che, Kenneth

Aged 50, is the Vice-President and joined the Group in January, 2000. He is in charge of the operations of the Evergreen Club. He graduated from the University of Winnipeg with a bachelor's degree in business administration and has over 29 years' experience in hotel and club management in both Hong Kong and the People's Republic of China. Prior to his appointment with the Group, he was a director of a hotel group listed on The Stock Exchange of Hong Kong Limited.

Mr. TANG Wai Lun, Allan

Aged 38, is the Director of Sales and jointed the Group in February, 2000. He is in charge of the sales team of the Evergreen Club and the Evergreen Travel Agency Limited. He graduated from the International Hotel Management Institute, Switzerland with certificate in food and beverage management and higher diploma in hotel management and has over 18 years' experience in hotel and travel agency sales management in Hong Kong and overseas.

Mr. CHUANG, Johnny B. Comm., CPA (Aust.), AHKSA

Aged 32, is the Company Secretary of the Company. He joined the Group in January, 2000. He graduated from the University of Western Sydney, Nepean in Australia with a bachelor's degree in Commerce in 1992. He is a member of the Australian Society of Certified Practicing Accountants and an associate member of the Hong Kong Society of Accountants. Prior to his employment with the Group, he worked with an international accounting firm in Hong Kong for over 6 years.

Ms. LEE Lai Ling, Amy LL.B, (Hons)

Aged 36, is the Corporate Legal Counsel and joined the Group in February 2000. Ms. Lee read law at Westminster University in United Kingdom which was then called Polytechnic of Central London and was admitted as a solicitor in Hong Kong 1995. She attained substantial experience in both corporate and commercial matters as well as in commercial, construction and personal injury litigation. From May 1998 onwards, she served some local listed companies as in-house legal officer. Ms. Lee is now responsible for overseeing and advising on all legal and regulatory matters of the Group's business.