

DIRECTORS AND SENIOR MANAGEMENT BIOGRAPHIES

EXECUTIVE DIRECTORS

Mr. Leung Yat Tung, aged 47, is Chairman of the Group and is responsible for the business development, marketing and general management of the Group. After graduating from the Polytechnic of Newcastle-upon-Tyne in England in 1976 with a degree in Law, Mr. Leung returned to Hong Kong and joined the Company as an Executive Director. He became Managing Director of the Group in 1978, a position which he held until his departure in 1983 to pursue his own interests. He rejoined the Group in 1988 and assumed his present position.

Mr. Leung Yu Oi Ling, Irene, aged 46, and wife of Mr. Leung Yat Tung, is Deputy Chairman of the Group, joined the Group in June 1991 and is currently responsible for the corporate administration, public relation and promotion of the Group. A graduate of Leicester Polytechnic, Mrs. Leung's previous experience includes 8 years in marketing and running her own interior design company.

Mr. Chan Kim Leung, aged 36, joined the Group in 1998 and was appointed to the Board on 18th January 2000. Prior to joining the Group, Mr. Chan was an Administrative Officer of the Hong Kong Government. He has over 12 years experience in sale and marketing and administrative operations.

NON-EXECUTIVE DIRECTORS

Mr. Pao Ping Wing, JP, aged 52, was appointed to the Board in August 1997, obtained a master degree in human settlements planning and development. In the past 17 years, he has been actively serving on government policy and executive bodies, especially those of town planning, urban renewal, public housing and environment matters. Mr. Pao is currently a managing board member of Land Development Corporation, a member of the Advisory Council on the Environment. He is also a director of Oriental Press Group Limited which is listed on The Stock Exchange of Hong Kong Limited. He was elected as one of the Ten Outstanding Young Persons of Hong Kong in 1982 and one of the Ten Outstanding Young Persons of the World in 1983. Mr. Pao has been appointed as a Justice of the Peace for Hong Kong since 1987.

Mr. Cheung Yan Hong, aged 49, is currently an independent non-executive director of the Company. Mr. Cheung graduated from Hong Kong Polytechnic (now named as Hong Kong Polytechnic University) with an associateship in Building Technology and Management and has over 28 years of experience in construction engineering field. He is also the fellow members of the Hong Kong Institution of Engineers, the Chartered Institute of Building, the Institution of Civil Engineering Surveyors and the Hong Kong Institute of Directors. Mr. Cheung Joined the Group in March 2000.

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SENIOR MANAGEMENT

Mr. Li Kam Wa, aged 38, joined the Group in 1994. Mr. Li is a member of The Hong Kong Institution of Engineers, The Institution of Structural Engineers and The Institution of Civil Engineers and has 16 years of experience in the engineering and construction industry.

Mr. Poon Kin Sun, Kings, aged 41, joined the Group in 2000, is currently the Financial Controller and is responsible for overall Hong Kong and overseas offices, finance, accounting and treasury management of the Group. Mr. Poon is a Certified Practising Accountant of CPA Australia and a fellow of the Hong Kong Society of Accountants and has over 14 years of experience in accounting, finance and commercial sectors.