

Profile of Directors and Senior Management

Directors

Executive Directors

Mr. Ha Chung Fong, aged 62, is the Chairman and Managing Director of the Company and a co-founder of the Group. He has over 30 years' experience in the dyeing and knitting industries. Mr. Ha is the father of Mr. Ha Hon Kuen and Ms. Ha Kam Yee and is the father-in-law of Mr. Gordon Yen.

Mr. Lau Hong Yon, aged 51, joined the Group in 1984 and is the Director and Group General Manager of the Company. Mr. Lau is responsible for the financial management and general planning and operations of the Group. He holds a Master Degree in Business Analysis and a Bachelor of Science Degree in Economics from Lancaster University and Salford University respectively. He held various computer and accounting positions in Hong Kong prior to joining the Group.

Mr. Pow Man Kue, aged 61, joined the Group in 1992 and is the Director of the Company. Mr. Pow is responsible for the overall management of Ocean Lanka (Private) Limited. He holds a Bachelor Degree of Science (Hons) and a Master Degree in Mathematical Statistics from the University of Hong Kong and the University of Maryland, USA respectively. Mr. Pow is also a member of American Statistical Association. He held various senior positions in USA prior to joining the Group.

Ms. Liou Wen Hwa, Cecilia, aged 43, joined the Group in 1996 and is the Director and Deputy General Manager of the Company. Ms. Liou is responsible for the overall management of K.L.W. Limited ("K.L.W."). Ms. Liou holds a Bachelor Degree in Marketing/Clothing and Textile from CAL State University California, USA. She has extensive experience in the garment manufacturing industry. Ms. Liou is also the Director and General Manager of K.L.W. and holds 30% of its shares.

Non-Executive Directors

Mr. Ng Kwok Tung, aged 50, joined the Group's Board in 1993 as independent non-executive director. Mr. Ng is a practising accountant. He holds a Bachelor of Commerce Degree and a Licentiate in Accountancy from McGill University, Canada and a Diploma in Chinese Law from the University of East Asia, Macau. He is a member of the Hong Kong Society of Accountants, the Institute of Chartered Accountants of British Columbia, the Order of Chartered Accountants of Quebec, the Canadian Institute of Chartered Accountants and the Taxation Institute of Hong Kong.

Mr. Ha Hon Kuen, aged 36, joined the Group's Board in 1996 as non-executive director. Mr. Ha holds a Bachelor Degree in Science from the University College of Swansea. He has several years' working experience in securities and finance field. Mr. Ha is the son of Mr. Ha Chung Fong.

Profile of Directors and Senior Management

Mr. Wong Kwong Chi, aged 49, joined the Group's Board in 1998 as independent non-executive director. Mr. Wong is the Director and Executive Vice President of Transpac Capital Limited and has extensive experience in the capital investment market. He holds a Master Degree in Business Administration from the Chinese University of Hong Kong.

Ms. Yeh Yi Hao, Yvette, aged 39, joined the Group's Board in 2000 as non-executive director. Ms. Yeh is an Executive Director of Hsin Chong Holdings (HK) Limited. She holds a J.D. from Stanford Law School, a Master Degree in Business Administration from U.C.L.A. and a Bachelor of Arts Degree from Stanford University.

Mr. Lam Din Kan, aged 30, joined the Group's Board in 2000 as an alternate director to Ms. Yeh Yi Hao, Yvette. Mr. Lam is an Associate of VP Private Equity Limited, a private equity arm of Value Partners Limited, focusing on special situations and buyout opportunities in Asia. Mr. Lam received a Bachelor of Arts Degree in Accounting & Financial Management (Hons) from University of Sheffield, England.

Mr. Allen Chu, aged 30, joined the Group's Board in 2000 as non-executive director. Mr. Chu is an Executive Director of Goldman Sachs (Asia) L.L.C.. He holds a Bachelor of Arts Degree in Economics from Harvard University.

Senior Management

Mr. Wai Yick Man, aged 44, joined the Group in 1996 and is the Assistant to Chairman. Mr. Wai is responsible for the overall management of Dongguan Fuan Textiles Limited ("Dongguan Fuan") and Dongguan Shatin Lake Side Textiles Printing & Dyeing Co., Ltd ("Dongguan Shatin Lake Side"). He holds a Bachelor Degree in Business Administration from California State University, USA. Prior to joining the Group, Mr. Wai has extensive experience in the investment banking industry.

Mr. Gordon Yen, aged 30, joined the Group in 1999 and is the Assistant to Chairman. Mr. Yen holds a Bachelor Degree in Manufacturing Engineering from Boston University, USA and a Master of Business Administration Degree from McGill University, Canada. Prior to joining the Group, he held a senior position in a regional infrastructure and property group and was responsible for financing and overseas project development activities. Mr. Yen is the husband of Ms. Ha Kam Yee and is the son-in-law of Mr. Ha Chung Fong.

Mr. Yim To Hung, aged 37, joined the Group in 1982 and is the Director and General Manager of Dongguan Fuan and Dongguan Shatin Lake Side. Mr. Yim is responsible for the overall production management of Dongguan Fuan and Dongguan Shatin Lake Side. He has over 15 years' experience in the dyeing industry.

Mr. Chan Yuk Yin, aged 37, joined the Group in 1990 and is the Director and General Manager of Fountain Set Limited ("Fountain Set"). Mr. Chan is responsible for the Group's sales and marketing activities. He has over 15 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Profile of Directors and Senior Management

Ms. Lai Suet Sheung, aged 37, joined the Group in 1990 and is the Group Financial Controller and Company Secretary. Ms. Lai holds a Bachelor Degree in Business Administration from the Chinese University of Hong Kong and is an Associate Member of the Hong Kong Society of Accountants and a Fellow Member of the Association of Chartered Certified Accountants. She has several years' experience in the auditing field prior to joining the Group.

Mr. Law Kwok Fun, aged 51, joined the Group in 1976 and is the Director and Deputy General Manager of Dongguan Fuan. He has over 25 years' experience in the dyeing and finishing industry.

Mr. Fung Wai Ming, aged 50, joined the Group in 1983 and is the Director and Deputy General Manager of Dongguan Fuan. He has over 25 years' experience in knitting and holds an Ordinary Diploma for Wool Technicians from the Hong Kong Polytechnic and a Full Technological Certificate in Manufacture of Hosiery and Knitted Goods from City and Guilds Institute of London.

Mr. Pang Ping Hung, aged 49, joined the Group in 1989 and is the Director and Deputy General Manager of Dongguan Shatin Lake Side. He has over 20 years' experience in the dyeing and finishing industry.

Mr. Lui Yim Kong, aged 44, joined the Group in 1989 and is the Director and Deputy General Manager of Dongguan Shatin Lake Side. He has over 20 years' experience in the dyeing and finishing industry and holds a Higher Diploma in Textile Chemistry from the Hong Kong Polytechnic.

Mr. Cheung Chi Leung, aged 47, joined the Group in 1988 and is the Director and Deputy General Manager of Faun Industries Limited ("Faun"). Mr. Cheung is responsible for the material control, production co-ordination activities and sales support of Faun. He has over 20 years' experience in the textile industry.

Mr. Cheung Kin Shing, aged 43, joined the Group in 1988 and is the Director and Deputy General Manager of Faun. Mr. Cheung is responsible for the sales & marketing activities of Faun. He has over 15 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Mr. Lee Chick Foon, aged 48, joined the Group in 1984 and is the Director and Deputy General Manager of Faun. Mr. Lee is responsible for the administration and sales support activities of Faun.

Ms. Ha Kam Yee, aged 30, joined the Group in 1994 and is the Director of Fountain Set Chemicals Limited. Ms. Ha holds a Bachelor Degree of Science in Computer Science from the University of British Columbia, Canada. She is the daughter of Mr. Ha Chung Fong and is the wife of Mr. Gordon Yen.

Mr. Tsang Kwok San, aged 39, joined the Group in 1984 and is the Director and Deputy General Manager of Fountain Set. He has over 15 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Profile of Directors and Senior Management

Mr. Leung Kwok Wah, aged 46, joined the Group in 1984 and is the Director and Deputy General Manager of Fountain Set. He has over 20 years' experience in the textile industry.

Ms. Wong Yee Che, Lara, aged 39, joined the Group in 1993 and is the Director of Fountain Set. Ms. Wong holds a Bachelor Degree in Economics and a Master Degree in Applied Economics from the University of Manitoba, Canada and the University of San Francisco, USA respectively. She worked as Assistant Actuary in San Francisco several years prior to joining the Group.

Mr. Kwan Wan Kee, aged 48, joined the Group in 1992 and is the Vice President of Fountain Set Textiles (Ontario) Limited. Mr. Kwan holds a Master Degree in Fibre Science and Technology and a Postgraduate Diploma in Textile Industries from Leeds University, England. He has over 20 years' experience in the textile industry.

Mr. Chow Pong Sing, aged 58, joined the Group in 1990 and is the Managing Director of Goldlink Thread Limited ("Goldlink"). Mr. Chow holds 40% shares of Goldlink and is responsible for the overall management of Goldlink. Mr. Chow graduated from The Second Medical University of Shanghai and the Chemistry Department of The Hong Kong Chu Hai College. He has over 30 years' experience in the dyeing and thread industry.

Mr. Chim Hak Tat, aged 49, joined the Group in 1970 and is the Director of Gold Wheat Investment Limited.

Ms. Lee Oi Yee, aged 36, joined the Group in 1984 and is the Director and Deputy General Manager of Highscene Limited. She has over 15 years' experience in the textile industry.

Mr. Wong Yip Kai, aged 53, joined the Group in 1994 and is the General Manager of all our PRC spinning factories. He has over 30 years' experience in the textile industry. He held various senior positions in the PRC, Taiwan and Hong Kong prior to joining the Group. Mr. Wong is the Executive Director of Guangdong Textile Bureau and Guangdong Textile Technology Society and the Vice Chairman of Professional Committee of Cotton Spinning of Guangdong Province.