

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Ms Wong Choi Kam, the Chairman of the Company, aged 39, is responsible for the overall management, strategic planning and development, and formulation of corporate policies and business strategy of the Group. Ms Wong joined the Group in 1989 and has over 17 years of experience in the electronics industry.

Ms Wong King Ching, Helen, the Deputy Chairman, aged 27, is responsible for overseeing the marketing and sale activities of the Group in the PRC and the Asia-Pacific markets. She joined the Group in 1996. Ms Wong is the niece of Ms Wong Choi Kam, the Chairman of the Company.

Ms Lam Kam Chun, aged 46, sister-in-law of Ms Wong Choi Kam and the wife of Mr Wong Choi Ping (the beneficial owner of Notchino Investments Inc., which, as at 30 September 2000, holds approximately 10% of the Company's issued share capital), is responsible for the internal management and general administration of the Group's subsidiaries in Hong Kong. She also assists the finance director in overseeing the Group's accounting and control functions. Ms Lam joined the Group in 1989 and has over 17 years of experience in the electronics industry.

Mr Leung Chi Fai, aged 33, is the finance director and the company secretary of the Group and is responsible for the finance, accounting and corporate secretarial functions. Prior to joining the Group in 1996, Mr Leung had 5 years of working experience in an international auditing firm. Mr Leung is an Associate Member of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants.

Non-executive Directors

Mr Wong Kim Seong, aged 70, the father of Mr Wong Choi Kam, is the honorary chairman of the Group and acts as the Group's advisor on business development. Mr Wong has been engaged in the electronics industry of over 20 years with extensive experience in production, marketing and sales of electronics products.

Mr Chiu Pak Yue, Leo, aged 38, is admitted as a solicitor of the Supreme Court of Hong Kong. He is a solicitor with Chiu & Partners, the Company's legal advisers on Hong Kong law. Mr Chiu is also an independent non-executive director of three listed companies in Hong Kong.

Mr Wong Kai Tung, Simon, aged 33, is an experienced investment banker. Before setting up his own business of rendering financial and management consultancy services in the Greater China area in 1999, he worked in international commercial and investment banks. He is experienced in mergers and acquisitions, corporate finance and project finance in the Greater China area.

Ms Loh Jiah Yee, Katherine, aged 37, is a director of Deloitte & Touche Corporate Finance Ltd. She graduated with a Bachelor of Science degree from the Imperial College, University of London, and also holds a Master of Business Administration degree from the University of Toronto. She is a Chartered Accountant of the Canadian Institute of Chartered Accountants and a member of the Hong Kong Society of Accountants. Ms Loh has extensive experience in corporate financial advisory work.

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SENIOR MANAGEMENT

Mr Li Jin Sheng, aged 36, is the research and development manager. He graduated with a Bachelor degree from Fuzhou University, the PRC and has over 14 years of experience in scientific research and product development. He joined the Group in September 1993 and is currently responsible for technological research and development of electronic products.

Mr Zhang Li Xin, aged 36, is the quality assurance and control manager. Mr Zhang had worked for various electronic companies in the PRC and has 14 years of experience in production system management and quality control. He joined the Group in August 1992 and is responsible for planning and control of quality assurance and control system.

Mr Kan Bo Ning, aged 31, is the production planning manager. Mr Kan has 9 years of experience in research and production operation of electronics industry. He joined the Group in March 1996 and is responsible for internal coordination, materials management and production planning and control.

Mr Zhang Gul Zhong, aged 34, is the quartz crystal plant manager and is responsible for the overall quartz crystal operations and administration of the Group. Mr Zhang joined the Group in April 1992 and has over 12 years of experience in production.

Mr Chen Zhi Feng, aged 42, is the parts plant manager and is responsible for the parts operations of the Group. Mr Chen has rich experience in production management and product development. He joined the Group in August 1992.

Mr Huang Wen Da, aged 48, is the plant manager of clocks and watches and assumes the responsibility on overseeing the production and administration of clocks and watches plant. Mr Huang joined the Group in January 1996 and had accumulated substantial experience in marketing and production management.

Ms Lin Yi Chun, aged 36, is the manager of finance department and is responsible for financial and accounting functions in the PRC. Prior to joining the Group in July 1996, she had worked for various renowned companies in the PRC as senior accountant and has accumulated totally 16 years of experience in finance and accounting.

Mr Jin Song Lin, aged 54, is the assistant manager, responsible for estate facilities maintenance. Prior to joining the Group in December 1997, Mr Jin had rich experience in facilities management.

Mr Huang Guo Chun, aged 38, is the manager of the logistics department overseeing the general management and supporting operations of the Group in the PRC. Mr Huang has rich experience in general affairs and he joined the Group in October 1994.