

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. LAM Foo Wah, aged 52, is the managing director of the Company and a co-founder of the Group. He is also the executive chairman of Theme International Holdings Limited. He oversees the Group's operations and is responsible for formulating the Group's overall policy and development. He has over 20 years' experience in the manufacturing and marketing of garments.

Mr. IP Weng Kun, aged 53, is the deputy managing director of the Company and is principally responsible for the strategic planning of the Group's China operation, the Group's product development, marketing and material sourcing. He joined the Group in 1982.

Mr. HUI Yip Wing, aged 51, joined the Group in 1996. Mr. Hui is currently the executive director of three other listed companies. He possesses vast operational experience at senior management level, with special emphasis on strategic planning, financial control, re-engineering and total quality management.

Mr. WONG Shing Loong, Raymond, aged 51, joined the Group in 1997. He is responsible for the financing, personnel and administration of the Group. Mr. Wong is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group, he had worked as an executive director in a Hong Kong listed company.

Ms. SO Siu Hang, Patricia, aged 42, joined the Group in 1990. She is responsible for banking, sales and marketing and policy administration of the Group. She received a bachelor's degree in commerce and finance and a master's degree in business administration from the University of Toronto and York University in Canada respectively. Prior to joining the Group, she had worked for an international bank.

Mr. Jack WEINSTOCK, aged 71, joined the Group in 1991. He is the consultant of August Silk Inc. He has over 30 years' experience in the import, export, marketing and sales of garments. He graduated from Michigan State University with a bachelor's degree in arts. He also holds an honorary Ph.D. in human relations from the Academy of Arts College in San Francisco, California, the USA.

NON-EXECUTIVE DIRECTORS

Mr. POON Hon Kam, aged 56, is the Chairman of the Company and a co-founder of the Group. He had worked as a certified public accountant for over 20 years with an international accounting firm. During his years of service in that international accounting firm, he contributed substantially by building the firm into a major professional international accounting practice in Hong Kong, after which he retired as its senior partner in 1991. He holds a bachelor's degree in economics from the University of London and is a member of the Hong Kong Society of Accountants, Australian Society of Certified Public Accountants and Chartered Institute of Management Accountants.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. WOO King Wai, David, aged 56, joined the Group in 1992. He holds a bachelor's degree in architecture (Honours) from the University of California, Berkeley, the USA. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects. He is an executive member of the Hainan Political Consultative Committee, the People's Republic of China.

Mr. CHAN Wah Tip, Michael, aged 47, joined the Group as a company secretary in 1992 and was appointed as a non-executive director in 1995. He has been practising as a solicitor in Hong Kong for over 20 years and is a partner of Wilkinson & Grist, the legal adviser of the Company.

SENIOR MANAGEMENT

Mr. CHAN Chun Man, Benedict, aged 46, is the chairman of August Silk Inc. and High Fashion International (USA) Inc.. He is responsible for overseeing the finance and administration activities of the Group's investments in the USA. He graduated from the University of Hong Kong with a bachelor's degree in economics and pure mathematics. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the American Institute of Certified Public Accountants. Mr. Chan joined the Group in 1992.

Mr. CHU Dom Lam, aged 48, joined the Group in 1980. He is a director of High Fashion Garments Company Limited and is responsible for the management of all the garment manufacturing operations in the People's Republic of China.

Ms. LEUNG Suk Yin, Hilda, aged 44, has been with the Group since its inception. She holds a diploma in business management from the Hong Kong Polytechnic University and the Hong Kong Management Association. She has over 20 years' experience in the sales and merchandising of garments in Hong Kong and is a director of High Fashion Garments Company Limited.

Mr. LIN Yuet Man, Edwin, aged 39, joined the Group in 1997. He is the financial controller of High Fashion Garments Company Limited and has over 20 years' experience in accounting field. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Society of Accountants, The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries & Administrators. He also holds a master's degree in business administration.

Mr. Louis BREUNING, aged 45, joined the Group in 1994. He has over 20 years' experience in the knit, dress & sportswear industry and is the president of August Silk Inc.. He graduated from St. John University in New York, the USA with a bachelor's degree in business.

Mr. Nicholas E. G. WRIGHT, aged 46, joined the Group in 1993. He is the managing director of High Fashion (U.K.) Limited. He has over 15 years' experience in the clothing industry.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. Penwell CHARLES F., aged 61, is the president of High Fashion Garments, Inc., and holds a master's degree in industrial psychology. He has over 30 years' experience in importing, sales and marketing in the fashion industry both in the USA and overseas. He was a principal in several New York knitwear and California/Japanese sportwear companies. He joined the Group in 1994.

Ms. WONG Man Lui, Endora, aged 45, joined the Group in 1991. She has over 20 years' experience in the sales and merchandising of garments. She is a director of High Fashion Knitwear Overseas Limited and is responsible for the development of knit product, sample operation, management of all the knit garments and for the Group's China operation.

Mr. WONG Wai Kuen, Henry aged 44, joined the Group in 2000. He is an assistant director of High Fashion Garments Management Limited and is mainly responsible for banking, investor relations, human resources and administration of the Group. Prior to joining the Group, he had worked for an international bank for more than 20 years.



YOUTHFUL

ENERGETIC.....

ROMANTIC..... **BEAUTIES**

青春
浪漫
俏佳人

