

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Dr. The Hon. David LI Kwok-po, MA, Hon. LL.D (Cantab), Hon DSocSc, FCA, FCPA, FHKSA, FCIB, FHKIB, FBCS, FCI Arb, JP (**Chairman**)

Aged 61. Joined the Boards as Chairman of both FPB Bank Holding Company Limited (the "Company") and First Pacific Bank Limited (the "Bank") in January 2001 and December 2000 respectively.

Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. Member of the Banking Advisory Committee, the Exchange Fund Advisory Committee and the Land Fund Advisory Committee. Director of Mandatory Provident Fund Schemes Authority. Board Member of Trustees of the Better Hong Kong Foundation. Member of the Legislative Council of Hong Kong.

Chairman and Chief Executive of The Bank of East Asia, Limited ("BEA").

A Director of Campbell Soup Company, CATIC Shenzhen Holdings Limited, Chelsfield Plc., China Merchants China Direct Investments Limited, China Overseas Land & Investment Limited, COSCO Pacific Limited, Dow Jones & Company, Inc., Guangdong Investment Limited, Henderson Cyber Limited, The Hong Kong and China Gas Company Limited, The Hongkong and Shanghai Hotels, Limited, Hong Kong Interbank Clearing Limited, The Hong Kong Mortgage Corporation Limited, Jones Lang LaSalle Incorporated, New World Infrastructure Limited, PowerGen Plc., Pacific Century Cyberworks Limited, San Miguel Brewery Hong Kong Limited, Sime Darby Berhad and Sime Darby Hong Kong Limited, South China Morning Post (Holdings) Limited and Vitasoy International Holdings Limited.

Serves on the international advisory boards of Carlos P. Romulo Foundation for Peace and Development, Daimler-Chrysler AG, Edelman, Federal Reserve Bank of New York's International Capital Markets Advisory Committee, IBM, Lafarge, Lombard Odier & Cie Financial Growth Fund, NASDAQ, PowerGen and Rolls-Royce South East Asia.

董事及高級管理人員個人資料

董事

李國寶博士 MA, Hon. LL.D (Cantab), Hon DSocSc, FCA, FCPA, FHKSA, FCIB, FHKIB, FBCS, FCI Arb, JP (**主席**)

61歲。分別於2001年1月及2000年12月加入第一太銀控股有限公司(「本公司」)及第一太平銀行有限公司(「第一太銀」)董事會為主席。

香港華商銀行公會有限公司及香港管理專業協會主席。銀行業務諮詢委員會、外匯基金諮詢委員會及土地基金諮詢委員會委員。強制性公積金計劃管理局董事，The Better Hong Fong Foundation 之信託委員會委員。香港立法會議員。

東亞銀行有限公司(「東亞銀行」)主席兼行政總裁。

彼亦任其他機構董事，計有：金寶湯公司、深圳中航實業股份有限公司、Chelsfield Plc.、招商局中國基金有限公司、中國海外發展有限公司、中遠太平洋有限公司、杜鍾斯公司、粵海投資有限公司、恒基數碼科技有限公司、香港中華煤氣有限公司、香港上海大酒店有限公司、香港銀行同業結算有限公司、香港按揭證券有限公司、Jones Lang LaSalle Incorporated、新世界基建有限公司、英國電能有限公司、盈科數碼動力有限公司、香港生力啤酒廠有限公司、森那美有限公司及森那美香港有限公司、南華早報(集團)有限公司及維他奶國際集團有限公司。

彼亦為其他國際諮議委員會成員，計有：Carlos P. Romulo Foundation for Peace and Development、戴姆勒-克萊斯勒集團、Edelman、紐約聯邦儲備銀行國際資本市場顧問委員會、IBM、Lafarge、Lombard Odier & Cie Financial Growth Fund、NASDAQ、英國電能及羅爾斯、羅伊斯東南亞區。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Joseph PANG Yuk-wing, BSoSc, MBA, ACIB, FHKIB (Vice Chairman)

Aged 51. Joined the Boards as Vice Chairman of both the Company and the Bank in January 2001 and December 2000 respectively.

Joined BEA in 1973. Appointed Alternate Chief Executive in 1991. Promoted to General Manager in 1992. Promoted to Deputy Chief Executive and appointed a Director in 1995. Assists the Chief Executive in the overall management and control of the BEA Group.

Chairman of the Banking and Finance Industry Training Board of the Vocational Training Council. Deputy Chairman of the Council and Ex-officio Member of the Court of the Lingnan University, Vice President of the Hong Kong Institute of Bankers, Member of the Standing Commission on Civil Service Salaries and Conditions of Service, Member of the Financial Services Advisory Committee and China Trade Advisory Committee of the Hong Kong Trade Development Council, Member of the Protection of Wages on Insolvency Fund Board, Member of the Board of Hong Kong Industrial Technology Centre Corporation, Member of the Board of Hong Kong Applied Science and Technology Research Institute Co., Ltd., Member of the Arbitration Panel under the Leveraged Foreign Exchange Trading Ordinance, Chairman of the Correctional Services Children's Education Trust Investment Advisory Board and Member of the Process Review Panel for the Securities and Futures Commission.

James NG Chi-ming, MBA (Managing Director)

Aged 57. Joined the Board of the Company in March 1993 and appointed Managing Director in August 1995. Joined the Board of the Bank in December 1987 and appointed Managing Director and Chief Executive in April 1991.

Executive Director of First Pacific Company Limited ("FPC"). Joined the First Pacific Group in 1986 as President and Chief Executive Officer of United Commercial Bank in San Francisco for the first five years. Chairman of Employers' Federation of Hong Kong.

董事及高級管理人員個人資料

彭玉榮 BSoSc, MBA, ACIB, FHKIB (副主席)

51歲。分別於2001年1月及2000年12月加入本公司及第一太銀董事會為副主席。

1973年加入東亞銀行，1991年任替任行政總裁，1992年擢升為總經理，1995年再擢升為副行政總裁並獲委任為該行董事，協助行政總裁處理東亞銀行集團之整體運作及管理。

職業訓練局銀行及金融業訓練委員會主席，嶺南大學校董會副主席暨諮議會當然委員，香港銀行學會副會長，公務員薪俸及服務條件常務委員會委員，香港貿易發展局金融服務業諮詢委員會及中國貿易諮詢委員會委員，破產欠薪保障基金委員會委員，香港工業科技中心公司董事，香港應用科技研究有限公司董事，槓桿式外匯買賣仲裁委員會委員，懲教署人員子女教育信託基金投資諮詢委員會主席，及證券及期貨事務監察委員會程序覆檢委員會委員。

吳智明 MBA (董事總經理)

57歲。1993年3月加入本公司董事會，並於1995年8月獲任為董事總經理。1987年12月加入第一太銀董事會，並於1991年4月獲任命為董事總經理及行政總裁。

吳氏同時為第一太平有限公司(「第一太平」)之執行董事。於1986年加入第一太平集團，並在首5年出任三藩市聯合銀行總裁兼行政總監。吳氏現為香港僱主聯合會主席。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Eric LI Fook-chuen, BScEE, MScEE, MBA, FIM

Aged 71. Joined the Boards of the Company and the Bank as an Independent Non-executive Director in January 2001 and December 2000 respectively.

Managing Director of The Kowloon Dairy Ltd. A Director of United Chinese Bank Limited.

Michael LEUNG Kai-hung, BA (Hons), Dip. Soc.

Aged 58. Joined the Boards of the Company and the Bank as an Independent Non-executive Director in January 2001 and December 2000 respectively.

Executive Chairman of Onwel Group of Companies. A Non-executive Director of United Chinese Bank Limited, Raymond Industrial Ltd. and Dickson Concepts (International) Ltd.

David MONG Tak-yeung, BScEE, MBA

Aged 38. Joined the Boards of the Company and the Bank as an Independent Non-executive Director in January 2001 and December 2000 respectively.

Deputy Chairman of Shun Hing Group. Deputy Managing Director of Shun Hing Electronic Trading Co. Ltd. A Director of United Chinese Bank Limited. A Member of the Hospital Governing Committee of MacLehose Medical Rehabilitation Centre.

CHAN Kay-cheung, FHKIB

Aged 54. Joined the Boards of the Company and the Bank in January 2001 and December 2000 respectively.

Joined BEA in 1965. Company Secretary from 1987 to 1995. Promoted to General Manager in 1992. Appointed a Director in 1996. Promoted to Deputy Chief Executive in 1997. Assists the Chief Executive in the overall management and control of the BEA Group. Possesses extensive knowledge and experience in the banking industry. A Director of Chu Kong Shipping Development Company Limited, Four Seas eFood Holdings Limited and Winsan (China) Investment Group Company Limited. Member of the MPF Industry Schemes Committee.

董事及高級管理人員個人資料

李福全 BScEE, MScEE, MBA, FIM

71歲。分於2001年1月及2000年12月加入本公司及第一太銀董事會為獨立非執行董事。

九龍維記牛奶有限公司董事總經理。中國聯合銀行有限公司董事。

梁啟雄 BA (Hons), Dip. Soc.

58歲。分別於2001年1月及2000年12月加入本公司及第一太銀董事會為獨立非執行董事。

惠安集團公司之執行主席。中國聯合銀行有限公司、利民實業有限公司及迪生創建國際有限公司之非執行董事。

蒙德揚 BScEE, MBA

38歲。分別於2001年1月及2000年12月加入本公司及第一太銀董事會為獨立非執行董事。

信興集團副主席，信興電器貿易有限公司副董事總經理。中國聯合銀行有限公司董事，醫院管理委員會麥理浩復康院委員。

陳棋昌 FHKIB

54歲。分別於2001年1月及2000年12月加入本公司及第一太銀董事會。

1965年加入東亞銀行，1987年至1995年任公司秘書，1992年擢升為總經理，1996年任該行董事，並於1997年擢升為副行政總裁，協助行政總裁處理東亞銀行集團之整體運作及管理，於銀行界具廣泛知識和經驗。珠江船務發展有限公司、四洲食品網滙控股有限公司及運盛(中國)投資集團有限公司董事。強制性公積金行業計劃委員會委員。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Samson LI Kai-cheong, FCCA, AHKSA, FCIS, FCS

Aged 40. Joined the Boards of the Company and the Bank in January and February 2001 respectively.

Joined BEA in 1987 as Chief Internal Auditor. Appointed Chief Investment Officer of BEA in December 1989. Promoted to Assistant General Manager in 1992 and Deputy General Manager in 1995 and become General Manager of BEA since 1997. Heads the Investment Banking Division of BEA. A non-executive director of ING Beijing Investment Company Limited (stock code: 1062) and an alternate director (non-executive) of China Merchants China Direct Investment Limited (stock code: 0133).

Daniel WAN Yim-keung, BBA, MBA, FCCA, FHKSA

Aged 42. Joined the Boards of the Company and the Bank in January 2001 and December 2000 respectively.

Joined BEA in 1989 as Chief Internal Auditor. Promoted to Assistant General Manager in 1992, Deputy General Manager in 1995 and General Manager since 1997. Appointed Chief Financial Officer since 1995 and Head of Strategic Planning & Control Division in 2000. A Member of the Panel of the Board of Review under the Inland Revenue Ordinance. A Member of the Travel Industry Compensation Fund Management Board.

Thomas Y. YASUDA

Aged 60. Named as Chairman of the Company in May 2000. Appointed as a Director and named as Chairman of the Bank in June 2000. Resigned from the Boards of the Company and the Bank in January 2001 and December 2000 respectively. Senior adviser of FPC.

LIU Deshu

Aged 48. Joined the Board as Vice Chairman of the Company in February 2000 and resigned from the Board in January 2001. President and Chief Executive Officer of China National Chemicals Import and Export Corporation.

董事及高級管理人員個人資料

李繼昌 FCCA, AHKSA, FCIS, FCS

40歲。分別於2001年1月及2月加入本公司及第一太銀董事會。

於1987年加入東亞銀行為總內部稽核，1989年12月獲委任為該行的投資總監，1992年擢升為助理總經理，1995年擢升為副總經理，1997年至今任該行的總經理，掌管「投資銀行處」。北京投資有限公司非執行董事及招商局中國基金有限公司替代董事（非執行）。

尹焯強 BBA, MBA, FCCA, FHKSA

42歲。分別於2001年1月及2000年12月加入本公司及第一太銀董事會。

1989年加入東亞銀行為總內部稽核，1992年擢升為該行的助理總經理，1995年擢升為副總經理並出任財務總監，1997年起任總經理，並於2000年起掌管「策劃及調控處」。稅務上訴委員會及旅遊業賠償基金管理委員會委員。

葉迅達

60歲。2000年5月獲任命為本公司主席，並於2000年6月獲委任為第一太銀董事及主席。其後分別於2001年1月及2000年12月離任本公司及第一太銀董事會。葉氏現為第一太平之高級顧問。

劉德樹

48歲。2000年2月加入本公司董事會為副主席，並於2001年1月離任董事會。劉氏目前是中國化工進出口總公司總裁兼行政總監。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

CHEN Guogang

Aged 41. Joined the Boards of the Company and the Bank as a Non-executive Director in February 2000 and resigned from both Boards in January 2001 and December 2000 respectively. Chief Financial Officer of China National Chemicals Import and Export Corporation.

Robert FELL, C.B., C.B.E.

Aged 79. Joined the Board of the Company as an Independent Non-executive Director in August 1993 and resigned from the Board in January 2001. Financial consultant. Former Chief Executive of the London Stock Exchange, The Stock Exchange of Hong Kong Limited, Commissioner of Banking, and Commissioner for Securities and Commodities Trading in Hong Kong.

Michael J. A. HEALY

Aged 40. Joined the Board of the Company as a Non-executive Director in February 2000 and resigned from the Board in January 2001. Chief Operating Officer and Finance Director of FPC.

LIN Xizhong

Aged 55. Joined the Boards of the Company as a Non-executive Director and the Bank as Vice Chairman in August and October 1993 respectively, resigned from both Boards in January 2001 and December 2000 respectively. Senior Vice President of China National Metals and Minerals Import and Export Corporation, Managing Director of MIMET FOTIC Investment Limited and Vice Chairman and Chief Executive Officer of China Minmetals H.K. (Holdings) Limited.

Manuel V. PANGILINAN

Aged 54. Joined the Board of the Company as Chairman in September 1993, ceased to be Chairman in May 2000 and resigned from the Board in January 2001. Joined the Board of the Bank as Chairman in December 1992 and resigned from the Board in June 2000. Served as FPC's Managing Director since founding it in 1981 and was named Executive Chairman in 1999. President and Chief Executive Officer of Philippine Long Distance Telephone Company.

董事及高級管理人員個人資料

陳國鋼

41歲。2000年2月加入本公司及第一太銀董事會，出任非執行董事。其後分別於2001年1月及2000年12月離任本公司及第一太銀董事會。陳氏現為中國化工進出口總公司之總會計師。

霍禮義 C.B., C.B.E.

79歲。1993年8月加入本公司董事會，出任獨立非執行董事。其後於2001年1月離任董事會。霍氏現為財務顧問，他曾出任倫敦證券交易所和香港聯合交易所有限公司之行政總裁、香港銀行監理專員，以及證券及期貨事務監理專員。

麥國希

40歲。2000年2月加入本公司董事會，出任非執行董事。其後於2001年1月離任董事會。麥氏現為第一太平之營運總監兼財務總監。

林錫忠

55歲。1993年8月加入本公司董事會為非執行董事，並於同年10月加入第一太銀董事會出任副主席。其後分別於2001年1月及2000年12月離任本公司及第一太銀董事會。林氏現任中國五金礦產進出口總公司副總裁、中國金信投資有限公司董事總經理，及中國五礦香港控股有限公司副董事長兼行政總裁。

彭澤倫

54歲。1993年9月加入本公司董事會為主席，其後於2000年5月辭去主席一職，並於2001年1月離任董事會。他亦於1992年12月加入第一太銀董事會出任為主席，後於2000年6月離任董事會。彭氏於1981年創立第一太平後，一直擔任該公司常務董事之職，並於1999年獲委任執行主席。他同時為Philippine Long Distance Telephone Company總裁兼行政總監。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

SONG Yufang

Aged 44. Joined the Boards of the Company and the Bank as a Non-executive Director in October and December 1998 respectively and resigned from both Boards in January 2001 and December 2000 respectively. Senior Vice President of China National Metals and Minerals Import and Export Corporation.

David TANG, O.B.E.

Aged 46. Joined the Board of the Company as a Non-executive Director in August 1993 and resigned from the Board in January 2001. Independent Non-executive Director of FPC. Founder of The China Club (Hong Kong and Peking), Shanghai Tang stores and The Pacific Cigar Company Limited.

Nina WANG

Joined the Board of the Company as a Non-executive Director in August 1993 and resigned from the Board in January 2001. Chairlady of the Chinachem Group.

David YEH Chung-woo

Aged 71. Joined the Board of the Company as an Independent Non-executive Director in August 1993 and resigned from the Board in January 2001. Chairman of Universal International Group.

SENIOR MANAGEMENT

Alec KEUNG Sui-leung, BSocSc

Aged 46. Executive Director, Executive Vice President, Alternate Chief Executive and Head of Commercial Banking Group of the Bank. Joined the First Pacific Group in 1984 and was transferred to the Bank in 1987. Responsible for the Bank's commercial lending business, real estate finance business, and business in the China market.

Tony TSUI Ka-wah, MBA

Aged 48. Executive Director, Executive Vice President, Alternate Chief Executive and Head of Business Banking Group of the Bank. Joined the Bank in 1992 and now in charge of 4 branches, 2 High Net Worth Centres and 2 commercial teams mainly for commercial loan business.

董事及高級管理人員個人資料

宋玉芳

44歲。分別於1998年10月及12月加入本公司及第一太銀董事會，出任非執行董事。其後分別於2001年1月及2000年12月離任本公司及第一太銀董事會。宋氏現任中國五金礦產進出口總公司副總裁。

鄧永鏘 O.B.E.

46歲。1993年8月加入本公司董事會為非執行董事，其後於2001年1月離任董事會。鄧氏目前為第一太平之獨立非執行董事，他亦為中國會（香港及北京）、上海灘百貨公司及太平洋雪茄有限公司之創辦人。

王龔如心

1993年8月加入本公司董事會為非執行董事，其後於2001年1月離任董事會。王太現為華懋集團主席。

葉仲午

71歲。1993年8月加入本公司董事會為獨行非執行董事，其後於2001年1月離任董事會。葉氏現為環球國際集團有限公司主席。

高級管理人員

姜瑞良 BSocSc

46歲。第一太銀執行董事、執行副總裁、候補行政總裁及商業貸款部主管。姜氏於1984年加入第一太平集團，並於1987年調往第一太銀。姜氏現時專責第一太銀之商業借貸業務、地產融資及中國市場業務。

徐家華 MBA

48歲。第一太銀執行董事、執行副總裁、候補行政總裁及商業銀行部主管。徐氏於1992年加入第一太銀，現主管4間分行、2間顯達理財中心，以及2個專責發展商業借貸的小組。