

**Operations**

Phil Gaffney  
*Operations Director*

Martin Brown  
*Head of Operations*

Lo Tak-ping  
*Rolling Stock Manager*

Andrew McCusker  
*Projects Manager (Operations)*

Adi Lau Tin-shing  
*Infrastructure Manager*

Tony Yeung Sau-on  
*Maintenance Manager (URL)*

Eric Hui Yip-hung  
*Operations Manager (LAR)*

Franco Fabbian  
*Operations Engineering Services Manager*

Jonathan Dring  
*Consultancy Services Manager*

Leung Kwok-yiu  
*Planning & Development Manager*

Jacob Kam Chak-pui  
*Safety & Quality Manager*

Eddie So Chung-tat  
*Transport Planning Manager*

**Project**

Russell Black  
*Project Director*

Henry Lam Hing-cheung  
*Project Manager (TKE/QBR)*

Sam McBride  
*Chief Architect*

Geoff Daniel  
*Chief Electrical & Mechanical Engineer (Project)*

Paul Lo Po-hing  
*Project Manager (E&M)*

Jeffrey Hooley  
*Project Manager (Rolling Stock & Signalling)*

Malcolm Gibson  
*Chief Design Manager*

Roger Bayliss  
*Project Manager (Section 1)*

Roger Bettiss  
*Project Manager (Section 2)*

David Sorton  
*Project Manager (Section 3)*

Roderic Hockin  
*Project Manager (LAR 2)*

Henry Young  
*Project Planning & Programming Manager*

Ringo Lo Tze-shut  
*Corporate Efficiency Manager*

Glenn Frommer  
*Environmental Manager*

**Property**

Thomas Ho Hang-kwong  
*Property Director*

Victor Chan Hin-fu  
*Property Development Manager*

Terence Chan Pak-hang  
*Property Project Manager*

Christopher McCarthy  
*Town Planning Adviser*

Mingo Kwan Sze-ming  
*Chief Estate Manager*

**Finance**

Clement Kwok King-man  
*Finance Director*

Jimmy Lau Chiu-chung  
*Head of Financial Control & Treasury*

Daniel Lai Sik-cheung  
*Head of Information Technology*

Sunny Lui Siu-sun  
*Assistant Financial Controller*

Philip Yeung Chung-kei  
*Assistant Financial Controller*

Keith Yuen Sze-fun  
*Deputy Treasurer*

Denise Ng Kee Wing-man  
*Corporate Finance Manager*

Leung Chi-choi  
*Stores Manager*

Ian J Browning  
*Contracts Manager (Europe)*

**Legal & procurement**

Leonard Turk  
*Legal Director & Secretary*

David Avery  
*Head of Procurement & Contracts*

Teresa Cheung Chi-ying  
*Legal Manager General*

Stephen Marshall  
*Legal Manager (Secretarial)*

Martin Dunn  
*Procurement & Contracts Manager (Operations)*

Ian Wilson  
*Project Contracts Manager (TKE)*

Poon Kwok-kiu  
*Procurement Coordination Manager*

**Human resources & administration**

William Chan Fu-keung  
*Human Resources Director*

Vincent Luk Kin-ping  
*Human Resources Manager*

Francis Mok Gar-Ion  
*Management Training & Development Manager*

Steven Cho Yan-ming  
*Training Manager (Operations)*

Lok Ka-sui  
*Administration & Security Manager*

**Marketing**

Jeny Yeung Mei-chun  
*Marketing Manager*

**Corporate relations**

Miranda Leung Chan Che-ming  
*Corporate Relations Manager*

**Internal audit**

Eric Tang Koon-hung  
*Head of Internal Audit & Business Processes*