

**董事及高層管理人員簡介****Directors' and Senior Management's Profile****董事會**

王守業先生  
主席

六十歲。一九八七年獲委任為本公司主席。大新銀行有限公司、大新人壽保險有限公司、MEVAS Bank Limited、New Asian Shipping Company, Limited、Wing Tak Shipping Agency Limited及多間公司主席。香港工業總會理事會理事、香港日本經濟委員會、香港港口發展局、政府銀行諮詢委員會、香港銀行公會、香港華商銀行公會及香港船東協會成員。香港銀行學會副會長。

周忠繼先生 O.B.E. J.P.  
副主席兼非執行董事

七十六歲。一九八七年獲委任為本公司董事兼副主席。現任南聯地產控股有限公司首席常務董事、南聯實業有限公司常務董事。逾四十年地產、紡織及製衣業務經驗。活躍於多家貿易合作團體，亦為棉業諮詢委員會、紡織業諮詢委員會、工業諮詢委員會、香港出口信用保險局諮詢委員會及證券事務委員會委員。本公司另一位董事周偉偉之父。

生田正治先生  
獨立非執行董事

六十六歲。一九九八年獲委任為本公司董事。現任三井船舶株式會社董事局主席。

藤本公亮先生  
非執行董事

五十八歲。二零零零年十一月一日獲委任為本公司董事。現任三和銀行高級常務董事及加州三和銀行董事。逾三十五年銀行業務經驗，包括美國、英國及日本銀行業務管理經驗。日本銀行公會國際委員會主席。菲律賓Rizal Commercial Banking Corporation 顧問。

**BOARD OF DIRECTORS**

Mr. David Shou-Yeh Wong  
*Chairman*

Aged 60. Appointed Chairman of the Company in 1987. Chairman of Dah Sing Bank, Limited, Dah Sing Life Assurance Company Limited, MEVAS Bank Limited, New Asian Shipping Company, Limited, Wing Tak Shipping Agency Limited and various other companies. Member of the General Committee of Federation of Hong Kong Industries, the Hongkong/Japan Business Co-operation Committee, the Hong Kong Port and Maritime Board, the Banking Advisory Committee to the Government, the Hong Kong Association of Banks, the Chinese Banks Association Limited and the Hong Kong Shipowners Association. Vice President of The Hong Kong Institute of Bankers.

Mr. Chung-Kai Chow O.B.E. J.P.  
*Vice Chairman and Non-executive Director*

Aged 76. Appointed Director and Vice-Chairman of the Company in 1987. Currently the Managing Director of Winsor Properties Holdings Limited and Deputy Managing Director of Winsor Industrial Corporation Limited. Over 40 years of experience in property, textile and garment business. Has played an active role in various trade associations and served as member of the Cotton Advisory Board, the Textile Advisory Board, the Industry Advisory Board, the Hong Kong Export Credit Insurance Corporation Advisory Board, and the Securities Commission. Father of Mr. John Wai-Wai Chow, another Director of the Company.

Mr. Masaharu Ikuta  
*Independent non-executive Director*

Aged 66. Appointed a Director of the Company in 1998. Currently Chairman of the Board of Mitsui O.S.K. Lines, Limited.

Mr. Kimisuke Fujimoto  
*Non-executive Director*

Aged 58. Appointed a Director of the Company on 1st November 2000. Currently Senior Managing Director of The Sanwa Bank, Limited and Director of Sanwa Bank California. Over 35 years of experience in banking business, including management experience in the United States, Great Britain and Japan. Chairman of the International Committee of Japan Bankers' Association. Advisor to Rizal Commercial Banking Corporation of the Philippines.

**董事及高層管理人員簡介****Directors' and Senior Management's Profile****董事會 (續)****Ian Harley 先生**

非執行董事

五十歲。於一九九八年獲委任為本公司非執行董事，現職英國最大銀行集團之一艾比國民有限公司行政總裁。

**周偉偉先生**

非執行董事

五十一歲。一九九四年獲委任為本公司董事。南聯實業有限公司常務董事及南聯地產控股有限公司執行董事。逾二十年紡織業、製衣業及地產業經驗。亦為本公司另一董事周忠繼 O.B.E. J.P. 之子。

**賈世德先生**

常務董事

六十一歲。一九九一年加入本公司並獲委任為常務董事。逾三十年亞太區商業及零售銀行業務經驗。香港銀行學會會長及前香港銀行公會及香港中央結算有限公司會長。現任香港上市公司卓健亞洲有限公司獨立非執行董事及英商會蘇格蘭業務組別主席。

**韓以德先生**

獨立非執行董事

六十二歲。一九八七年獲委任為本公司非執行董事，曾於一九九四年至九八年間擔當本公司及集團主要營運機構全職行政職務。一九九九年膺聘為本公司獨立非執行董事，並獲委任為集團審核委員會委員。逾三十年國際投資銀行業務經驗。

**莊先進先生**

獨立非執行董事

六十歲。一九八七年獲委任為本公司董事。集團主要營運機構大新銀行有限公司董事及前總經理。集團審核委員會委員。四十餘年銀行及金融業務經驗。

**BOARD OF DIRECTORS (CONTINUED)****Mr. Ian Harley***Non-executive Director*

Aged 50. Appointed a non-executive Director of the Company in 1998. Currently the Chief Executive of Abbey National plc., one of the largest bank groups in the United Kingdom.

**Mr. John Wai-Wai Chow***Non-executive Director*

Aged 51. Appointed Director of the Company in 1994. Deputy Managing Director of Winsor Industrial Corporation Limited and Executive Director of Winsor Properties Holdings Limited. Over 20 years of experience in textile, garment and property business. Son of Mr. Chung-Kai Chow O.B.E. J.P., another Director of the Company.

**Mr. Ronald Carstairs***Managing Director*

Aged 61. Joined the Company in 1991, and appointed Managing Director. Over 30 years commercial and retail banking experience in the Asia Pacific Region. President of The Hong Kong Institute of Bankers and previously Chairman of The Hong Kong Association of Banks and The Hong Kong Securities Clearing Company Limited. Independent non-executive Director of Quality HealthCare Asia Limited, a publicly listed company in Hong Kong, and Chairman of the Scottish Business Group within the British Chamber of Commerce.

**Mr. David R. Hinde***Independent non-executive Director*

Aged 62. Appointed to the Board as a non-executive Director in 1987, and undertook full time executive responsibilities in the Company and major operating units in the Group from 1994 to 1998. Served in an independent role and was elected member of the Group Audit Committee in 1999. Over 30 years of experience in international investment banking.

**Mr. John W. Simpson***Independent non-executive Director*

Aged 60. Appointed Director of the Company in 1987. Director and previous Chief Manager of Dah Sing Bank, Limited, the main operating unit of the Group. Elected member of the Group Audit Committee. 40 years of experience in banking and finance.

**董事及高層管理人員簡介****Directors' and Senior Management's Profile****董事會 (續)**

Peter G. Birch 先生 C.B.E.

獨立非執行董事

六十三歲。一九九七年獲委任為本公司董事。自一九九八年榮休艾比國民有限公司行政總裁職務後，隨即膺聘為大新金融獨立非執行董事。集團審核委員會委員。現任 Land Securities PLC, Kensington Mortgage Company 及 UCTX Limited 主席、法律服務委員會主席。Trinity Mirror plc 高級非執行董事。NM Rothschild & Sons Limited 及 Travellers Exchange Corporation Limited 非執行董事。

史習陶先生

獨立非執行董事

六十歲。一九九七年獲委任為本公司獨立非執行董事，一九九六年獲委任為集團主要營運機構大新銀行有限公司非執行董事。現任集團審核委員會主席及多家香港上市公司非執行董事。英格蘭及威爾士特許會計師公會及香港會計師公會成員。中國人民政治協商會議上海委員會成員。

高宮泉先生

非執行董事

五十二歲。二零零零年十一月一日獲委任為本公司董事。現任三和銀行香港區分行總經理、三和國際財務有限公司及三和財務香港有限公司董事。香港公益金董事會成員、香港銀行公會諮詢議會委員及香港日本人商工會議所理事。

**BOARD OF DIRECTORS (CONTINUED)**

Mr. Peter G. Birch C.B.E.

*Independent non-executive Director*

Aged 63. Appointed Director of the Company in 1997 and served the Board in an independent role since his retirement as the Chief Executive from Abbey National plc. in 1998. Elected member of the Group Audit Committee. Chairman, Land Securities PLC, Kensington Mortgage Company and UCTX Limited. Chairman, Legal Services Commission since 2000. Senior non-executive Director, Trinity Mirror plc and non-executive Director, NM Rothschild & Sons Limited and Travellers Exchange Corporation Limited.

Mr. Robert Tsai-To Sze

*Independent non-executive Director*

Aged 60. Appointed as an independent non-executive Director of the Company in 1997 and a non-executive Director of Dah Sing Bank, Limited, the major operating unit of the Group, in 1996. Currently the Chairman of the Group Audit Committee and a non-executive Director to a number of Hong Kong listed companies. Member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants. Member of the Shanghai Committee of the Chinese People's Political Consultative Conference.

Mr. Izumi Takamiya

*Non-executive Director*

Aged 52. Appointed a Director of the Company on 1st November 2000. Currently General Manager of The Sanwa Bank, Limited, Hong Kong Branch and Director of Sanwa International Finance Limited and Sanwa Finance Hong Kong Limited. Board member of the Community Chest of Hong Kong, Consultative Council member of the Hong Kong Association of Banks, Council member of The Hong Kong Japanese Chamber of Commerce & Industry.

**董事及高層管理人員簡介****Directors' and Senior Management's Profile****董事會 (續)**

黃漢興先生  
執行董事

四十八歲。一九九三年獲委任為本公司董事。一九七七年加入集團主要營運機構大新銀行有限公司，輾轉掌管多個部門，繼於一九八九年成為該銀行董事，再於二零零零年一月晉升為常務董事。

伍耀明先生  
執行董事

六十四歲。一九九七年獲委任為本公司董事。一九八五年加入集團主要營運機構大新銀行有限公司，繼於一九九一年晉升為董事。現任大新銀行高級執行董事。香港信貸機構聯會有限公司執行委員。逾三十五年租購貸款及財務租約業務經驗。

安德生先生  
執行董事

五十三歲。二零零零年一月獲委任為執行董事。一九九三年加入本公司全資附屬公司大新人壽保險有限公司為常務董事，並於一九九八年獲委任大新保險有限公司董事。現任香港保險業聯會壽險總會主席及職業訓練局保險業訓練會委員。逾三十年金融服務及人壽保險業務經驗。精算師學會資深會士。

中村清次先生  
生田正治先生之替任董事

五十八歲。一九九八年獲委任為本公司獨立非執行董事生田正治先生之替任董事。現任三井船舶株式會社副董事長。

**BOARD OF DIRECTORS (CONTINUED)**

Mr. Hon-Hing Wong  
*Executive Director*

Aged 48. Appointed Director of the Company in 1993. Joined Dah Sing Bank, Limited, the main operating unit of the Group, in 1977 and has served various departments in capacity of a manager before appointed a Director of the Bank in 1989 and promoted as Managing Director of the Bank since January 2000.

Mr. Yiu-Ming Ng  
*Executive Director*

Aged 64. Appointed Director of the Company in 1997. Joined Dah Sing Bank, Limited, the main operating unit of the Group, in 1985 and was promoted as a Director in 1991. Currently the Senior Executive Director of the Bank. Executive member of The Finance Houses Association of Hong Kong. Over 35 years of experience in hire purchase and leasing finance.

Mr. Roderick Stuart Anderson  
*Executive Director*

Aged 53. Appointed Executive Director of the Company in January 2000. Joined Dah Sing Life Assurance Company Limited, a wholly-owned subsidiary of the Company, and was appointed as its Managing Director in 1993. Also a Director of Dah Sing General Insurance Company Limited since 1998. Currently Chairman of The Life Insurance Council of The Hong Kong Federation of Insurers and member of the Insurance Training Board of Vocational Training Council. Over 30 years of experience in financial services and life insurance in particular. Fellow of Institute of Actuaries.

Mr. Seiji Nakamura  
*Alternate to Mr. Masaharu Ikuta*

Aged 58. Appointed as an alternate to Mr. Masaharu Ikuta, an independent non-executive Director of the Company, in 1998. Currently Deputy President of Mitsui O.S.K. Lines, Limited.

**董事及高層管理人員簡介****Directors' and Senior Management's Profile****董事會 (續)**

大島誠先生

藤本公亮先生之替任董事

四十三歲。二零零零年十一月一日獲委任為本公司非執行董事藤本公亮先生之替任董事。現任三和銀行環球商業銀行事務所總經理。

Graham S. Long 先生

Ian Harley 先生之替任董事

四十歲。一九九九年獲委任為本公司非執行董事Ian Harley先生之替任董事。現職英國最大銀行集團之一艾比國民有限公司高級行政人員。

**高層管理人員**

夏達德先生

大新銀行有限公司執行董事

四十五歲。一九九八年獲委任為集團主要營運機構大新銀行有限公司執行董事，負責該銀行財資服務及私人銀行業務。加入集團以前，曾擔任香港匯豐銀行及加拿大皇家銀行重要職務。英國銀行學會會士。

趙龍文先生

大新銀行有限公司執行董事

五十一歲。一九八六年加入集團主要營運機構大新銀行有限公司，並於一九九五年晉升為董事。逾二十年銀行業務經驗。現主管大新銀行商業銀行處。

王伯凌先生

大新銀行有限公司執行董事

四十歲。一九九五年加入集團主要營運機構大新銀行有限公司擔任集團財務總監。一九九七年晉升為大新銀行董事。專業會計師、特許會計師公會及香港會計師公會成員。

**BOARD OF DIRECTORS (CONTINUED)**

Mr. Makoto Oshima

*Alternate to Mr. Kimisuke Fujimoto*

Aged 43. Appointed as an alternate to Mr. Kimisuke Fujimoto, a non-executive Director of the Company, on 1st November 2000. Currently General Manager of the Global Commercial Banking Office of The Sanwa Bank, Limited.

Mr. Graham S. Long

*Alternate to Mr. Ian Harley*

Aged 40. Appointed as an alternate to Mr. Ian Harley, a non-executive Director of the Company in 1999. Currently a senior executive of Abbey National plc., one of the largest bank groups in the United Kingdom.

**SENIOR MANAGEMENT**

Mr. Arthur John Augustus Haddon

*Executive Director of Dah Sing Bank, Limited*

Aged 45. Appointed Executive Director of Dah Sing Bank, Limited, the main operating unit of the Group, in 1998 responsible for the Bank's treasury and private banking business. Held various executive positions in the Hongkong Bank Group and Royal Bank of Canada prior to joining Dah Sing. Associate of the Chartered Institute of Bankers (UK).

Mr. Lung-Man Chiu

*Executive Director of Dah Sing Bank, Limited*

Aged 51. Joined Dah Sing Bank, Limited, the main operating unit of the Group, in 1986 and was appointed a Director of the Bank in 1995. Over 20 years of experience in banking. Currently Head of Commercial Banking Division of the Bank.

Mr. Gary Pak-Ling Wang

*Executive Director of Dah Sing Bank, Limited*

Aged 40. Joined Dah Sing Bank, Limited, the main operating unit of the Group, as the Group Financial Controller in 1995. Appointed Director of Dah Sing Bank in 1997. Qualified accountant and member of the Association of Chartered Certified Accountants and Hong Kong Society of Accountants.

**董事及高層管理人員簡介****Directors' and Senior Management's Profile****高層管理人員 (續)**

何文燦先生

大新銀行有限公司董事

五十一歲。一九八九年加入集團主要營運機構大新銀行有限公司，負責零售銀行業務。二零零零年獲委任為該銀行董事。現出任MEVAS Bank Limited執行董事兼行政總裁，負責電子銀行業務計劃。

Michael D. Grover 先生

大新銀行有限公司執行董事

四十八歲。二零零零年六月十二日加入集團主要營運機構大新銀行有限公司，並於同年八月八日獲委任為執行董事，負責集團銀行業務風險，包括籌劃中的電子銀行經營風險之策略性指導、全面政策方針、持續發展管理及控制。逾二十五年金融服務業經驗，在英國、歐洲、遠東、印度、非洲及中東地區之風險管理、風險安排及銀行業務組合處理均有顯著成績。英國銀行學會資深會士。

范上欽先生

大新銀行有限公司執行董事

五十四歲。一九七四年加入集團主要營運機構大新銀行有限公司負責財資交易運作及市場推廣。現任大新銀行執行董事及本公司全資附屬公司鈞寶證券有限公司交易董事，逾二十五年銀行業務經驗。

**SENIOR MANAGEMENT (CONTINUED)**

Mr. Man-Chan Ho

*Director of Dah Sing Bank, Limited*

Aged 51. Joined Dah Sing Bank, Limited, the main operating unit of the Group, in 1989 responsible for retail banking business. Appointed a Director of the Bank in 2000. Currently the Chief Executive and Executive Director of MEVAS Bank Limited, responsible for the e-Bank project.

Mr. Michael D. Grover

*Executive Director of Dah Sing Bank, Limited*

Aged 48. Joined Dah Sing Bank, Limited, the major operating unit of the Group, on 12th June 2000 and appointed Executive Director of the Bank on 8th August 2000, responsible for the strategic direction, overall policy, on-going management and control of risks on the Group banking business including the prospective e-bank operation. Over 25 years' experience in financial services industry with proven track record in risk management and risk administration, and managing banking portfolios, in the UK, Europe, Far East, India, Africa and the Middle East. Fellow of the Chartered Institute of Bankers (UK).

Mr. Horace Sheung-Yam Fan

*Executive Director of Dah Sing Bank, Limited*

Aged 54. Joined Dah Sing Bank, Limited, the main operating unit of the Group, in 1974, responsible for treasury dealing operations and marketing. Currently an Executive Director of the Bank and a Dealing Director of Global Courage Securities Limited, a securities dealing and wholly-owned subsidiary of the Company. Over 25 years' experience in banking.