

DIRECTORS AND SENIOR MANAGEMENT_PROFILES

We are committed to providing diversified personal hygiene products and bringing consumers a healthy life.



Members of the Board

Members of the Board in English
Xu Da Zuo
Heng Cheng Shen
Sao Man Bok
Hoi Chi Lin
Zhang Shi Pao
Poon Rok Chuan

Members of the Board in Chinese
陳, 何榮
Paul H. Choi
楊, 王國權
徐, 卓南

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DIRECTORS

Executive Directors

Mr. Sze Man Bok, aged 51, is the Chairman of the Group. He is responsible for the Group's overall corporate direction and business strategy. He has over 32 years of experience in trading and business development. Mr. Sze is one of the founding shareholders of the Company.

Mr. Hui Chi Lin, aged 47, is the Deputy Chairman and the Chief Executive Officer of the Group. He is responsible for strategic planning, human resources and the overall management of the Group. He has over 22 years of experience in trading, business management and development. Mr. Hui is one of the founding shareholders of the Company. Mr. Hui has the title of senior economist in the PRC and is the deputy chairman of Fujian Province Industry and Trade Association and the chairman of Quanzhou City Trade Association. He is also the deputy chairman of Hong Kong Association of International Investment and a member of the National Committee of the Chinese People's Political Consultative Conference.

Mr. Yeung Wing Chun, aged 52, is a Vice President of the Group responsible for production technology and research and development. He is responsible for product research and development and quality control. He has over 24 years of experience in mechanical engineering, quality control and research and development. Mr. Yeung graduated from Fuzhou University and has the title of engineer in the PRC. Mr. Yeung is one of the founding shareholders of Company.

Mr. Hung Ching Shan, aged 51, is a Vice President of the Group responsible for raw materials procurement. He is responsible for the overall planning and purchasing of raw materials. He has over 22 years of experience in raw materials procurement as well as in import and export trading. Mr. Hung is one of the founding shareholders of the Company.

Mr. Zhang Shi Pao, aged 57, is the Chief Operating Officer of the Group. He is responsible for monitoring the day-to-day operations of the Group. Prior to joining the Group in 1990, Mr. Zhang served as a Vice Governor in Fujian Jinjiang Anhui Town Government for over 10 years and was responsible for supervising local enterprises in Anhui Town. Mr. Zhang has over 32 years of experience in management and administration.

Mr. Xu Da Zuo, aged 34, is the Group's Accounting and Finance Manager and is responsible for overseeing and monitoring the accounting and finance functions of the Group. Joined the Group in 1985, Mr. Xu has over 16 years of experience in accounting and internal audit. He graduated from Jilin Business School and has the title of accountant in the PRC.

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Mr. Xu Chun Man, aged 26, is the General Manager of Hengan (Shaanxi) Hygiene Products Co., Ltd, a subsidiary in Shaanxi. He is responsible for the overall management, business development and operations of the said subsidiary. He joined the Group after graduating from Fujian Jinjiang Vocational Institute in 1991. Mr. Xu has over 8 years of experience in business development and customer service management.

Mr. Poon Fuk Chuen, aged 39, is the Chief Financial Officer of the Group and is also the Company Secretary. Before joining the Group in April 2000, Mr. Poon spent 13 years in the auditing profession with an international firm of accountants in Hong Kong. He has substantial experience in assurance and business advisory work, company listing and merger and acquisition work in both Hong Kong and the PRC. Mr. Poon graduated with a joint honour bachelor degree in Accounting and Statistics from the United Kingdom and is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants.

Non-Executive Director

Mr. Paul M. Theil, aged 47, is a Non-executive Director of the Company appointed in July 2000. He is an Executive Director of Morgan Stanley Dean Witter and a partner of Morgan Stanley Global Emerging Markets Fund, L.P. Mr. Theil has had over 13 years of experience in investment banking and direct investment with Morgan Stanley.

Independent Non-Executive Directors

Mr. Chan, Henry, aged 35, is an Independent Non-executive Director of the Company appointed in October 1998. Mr. Chan has over 14 years' experience in the financial market and he is an executive director of Sanfull Securities Limited. Mr. Chan served as a director of the Council of the Stock Exchange of Hong Kong Limited from 1994 to 2000, and also served as a director of Hong Kong Securities Clearing Co., Ltd. for a number of years. Mr. Chan is currently the Vice-chairman of the Hong Kong Stockbrokers Association Limited.

Ms. Guan Tao, aged 67, is an Independent Non-executive Director of the Company appointed in October 1998. Ms. Guan was a former member of the Secretariat of All-China Women's Federation. Ms. Guan was a member of the Seventh National Committee of the Chinese People's Political Consultative Conference (the "NCPCC") and a member of the Standing Committee of the Eighth NCPCC.

Ms. Wong Ying Kay, Ada, aged 41, is an Independent Non-executive Director of the Company appointed in October 1998. Ms. Wong has been a solicitor for more than 14 years and is a partner of Philip K. H. Wong, Kennedy Y. H. Wong & Co., Solicitors & Notaries. She is currently an elected member of the Wan Chai District Council and she was a member of the Urban Council/Provisional Urban Council during March 1995 to December 1999. Ms. Wong also participates actively in other public and community services.

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Senior Management

Mr. Chen Sun An, aged 47, is a Vice President of the Group in charge of production and quality control. Mr. Chen joined the Group in 1988 and has over 22 years of experience in production management and quality control.

Mr. Zhang Han Lai, aged 47, is a Vice President of the Group in charge of marketing and sales. He is responsible for the development and implementation of the Group's marketing and sales strategy and business operation. Before joining the Group in March 1997, Mr. Zhang was the general manager of two large department stores in the PRC. Mr. Zhang has over 22 years of experience in management and marketing and sales of consumer products.

Mr. Yang Zhen Yang, aged 49, is the manager in charge of the Group's research and development department. He is responsible for the research and development of the Group's product and production technology. Before joining the Group in May 1996, Mr. Yang worked as an electrical engineer in a number of manufacturing companies. Mr. Yang graduated as an electrical engineer from Fuzhou University and has over 23 years of experience in technical research and development.

Mr. Huang Xiao Yuan, aged 51, is the manager in charge of the Group's production technology. He is responsible for the repair and maintenance and upgrading of the Group's production equipment. Before joining the Group in late 1987, Mr. Huang worked as an engineer in a mechanical equipment company and has over 17 years of experience in production technology.

Mr. Huang Liang Zhen, aged 51, is the Sales Manager of the Group. He is responsible for the Group's sales and marketing. Mr. Huang joined the Group in 1985 and has over 15 years of experience in sales and marketing.

Mr. Yu Wen Zhang, aged 37, is the General Manager of the Group's disposable baby diaper business. He is responsible for the day-to-day operations of the disposable baby diaper business. Mr. Yu joined the Group in 1991 and has over 10 years of experience in manufacturing and administration.

Tong Lian Zhang, aged 36, is the manager of the Group's information technology department and is responsible for the installation, implementation and maintenance of the Group and management information system. Prior to joining the Group in May 1999, Mr. Tong served as an assistant to President in a PRC company. Mr. Tong graduated with a bachelor degree from the University of Beijing and a master degree from the University of Xiamen. He has over 12 years of experience in organization management and investment.