

Directors and Senior Management Profile

Brief biographical particulars of directors and senior management are as follows:

DIRECTORS

Mr. Richard John Siemens, 56, Chairman, joined the Group in January 2000. Mr. Siemens is a founding member, Co-Chairman and Executive Director of SUNDAY Communications Limited. He is also Chairman and a founding member of Distacom Communications Limited. He has been involved in the telecommunications industry for 27 years. Born and raised in Canada, Mr. Siemens was trained as a Chartered Accountant and came to Hong Kong in 1979. In 1984, he was involved in the establishment of Hutchison Telephone Company Limited with Hutchison Whampoa and Motorola. Mr. Siemens, as Group Managing Director of Hutchison Telecommunications Limited, was also involved in the establishment of other well-known companies including AsiaSat, STAR TV and Metro Radio and Hutchison's move into the European wireless business with "Orange", as well as Hutchison's European telecom strategy.

Mr. Ong Soon Kiat, 52, was appointed as Executive Director of the Company in July 1994. Mr. Ong had been the Chairman of the Group from July 1994 to January 2000. He has extensive business experience in South East Asia and the People's Republic of China (the "PRC").

Mr. Derrick Francis Bulawa, 37, joined the Group in September 1999 as Chief Executive Officer and was appointed in October 1999 as Executive Director. Mr. Bulawa oversees the development and execution of the Group's unique vision for convergent services. He is the Group's chief strategist, visionary and evangelist. His responsibilities also include paying personal attention to investor relations and ensuring a rich customer experience. Before joining the Group, Mr. Bulawa was among the key founders of STAR TV. He has also served as Chief Operating Officer for UNIFI Communications, and worked previously for GTE SpaceNet and Contel ASC in the Asian satellite, data and telecommunications sectors. He has more than 16 years of internet and communications experience in the United States and Asia. He holds a Bachelor of Science degree in Electronic Engineering Technology from the DeVry Institute of Technology in the United States.

Mr. Lim Shyang Guey, 42, was appointed as Executive Director and Vice-President of Corporate Development in October 1999. Mr. Lim is responsible for executing corporate strategy and overseeing major shareholder issues. One of the core creators of the Group's unique business vision, Mr. Lim was instrumental in reorganizing Goldtron Holdings Limited into its new direction as e-KONG. He also served in the past with Telecom New Zealand. He has more than 12 years of experience in telecommunications and information technology in various countries including New Zealand, Russia, Malaysia and Singapore. Mr. Lim holds a Bachelor of Engineering degree and a Master of Engineering degree, both from the University of Auckland in New Zealand.

Mr. Mokhzani Bin Mahathir, 40, was appointed as Executive Director in July 1994 and became a Non-executive Director of the Company in 1999. Mr. Mahathir is the Executive Chairman of Tongkah Holdings Berhad, a publicly listed company in Malaysia, and the Non-executive Chairman of Goldtron Limited, a publicly listed company in Singapore.

Mr. Peng Chian Chua, 56, was appointed as Executive Director in July 1994 and became a Non-executive Director of the Company in 1999. Mr. Peng has more than 20 years' working experience in manufacturing with various multinational companies.

Directors and Senior Management Profile *(Cont'd)*

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Mr. Fung Che Kwong, Peter, 51, was appointed as an Independent Non-executive Director of the Company in 1994. He is a Hong Kong based businessman with over 20 years' experience in the textile industry.

Mr. Ngan Chor Man, 34, was appointed as an Independent Non-executive Director of the Company in 1997. He is a Hong Kong based businessman with 7 years' experience in the information technology and in the PRC.

SENIOR MANAGEMENT

Mr. Kim Moon-Tae, Grant, 26, joined the Group as Vice-President, Business Development in September 1999. In his role as Vice President, Business Development, Mr. Kim directs strategy for the Group's businesses and investments. His leadership has been crucial for securing key investments involving the Company's businesses, subsidiaries and affiliates. Mr. Kim has extensive experience in investment banking, telecommunications and the internet in both the United States and Asia. He served previously as Vice President of Operations for UNIFI Communications, and has worked with Pacific Century Group and Continental Development Corporation, in various senior management and mergers & acquisitions positions. Mr. Kim studied at the Wharton School, Harvard University and Oxford University.

Mr. Robbin Wright Wells, 44, joined the Group in October 1999 as Vice-President, Technology. Mr. Wells is the Group's core technologist. He is responsible for strategic planning and tactical execution of the key technologies that realize the Group's vision. Previously, Mr. Wells served as Head of Technology for UNIFI Communications, where he designed and expanded a global network of more than 1,000 platforms spanning 15 countries. He has also held senior positions with Prime Computer, one of the first-to-market with Object Oriented Technology products, and W.F. Wood, a pioneer in the use of automated manufacturing technologies. Mr. Wells has more than 22 years of technology experience, having built IP networks across North America, Europe and Asia.

Ms. Leung Kit-Mee, Judy, 37, joined the Group as Vice-President, Marketing in January 2000. Ms. Leung is responsible for directing all marketing and public relations strategies, including supervision of marketing activities for the Group's subsidiaries and affiliates. She has a wealth of marketing experience, especially in relation to start-up operations. Prior to joining the Group, Ms. Leung served as Senior Manager for Marketing Promotions at New T&T, a startup that grew to become Hong Kong's largest fully optical network provider. She also served previously as Public Relations Manager for Hongkong Telecom, which is now Pacific Century CyberWorks. Ms. Leung is a graduate of the University of Aston in Birmingham, England with a Masters Degree in Business Administration.

Mr. Cheng Man-For, Jeffrey, 35, joined the Group as Chief Financial Officer in October 1999. He is responsible for overseeing financial management and company secretarial duties. He also supervises listing issues and works to maintain financial transparency. Mr. Cheng has more than 10 years of finance and accountancy experience in the PRC, Taiwan and Hong Kong. Before joining the Group, he served as Director of Finance at Fax International HK Ltd. He began his career with KPMG Peat Marwick and later worked for The Stock Exchange of Hong Kong Limited. Mr. Cheng is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Company Secretaries.