



**Mr. Richard John Siemens**, 56, Co-Chairman and Executive Director, has been with the Group since 1995. Mr. Siemens is chairman and a founding member of Distacom and co-chairman and a founding member of Mandarin Communications Limited. He is also the chairman of e-Kong Group Limited, a company listed on the Stock Exchange. Mr. Siemens has been involved in the telecommunications industry for 26 years. Born and raised in Canada, Mr. Siemens was trained as a Chartered Accountant and came to Hong Kong in 1979. In 1984, he was involved in the establishment of Hutchison Telephone Company Limited with Hutchison Whampoa and Motorola. Mr. Siemens, as group managing director of Hutchison Telecommunications Limited, was also involved in the establishment of other well-known companies including AsiaSat, STAR TV and Metro Radio and Hutchison's move into the European wireless business with "Orange" as well as Hutchison's European paging strategy. Mr. Siemens is a member of the Company's remuneration committee.

**Mr. Edward Wai Sun Cheng**, 45, Co-Chairman and Executive Director, is a founding member of Mandarin Communications Limited and has been with the Group since 1995. Mr. Cheng is also currently the chief executive of USI Holdings Limited. USI, a publicly listed company on the Stock Exchange, is a member of the Wing Tai Asia Group. Mr. Cheng is a member of the Hong Kong SAR Government's Council of Advisors on Innovation and Technology, the Council of the Hong Kong Institute of Education, Mandatory Provident Fund Schemes Appeal Board, the Securities and Futures Commission's Takeovers and Mergers Panel and the Takeovers Appeal Committee, the Operations Review Committee of the Independent Commission Against Corruption, and the Executive Committee of the Hong Kong Housing Society. Mr. Cheng is a member of the Company's remuneration committee.

**Mr. Craig Edward Ehrlich**, 45, Group Managing Director, has been involved in Hong Kong's communications industry since he first settled in Hong Kong in 1987. Mr. Ehrlich joined Hutchison Cablevision as managing director in October 1987. Mr. Ehrlich was a founding member of the team that launched STAR TV, Asia's first satellite delivered multi-channel television network. After four years with Hutchison Whampoa, Mr. Ehrlich was hired as group operations director at Hutchison Telecommunications with direct responsibility for the company's operations in a total of 13 countries. In 1993, he left the Hutchison group and established companies which were involved in the introduction of cable television and paging services to the Philippines and Mexico. He sold these companies in September 1996 and was recruited as Group Managing Director of the Group in November 1996. Prior to joining Hutchison Cablevision in Hong Kong in 1987, he spent 8 years in senior positions at one of America's largest cable television operators. He holds a B.A. degree from the University of California Los Angeles, a Masters degree from Occidental College and a postgraduate fellowship with the Coro Foundation.

**Mr. Kuldeep Saran**, 49, Executive Director, has been a director of Mandarin Communications Limited since 1998 and is an executive director of Distacom. After obtaining his M.B.A. in 1977, Mr. Saran joined the Tata Group of India. Between 1984 and 1986, Mr. Saran worked at Sony Corporation in India and in 1987 he was appointed country head of Motorola in India. In 1992, Mr. Saran was director of planning and new business at Hutchison Telecommunications in Hong Kong. Mr. Saran was involved in the execution of Hutchison Telecommunications' new businesses in the United Kingdom, Thailand, Malaysia and India. He also was a member of the development team for Hutchison Telecommunications' businesses in Taiwan and the PRC. Mr. Saran joined Deutsche Bank in 1994 as head of the telecommunications group (Asia Pacific).

**Mr. Andrew Chun Keung Leung**, 44, Executive Director, has been a director of Mandarin Communications Limited since 1997. He graduated from the University of Hong Kong with an Honours Bachelors degree in Laws and a Post Graduate Certificate in Laws. Between 1980 and 1987, Mr. Leung practiced corporate finance law in Hong Kong and Sydney, Australia. Thereafter, until 1990, Mr. Leung served as a banker in the Asian investment banking divisions of two major international investment banks. Between 1990 and 1993, Mr. Leung initiated and structured a number of key infrastructure projects in Thailand's communications and mass transit sectors. From 1993 to 1997, he was the executive director of World-Wide (Holdings) Limited, a company specialising in direct investment activities for the Worldwide Investment Group, which was founded by Sir Y.K. Pao. Mr. Leung is responsible for overseeing USI's communications and technology investments, including its interests in the Group.

**Mr. William Bruce Hicks**, 39, Executive Director, has been with the Group since 1995. He joined Distacom in 1994 and currently serves as an executive director and the Distacom group's chief technology officer. Prior to joining Distacom, Mr. Hicks was general manager of network operations with Hutchison Telephone Company Limited in Hong Kong. During almost 7 years with the Hutchison organisation, Mr. Hicks was responsible for the company's technical operations in Hong Kong and actively involved in new business development in Asia and Europe. Mr. Hicks began his career with Motorola Inc. in the United States where he was involved in the design and implementation of advanced radio communications systems. Mr. Hicks is Canadian. He received his B.S.E.E. degree from Michigan Technological University in 1983 and an M.B.A. from the International Management Institute in Geneva, Switzerland in 1987.

**Mr. Johnson Chan**, 34, Non-executive Director, has been with the Group since 1999. Mr. Chan was educated in North America and graduated from York University with a Bachelors degree in accounting. Mr. Chan is the chairman of a multinational information technology group that has offices in North America and Asia. Mr. Chan founded one of the first five ISPs in Hong Kong. In addition to his directorship with the Company, Mr. Chan is a director of Distacom and also serves as a director on board of an Internet company listed in the United States.



**Mr. Peter Kin Ngok Lam**, 43, Non-executive Director, has been with the Group since 1995 when he was appointed a director of Mandarin Communications Limited. Mr. Lam also holds the following positions: deputy chairman of Lai Sun Garment (International) Limited, chairman and president of Lai Sun Development Company Limited, chairman of Lai Fung Holdings Limited, director of eSun Development Company Limited and Crocodile Garments Limited. Mr. Lam has extensive experience in property and investment businesses. Mr. Lam is a director of the Real Estate Developers Association of Hong Kong, a member of the Hong Kong Hotel Owners Association and a council member of the Anglo Hong Kong Trust.

**Mr. Henry Michael Pearson Miles OBE**, 64, Non-executive Director, has been with the Company since January 2000 and is currently chairman of Johnson Matthey plc, and the Korea Europe Fund Inc. He is a director of ING Baring Holdings Limited and a non-executive director of BP, Balfour Beatty plc and Pacific Assets Trust plc, all companies registered in the United Kingdom. Between 1984 and 1988, he was chairman of Swire Pacific Limited and Cathay Pacific Airways Ltd. He was also a non-executive director of Hong Kong Bank 1984/88. Between 1976 and 1999, he was a director of John Swire and Sons (Hong Kong) Limited. Between 1988 and 1999, he was an executive director of John Swire & Sons Limited. Mr. Miles is an independent director and is a member of the Company's audit committee and remuneration committee.

**Mr. Simon Murray CBE**, 60, Non-executive Director, has been with the Company since January 2000. Mr. Murray is a co-founder and shareholder of Distacom International Limited. Mr. Murray was the executive chairman in Asia Pacific of Deutsche Bank group until early 1998 when he established his own business. He is the chairman of GEMS (General Enterprise Management Services), a private equity fund management company sponsored by Simon Murray and Associates. He is also a director of a number of public companies globally including Hutchison Whampoa Limited, Cheung Kong Holdings Limited, Hermes International, Vivendi, Tommy Hifiger Corporation and N.M. Rothschild & Sons Limited. Mr. Murray is a member of the Former Directors Committee of The Community Chest and is involved in a number of other charitable organisations including The China Coast Community Association. In 1994, Mr. Murray, who is British, was awarded the CBE by HM The Queen of England for his contribution to the Hong Kong community. Mr. Murray is a member of the Company's audit committee.

**Mr. Robert John Richard Owen**, 61, Non-executive Director, has been with the Company since January 2000. From 1979 to 1987, Mr. Owen held various positions with Lloyds Bank, including Chairman of Lloyds Merchant Bank and Director of Investment Banking of the Lloyds Bank Group. In 1988, Mr. Owen was recruited by the Hong Kong Government as advisor on securities markets to lead the implementation of extensive reforms to the regulation and operation of Hong Kong's securities and futures markets. From 1989 to 1992, he served as the first chairman of the Securities and Futures Commission. Since 1992, Mr. Owen has held a number of concurrent positions which include chairman of TechPacific.com Limited (from 1999), deputy chairman of Nomura Asia Holdings Limited (from 1994), council member, Lloyds of London (1993-1996), and director of various other companies and investment funds. Mr. Owen is an independent director and is a member of the Company's audit committee.



**Mr. Michael Triguboff**, 46, Non-executive Director, has been with the Group since December 2000. Mr. Triguboff has been a managing director of Lazard Asset Management Pacific Co. and Lazard Freres & Co. LLC since 1994. He is responsible for the funds management activities of Lazard in South East Asia, Australia and New Zealand. Mr. Triguboff has extensive experience in the fields of funds management and corporate finance. Mr. Triguboff holds a number of degrees, including a Master of Business Systems, a Master of Business Administration, a Bachelor of Laws and a Bachelor of Arts. He is a fellow of Australian Institute of Management and an associate member of Institute of Electrical & Electronics Engineers.

**Mr. George Kin Wah Wong**, 48, Non-executive Director, has been with the Group since 1995 when he was appointed a director of Mandarin Communications Limited. Mr. Wong has been engaged in construction and real estate business in Taiwan and Hong Kong since graduating in building construction design in 1973. Mr. Wong also serves as chairman of The Hong Kong Parkview Group Limited which is a public company listed on the Stock Exchange and its core business is real estate development.

**Mr. Hongqing Zheng**, 53, Non-executive Director, has been with the Group since 1996 when he was appointed a director of Mandarin Communications Limited. He graduated from the planning and statistics department of the People's University of China and holds a Masters degree in economics. Mr. Zheng has over 21 years experience in economic development work and is a qualified senior economist. Prior to joining the Group, Mr. Zheng was a committee member of the State Commission for Restructuring Economic System and director of the Comprehensive Planning Department and general manager of the China Container Corporation. Mr. Zheng is also a director and deputy general manager of China Travel Service (Holdings) Hong Kong Limited and holds chairmanships and directorships in various subsidiaries of China Travel Service (Holdings) Hong Kong Limited.