

Biographical details of Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS



Mr Da Hongxing (管鴻興), aged 57, is a professor-grade Senior Engineer and graduated from Nanjing Industrial College in 1967. He has 33-year experience in electricity development and management. During August 1967 and May 1971, Mr. Da worked at Shandong Boshan Fire Power Plant. From May 1971 to November 1989, Mr. Da was a technician and the Head of Workshop, Deputy Plant Manager and the Plant Manager of Shandong Baiyanghe Power Plant. During November 1989 and May 1996, Mr. Da was the Plant Manager of Shandong Shiheng Power Plant. From May 1996 to April 1998, Mr. Da was deployed to SEPCO. Since April 1998, Mr. Da has been appointed as Deputy General Manager of SEPCO.



Mr TIAN Peiting (田沛亭), aged 55, was the Chairman of the Company during 2000 and was appointed as the Company's Vice Chairman on 26 February 2001. Mr Tian is a professor-grade Senior Engineer and a part-time professor of Industrial University of Central China. Mr Tian studied thermalkinetics at Hua Zhong Industrial College and graduated in 1968. He has over 30-year experience in electric power development and management. From December 1968 to June 1988, Mr Tian worked at Shandong Electric and Construction No. 2 Division and worked as the Deputy Manager of Shandong No. 3 Electric

and Construction Company. From July 1988 to January 1994, he was the Manager in charge of construction at Shandong Nuclear Power Engineering Company. From January 1994 to January 1997, Mr Tian was the General Manager of Shandong No. 1 Electric and Construction Company. From January 1997 to April 1999, he worked at the SEPCO, Shandong Electric Science Institute and acted as the Head of the Infrastructure Department of Power Industry Bureau and the Dean of the Electric Power Science Research Institute. He has been the Deputy General Engineer of SEPCO since April 1999.



Mr CHEN Jianhua (陳建華), aged 41, is a Director and the General Manager of the Company. Mr Chen is a senior engineer and graduated from Shandong Industrial University in July 1982. From July 1982 to July 1997, Mr Chen worked at the Qingdao Plant and acted in such capacities as Chief Engineer, Deputy Plant Manager and Plant Manager. From July 1997 to July 1998, Mr. Chen was Head of the Planning and Development Department of SEPCO. From July 1998 to October 1998, Mr Chen was the Deputy Chief Engineer of SEPCO and the Deputy General Manager of the Company. Since October 1998, he has been the General Manager of the Company.



Mr LIN Mingshan (林銘山), aged 38, is a Director of the Company. Mr Lin is also currently the Plant Manager of the Zouxian Power Plant. Mr Lin is a senior engineer and graduated from Shandong Engineering College in July 1983. From July 1983 to July 1996, Mr Lin worked at the Shandong Longkou Power Plant and acted in such capacities as Duty Officer, Group Leader of Duty Officers, Deputy Chief Engineer and Head of Production and Despatch Division, First Deputy Chief Engineer, Deputy Chief Engineer and Head of

Operation and Despatch Department and Assistant to Plant Manager. From July 1996 to August 1997, Mr Lin was the Deputy Plant Manager of Shandong Laiwu Power Plant. In August 1997, Mr Lin was appointed Deputy Plant Manager of the Zouxian Power Plant. From April 1998 to October 1998, Mr Lin was the Acting Plant Manager of Zouxian Power Plant. Since 1998, Mr Lin has been the Plant Manager of the Zouxian Power Plant which is owned by the Company.

NON-EXECUTIVE DIRECTORS



Mr FU Yijun (傅毅軍), aged 51, is a Vice Chairman and a non-executive Director of the Company. Mr Fu has also been the Deputy General Manager of Shandong International Trust and Investment Corporation ("SITIC") since September 1997. Mr Fu is a senior engineer and graduated from the Faculty of Electric Power, Shandong Industrial University. From February 1973 to May 1990, Mr Fu worked in the Jinan Electricity Bureau and acted in such capacities as Deputy Head and Deputy Bureau Chief. From May 1990 to June 1993, Mr Fu was the Factory Manager of the Shandong Electric Power Equipment Factory. Mr Fu was the Manager of Luxin Industrial Company of SITIC from June 1993 to April 1995 and the Assistant to the General Manager of SITIC from April 1995 to September 1997. Since September 1997, Mr Fu has been the Deputy General Manager and a director of SITIC.



Mr Li Ruge (李汝革), aged 37, is an economist and senior accountant. Mr. Li graduated from Shandong Electric Power School in 1982, studying thermalkinetics. He has 18-year experience in electricity development and management. During July 1982 and January 1993,

Mr Li was a technician and material planner of Furnance Workshop, the Head of the Finance Division, the Head of the Planning Division and the Deputy Chief Economist of Shandong Zhanhua Power Plant. From January 1993 to January 1997, Mr Li worked at Shandong Heze Power Plant and acted in such capacities as Deputy Plant Manager, the Plant Manager and member of the Party Committee . During January 1997 and November 1997, Mr Li was the General Manager and member of the Party Committee of Shandong Electric Power Fuel Company. From November 1997 to January 2000, Mr Li was the Head of the Finance Department of SEPCO. Mr Li has been Deputy Chief Accountant of SEPCO since January 2000. In February 2001, Mr Li was appointed as director and the Chief Accountant of SEPCO.



Mr ZHAO Wenan (趙文安), aged 48, is a non-executive Director of the Company. Mr Zhao is an economist and graduated from Linyi Educational College in July 1986. From 1969 to 1992, Mr Zhao worked in the Shandong Province Linyi Electric Power Bureau and acted in such capacities as the Secretary to the Group Committee, Supervisor of Transmission Lines and Industrial Districts and assistant to Bureau Chief. From 1992 to June 1996, Mr Zhao was the Deputy Bureau Chief of the Linyi Electric Power Bureau and General Manager of the Electric Power Industry Company. From July 1996 to August 1996, Mr Zhao acted as the Deputy Secretary to the Party Committee of the Zaozhuang Electricity Supply Bureau. Mr Zhao was appointed Deputy General Manager of Shandong Luneng Development Group Company Limited ("Luneng"), a shareholder of the Company in November 1996, and was appointed the General Manager of Luneng in December 1997. Mr. Zhao was appointed as the Chairman of Luneng in January 2000.



Ms YANG Renxiang (楊仁香), aged 57, is a non-executive Director of the Company. Ms Yang is a professor-grade researcher. She graduated from Shandong Industrial University in 1970. From 1970 to 1973, Ms Yang worked at the headquarters of the Shandong Province Laiwu Steel Factory. From 1973 to 1992, Ms Yang worked in the Design Bureau of the Shandong Province Urban and Rural Construction Committee as its Deputy Division Head, Division Head and then Deputy Bureau Chief. In March 1992, Ms Yang was appointed as the Deputy Manager of the Machinery and Light Textiles Department of SITIC and the Deputy Manager of the Funds Department of SITIC. From 1994 until October 1998, Ms Yang was the Manager of the Funds Preliminary Project Division of SITIC. Since November 1998, Ms Yang has been the Assistant to the General Manager of SITIC and the Chief Engineer of SITIC's Funds Headquarters.



Mr CUI Jiaoshan (崔焦山), aged 57, is a non-executive Director of the Company. Mr Cui is an engineer. In 1970, Mr Cui graduated from the Dongbei Petrol Institute. From 1970 to 1975, Mr Cui worked at the Liaoning Province Jinxi Petrol No. 5 Factory. From 1975 to 1977, Mr Cui worked as a technician at the Shandong Xuecheng Jiaohua Factory. From 1977 to 1983, Mr Cui worked as an assistant engineer and an engineer at the Zaozhuang City Chemistry Bureau and the Zaozhuang City Metallurgy and Chemical Works Bureau respectively. From 1983 to 1993, Mr Cui worked as the Deputy Bureau Chief and the Bureau Chief of the Zaozhuang City Metallurgy and Chemical Works Bureau. In 1993, Mr Cui was appointed as the head of the Zaozhuang City Planning Committee. In April 2000, he was appointed as assistant to the Mayor of the People's Government of Zaozhuang City. In February 2001, Mr. Cui was appointed as Deputy Head of the People's Congress of Zaozhuang City. Since September 1993, Mr Cui has been the manager of Zaozhuang City Infrastructure Investment Company ("ZCIIC"), a shareholder of the Company.



Mr ZHANG Bingju (張炳炬), aged 43, university graduate, is a non-executive Director of the Company. Mr Zhang is the Deputy General Economist of SEPCO. Mr Zhang joined SEPCO in 1984 and worked in such capacities as the Accountant of Finance Division, Deputy Section-grade Cadre of Finance Division, Chief Accountant and Head of Operation Department and Deputy Head of Sales Department, Deputy Head of Power Supply Department, and Deputy General Manager and Deputy Head of Sales Department of Power Supply and Maintenance Company. He has been the Deputy General Economist of SEPCO since October 1998.



Mr KUESTER Frederick D (喬啓達), aged 51, Master of Business Administration of Samford University of the United States (1989), is a non-executive Director of the Company. Mr Kuester is the Senior Vice President at Mirant Corporation of the United States and he is also the Managing Director and Chief Executive Officer of Mirant Asia-Pacific Limited. He joined Southern Company of the United States in 1971 as engineering co-operative student in Birmingham. From 1990 to 1992, he was the Vice President of Southern Company in New York. Other roles served at Southern Company over the years included manager, project field engineering (Plant Vogtle, Georgia); senior project engineer, senior engineer, assistant to both the executive vice president and senior vice president of design engineering (Southern Company Services). Thereafter, he was project engineering manager for nuclear plant support at Plant Hatch and Farley Birmingham in Alabama. Before he joined Mirant Asia-Pacific Limited in 1997, he was the Vice President for power generation and delivery at Southern Company's Mississippi Power subsidiary.



Mr DING Changhao (丁長浩), aged 70, is an independent non-executive Director of the Company. Mr Ding is a professor at the Shandong Industrial University. Mr Ding graduated from the Electrical Machinery Faculty of Nanjing Jinling University in September 1952 after which Mr Ding worked as an assistant teacher at the Shandong Industrial University. In 1960, Mr Ding was appointed as the Deputy Head of the Electrical Machinery Faculty and in 1978, as the Head of the Shandong Industrial University. Since 1984, Mr Ding has acted as the Vice Chancellor of Shandong Industrial University. In addition, Mr Ding has been appointed as a director of the China Engineering Education Research Institute (from September 1986 to February 1991), Deputy Head of the Shandong Electrical Machinery Engineering Institute (since May 1983) and an Executive Director of the Jinan City Science and Technology Learning Institute (from October 1984 to February 1992). Mr Ding has more than 40-year experience in the teaching and research of electrical mechanics.



Mr KUNG Shai-dow (孔憲鐸), aged 67, is an independent non-executive Director of the Company. Mr Kung is a professor in the Department of Biology of the University of Science and Technology in Hong Kong. Mr Kung taught at the University of California, Los Angeles and then worked at the University of Maryland, Baltimore County as a professor of biology and the Acting Head of Faculty and the Deputy Dean of the School of Arts and Science. In 1986, Mr Kung was appointed as the Head of the Centre for Agricultural Biological Engineering which is a branch of the University of Maryland's Biotechnology Institute and also as the Acting Provost. In 1991, Mr Kung was appointed as the Dean of the School of Science in the University of Science and Technology in Hong Kong. From 1992 to 1998, Mr Kung was the Vice-President of the Hong Kong University of Science and

Technology. Mr Kung received a PhD in botany from the University of Toronto, Canada in 1968.

SUPERVISORS



Mr FENG Lanshui (馮蘭水), aged 55, is the Chairman of the supervisory committee of the Company and is a representative of the shareholders. In 1970, Mr Feng graduated from the Shandong Finance Institute and from 1972 to 1977, Mr Feng worked in the Foreign Trade and Finance and Trade Office of Qihe County in Shandong Province. In 1977, Mr Feng became an Officer of the Finance and Trade Bureau of the Shandong Provincial Planning Committee. In 1984 and 1988, Mr Feng was appointed as the Deputy Bureau Chief of the Finance and Monetary Bureau of the Shandong Provincial Planning Committee and the Bureau Chief, respectively. Since 1994, Mr Feng has been a director and the Chief Auditor of SITIC.



Ms ZHENG Feixue (鄭飛雪), aged 46, is a member of the Supervisory Committee of the Company. Ms Zheng graduated from the Northeast Electricity College in January 1982, studying the power plant and electricity system. Ms Zheng has been with Zouxian Power Plant since January 1982, and has acted in such capacities as person in charge of the Party Committee, Deputy Head of the Party office, Head of the Party Committee, Deputy Chief of the Political Work Bureau and Chief of the Political Work Bureau, Head of Office and Deputy Chief Political Worker. Since December 1997, Ms Zheng has been the Chairwoman of the Trade Union of the Zouxian Power Plant.



Mr XU Qingzao (續慶躁), aged 54, is a member of the Supervisory Committee of the Company. Mr Xu is a Senior Accountant. He graduated from Shandong Electric Power School in 1969. Mr Xu has 30 years of experience in electric power development and management. From 1969 to 1997, he worked at Qingdao Power Plant as the Head of Finance Section and Deputy General Accountant. He was the Head of Economy and Regulations Department of SEPCO in December 1997 and the Deputy Head of Audit Office of SEPCO in March 1999. He was appointed as Deputy Head of Economy and Regulations Department of SEPCO in January 2001.

COMPANY SECRETARY



Mr ZHOU Lianqing (周連青), aged 40, is the Secretary of the Company. Mr Zhou is a Senior Engineer. He graduated from Shandong Industrial University in July 1982. From graduation to August 1990, Mr Zhou was the Electric Engineer of Production Technology Section of the Shandong Xindian Power Plant, responsible for technological management. From August 1990 to February 1997, he was the Engineer of Regulations Department and Deputy Head of Strategic Research Section of Shandong Power Industry Bureau. Since February 1997, he has been the Manager of the Company's Investor Relationship Department. Mr Zhou has 17-year experience in the electric power industry. He participated in the formation of the Company in 1993 and worked on the public listing of the Company in 1999.

SENIOR MANAGEMENT



Mr ZHONG Tonglin (鍾統林), aged 41, is a Deputy General Manager of the Company. Mr Zhong is an engineer and graduated from the Shanghai Electric Power College in 1984. From July 1984 to January 1985, Mr Zhong worked at the Shandong Electric Power Infrastructure Company. From January to September 1985, Mr Zhong worked in the Shandong Province Electric Power Design Institute. From September 1985 to March 1996, Mr Zhong worked as an engineer at the Electricity Generation Department of Shandong Electric Power Infrastructure Company. During the period from March 1996 to July 1997, Mr Zhong was the Deputy Manager and subsequently, the Manager of the Electricity Generation Department of Shandong Electric Power Infrastructure Company. From July 1997 to January 1998, Mr Zhong was the Deputy Head of the Infrastructure Construction Department of SEPCO.



Mr ZHU Fangxin (祝方新), aged 49, is the Chief Accountant and Chief Supervisor of Financial Affairs of the Company. Mr Zhu studied at the Shandong Province School of Finance and Accounting in 1972. From 1972 to 1985 Mr Zhu worked in the accounting department of the Finance Bureau of SEPCO. From 1985 to 1987, Mr Zhu undertook further studies in finance and accounting for water and electricity businesses at the Economics Faculty of Anhui University. In 1988, Mr Zhu was appointed as a Manager in the Finance Department of Luneng and in 1991, was appointed as a Manager of the General Services Company of SEPCO. From 1993 to 1996, Mr Zhu was the Deputy General Manager of Luneng and subsequently, the Deputy Head of the Audit Office of the SEPCO. From 1994 to 1996, Mr Zhu undertook a business management course by correspondence at

the Shandong Administration Institute and graduated in 1996. In 1996, Mr Zhu was appointed as the Deputy General Manager of the Shandong Electric Power Fuel Company, a subsidiary of SEPCO.



Mr WANG Wenqi (王文琦), aged 37, is a Deputy General Manager of the Company. Mr Wang is a Senior Engineer. He studied electrical mechanics at Shandong Industrial University and graduated in 1983. Mr Wang has 16-year experience in electricity production and management. From 1983 to 1997, he worked at the Shandong Electric Power Examination and Research Institute as Engineer, Deputy Head and Head of High Pressure Room. From December 1997 to September 1999, he worked as the Deputy Head of Technology Section of the Power Supply Department of SEPCO.