

SENIOR MANAGEMENT PROFILE

EXECUTIVE DIRECTORS

Mr. He Changming, age 59, is a professor-grade Senior Engineer, the Chairman of the Board of Directors and General Manager of JCCL. He is the President of the 1st Administrative Committee of China Copper Development Centre, a member of the Administrative Committee of the Futures Industry Association and the Shanghai Futures Exchange and Vice Chairman of China Mining Industry Association. Mr. He started as a junior engineer in smelting and has assumed a series of technical and managerial positions over the past 30 years in the mining and smelting business. From January 1990 to May 1993, he was the Director of the Guixi Smelter. From May 1993 to the present date, Mr. He has been the Manager of Jiangxi Copper Company("JCC"). He has extensive experience in corporate management and is a technical expert. Mr. He graduated from Guizhou Industrial College in 1966 specialising in smelting.

Ms. Qi Huaiying, age 59, is a Senior Economist and an Executive Director and Deputy General Manager of JCCL. Ms. Qi is a deputy to the 9th National People's Congress of Jiangxi Province, the PRC, a Standing Committee of China Industrial and Economic Federation, Deputy Chief Secretary to the Administrative Committee of China News Agency's "Jiangxi Nei Can", a consultant of MBA Educational Guidance Committee of Jiangxi Financial University. She has about 30 years of experience in mining production planning and business management, and has accumulated extensive experience in management. Ms Qi graduated from the Economics Department of Beijing Mining Industrial College in 1967 specialising in mining production organisation and planning. She has been working for JCC since then, and was Deputy Manager of JCC from 1984 to 1997.

Mr. Du Xinmin, age 58, is a Senior Accountant, and an Executive Director, the Chief Financial Officer of JCCL. He is also the Chief Accountant of JCC. Mr. Du has over 30 years of experience in accounting and finance of the mining and smelting industry, and has accumulated extensive experience in financial management. He graduated from Beijing Business College in 1968 majoring in commercial economics. Afterwards, he has been working for JCC.

Mr. Wang Chiwei, age 48, is a Senior Economist, and an Executive Director and Deputy General Manager of JCCL. He is an arbitrator of Shanghai Arbitration Commission and Deputy President of China Huaxue Mine Association. Mr. Wang graduated from Zhongnan Industrial University in 1982 majoring in engineering management. He has been working for JCC since then. From December 1995 to July 1998, Mr. Wang was Deputy Director of

the Shanghai Smelter. From July 1998 to the present date, he is Deputy Manager of JCC. Mr. Wang has quite extensive experience in business operation and sales.

Mr. Yuan Zeping, aged 56, is a professor-grade Senior Engineer and an Executive Director of JCCL. Mr. Yuan was the Director of Guixi Smelter from 1993 to 1998. He has been engaged in smelting business for over 30 years, and has extensive experience in smelting and planning. He graduated from Hefei Industrial University majoring in Chemical engineering. At present, he is a Deputy Manager of JCC (note 1).

Mr. Gao Jianmin, age 42, is an Executive Director of JCCL. Mr. Gao has more than 10 years of experience in finance, industrial investment and development. He graduated from Qinghua University with a B.S. degree in engineering. Mr. Gao is also a director of International Copper Industry Limited and Qingling Motors Co. Ltd.. Mr. Gao has been a Director of JCCL since its incorporation.

Mr Cui Guisheng, aged 54, is an Executive Director of JCCL. He is a Senior Economist in the PRC and a tutor of the master degree programme of Zhongnan Industrial University. Mr. Cui has extensive experience in import and export trading, supply and sale, transportation, real estate development, industrial development and business operation of listing companies. Mr. Cui is also a Director of ONFEM Holdings Ltd. and Oriental Metals Company Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Sun Chuanyao, age 57, is a professor-grade Senior Engineer and is the President of the Beijing Metallurgical Research Institute. Mr. Sun is also an academician of the Russian St. Petersburg Institute of Engineering Science, a full-time professor at Northeast University of Technology and a part-time professor at the Zhongnan University of Technology and at Kunming University. Mr. Sun has approximately 30 years work experience in mineralogy. He graduated from Northeast University in 1968 majoring in milling.

Mr. Shi Zhongliang, aged 56, is the President, a professor and tutor of a PhD programme of the Jiangxi Financial University. Mr. Shi is also the Vice-Chairman of China Industrial and Economic Research and Development Procurement Union, Vice-Chairman of Jiangxi Social Union and a member of the Teaching Guidance Committee of Economics under the Education Department. Mr. Shi graduated from Shanghai Fudan University in 1967 majoring in economics. Mr. Shi has profound and extensive research experience in the areas of industrial economy, resource economy and regional economy.

Mr. Wang Yunjie, age 48, is a Partner and a Deputy Director of the Beijing Zhongxin Law Firm. He is also a part-time professor at the Beijing University and a member of the China

Legal Study Society, the China Lawyer's Association and the Lawyer's Association of the Asia-Pacific Region. He is a legal counsel for several domestic and foreign law firms. Mr. Wang graduated from Beijing University majoring in the history of legal thought and has a master's degree in law.

Mr. Long Tao, age 49, is the Chairman of Beijing Haiwen Investment Consultants Inc. and a professor of the accountancy division of the Central Monetary and Finance College. Mr. Long is a non-executive director of Qingling Motors Co. Ltd. and Beijing North Star Company Limited. He holds a bachelor's degree and a master's degree in economics and has more than 14 years of experience in accounting, finance, securities and investments. He also worked for the New York office of KPMG Peat Marwick.

SUPERVISORS

Mr. Wang Zhenkun, age 56, is a Senior Economist and a Supervisor and Chairman of the Supervisory Committee of JCCL. He has been working for JCC for 30 years, and has extensive experience in management. Mr. Wang has held various senior administrative and managerial positions. From 1987 to 1989, he was the General Manager of Dexing Mine. He graduated from China Science and Technology University majoring in technical physics.

Mr. Zhu Jingyan, age 58, is a Senior Engineer and a Supervisor of JCCL. He is also a Deputy Manager of JCC, where he worked for over 30 years, and has accumulated extensive experience in mining. Mr. Zhu graduated from Jiangxi Metallurgical College majoring in mining.

Mr. Yang Qimin, age 58, is a Senior Politician and a Supervisor of JCCL. Mr. Yang has held various senior administrative and managerial positions. He has worked for JCC nearly 30 years, and has extensive experience in management. From 1996 to 1998, he was the General Manager of Dexing Mine. Mr. Yang graduated from Jiangxi Metallurgics College majoring in mining.

Mr. Liu Sigen, age 60, is a Senior Engineer and a Supervisor of JCCL. Mr. Liu is also Vice Chief Engineer of JCC. He graduated from Zhongnan Metallurgics College majoring in non-ferrous metal. Since July 1979, he has been working for JCC.

Ms. Yang Mingjie, aged 44, is an Accountant. She graduated from the faculty of industrial accounting of the Jiangxi Broadcasting Television University in 1986. She has been working in JCC since 1981. She was appointed the Deputy Chief of the Auditing Department of JCC in December 2000. (note 2)

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Mr. Fang Jinwei, age 44, is a Senior Engineer and a Deputy General Manager of JCCL. He is also a Deputy Manager of JCC. Mr. Fang graduated from the faculty of milling of Kunming Metallurgical Industrial School, and has been working in JCC since then. From August 1995 to July 1998, he was the Deputy Director of the Dexing Mine. He has over 10 years working experience in mining industry.

Mr. Huang Dongfeng, aged 42, is a Senior Economist and Company Secretary. He had worked for such departments as the General Manager Office, the Strategy Research Office, the Economic Development Department of JCC. He has 18 years of experience in corporate management, and has accumulated extensive experience in the areas of corporate management and capital operation. He also holds the position of Head of JCCL's Secretary Office of the Board of Directors. Mr. Huang graduated from the faculty of management engineering of the Zhongnan Industrial University.

Mr. Tung Tat Chiu Michael, age 38, is Secretary of JCCL in Hong Kong. Mr. Tung is a partner of Messrs. Woo Kwan Lee & Lo, the Company's Hong Kong legal advisers, and has over 10 years of experience as a practising lawyer in Hong Kong. Mr. Tung is also the Company Secretary of a number of companies listed in Hong Kong, and an Independent Non-executive Director of a company listed in Hong Kong. He holds a B.A. degree in law and accounting from the University of Manchester, the United Kingdom.

Notes:

1. Mr. Yuan Zeping was elected as Executive Director of JCCL at the extraordinary general meeting held on 19 January 2001 in replacement of Mr. Zhang Shuijian.
2. Ms. Yang Mingjie was elected as Supervisor of JCCL at the presidium of the staff representative meeting held on 15 March 2001 in replacement of Mr. Cai Jihua.