

SENIOR MANAGERS

Bi Yupu, aged 59, is the General Manager, Power Project Department of CITIC Pacific Limited (“CITIC Pacific”). He is a Deputy Managing Director of China International Trust & Investment Corporation Hong Kong (Holdings) Limited (“CITIC HK”). He has been the chief representative of CITIC Pacific Beijing Office since 7 December 1993. Before joining the CITIC Group in 1987, he worked for 20 years with the Ministry of Electric Power in the People’s Republic of China (“PRC”) as a senior engineer and deputy director of North China Electric Power Research Institute. He joined CITIC Pacific in 1993.

Chau Chi Yin, aged 45, is the Assistant Director, Financial Control and Financial Controller of CITIC Pacific Group. He is a director of Hong Kong Resort Company Limited and other Group companies concerned with industrial projects in the PRC. He joined CITIC HK in 1987 after experience in public accounting and in financial management with a major Hong Kong listed company, and joined CITIC Pacific in March 1990.

Leslie Chang Li Hsien, aged 46, is the Assistant Director, Finance of CITIC Pacific Group. He is a director of CITIC Guoan Co., Ltd., Hong Kong Tunnels and Highways Management Company Limited (“HKTHMC”) and the Western Harbour Tunnel Company Limited (“WHT”). Before joining CITIC Pacific in 1994, Mr Chang was a partner at KPMG Peat Marwick specializing in financial services industry. He was also the Director of Chinese Practice of the firm in the United States.

Frances Yung Ming Fong, aged 29, is the General Manager, Technology Development of CITIC Pacific Group. She joined CITIC Pacific in 1995 and is now responsible for the development of technology based projects. She is a Vice-President of CITIC Pacific Communications Limited, a director of the New Hong Kong Tunnel Company Limited (“NHKTC”) and other Group companies concerned with communications projects. She is the daughter of Mr Larry Yung Chi Kin.

Milton Law Ming To, aged 37, is the Assistant Director, Business Development. He is a director of Hong Kong Dragon Airlines Limited, NHKTC, WHT, HKTHMC and other Group companies concerned with infrastructure, environment, trading and industrial projects in Hong Kong and the PRC. Before joining CITIC Pacific in 1992, he worked in the banking industry.

Polly Lawrence, aged 54, is the Assistant Director, Group Human Resources and Administration of CITIC Pacific Group, responsible for those functions in the Group. She was head of human resources and communications of a Hong Kong listed company before she joined CITIC Pacific in 1993.

Chu Hon Fai, aged 55, is Chief Executive - Trading of Dah Chong Hong Group and is responsible for the Group's trading business. He was formerly a Deputy Chief Executive and joined Dah Chong Hong Group in 1964.

Hui Ying Bun, aged 54, is Chief Executive - Motor of Dah Chong Hong Group and is responsible for the Group's motor business. He was formerly a Deputy Chief Executive and joined Dah Chong Hong Group in 1966.

Peter Mak Shair On, aged 52, has been a Deputy Chief Executive of Dah Chong Hong Group since March 2000. He joined CITIC Pacific in 1996 and had extensive experience in shipping, property and China business activities before joining the Group.

Mak Kwing Tim, aged 52, is the Managing Director of Reliance Motors, Limited which holds the Honda, Acura and Nissan Diesel franchises, and of Harmony Motors Limited which holds the Volkswagen franchise. He joined Dah Chong Hong Group in 1967.

Kenneth Tsang Yu Kit, aged 52, is the Managing Director of Honest Motors, Limited, which holds the Nissan franchise, and of DCH Motors (Bentley) Limited which holds the Rolls Royce and Bentley franchises. He joined Dah Chong Hong Group in January 1996. He had extensive experience in the motor trade in Hong Kong before joining the Group.

Yip Moon Tong, aged 48, is the Managing Director of Dah Chong Hong (Motor Service Centre) Limited. He joined Dah Chong Hong Group in 1992 after many years experience with the Government in the area of mechanical services and engineering.

Alexander Chan Sing Cheung, aged 56, is an Executive Director and the General Manager of NHKTC. He joined NHKTC in June 1991 having had extensive experience previously in the shipping and transport industries.

Peter Chan Kwong Choi, aged 37, is a Director of CITIC Telecom 1616 Group. Before joining the CITIC Pacific Group in May 2000, he was a Director of Telecom 1616 Limited with extensive experience in the telecommunications industry.

Glenn Robert Sturrock Smith, aged 48, is the Chief Executive of Sims Trading Company Limited ("Sims") and Chairman of the Guangdong Jing Yun Distribution Co. Ltd. He joined CITIC Pacific as a result of its acquisition of Sims on 28 February, 2001. Prior to joining the Group, he had long experience in marketing and distribution of consumer and food products with a listed group of companies in Hong Kong.