

# PARTICULARS OF DIRECTORS AND SUPERVISORS

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### MEMBERS OF THE BOARD:

#### EXECUTIVE DIRECTORS

Liu Jie, aged 57, is the Chairman of the Company and the Chairman and the General Manager of Angang Holding. Prior to joining Angang Holding in 1994, Mr. Liu was the First Deputy General Manager and Chief Engineer of Wuhai Iron & Steel Complex, where he worked for over 27 years and held various senior positions including Plant Manager of the Hot Strip Plant and Deputy General Manager. Mr. Liu is fluent in Japanese and English and has over 30 years' experience in production operation management in the iron and steel industry. He is a Senior Engineer and Fellow of the PRC Faculty of Engineering. He is also an Alternate Member of the 15th Congress and a Representative in the 9th National People's Congress. Mr. Liu has been awarded the title of Specialist with Outstanding Contribution to the State (對國家有突出貢獻的專家獎) by the PRC government and Technology Progress Reward by the Ho Leung Ho Li Foundation (何梁何利基金科技進步獎) in 1998. He has also received several National Science Progress Awards from the PRC government and enjoyed special government subsidy. Mr. Liu graduated from Wuhan Institute of Iron and Steel and from the postgraduate program of Beijing Institute of Iron and Steel in metallurgical engineering.

Cai Denglou, aged 56, is the Vice Chairman of the Company and a Deputy Manager of Angang Holding. Mr. Cai graduated from Beijing Institute of Iron and Steel with a Bachelor's degree in metallurgical engineering in 1967. He joined Angang Holding in 1983 and has been a Deputy Manager and the Manager of 鞍鋼建設公司, Assistant to Manager and the Head of the Facility Division of Angang Holding.

Yang Hua, aged 39, is the Vice Chairman and a member of the senior management of the Company. Mr. Yang graduated from the Faculty of Philosophy of Beijing University in 1990 with a Master's degree. He joined Angang Holding in the same year and had been a Deputy Head of the Education Division of Angang Party School, Deputy Secretary to the Party Committee of Iron Smelting Plant and Half Continuous Rolling Plant of Angang Holding, Secretary to the Party Committee of Iron Smelting Plant of Angang Holding, the Head of Angang Holding Office and Assistant to General Manager of Angang Holding.

Yao Lin, aged 36, is a Director and the General Manager of the Company. Mr. Yao joined Angang Holding in 1988 and has held various positions including Assistant to Plant Manager, Deputy Plant Manager and Plant Manager of Cold Rolling Plant. Mr. Yao graduated from Dalian Polytechnic University with a Master's degree in business administration.

Wang Baolin, aged 57, is a Director and a member of the senior management of the Company. Mr. Wang joined Angang Holding in 1968 and has held various positions including Director of the Department of Enterprise Culture of Angang Holding. Mr. Wang graduated from Northeast Industrial Institute with a Bachelor's degree in metal pressure processing.

Li Zhongwu, aged 38, is a Director and a Deputy General Manager. Mr. Li graduated from the Faculty of Steel Smelting of Anshan Institute of Iron and Steel in 1987 with a Bachelor's degree. He joined Angang in the same year and had been a Deputy Plant Manager and the Plant Manager of Angang No. 1 Steel Smelting Plant, a Deputy General Manager and the Head of the Steel and Iron Sales Department of 鞍鋼國貿公司.

Zhang Lifen, aged 36, is a Director and a Deputy General Manager and a Senior Engineer of the Company. Ms. Zhang received a master's degree in metallurgical material engineering from Beijing Science and Technology University. She joined Angang Holding in 1986 and has been Assistant to Plant Manager, Deputy Plant Manager, Acting Plant Manager and Plant Manager of Wire Rod Plant of Angang Holding.

Fu Jihui, aged 49, is a Director and a Deputy General Manager and the Company Secretary of the Company. Mr. Fu joined Angang Holding in 1969 and has held various positions including Deputy Manager of the Finance and Accounting Department. Mr. Fu is a Senior Accountant in industrial accounting and has approximately 20 years' experience in financial accounting and management. Mr. Fu graduated with a Master's degree in industrial accounting from Northeastern University of Finance and Economics.

Lu Xianliang, aged 57, is a Director and a Deputy General Manager and the Company Secretary of the Company. Mr. Lu joined Angang Holding in 1968 and has held various positions including Plant Manager of Angang No. 1 Blooming Plant and Wire Rod Plant. Mr. Lu is a Senior Engineer in steel rolling and has approximately 30 years' experience in production and operations management in the iron and steel industry. Mr. Lu graduated from Beijing Institute of Iron and Steel with a Bachelor's degree.

## **NON-EXECUTIVE DIRECTOR**

Yu Wanyuan, aged 40, is a Director of the Company. Mr. Yu, a senior accountant, joined Angang Holding in 1998 and has held various positions as Assistant to General Manager, Deputy Chief Accountant and Director of Department of Finance and Accounting of Angang Holding. Mr. Yu graduated from Northeast University with a Bachelor's degree in mechanical engineering. He studied at the Economic College of Xiamen University and obtained a second Bachelor's degree in engineering management from Northeast University. Mr. Yu held various positions as Vice Director of Financial Department of Northeast University, Accounting Director of Shenyang Xinji Real Estate Development Company and Deputy Chief Accountant of Northeast University.



## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

Yang Tianjun, aged 58, is an independent Director of the Company. Mr. Yang is the governor of, and a professor at, Beijing Science and Technology University. Mr. Yang graduated from the Metallurgical Department of Beijing Iron and Steel Institute in 1965 and obtained his Master's degree from the same institute in 1981. Mr. Yang has a Doctorate degree in Engineering from Aachen Technology Germany and worked as a guest professor in Germany and Sweden between 1989 and 1990. Mr. Yang is fluent in English and German, and has extensive experience in the field of metallurgical studies, resource utilization and mathematical modelling for metallurgical process. Mr. Yang is currently a member of the Academic Degree Committee of the State Council, an Executive Member of the Metallurgical Society of the PRC and Deputy Director of Association of Metallurgical Education of the PRC. Mr. Yang has been awarded the title of Specialist with Outstanding Contribution to the Country by the PRC government.

Ho Ying, aged 55, is an Independent Director of the Company. Mr. Ho graduated from the Law Faculty of University of Tasmania, Australia with a Bachelor of Law degree in 1975. Mr. Ho was admitted as a barrister and solicitor of the Supreme Court of the Australian Capital Territory for approximately 15 months, and was thereafter in private practice as a solicitor in the State of Victoria for more than two years. Mr. Ho was admitted as a solicitor of the Supreme Court of Hong Kong in 1979. Mr. Ho is a partner of Ho & Chan. He is also a China-Appointed Attesting Officer.

Venantius Tan, aged 37, is an Independent Director of the Company. Mr. Tan graduated from Hull University in England with a Bachelor's degree in Laws. He received a Master's degree in law from King's College of University of London. He was admitted to practice in England and Wales, Hong Kong and New York. He is a partner of Morrison & Foerster LLP.

## **SUPERVISORS**

Qi Cong, aged 55, is the Chairman of the Supervisory Committee of the Company. Mr. Qi joined Angang Holding in 1970 and has held various positions including Deputy Plant Manager of Oxygen Plant, Plant Manager of Gas Plant and Manager of Corporate Legal Department of Angang Holding. Mr. Qi is a Senior Engineer and has extensive experience in production management and corporate management. Mr. Qi graduated from Qing Hua University with a Bachelor's degree.

Zhou Fa, aged 55, is a supervisor of the Company and Chairman of the Trade Union of the Company. Mr. Zhou joined Angang Holding in 1985. He graduated from Institute of International Studies majoring in diplomatic relations.

Jin Zuoyong, aged 46, is a supervisor of the Company. Mr. Jin joined the Cold Rolling Plant in 1981 and is currently a foreman of the plant. He initiated various cost saving and profit enhancing rationalisation measures and was awarded Model Worker of Angang Holding in 1994 and 1995 respectively. He was also awarded Special Model Worker by Anshan City government in 1995.