

Directors and Senior Management

Executive Directors

Mr. Zen Wei Pao, William

(aged 53, Chairman)

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee, the biggest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree in Physics and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK and a fellow of The Hong Kong Institute of Directors Ltd. He is also an individual founder member and a fellow of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

Mr. Ko Yuk Bing

(aged 45, Managing Director and Chief Executive Officer)

Mr. Ko joined the Group in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK, and The Hong Kong Institution of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 11 years' experience in business development and operation in the PRC.

Mr. Chui Chi Keung, Raymond

(aged 41, Finance Director)

Mr. Chui joined the Group in August 2000 and has been appointed as an Executive Director since 22 November 2000. He holds a Master of Business Administration degree and a Bachelor of Commerce degree. He is a Chartered Accountant in Canada and a member of The Canadian Institute of Chartered Accountants since 1989. Mr. Chui has over 14 years' experience in auditing, taxation, corporate finance, project finance, private equity investments and corporate banking.

Mr. Zen Wei Peu, Derek

(aged 48)

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee. He holds a Bachelor of Science degree in Civil Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow of the Institution of Quarrying, UK. Mr. Zen has over 23 years' experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

Mr. Fong Shiu Leung, Keter

(aged 38, Company Secretary)

Mr. Fong has been appointed as an Executive Director since 25 July 2000. He is also an Executive Director of Wai Kee. Mr. Fong holds a Bachelor degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Society of Accountants. He has 15 years' experience in auditing, accounting and business advisory profession.

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Non-Executive Directors

Mr. Brian Souter

(aged 46)

Mr. Souter has been appointed as a Non-Executive Director of the Company since 6 May 1998. He is the Chairman of Stagecoach Holdings PLC ("Stagecoach"), a substantial shareholder of the Company. Stagecoach is one of the world's largest providers of public transport services and its securities are listed on the London Stock Exchange. Mr. Souter co-founded Stagecoach in 1980 and is responsible for its new business development. He is a Chartered Accountant in the UK.

Mr. Samuel Cheng Wai Po

(aged 41)

Mr. Cheng is an alternate Director to Mr. Brian Souter. He is a Director and the General Manager of Citybus Group Limited, a subsidiary of Stagecoach. Mr. Cheng holds a Bachelor of Social Sciences degree from the University of Hong Kong and is a member of The Hong Kong Society of Accountants.

Mr. Keith Robertson Cochrane

(aged 36)

Mr. Cochrane has been appointed as a Non-Executive Director of the Company since 12 June 1998. He is Group Chief Executive of Stagecoach and also a Director of Citybus Group Limited and a member of the UK Bus Executive Group. He is a Chartered Accountant in the UK.

Mr. Martin Andrew Griffiths

(aged 34)

Mr. Griffiths is an alternate Director to Mr. Keith Robertson Cochrane. He is the Group Finance Director of Stagecoach and has extensive experience in risk management, financial reporting, and acquisitions and disposals. He is also a Director of Prepayment Cards Limited, thetrainline.com Limited and HK Kwoon Chung (Chongqing) Bus Investment Limited. Mr. Griffiths is a first class honours law graduate from the University of Glasgow and is a member of the Institute of Chartered Accountants of Scotland.

Mr. Law Hung Kuen, Janson

(aged 39)

Mr. Law has been appointed as a Non-Executive Director of the Company since 12 May 1999. Mr. Law is an Assistant Director of Emerging Markets Partnership (H.K.) Ltd. ("EMP"), the Principal Adviser to AIG Asian Infrastructure Fund L.P. ("AIG-AIF"). He holds a Master of Business Administration degree from Bradford University, UK. He is a member of The Hong Kong Society of Accountants and a fellow of The Association of Chartered Certified Accountants, UK. Mr. Law has gained years of private equity investment experience working for Prudential Asset Management Asia (H.K.) Ltd. before joining EMP. Prior to the start of his career as an investment professional, he worked for the Inland Revenue Department and various commercial firms in Hong Kong.

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Non-Executive Directors (Continued)

Mr. Leung Man Kit, Michael

(aged 47)

Mr. Leung is an alternate Director to Mr. Law Hung Kuen, Janson. He joined EMP in February 1999 and is responsible for portfolio management of AIG-AIF. He received a Bachelor of Social Sciences degree from the University of Hong Kong and attended the Executive Education Program at Harvard Business School. Mr. Leung has 23 years' experience in investment banking with extensive exposure on project finance and corporate finance. Prior to joining EMP, Mr. Leung held Director positions of Corporate Finance at Warburg Dillion Read, Crosby Securities (HK) Limited and Peregrine Capital Limited.

Ms. Yu Kit Wai, Laetitia

(aged 34)

Ms. Yu has been appointed as a Non-Executive Director since 22 January 2001. She is an Investment Director of HSBC Private Equity (Asia) Limited ("HPEM") and also holds board positions in several of HPEM's portfolio companies. She holds a Master of Business Administration degree and a Bachelor of Arts degree in Economics and International Relations from the University of Toronto and is an Associate of the Royal Conservatory of Music, the University of Toronto. Prior to joining HPEM, she worked for Baring Securities (HK) Limited.

Mr. James Herbert Stewart

(aged 48)

Mr. Stewart is an alternate Director to Ms. Yu Kit Wai, Laetitia. He is a Director of HPEM. He holds a Bachelor of Commerce degree from the University of British Columbia in Canada. He also holds qualifications from Canada as a Chartered Accountant and Chartered Insolvency Practitioner. He has joined HPEM from

William E. Simon & Sons (Asia) Limited ("Simon Asia"), a Hong Kong based private equity and fund management company where Mr. Stewart was an Investment Principal and Chief Financial Officer. Prior to joining Simon Asia in 1995, Mr. Stewart worked in the Corporate Financial Services Group of KPMG in Hong Kong and the Corporate Advisory Services Group of KPMG in Vancouver.

Independent Non-Executive Directors

Mr. Chan Hing Chiu, Vincent

(aged 65)

Mr. Chan joined the Company as an Independent Non-Executive Director of the Company in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited ("SWK") and is currently retired. He was a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow of The Hong Kong Institution of Engineers.

Mr. Chow Shiu Kee, Stephen

(aged 52)

Mr. Chow joined the Company as an Independent Non-Executive Director of the Company in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.

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Senior Management

Mr. Leung Chin Wan

(aged 46)

Mr. Leung is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 22 years' experience in civil engineering industry with more than 12 years' experience in PRC project management.

Mr. Yu Kam Fat, James

(aged 45)

Mr. Yu is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of The Association of Professional Engineers of Ontario, Canada, The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineers. He is also a Registered Structural Engineer, HK and a Registered Professional Engineer, HK. He has over 21 years' experience in civil engineering industry and project management.

Mr. Chan Sai Kuen, Daniel

(aged 43)

Mr. Chan is a Deputy General Manager of the Project Management Division. He holds a Bachelor of Business Administration degree in Accounting. He has over 20 years' experience in accounting and project management.

Ms. Han Feng Hua

(aged 62)

Ms. Han is a Project Controller of the Group, particularly involved in project management. She is a Senior Professional Engineer in the PRC and a committee member of Specialist Committee of the China Highway and Transportation Institution. Ms Han was the Director of a Provincial Highway Bureau in

the PRC. She has over 37 years' experience in administration, road construction and management of the transport sector in the PRC.

Mr. Xu De Bao

(aged 62)

Mr. Xu is a Senior Project Manager stationed in the PRC. He was the Director of a City Communications Bureau in the PRC. He has over 13 years' experience in administration, road construction and personnel management of the transportation sector in the PRC.

Mr. Ding Huai Qing

(aged 60)

Mr. Ding is a Senior Project Manager stationed in the PRC. He was the Director of a City Communications Bureau in the PRC. He has over 40 years' experience in administration, road construction and management of the transportation sector in the PRC.

Ms. Zhong Liang Jun

(aged 64)

Ms. Zhong is a Senior Consultant particularly involved in project development. She was with the Ministry of Communications in the PRC. She has over 46 years' experience in transportation infrastructure development in the PRC.

Mr. Chen Guan Jun

(aged 68)

Mr. Chen is a Senior Technical Consultant. He is a Senior Professional Engineer in China. He is a member of The Chinese People's Political Consultative Conference, honourable Director of the Bridge and Structure Society of China Civil Engineering Society, senior committee member of Jiangsu Road Association and an Academic Committee Chief of Jiangsu Highway and Transport Engineering Laboratory. He has over 46 years' experience in transportation infrastructure management.