

DIRECTORS AND SENIOR MANAGEMENT PROFILES

1	2
3	4
5	6

- SHI Qin**
Managing Director
- WONG Tin Yau, Kelvin**
Deputy Managing Director
- LU Chenggang**
Director (also Chairman of Florens Container Services Company Limited)
- QIN Fuyan**
Director (also Deputy General Manager of COSCO-HIT Terminals (Hong Kong) Limited)
- LI Jianxiong**
Deputy General Manager
- LI Wai Ho, Francis**
Financial Controller



EXECUTIVE DIRECTORS

WEI Jiafu

Mr. WEI, aged 51, is the Chairman of the Company. He is also the President of China Ocean Shipping (Group) Company ("COSCO Group"), the Chairman of COSCO (Hong Kong) Group Limited ("COSCO (Hong Kong)") and COSCO International Holdings Limited ("COSCO International"). He is also the Chairman of COSCO Container Lines Co. Ltd., COSCO Bulk Carrier Co. Ltd., COSCO Property Group Co. Ltd. and COSCO Shipping Co. Ltd. Mr. WEI had been a COSCO ship captain for many years. He is now the Chairman of China Maritime Law Association and the Vice Chairman of China Enterprises Confederation. He obtained his Master of Shipping Management and Engineering degree from Dalian Maritime University and is currently a Ph.D. candidate of Tianjin University. Mr. WEI has 34 years of experience in the shipping industry. He had held various senior positions, including President of COSCO Investment (Singapore) Ltd. and Managing Director of Sino-Tanzania Joint Shipping Co., Tianjin Ocean Shipping Co. and COSCO Bulk Carrier Co. Ltd. He joined the Company in June 2000 and is responsible for formulating the overall strategy and policy of the Company.

LIU Guoyuan

Mr. LIU, aged 49, is the Vice Chairman of the Company. He is also the Executive Vice Chairman and President of COSCO (Hong Kong) and the Vice Chairman of COSCO International. He graduated from Beijing Foreign Languages University in 1975 and obtained a Master of Laws degree (LL.M) from the Law School of University of Washington in Seattle, the USA in 1982. Since 1984, he had held various senior positions in COSCO Group, including the General Manager of the Law & Policy Research Department, the Executive Department and the Planning & Program Division, the Senior Commercial Director of COSCO Group, Senior Deputy Managing Director of COSCO Tianjin and Vice Chairman and President of COSCO Europe GmbH. In 1992, he was awarded the qualification of senior economist by the Ministry of Communications of the PRC. Since 1993, he has been entitled to the State Technical Specialist Allowance granted by the State Council of the PRC. Mr. Liu has more than 25 years of experience in enterprise management and shipping business management. He joined the Company in November 2000 and is responsible for the Company's strategic planning and major investments.

LI Jianhong

Mr. LI, aged 44, has been a Director of the Company since October 1997. He is the Vice President of COSCO Group. Mr. LI graduated from the University of East London in the United Kingdom with a Master of Business Administration degree. He has more than 18 years of experience in corporate management.

ZHOU Liancheng

Mr. ZHOU, aged 52, has been a Director of the Company since November 2000. He is also a Director and Vice President of COSCO (Hong Kong) and a Director of COSCO International. Mr. ZHOU graduated from Dalian Maritime University. He had been the General Manager of China Ocean Shipping Agency, Nanjing and the Deputy General Manager of COSCO (H.K.) Industry & Trade Holdings Limited and COSCO Asia Development Limited. He has extensive experience in corporate management.

SHI Qin

Mr. SHI, aged 46, is the Managing Director of the Company. He is also a Director and Vice President of COSCO (Hong Kong) and a Non-Executive Director of Liu Chong Hing Bank Limited. Mr. SHI has been with COSCO Group since he graduated from Shanghai Maritime Transportation Institute in 1977 and was then awarded the qualification of senior economist by the Ministry of Communications of the PRC. Mr. SHI has extensive experience in the shipping and cargo forwarding industries and has demonstrated excellent management skills. He joined the Company in July 1996 and is responsible for the strategic planning, corporate development, overall management and administration of the Company.

XU Lirong

Mr. XU, aged 43, has been a Director of the Company since March 2000. He is also the General Manager of COSCO Container Lines Company Limited. Mr. XU graduated from Marine Navigation Department of the Adult Education College in Dalian Maritime University in 1975 and obtained his Master of Business Administration degree from Shanghai Maritime Transportation Institute. Mr. XU had been the Deputy Managing Director of Shanghai Ocean Shipping Company and President of Shanghai Shipping Exchange. He has extensive experience in shipping and corporate management.

LU Zhiming

Mr. LU, aged 58, has been a Director of the Company since September 1994. He is also the Financial Controller of COSCO (Hong Kong). He graduated from Shanghai Maritime Transportation Institute in 1963 and has more than 36 years of experience in financial management and accounting. He is responsible for assisting the financial planning of the Company.

KWONG Che Keung, Gordon

Mr. KWONG, aged 51, has been a Director of the Company since May 1998. He is also a Director and Vice President of COSCO (Hong Kong) and the Managing Director of COSCO International. He is an Independent Non-Executive Director of Tianjin Development Holdings Limited and a Director of Soundwill Holdings Limited. He graduated from The University of Hong Kong in 1972 with a Bachelor of Social Sciences degree. He qualified as a chartered accountant at the Institute of Chartered Accountants in England and Wales in 1977 and was a Partner of Price Waterhouse from July 1984 to April 1998. During the 1990s, he had been a part-time panel member of the Hong Kong Government's Central Policy Unit, an independent member of the Council of The Stock Exchange of Hong Kong Limited and a Director of Hong Kong Securities Clearing Company Limited and Stock Option Clearing House Company Limited.

YANG Bin

Mr. YANG, aged 51, has been a Director of the Company since March 2000. He is also the President of COSCO Europe GmbH. Mr. YANG graduated from Dalian Maritime University in 1976 and obtained his Master of Shipping Management degree from Shanghai Maritime University and was then awarded the qualification of senior engineer. Mr. YANG had been the Deputy General Manager of Tianjin Ocean Shipping Company and the Vice President of COSCO Group. He has extensive experience in shipping and corporate management.

WONG Tin Yau, Kelvin

Mr. WONG, aged 40, is the Deputy Managing Director of the Company. He is also the Assistant to the President of COSCO (Hong Kong). Mr. WONG is an associate member of the Chartered Institute of Bankers, a fellow member of the Hong Kong Institute of Directors, a member of the Hong Kong Securities Institute and a member of the National Investor Relations Institute in the USA. He obtained his Master of Business Administration degree from Andrews University in Michigan, the USA in 1992. He has more than 16 years of working experience in the banking and securities industries. Mr. WONG had held various senior positions in several listed companies in Hong Kong before he joined the Company in July 1996. He is now responsible for the overall management and investor relations of the Company.

LU Chenggang

Mr. LU, aged 48, has been a Director of the Company since November 1999. He is also the Chairman of Florens Container Services Company Limited, the Vice Chairman of China Road Transportation Association and China Warehouse and Storage Association. Mr. LU graduated from Changsha Railway University in 1975. He had further studies in Shanghai Maritime University and obtained a Master of Business Administration degree from Capital Economic and Trade University. He was awarded the qualification of senior economist by the Ministry of Communications of the PRC. He had been the Senior Vice President of COSCO Inc. USA, the Deputy Managing Director of COSCO International Freight Company Limited and the General Manager of COSCO Equipment Control Centre. Mr. LU has extensive experience in the container business and is currently responsible for corporate development, overall management and administration of Florens Container Services Company Limited.

QIN Fuyan

Mr. QIN, aged 48, has been a Director of the Company since March 1996. He is also the Deputy General Manager of COSCO-HIT Terminals (Hong Kong) Limited. Following his graduation from university in 1975, Mr. QIN joined COSCO Group and has been responsible for shipping management. In 1983, he joined the chartering department of Ocean Tramping Company Limited in Hong Kong. He has been serving COSCO Group for over 20 years and has extensive knowledge in shipping management, container terminal development and the worldwide shipping market. Mr. QIN was awarded the qualification of senior economist in shipping management by the Ministry of Communications of the PRC and a diploma in container terminal management by the University of Wales in the United Kingdom.

INDEPENDENT NON-EXECUTIVE DIRECTORS

LI Kwok Po, David

Dr. LI, aged 62, has been an Independent Non-Executive Director of the Company since February 1998. He is the Chairman and Chief Executive of The Bank of East Asia, Limited. He is a member of the Legislative Council of the Hong Kong Special Administrative Region, the Chairman of the Chinese Banks' Association and a Director of Pacific Century CyberWorks Limited. He was a Hong Kong Affairs Adviser to the PRC and a Convenor of the investment committee of the Hong Kong Special Administrative Region Government Land Fund Trust.

LIU Lit Man

Mr. LIU, aged 71, has been an Independent Non-Executive Director of the Company since September 1996. He is the Chairman of the Liu Chong Hing Group and the Chairman and Managing Director of Liu Chong Hing Bank Limited. Mr. LIU is also a Director of The Hong Kong and China Gas Company Limited and Asia Commercial Bank Limited. He is a founder and a permanent honorary chairman of Teochew International Convention in addition to being a standing committee member of The Chinese General Chamber of Commerce, Hong Kong. Mr. LIU also serves as a Director of New Asia College of The Chinese University of Hong Kong and a founding member of the court of The Hong Kong Polytechnic University. Mr. LIU, who was appointed a Justice of the Peace in 1975, was a member of the Consultative Committee for the Basic Law as well as the Selection Committee of the First Government of the Hong Kong Special Administrative Region.

Alexander Reid HAMILTON

Mr. HAMILTON, aged 59, has been an Independent Non-Executive Director of the Company since November 1994. He is also a Director of COSCO International, CITIC Pacific Limited, Esprit Holdings Limited, DBS Kwong On Bank Limited and a number of other Hong Kong companies. He is a member of the Institute of Chartered Accountants of Scotland, a fellow of the Hong Kong Society of Accountants and a fellow member of the Institute of Directors. He was a partner in Price Waterhouse for 16 years and has more than 20 years of audit and accounting experience.

LEE Yip Wah, Peter

Mr. LEE, aged 59, has been an Independent Non-Executive Director of the Company since July 1999. Mr. LEE is a practising solicitor in Hong Kong and a partner of Messrs. Woo, Kwan, Lee & Lo. He is also an Independent Non-Executive Director of a number of public listed companies including Elec & Eltek International (Holdings) Limited and Shum Yip Investment Limited.

SENIOR MANAGEMENT

LI Jianxiong

Mr. LI, aged 41, has been a Deputy General Manager of the Company since June 1997. He is also a Director of River Trade Terminal Holdings Co. Ltd. and the Deputy Managing Director of Crestway Terminal Holdings Limited. Mr. LI graduated from the Qingdao Mariner College in 1986. He was previously the Commercial Manager of COSCO-HIT Terminals (Hong Kong) Limited. Mr. LI has extensive experience and good skills in management of terminal operations. He is currently responsible for the daily operations and corporate planning of the container service and ports of subsidiaries of the Company. He is also responsible for the management of the container-related industrial business within the Group.

LI Wai Ho, Francis

Mr. LI, aged 47, is the Financial Controller of the Company. He is a member of the Chartered Institute of Management Accountants and the Hong Kong Society of Accountants. He had worked for 10 years with an international audit firm and another 10 years with a listed group of companies before he joined the Company in 1998.

HUNG Man, Michelle

Miss HUNG, aged 31, has been the Legal Counsel and Head of the Legal Department of the Company since November 1996 and the Company Secretary of the Company since March 2001. She graduated from The University of Hong Kong with a Bachelor of Laws degree. She is a solicitor of the High Court of the Hong Kong Special Administrative Region and England and Wales. She is responsible for all legal, company secretarial and related matters of the Company.

CHAN Hang, Ken

Mr. CHAN, aged 43, is the General Manager of the Corporate Department of the Company. He obtained his Master of Business Administration degree in Canada in 1985 and continued his education in the University of Washington in the USA. Before he joined the Company in 1998, he had held senior positions in a bank and an international securities firm in Hong Kong. He has more than 15 years of working experience in finance, securities, corporate strategic planning and management.