

## DIRECTORS

**Mr. WEI Jiafu**, aged 51, succeeded Mr. Chen Zhongbiao, who retired, as Chairman of the Group in June 2000. Mr. Wei is responsible for formulating the overall strategy and policy of the Group. He is also the President of COSCO and the Chairman of COSCO Pacific. Mr. Wei had been a COSCO ship captain for many years and is a qualified senior engineer, a professional qualification awarded by the Ministry of Communications of China. He also holds a Master Degree in Shipping Management Engineering from Dalian Maritime University. He is currently a Ph.D. candidate of Tianjin University. In the past years, Mr. Wei had held a number of senior positions, including as a member of the management of Guangzhou Ocean Shipping Company, Managing Director of Sino-Tanzania Joint Shipping Company and the President of China Ocean Shipping Company (Singapore) PTE Limited. Before he has been appointed as the President of COSCO, he was the Managing Director of both Tianjin Ocean Shipping Company and COSCO Bulk Carrier Company Limited. Mr. Wei is also the President of China Maritime Law Association and Vice-Chairman of China Enterprise Confederation.

**Mr. LIU Guoyuan**, aged 49, joined the Group as Vice-Chairman on 1st November, 2000. He is also the Executive Vice-Chairman and President of COSCO (Hong Kong) and the Vice-Chairman of COSCO Pacific. Mr. Liu graduated from Beijing Foreign Languages University in February 1975 and joined COSCO in the same year. In August 1982, he earned a Master degree (LLM) from the Law School of University of Washington in Seattle, USA. Since 1984, Mr. Liu worked as the General Manager of the Law & Policy Research Department, the Executive Department and the Planning & Program Division in the headquarters of COSCO. In 1991, he was promoted as the Senior Commercial Director and was made the Senior Deputy Managing Director of COSCO Tianjin, Director and Senior Vice President of COSCO Europe GMBH and subsequently further promoted to Vice-Chairman of the Board and President of COSCO Europe GMBH. Mr. Liu has been nominated as a member of the MOC Appraisal & Nomination Committee for Senior Economists since 1993. In over 20 years working experiences in COSCO Group, Mr. Liu has accumulated rich knowledge, especially on enterprise management, and shipping business management in domestic and overseas enterprises. Mr. Liu had participated in the series of structural reforms, assets reorganisation, and development programs, etc. of COSCO.

**Mr. KWONG Che Keung, Gordon**, aged 51, joined the Company as the Managing Director in May 1998. He is also an Executive Director and Vice-President of COSCO (Hong Kong) and an Executive Director of COSCO Pacific. Mr. Kwong graduated from the University of Hong Kong in 1972 with a Bachelor of Social Sciences Degree. After graduation, he joined an international firm of accountants to begin his professional career which took him to England from 1973 to 1979. He qualified as a chartered accountant of the Institute of Chartered Accountants in England & Wales in 1977. In 1979, he joined Price Waterhouse Hong Kong and had been a partner of the firm from 1984 to 1998. In the 1990s, he has acted as a part-time panel member of the Hong Kong Government's Central Policy Unit, an independent member of the Council of The Stock Exchange of Hong Kong Limited, Director of Hong Kong Clearing Co., Limited and Stock Options Clearing House Co. Limited, and also served as Convenor of the Hong Kong Stock Exchange's Compliance Committee and the Listing Committee.

## DIRECTORS (cont'd)

**Mr. ZHOU Liancheng**, aged 52, joined the Company in September 2000. He is a Vice-President of COSCO (Hong Kong). He graduated from the Dalian Maritime University. He was the General Manager of China Ocean Shipping Agency, Nanjing and the Deputy General Manager of COSCO (H.K.) Industry & Trade Holdings Limited and COSCO Asia Development Limited. Mr. Zhou has a lot of professional experiences in enterprise management.

**Mr. ZHANG Yongjian**, aged 49, joined the Company in September 1997. He is also an Assistant to President and the General Manager of the Strategic Planning Division of COSCO (Hong Kong). He graduated from the Shanghai Maritime University in 1976 and also obtained a Degree of Master of Law (Maritime Law) from Dalian Maritime University in 1984. He joined COSCO in 1976 and has been the Deputy General Manager of COSCO Dalian and the General Manager of its Shipping Department.

**Mr. DONG Shu Sen**, aged 57, joined the Company in December 1997, is the Executive Deputy Managing Director of the Company. He graduated from the University of International Business & Economics in Beijing. He joined COSCO in 1968 and has since served professionally in sea transportation, shipbuilding, container transportation, external affairs and administration management as well as property management.

**Mr. CHAN Cheong Foon, Andrew**, aged 63, has been an Independent Non-Executive Director of the Company since December 1991. He is the senior partner of Wong Brothers & Co., Certified Public Accountants. He has over 35 years of experience in public accounting practice and is a fellow member of the Taxation Institute of Hong Kong, the Australian Society of Certified Practising Accountants and the Hong Kong Society of Accountants.

**Mr. Alexander Reid HAMILTON**, aged 59, has been an Independent Non-Executive Director of the Company since August 1997. He is also a Non-Executive Director of COSCO Pacific, CITIC Pacific Limited, Esprit Holdings Limited, DBS Kwong On Bank Limited and a Director of a number of other Hong Kong companies. He is a member of the Institute of Chartered Accountants of Scotland, a fellow member of the Hong Kong Society of Accountants and a fellow member of the Institute of Directors. He was a partner in Price Waterhouse for 16 years and has over 20 years of auditing and accounting experience.

## SENIOR MANAGEMENT

**Mr. ZHAO Kaiji**, aged 50, joined the Company in October 1999, is the Deputy General Manager of the Company. Graduated from the Shanghai Maritime Transportation Institute in 1975, he joined COSCO in the same year. Awarded the professional qualification of senior economist, Mr. Zhao has over 25 years of extensive experience in corporate management. During his years with COSCO, he had been the Deputy Manager of Tianjin Operation Department, Representative of COSCO in Romania, General Manager of Tianjin Shipping Development Company Limited, General Manager of Tianjin Jinshen Ferry Company Limited and President of Seattle, COSCO North Americas Inc..

**Ms. ZHAO Zhuochu**, aged 46, is the Managing Director of Shun Shing Construction & Engineering Company, Limited ("SSCE"). She joined SSCE in May 1997. She graduated from Wuhan Transportation University and is also a senior engineer.

**Mr. PAK Wai Keung, Martin**, aged 38, is the Financial Controller of the Company, holds a Bachelor Degree of Commerce. He is an associate of the Hong Kong Society of Accountants and Certified Practising Accountants of the CPA Australia. Prior to joining the Company in January 2001, he had worked for international accounting firms, merchant bank, industrial company and a listed retailing company.

**Miss CHEN Yan**, aged 31, joined the Company in May 1997, is the Deputy Financial Controller of the Company and the Manager of the Finance Department. She graduated from Shanghai Maritime University, majoring in Finance and Accounting, with a Bachelor Degree of Economics and also obtained a Degree of Master of Business Administration from Murdoch University, Australia. She is a fellow member of the Institute of Financial Accountants. She has over 10 years of auditing, accounting and finance management experience.

**Mr. ZHANG Huimin**, aged 50, joined the Company in December 1997, is the Assistant to General Manager of the Company. He graduated from Hangzhou University in 1976 majoring in foreign languages. From 1977 to 1996, he worked for Shanghai Ocean Shipping Company in the areas of shipping and shipping economic management and held the positions of Division Chief, Deputy Division Chief and Deputy Manager. He has also been awarded the Certificate for Senior Economist by the Ministry of Communications of the PRC. During Mr. Zhang's management in the investment enterprise of the PRC, he has been awarded an honorary designation of "Forerunner of Foreign Investment Enterprise Management" by the provincial government of the PRC.

**Mr. KU Shing Pan**, aged 55, is the Manager of the Real Estate Department of the Company. He joined the Company in July 1998. He graduated from Zhejiang University and has about 18 years of working experience in Mainland China. Mr. Ku came to work in Hong Kong in 1984 and had been the head of investment development and the head of development department in other two groups. He has over 15 years of experience in project investment and property development in Mainland China.

## SENIOR MANAGEMENT (cont'd)

**Mr. LIN Jianhua**, aged 48, joined the Company in September 1997, is the Manager of the Infrastructure and Investment Department of the Company. He graduated from Karlsruhe University, Germany, and holds Degree of Master in Economic Engineering. He has extensive experience in project investment and corporate management, and good technique background.

**Mr. WONG Ping Hang**, aged 48, joined the Company in July 1997, is the Manager of the Internal Audit Department of the Company. He graduated from the Brigham Young University, United States of America, majoring in Accounting and has over 23 years of banking and corporate working experience.

**Ms. WAI Ching Sum**, aged 33, joined the Company in February 1999, is the Company Secretary of the Company. She is a qualified chartered secretary designated as ACIS, ACS and holds a Master of Science Degree in Financial Economics issued by University of London, England. Before joining the Company, she had been the Company Secretary of other listed companies in Hong Kong.

**Mr. DONG Weiguo**, aged 31, joined the Company in January 2000, is the Deputy Manager of Administration and Human Resources Department. He graduated from Renmin University of China in 1992 and joined COSCO in the same year. He worked for the Executive Division of COSCO, COSCO (Hong Kong) and COSCO (H.K.) Property Development Limited. He has extensive experience in administration and human resource management.