

Biographical Details of Directors and Senior Management

CATIC INTERNATIONAL HOLDINGS LIMITED

EXECUTIVE DIRECTORS

Mr. Yang Chunshu, aged 58, is the Chairman of the Company. He is also the Chief Executive Officer of China National Aero-Technology Import & Export Corporation (“CATIC”) and a director of CATIC (H.K.) Limited (“CATIC (H.K.)”) and Tacko International Limited (“Tacko”), all of which are substantial shareholders of the Company as listed under the section of Substantial Shareholders in the Report of the Directors. Mr. Yang holds a Master's Degree in Engineering and is a professional senior engineer. He served in senior positions of China Aero-Material Institution, Aviation Industries of China (“AVIC”) and CATIC and has over 36 years of experience in technology, operation and management.

Mr. Wang Xinyan, aged 57, is the Deputy Chairman of the Company. He is also the Deputy Chief Executive Officer of CATIC. Mr. Wang holds a Bachelor's Degree in Engineering and is a professional senior engineer. He served in senior positions of China Xian Aero-Engine Manufactory Group and CATIC and has over 35 years of experience in technology, operation and management.

Mr. Shan Zumao, aged 63, is the Deputy Chairman and Chief Executive Officer of the Company. He holds a college diploma and is a professional senior accountant. He served in senior positions of AVIC and CATIC for more than 41 years. He has over 42 years of experience in finance, accounting and management. He is also a director of Tacko and the Chairman of Hangzhou Sealand Electric Power Company Limited (“Hangzhou Sealand”).

Ms. Yu Li, aged 56, holds a Bachelor's Degree in Science and is a senior engineer. She joined CATIC in 1979 and has over 32 years of operation and management experience in import and export business. She was the Deputy General Manager of CATIC Beijing Limited and the General Manager of CATIC (H.K.). She is also the Deputy Chief Executive Officer of CATIC and a director of Tacko.

Mr. Ren Haifeng, aged 54, is the Deputy Chief Executive Officer of the Company and the Managing Director of Far East Aluminium Works Company Limited (“Far East Aluminium”), the Company's principal operating subsidiary in building facade contracting works. He holds a Bachelor's Degree in Engineering. He was the Deputy Chief Engineer of China Xian Aero-Engine Manufactory Group and held senior positions in the building industry in the PRC. He has over 32 years of experience in engineering technology and corporate management and has the overall responsibility of the management and business operation of Far East Aluminium. Mr. Ren is also a director of Tacko.

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Mr. Cui Wei, aged 40, is the Deputy Chief Executive Officer and the Financial Controller of the Company with overall responsibility of the finance, corporate finance, investment and diversification activities of the Group. He holds a Master's Degree in Economics. He has served CATIC since 1982. He is also a director of Tacko and Hangzhou Sealand.

NON-EXECUTIVE DIRECTOR

Mr. Ip Tak Chuen, Edmond, aged 48, holds a Master of Science Degree in Business Administration and a Bachelor of Arts Degree in Economics. Mr. Ip is also an executive director of Cheung Kong (Holdings) Limited and of Cheung Kong Infrastructure Holdings Limited and a non-executive director of tom.com Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Li Ka Cheung, Eric, aged 47, Hon. DSocSc., B.A. (Econ) Hon., FHKSA, FCA, FCIS, Hon. HKAT, OBE, JP. Mr. Li is the senior partner of Li, Tang, Chen & Co., Certified Public Accountants and an independent non-executive director of SmarTone Telecommunications Holdings Limited, The Kowloon Motor Bus Holdings Limited, Wong's International (Holdings) Limited, SIIC Medical Science and Technology (Group) Limited, Hang Seng Bank Limited and hkcyber.com (Holdings) Limited. Mr. Li is a member of the Legislative Council of Hong Kong and serves as chairman of its Public Accounts Committee. He was also a past president of the Hong Kong Society of Accountants.

Mr. Chu Yu Lin, David, aged 57, graduate of the University of Harvard with a Master's Degree in Business Administration. Mr. Chu has served a number of international sizable institutions. Since 1984, Mr. Chu has been operating Wah Tak Fung Holdings Limited, a company listed on The Stock Exchange of Hong Kong Limited. Mr. Chu has been a member of a number of consultative committees of the Hong Kong Government. In May 1998 and September 2000, Mr. Chu was re-elected a legislative councillor for the HKSAR.

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SENIOR MANAGEMENT STAFF

Mr. Yu Yu Cheung, Anthony, aged 52, is the Secretary of the Company and the Finance Director of Far East Aluminium. Mr. Yu holds a Bachelor's Degree in Commerce and is a member of The Canadian Institute of Chartered Accountants and the Hong Kong Society of Accountants. He has over 24 years of experience in accounting, finance and auditing. He joined the Company in 1991 and is responsible for Far East Aluminium's overall accounting and financial functions as well as the company secretarial functions of the Company.

Mr. Lai Wah Cheong, aged 47, is the Finance Manager of the Company. Mr. Lai holds a Bachelor's Honours Degree in Economics and a Graduate Diploma in Accounting. He is an associate member of CPA Australia. He has more than 17 years of experience in banking, finance, auditing and accounting. He joined the Company in 2000 and is responsible for the financial and accounting duties of the Company.

Ms. Leung Yuen Chee, Sara, aged 33, is the Business Manager of the Company. She holds a Bachelor of Arts Honours Degree in Economics and Business and has over 7 years of experience in corporate finance and business administration. She joined the Company in 1997 and is responsible for corporate finance, investment and administration of the Company.

FAR EAST ALUMINIUM WORKS COMPANY LIMITED

DIRECTORS AND SENIOR MANAGEMENT STAFF

Mr. Kwok Yeung Kwong, aged 43, is the Operation Director of Far East Aluminium. He has over 18 years with Far East Aluminium in the production of aluminium products and project management and has extensive experience in the execution of curtain wall and aluminium projects. He joined Far East Aluminium in 1982 and has the overall responsibility for project planning and mobilization including design, material procurement, fabrication and installation throughout the various phases during the execution of projects.

Mr. Ko Chuk Kin, Herbert, aged 38, is the Commercial Director of Far East Aluminium. He holds a Bachelor's Honour Degree in Quantity Surveying and a Bachelor's Honour Degree in Law and is a member of The Royal Institution of Chartered Surveyors, the Chartered Institute of Arbitrators and the Hong Kong Institute of Surveyors. He has over 15 years of experience in quantity surveying, contract administration and other related commercial activities. He joined Far East Aluminium in 1996 and has the overall responsibility for contract administration and related commercial activities.

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Ms. Tang Suet Hing, aged 50, is a director of Far East Aluminium. She has over 28 years of experience in accounting and finance. Ms Tang joined Far East Aluminium in 1977 and holds a senior position with accounting and financial responsibilities in the Accounting Department.

Mr. Tie Loon Seong, Steven, aged 40, is the Project Director of Far East Aluminium. He holds a Diploma in Civil Engineering and has more than 20 years of experience in the design, construction and project management of curtain wallings, claddings, skylights, windows and related aluminium products. He joined Far East Aluminium in 1998 and is responsible for the overall management of the Projects Department.

Mr. Leung Kwong Hung, Ivan, aged 39, is the Marketing Director of Far East Aluminium. He holds a Diploma in Management Studies. He has over 19 years of experience in curtain wall and aluminium window contracting works. He joined Far East Aluminium in 1984 and is the head of the Tender and Estimating Department with overall responsibility for tendering, costing and estimating, and marketing.

Mr. Hui Kin Wai, Sunny, aged 40, is the Chief Designer of Far East Aluminium. He has over 23 years of experience in design work for curtain wall and various types of aluminium doors and windows. He holds a Certificate in Mechanical Engineering and a Certificate in Computer Aided Design. He joined Far East Aluminium in 1988 and is the head of the Technical Services Department, responsible for the overall design and engineering works.

Mr. Alain Verstappen, aged 44, is the Managing Director of FEA Design & Engineering N.V., Far East Aluminium's design office in Belgium. He holds a Master Degree in Civil Engineering and Architecture. He has over 18 years of experience in project management and design work and oversees the business operation of FEA Design & Engineering N.V. in Belgium.

Mr. Chong Ming Ting, aged 37, is the Production Manager of Far East Aluminium. He has over 16 years of experience in the production of aluminium products. He joined Far East Aluminium in 1993 and is responsible for production planning and quality management.

Biographical Details of Directors and Senior Management

HANGZHOU SEALAND ELECTRIC POWER COMPANY LIMITED

DIRECTORS AND SENIOR MANAGEMENT STAFF

Mr. Sze Ching Ming, aged 38, is a Director and the Deputy Chairman of Hangzhou Sealand. He holds a research diploma and has over 14 years of experience in business management.

Mr. Jiang Tao, aged 38, is a Director of Hangzhou Sealand. He is also the Financial Controller of CATIC (H.K.). Mr. Jiang holds a Bachelor's Degree in Financial Accounting and is a senior accountant. He has served CATIC since 1984 and has over 16 years of experience in accounting and finance.

Mr. Zhu Yizhong, aged 63, is the Senior Counsellor to Hangzhou Sealand. He holds a college diploma and is a senior economist. Mr. Zhu served in senior government posts of Yuhang City and has over 35 years of experience in business management.

Mr. Sun Lei, aged 31, is a Director of Hangzhou Sealand. He is also the Administration Manager of CATIC (H.K.). Mr. Sun holds a Bachelor's Degree in Architecture and has served CATIC since 1994.

Mr. Zhao Weili, aged 54, is the General Manager of Hangzhou Sealand. He holds a college diploma and has over 30 years of experience in business management. He has the overall responsibility of the management and business operation of Hangzhou Sealand.