

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

**TONG** Nai Kan, aged 42. Mr Tong was appointed as Chairman and Managing Director of the Company in May 2000. He is an active investor in the property market and is principally engaged in property investment and development in residential properties. Mr Tong is actively involved in developing high-tech business in recent years, including a sizeable business website in PRC. Mr Tong is also the co-opted Hong Kong member of All China Youth Federation, committee member of Guangdong Sanshui Political Association and committee director of The Hong Kong Chinese Importer's & Exporter's Association, and has excellent connections both in the PRC and Hong Kong.

**CHEN** Qiao, aged 41. Mr Chen was appointed as Director of the Company in June 1998 and appointed as Deputy Managing Director in August 1998. Mr Chen obtained a bachelor degree from Guangzhou South China University in 1982. He was previously the deputy manager of the Planning Committee of Zhao Qing City in Guangdong Province, deputy general manager of the Zhao Qing City Economic Development Enterprise Group, and deputy director of the Zhao Qing City Foreign Economic Affairs Committee (肇慶市對外經濟工作領導小組辦公室). He was also deputy general manager of Zhao Qing City Energy & Transportation Development Company from 1991 to 1998.

**LAM** Cheung Shing, Richard, aged 42. Mr Lam was appointed as Director of the Company in May 2000. He is a fellow member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. He worked with an international accounting firm for about ten years and has extensive experience in accounting, corporate finance and property development.

**LEUNG** Wai Kwan, aged 36. Mr Leung was appointed as Director of the Company in May 2000. He was previously the managing director of a consulting firm providing the services of secretarial, taxation and corporate finance consultancy. He was also a principal of a local audit firm and has more than 10 years experience in taxation, auditing and secretarial services.

**LAU** Park To, Patrick, aged 45. Mr Lau was appointed as Director of the Company in May 2000. He graduated from Simon Fraser University with a Bachelor of Business Administration Degree. Before joining the Company, Mr Lau has worked with Royal Bank of Canada for ten years and as Head of the Retail & Commercial Banking Department of Bank of Nova Scotia.

**CHEUNG** Ming Man, aged 44. Mr Cheung was appointed as independent non-executive Director of the Company in May 2000 and was then appointed as Executive Director of the Company in March 2001. Mr Cheung is the managing director of an entertainment production group. He is the co-opted Hong Kong member of All China Youth Federation, Vice-Chairman of Hong Kong United Youth Association, director of the Hong Kong Chinese Importer's & Exporter's Association. He was also a member of the Selection Committee for the First Government of the Hong Kong Special Administrative Region. Mr Cheung is also an independent non-executive director of another listed company in Hong Kong.

*Note:* Messrs Tong Nai Kan, Lam Cheung Shing, Richard, Leung Wai Kwan and Lau Park To, Patrick are Directors of U-Cyber Technology Holdings Limited ("U-Cyber"), which holds 26.60% equity interest in the Company.

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**TANG** Tin Sek, aged 42. Mr Tang is a Certified Public Accountant and is a partner of Terence Tang & Partners. He is also a non-executive director of several other listed companies in Hong Kong. Mr Tang is a graduate of the University of Hong Kong with a Bachelor of Science and holds a Master Degree of Business Administration from the University of Sydney, Australia. He has over 20 years' experience in corporate finance, business advisory, auditing and financial management. He is also a Certified Public Accountant in China, a Chartered Accountant in Australia and a Chartered Certified Accountant in the United Kingdom. Mr Tang was appointed as independent non-executive Director of the Company in May 2000.

**KO** Ming Tung, Edward, aged 40. Mr Ko is a solicitor and is a partner of Messrs Alfred Lam, Keung & Ko. He holds a Bachelor of Laws Degree and is a member of the Law Society of Hong Kong. Mr Ko was appointed as independent non-executive Director of the Company in March 2001.

*Note:* Messrs Tang Tin Sek and Ko Ming Tung, Edward are independent non-executive Directors of U-Cyber, which holds 26.60% equity interest in the Company.

### SENIOR MANAGEMENT

**SUN** Kwok Ping, aged 40. Deputy General Manager and Assistant to Managing Director. Prior to joining the Company, Mr Sun was a managing director of an insurance agency firm and a branch manager of Kincheng Banking Corporation. He has 19 years experience in financial and insurance business field.

**LEE** Kuen Chiu, Sherman, aged 36. Company Secretary. Mr Lee holds a Master Degree in Business Administration and a Degree of Bachelor of Arts in Accountancy. He is a fellow member of the Chartered Association of Certified Accountants, and associate member of the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. Prior to joining the Company in November 1998, he has worked with the China Business Division of Wai Kee Group and Finance Department of C.P. Pokphand Group, and is well-experienced in the areas of financial management, corporate compliance, general management and development of joint venture and project both in Hong Kong and the PRC.

*Note:* Messrs Sun Kwok Ping and Lee Kuen Chiu, Sherman are Deputy General Manager and Assistant to Managing Director and Company Secretary respectively of U-Cyber, which holds 26.60% equity interest in the Company.