

# Directors and Senior Management Profile

## DIRECTORS

Directors during the year and up to the date of this Annual Report are as follows:

Mr. Chang Yun Chung (also known as Mr. Teo Woon Tiong)	Chairman
Mr. Teo Siong Seng	Vice Chairman
Mr. Hsueh Chao En	Executive Director
Mr. Teo Tiou Seng	Executive Director
Mr. Kuan Kim Kin*	Non-Executive Director
Mr. Ong Ka Thai*	Independent Non-Executive Director
Mr. Ping Kim*	Independent Non-Executive Director

\* Audit Committee Member

Details of the directors at the date of this Annual Report are as follows:

**Mr. Chang Yun Chung (also known as Teo Woon Tiong)**, aged 82, Chairman, appointed on 20th April 1993, started his shipping career in Singapore in 1949 and is the founder of Pacific International Lines (Private) Limited ("PIL"), a substantial shareholder of the Company. Mr. Chang is presently the Executive Chairman of the PIL Group of companies in Singapore, which is engaged in shipping and related business. Mr. Chang is a director of many companies, including Tranpac Shipping Enterprises Limited of Hong Kong. He is also the Chairman of Malaysia Shipping Corporation Sdn. Bhd. of Malaysia and Pacific Seatrans Lines Pte. Ltd. of Thailand, respectively.

**Mr. Teo Siong Seng**, B. Sc. (Naval Architect), aged 46, appointed on 20th April, 1993 and became the President and Chief Executive Officer of the Company on 1st February, 1997. Mr. Teo is a son of Mr. Chang Yun Chung and he is also a director of various subsidiaries of the Company. Mr. Teo started his shipping career with the PIL Group in 1979 and was appointed as Managing Director of PIL in October, 1992. Mr. Teo is the Executive Director of various PIL subsidiaries and joint venture companies whose activities include shipping, ship management, air freighting, travel, warehousing, container manufacturing and container depots/logistics center. Mr. Teo is a Council Member of Singapore Chinese Chamber of Commerce & Industry and Singapore Shipping Association. He sits on the board of Port of Singapore Marine (Pte.) Ltd., Standard Steamship Owners' Protection & Indemnity Association (Bermuda) Limited and Through Transport Mutual Insurance Association Limited. He is also a Member of the Singapore-Hubei Trade & Investment Promotion Working Group under the Singapore Trade Development Board.

## Directors and Senior Management Profile (continued)

**Mr. Hsueh Chao En**, *Dip. Eng.*, aged 48, appointed on 16th May, 1997, joined Shanghai Pacific in July, 1989 and was appointed as Vice President-Manufacturing Operations of the Company on 1st June, 1993. Mr. Hsueh is a director of various subsidiaries of the Company, the Vice President of Shanghai Pacific responsible for the Technical Division within the Production Department and the Quality Control Department, and is also the General Manager of Xiamen Pacific and SSPC. Prior to joining the Company, he had over 10 years' experience as a Plant Manager in various container manufacturing plants in Taiwan.

**Mr. Teo Tiou Seng**, aged 48, appointed on 26th June, 1996 and is also a director of various subsidiaries of the Company. Mr. Teo is a son of Mr. Chang Yun Chung and has engaged in shipping business since 1977. Mr. Teo graduated and holds a MBA from the University of Western Ontario, Richard Ivey School of Business - the leading business school in Canada. He has more than 18 years of working experience in container transport business and is also a director of Pacific International Lines (Private) Limited in Singapore and the Managing Director of Pacific International Lines (Hong Kong) Limited.

**Mr. Kuan Kim Kin**, aged 53, appointed on 15th July, 1998 and is also the General Manager-Finance Division of PIL. Mr. Kuan is a fellow member of The Chartered Institute of Management Accountants, the United Kingdom. He has served for more than 21 years in various financial management and accounting positions across diverse business groups and public limited companies in Malaysia.

**Mr. Ong Ka Thai**, aged 47, was appointed Independent Non-Executive Director of the Company in May 1997. Mr. Ong is currently the Chairman of a number of companies including Ong First Chicago Holdings Co. Ltd., Ong First Chicago Futures Pte. Ltd., Ong Commodities Pte. Ltd. and Ong Pacific Capital Ltd. A Bachelor of Arts (Economics) graduate from the University of California at Los Angeles, Mr. Ong had served as the CEO for a number of multinational joint-ventures. Mr. Ong is also a director of Shanghai International Shanghai Growth Investment Ltd., a company listed on The Stock Exchange of Hong Kong Limited. Mr. Ong has over 22 years of experience in manufacturing, corporate and trade finance, regional equity, futures and commodities trading, investment banking and corporate advisory services, as well as direct and private equity investment.

**Mr. Ping Kim**, aged 64, appointed on 31st May, 1993, was an officer of Beijing Sinotrans Administration Office in Hong Kong. He joined Beijing Sinotrans in 1970 and has served as its Deputy General Manager and General Manager and was the Chairman of Beijing Sinotrans from 1989 to 1993. Mr. Ping studied at Wuhan University.

## Directors and Senior Management Profile (continued)

### SENIOR MANAGEMENT EXECUTIVES

The senior management executives during the year and up to the date of this Annual Report are as follows:

Mr. Teo Siong Seng	President and Chief Executive Officer
Mr. Hsueh Chao En	Vice President – Manufacturing Operations
Ms. Tam Shuk Ping, Sylvia	Vice President – Finance and Company Secretary
Mr. Kang Choon Howe, Charles	Director of Marketing
Mr. Chan Kwok Leung, Andy	General Manager – Hong Kong Container Depot and Terminal Operations
Mr. Lu Yu Lii, York	General Manager – China Container Depot Operations

Details of the senior management executives at the date of this Annual Report are as follows:

**Mr. Teo Siong Seng**, appointed as President and Chief Executive Officer of the Company on 1st February, 1997. Please refer to the Directors section for details.

**Mr. Hsueh Chao En**, appointed as Vice President-Manufacturing Operations of the Company on 1st June, 1993. Please refer to the Directors section for details.

**Ms. Tam Shuk Ping, Sylvia**, *B.Comm., M.B.A., C.A. (Can.), F.H.K.S.A.*, aged 38, Vice President - Finance, joined the Company on 15th May, 1995. She was appointed as Company Secretary on 1st March, 1997 and is also a director of various subsidiaries of the Company. Prior to joining the Company, she was the Chief Financial Officer of a Hong Kong based construction company. She has more than 13 years' experience in public accountancy, manufacturing, distribution and construction.

**Mr. Kang Choon Howe, Charles**, aged 53, Director of Marketing, joined the Company on 15th November, 1999. Mr. Kang is primarily involved in the overall marketing activities of the Group as well as business development. He has more than 26 years' experience in the various aspects of the container leasing industry. Prior to joining the Company, he worked at Genstar Container Corporation/GE Capital Container Finance for more than 16 years.

## Directors and Senior Management Profile (continued)

**Mr. Chan Kwok Leung, Andy**, aged 44, joined Eng Kong Container Services Ltd., a subsidiary of the Company, on 1st July, 1994 and was appointed General Manager-Hong Kong Container Depot and Terminal Operations of the Company on 1st March, 1997. Mr. Chan has more than 22 years' experience in container depot management, container inspection and repair, and container leasing. Prior to joining the Company, he was the Technical Director of Unicon International Ltd., a container surveying company with major interests in the Far East.

**Mr. Lu Yu Lii, York**, *B. Eng.*, aged 45, General Manager-China Container Depot Operations, joined the Company on 1st March, 1998 and is also a director of various subsidiaries of the Company. Mr. Lu has more than 16 years' experience in shipping and container depot management. Prior to joining the Company, he was the Managing Director of a Hong Kong based shipping agency.