

Biography of directors, supervisors and company secretaries

DIRECTORS

Chairman

Yang Jun, age 37, is the Chairman of the Board of Directors and the General Manager of the Company. He is a senior engineer. He graduated from the Graduate School of North-west Telecom Engineering University and received a master degree in computer science. Mr. Yang has 14 years' experience in China's IT industry. From January 1987 to July 1990, Mr. Yang worked as a software engineer in China National Software Corporation. He worked as Deputy General Manager and General Manager of the Development Department and Network Engineering Department of China National Software and Technical Services Corporation ("CS&S") respectively from July 1990 to September 1994, and then as Vice President of CS&S from October 1994 to August 1998. Mr. Yang was General Manager of CACI from August 1998 to August 2000.

Executive Directors

Huang Yuanchang, age 38, is an Executive Director and is a Vice General Manager of the Company. He is a senior engineer. Mr. Huang graduated from Nanjing Industrial University and has nearly 20 years' experience in management and technical support in China's aviation industry. From January 1989 to October 1995, Mr. Huang served as Deputy Director and Director of the Operation Centre of CACI. From October 1995 to May 1999, he was the Assistant to the General Manager of CACI. Mr. Huang was the Deputy General Manager of CACI from May 1999 to August 2000.

Xiao Yinhong, age 38, is an Executive Director and is a Vice General Manager of the Company. Mr. Xiao is a senior engineer. He graduated from Zhejiang University and has nearly 20 years' management and technical support experience in China's aviation industry. From July 1984 to October 1995, Mr. Xiao worked in the Computer Centre of CACI and from October 1988 served as Deputy Director and Director of the Computer Centre of CACI. From October 1995 to May 1999, he was the Assistant to the General Manager of CACI. Mr. Xiao was the Deputy General Manager of CACI from May 1999 to August 2000.

Li Xiaojun, age 44, is an Executive Director and a Vice General Manager of the Company. Ms. Li is a senior economist. She graduated from Renmin University of China, and has nearly 20 years' managing experience in China's aviation industry. From March 1983 to May 1988, Ms. Li worked in the Planning Department of the Beijing Bureau of CAAC. From May 1988 to December 1997, she worked as Vice Director and Director of the Planning Department of Air China. Ms. Li was Director of the Human Resources Department of CAAC from December 1997 to August 2000.

Ding Weiping, age 49, is an Executive Director and the Company Secretary of the Company. He graduated from Beijing Industry Technology University, and has over 20 years' management experience in China's aviation industry. From December 1979 to May 1984, Mr. Ding worked for CAAC. From May 1984 to July 1999, he worked for CACI and from October 1997 to August 2000 served as Deputy Director and then Vice Chief Engineer of CACI. Mr. Ding was also the head of Planning Department of CACI since March 1998. From July 1999 to August 2000, he served as the Officer in charge of the Corporate Restructuring Department of CACI.

Non-executive Directors

Hu Yunqi, age 60, is one of the Vice Chairmen of the Board of Directors. He is a senior engineer. Mr. Hu is a university graduate, and has almost 30 years' management experience in China's civil aviation industry. From September 1963 to August 1992, Mr. Hu served as Technician, Technical Consultant and Vice Chief Engineer of the Guangzhou Bureau of CAAC. He worked as a Deputy General Manager of China Southern Airlines (Group) Corporation from August 1992 to May 1998. Mr. Hu has been Vice President of China Southern Airlines (Group) Corporation since May 1998.

Cao Jianxiong, age 41, is one of the Vice Chairmen of the Board of Directors. Mr. Cao is an economist. He has a post graduate qualification and has nearly 20 years' experience in China's civil aviation industry. From December 1982 to December 1987, Mr. Cao was the Assistant to Labour Department of Shanghai Bureau of CAAC. He worked as Personnel Section Chief Officer of China Eastern Airlines and then as General Manager of China Eastern Airlines Development Company and China Eastern Airlines Futures Company from December 1987 to March 1996. From March 1996 to December 1996, Mr. Cao worked as Assistant to the General Manager of China Eastern Airlines and from December 1996 to December 1999, Mr. Cao served as Deputy General Manager and Financial Controller of China Eastern Airlines Corporation. Mr. Cao has been Vice President of Eastern Airlines (Group) Corporation since December 1999.

Zhang Xueren, age 47, is one of the Vice Chairmen of the Board of Directors. Mr. Zhang is a senior economist. Mr. Zhang graduated from Sichuan Foreign Languages University, and has almost 25 years' experience in China's aviation industry. From March 1979 to July 1982, Mr. Zhang worked as Commercial Officer of Teheran Office of CAAC. He returned to Beijing in 1982 as Deputy Director of International Freight Department of Beijing Bureau of CAAC and served in that post until January 1990. From January 1990 to April 1998, he served as the Manager of In-Freight Department of Air China Corporation, and from April 1998 to December 1998, he worked as General Manager of Tianjin Branch of Air China Corporation. Mr. Zhang has been the Vice President of Air China since December 1998.

Liu Chunchi, age 57, is one of the Directors. Mr. Liu is a senior economist. Mr. Liu graduated from Aviation Mechanical Engineering College, and has 32 years' experience in China's aviation industry. From July 1968 to April 1998, Mr. Liu worked for Organisation Division of the Beijing Bureau of CAAC. From April 1988 to November 1991, he worked as Deputy Director and then Director of the Organisation Department of Air China. He served as Deputy General Manager of Xinjiang Airlines, and as director of the Management Bureau of CAAC's Urumqi Bureau. Mr. Liu has been the Deputy General Manager of CACI

since October 1998 to August 2000. Mr. Liu is currently the President of CACI.

Rong Gang, age 38, is one of the Directors. Mr. Rong is a senior engineer. He graduated from Chongqing University, and has nearly 20 years' experience in China's aviation industry. From August 1983 to May 1996, Mr. Rong worked for CACI. From May 1996 to May 1999, he worked for CAAC. Mr. Rong has been the Deputy General Manager of CACI since May 1999.

Feng Gang, age 37, is one of the Directors. Mr. Feng is an economist. He graduated from Sichuan University, and has 16 years' experience in China's aviation industry. From October 1987 to March 1992, Mr. Feng worked as Co-ordinator and Deputy Manager of Southwest Aviation Corporation. From March 1992 to July 1994, he worked as General Manager of Sichuan Feiying Aviation Development Corporation. From July 1994 to March 1995, he worked as Deputy Manager of the Marketing Department of Southwest Airlines and from March 1995 to October 1995, he worked as Manager of the affiliated cargo company of Southwest Airlines. Mr. Feng has been the Deputy Manager of Southwest Airlines since October 1995.

Li Xiaoguang, age 41, is one of the Directors. He graduated from Tianjin Civil Aviation College, and has 18 years' management and mechanic experience in China's aviation industry. From July 1982 to October 1992, Mr. Li worked as an engineer, Deputy Head and then Head of the technology department of the Civil Aviation Maintenance Factory of China Northern Airlines. From October 1992 to October 1998, he worked as Vice Chief Engineer of China Northern Airlines. Mr. Li has been the Chief Engineer of China Northern Airlines since October 1998.

Shi Dinghao, age 49, is one of the Directors. He graduated from Beijing University of Aeronautics and Astronautics, and has 19 years' management and mechanic experience in China's aviation industry. From December 1976 to April 1980, Mr. Shi worked as a mechanic for the Beijing Bureau of CAAC. From April 1980 to August 1990, he worked as a mechanic and Plant Manager of the Civil Aviation Maintenance Factory of China Northern Airlines. Mr. Shi has been the Deputy General Manager of China Northwest Airlines since August 1994.

Independent Non-executive Directors

Wu Jiawei, age 69, is a leading economist in China. Between 1955 to 1986, Mr. Wu worked as a researcher at the Economics Institute of Chinese Academy of Sciences and then as a senior fellow and director of the Quantitative Economics and Technological Economics of Chinese Academy of Social Sciences. From 1987 to 1998, Mr. Wu worked at the State Information Centre as a Chief Economist, Vice President, and Chairman of Experts Committee, Mr. Wu had worked abroad as a visiting scholar and visiting professor in U.S. and Japan. Mr. Wu is now the Vice President of Chinese Information Industry Association and part-time professor at over 20 universities in China. Mr. Wu is a member of the Appraisal Task Force for Applied Economics Disciplines of the Academic Degree Committee of the State Council. Mr. Wu has published over 20 books on economics.

Chow Kwok Wah, James, age 55, Mr. Chow has extensive experience in different industries

including industries of engineering, metal trading, property development and hotel management. Currently, he is a director of Consco Metals & Engineering Co. Ltd, Smooth Runner Company Limited, Constal Company Ltd., and Cindic Holdings Limited.

Supervisors

Du Hongying, age 41, is the Chairman of the Company's Supervisory Committee. Ms. Du is a senior accountant. She graduated from Xiamen University and has 15 years' accounting and financing experience in China's aviation industry. From August 1982 to January 1985, Ms. Du worked as a teacher at Tianjin Civil Aviation College of China. Ms. Du joined Xiamen Airlines in January 1985 and served as finance officer and then, from 1999, as the Deputy General Manager of the Planning and Finance Department of Xiamen Airlines from 1999.

Chen Lihong, age 37, is a Supervisor. Mr. Chen is a senior accountant and a college graduate. He has nearly 15 years' accounting and management experience in China's aviation industry. From January 1981 to August 1990, Mr. Chen worked as Technician of Xinjiang Qitai Agriculture Machinery Repair and Manufacture Factory and then worked as Auditor of the Audit Bureau of Qitai Xinjiang. He worked as Assistant Accountant of the Ministry of Finance from August 1990 to January 1993. Mr. Chen has been the Deputy Director of the Finance Department of Xinjiang Airlines since January 1993.

Wang Yongqiang, age 30, is a Supervisor. He graduated from China Civil Aviation University, and has nearly 10 years' experience in China's aviation industry. From July 1992 to June 1995, Mr. Wang worked as an Engineer with China Xinhua Airlines. From June 1995 to October 1997, Mr. Wang worked as an Engineer, Project Manager and Interpreter for Hainan Airlines. From March 1997 to August 1997, Mr. Wang attended training courses on high level management in the aviation industry in Germany. Mr. Wang has been a chief officer of the computer centre and an administration manager for Hainan Airlines since October 1997.

Jiang Mengdong, age 35, is a Supervisor. Mr. Jiang is an engineer. He graduated from Nanjing Industry University, and has more than 15 years' experience in China's aviation industry. From August 1984 to January 1999, Mr. Jiang worked in the Yunnan Bureau of CAAC. Mr. Jiang has been a Deputy Manager of the Computer Centre of Yunnan Airlines since January 1999.

Song Jinxiang, age 52, is a Supervisor and the Deputy Chief Economist of the Company. He graduated from Beijing University of Aeronautics and Astronautics, and has almost 20 years' management experience in China's aviation industry. From December 1976 to September 1981, Mr. Song worked as a technician for CAAC. From September 1981 to July 1999, he worked as Deputy Director and then Director of the Business Planning Department of CACI. Mr. Song was the Deputy Chief Economist of CACI from July 1999 to August 2000.

Tan Xiaoxu, age 54, is a Supervisor and a senior officer of the Company. Mr. Tan is a senior engineer. He graduated from the Military Foreign Language College, and has 20 years' technical support experience in China's aviation industry. From April 1973 to October 1975,

Mr. Tan worked as a technician in Beijing Military Region. From October 1975 to November 1980, he worked as a sales representative at the Beijing Bureau of CAAC. From November 1980 to July 1999, he worked as a technician, and then as Manager of the applied technology department of CACI. Mr. Tan was the senior officer of CACI from July 1999 to August 2000.

Zhang Xin, age 38, is a Supervisor and a senior workman of the Company. Mr. Zhang has 20 years' technical experience in China's aviation industry. From October 1981 to December 1988, Mr. Zhang worked as a graphic designer for CAAC. From December 1988 to November 1994, Mr. Zhang worked as workman for CACI. From November 1994 to August 2000, Mr. Zhang was working as senior workman for CACI.

Wang Baoshu, age 59, is an independent Supervisor. He graduated from the Beijing Institute of Law and Politics in 1964, and is a professor in commercial and economic law. From September, 1964 until May, 1969, Mr. Wang worked in the National Beijing City Committee Research Centre. From 1971 to 1979, he worked at the office of the Beijing City Organisation for Agricultural Policy. Mr. Wang was Vice Dean of the Law Faculty of the National Institute of Social Sciences between February, 1979 and June, 1998. Since June 1998, Mr. Wang has been a professor of law at Qinghua University. He also lectures in law at other universities including Nanjing University and Fudan University. Mr. Wang is Deputy Chairman of the Beijing Arbitration Committee and the Beijing Consulting Committee for Fair Competition.

Company Secretaries

Ding Weiping is also an Executive Director of the Company.

Li Man Kit, age 44, is the Company Joint Secretary. Mr. Li graduated from University of East Asia, Macau in business administration and also holds both a bachelor degree in Chinese laws and a master degree in international law of Peking University. He is an associate member of the Institute of Chartered Secretaries and Administrators, UK and the Hong Kong Institute of Chartered Secretaries. Mr. Li has many years' experience in para-legal, administrative and company secretarial work with Hong Kong listed companies and has been in charge of the corporate section with leading professional firms for over 15 years.