



Manuel V. Pangilinan
EXECUTIVE CHAIRMAN

Age 54, born in the Philippines. Mr. Pangilinan received a BA from Ateneo de Manila University and an MBA from the University of Pennsylvania's Wharton School before working in the Philippines and Hong Kong for the PHINMA Group, Bancom International Limited and American Express Bank. He served as First Pacific's Managing Director after founding the company in 1981, and was appointed Executive Chairman in February 1999. Mr. Pangilinan was named President and CEO of PLDT in November 1998. He was appointed as Governor of The Philippine Stock Exchange in August 2000 and Chairman of The Philippine Business for Social Progress Charity in February 2001. Mr. Pangilinan also serves as President Commissioner of Indofood, as Chairman of Metro Pacific Corporation and Fort Bonifacio Development Corporation, and as a Director of Bonifacio Land Corporation, Berli Jucker and Escotel.



Michael J.A. Healy
CHIEF OPERATING OFFICER AND FINANCE DIRECTOR

Age 40, born in Scotland. Mr. Healy received a BA from the University of Stirling, Scotland. He is a member of the Institute of Chartered Accountants of Scotland and the Hong Kong Society of Accountants. Mr. Healy joined First Pacific in 1994, having served in Price Waterhouse's Glasgow and Hong Kong audit and business advisory departments. Prior to his appointment as Finance Director in February 1999, Mr. Healy held several senior finance positions and, in January 2000, he assumed the additional responsibilities of Chief Operating Officer. He also serves as a Commissioner of Indofood, and as a Director of Berli Jucker, Escotel and Infrontier.



Joseph H.P. Ng
EXECUTIVE VICE PRESIDENT, GROUP FINANCIAL PLANNING

Age 38, born in Hong Kong. Mr. Ng received an MBA and a Professional Diploma in Accountancy from the Hong Kong Polytechnic University. He is a member of the Hong Kong Society of Accountants and of the Association of Chartered Certified Accountants. Mr. Ng joined First Pacific in 1988 from Price Waterhouse's audit and business advisory department in Hong Kong and served in several senior finance positions prior to being appointed Executive Vice President, Group Financial Planning in December 1999. He also serves as a Director of Escotel.



William J. Scott
EXECUTIVE VICE PRESIDENT AND GROUP FINANCIAL CONTROLLER

Age 35, born in Scotland. Mr. Scott received an MA (Hons) from the University of Aberdeen, Scotland. He is a member of the Institute of Chartered Accountants of Scotland and of the Financial Accounting Standards Committee of the Hong Kong Society of Accountants. Mr. Scott joined First Pacific in March 2000 from PricewaterhouseCoopers' audit and business advisory department in the United Kingdom.



Edward A. Tortorici
EXECUTIVE DIRECTOR

Age 61, born in the United States. Mr. Tortorici received a BS from New York University and an MS from Fairfield University. He founded EA Edwards Associates, an international management and consulting firm in San Francisco. Mr. Tortorici joined First Pacific as an Executive Director in 1987 and launched the Group's entry into the telecommunications business. He is responsible for organization and strategic planning, with specific responsibility for First Pacific's investments in Indonesia and E-commerce business. Mr. Tortorici also serves as a Commissioner of Darya-Varia and as a Director of Indofood and Infrontier.



The Hong Kong Head Office Team



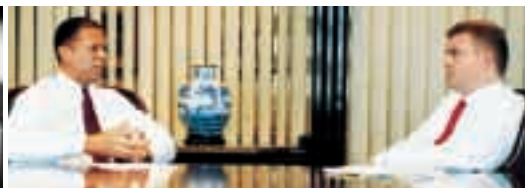
Rebecca G. Brown
EXECUTIVE VICE PRESIDENT,
GROUP CORPORATE COMMUNICATIONS

Age 36, born in Zimbabwe. Ms. Brown qualified in the United Kingdom and is a fellow of the Association of Chartered Certified Accountants and a member of the National Investor Relations Institute. After eight years in London with Shell International, she joined First Pacific in 1996 and served in several senior finance positions. In September 1999, Ms. Brown was named Executive Vice President, Group Corporate Communications.



David G. Eastlake
EXECUTIVE DIRECTOR

Age 37, born in England. Mr. Eastlake received a BA from the University of Exeter, England. He is a member of the Institute of Chartered Accountants in England & Wales and the Hong Kong Society of Accountants. Mr. Eastlake joined First Pacific in 1997, having served in Price Waterhouse's London and Hong Kong audit and business advisory departments. He is responsible for the Group's treasury function and, in December 1999, was appointed an Executive Director. Mr. Eastlake, who is to be appointed as a Commissioner of Indofood, also serves as a Director of Berli Jucker, Escotel and Infrontier.



Ronald A. Brown
EXECUTIVE DIRECTOR, GENERAL COUNSEL
AND COMPANY SECRETARY

Age 54, born in the United States. Mr. Brown received an AB from Dartmouth College and a JD and MPA from Harvard University. He is a member of the California State Bar and the District of Columbia Bar. He served on the Board of Governors of the Federal Reserve System's Washington, D.C., legal office before joining the Bank of America, where he headed the Asia Division Legal Office in Hong Kong. Mr. Brown joined First Pacific in 1986 as general counsel and company secretary and was named an Executive Director in February 1999. He also serves as a Director of Berli Jucker and Infrontier.



Darryl J. Kinneally
EXECUTIVE VICE PRESIDENT

Age 37, born in Australia. Mr. Kinneally received a B.Com. from the University of Queensland and is an associate member of the Institute of Chartered Accountants in Australia. He is a fellow of the Taxation Institute of Australia. Mr. Kinneally is responsible for the Group's tax function, as well as the development of the Group's consumer interests. He joined First Pacific in 1996 having served in Arthur Andersen's Sydney, Tokyo and Brisbane tax departments. Mr. Kinneally also serves as a Commissioner of Indofood and as a Director of Darya-Varia and Metrosel.



Maisie M.S. Lam
EXECUTIVE VICE PRESIDENT,
GROUP HUMAN RESOURCES

Age 46, born in Hong Kong. Ms. Lam received a Diploma from Hong Kong Polytechnic University/Hong Kong Management Association. She joined First Pacific in 1983 from Citicorp's merchant banking arm in Hong Kong.

