

# Board of Directors

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## OTHER DIRECTORS

Ricardo S. Pascua  
EXECUTIVE DIRECTOR

Age 52, born in the Philippines. Mr. Pascua received a BA from Ateneo de Manila University and an MBA from the Asian Institute of Management, after which he joined Bancom Development. Mr. Pascua joined First Pacific in 1982 as an Executive Director and has served as Managing Director of First Pacific Bank. He currently serves as Chairman and CEO of Bonifacio Land Corporation, Vice Chairman, President and CEO of Fort Bonifacio Development Corporation, and Vice Chairman, President and CEO of Metro Pacific Corporation.

Edward K.Y. Chen, CBE, JP  
NON-EXECUTIVE DIRECTOR

Age 55, born in Hong Kong and educated at the University of Hong Kong and Oxford University. Mr. Chen serves as President of Lingnan University, and is a Director of Asia Satellite Telecommunications and Eaton Vance Management Funds. Formerly, he served as Chairman of Hong Kong's Consumer Council, as an Executive Councilor of the Hong Kong Government and as a Legislative Councilor. Mr. Chen joined First Pacific's Board in 1993.

Sutanto Djuhar  
NON-EXECUTIVE DIRECTOR

Age 72, born in Indonesia. Mr. Djuhar has founded numerous Indonesian companies involved primarily in real estate development. He is a Commissioner of PT Indocement Tunggal Prakarsa Tbk, PT Kartika Chandra and PT Metropolitan Kencana, and serves as a Director of PT Bogasari Flour Mills and PT Inti Petala Bumi. Mr. Djuhar, who is the father of Tedy Djuhar, joined First Pacific's Board in 1981.

Tedy Djuhar  
NON-EXECUTIVE DIRECTOR

Age 49, born in Indonesia. Mr. Djuhar is a Director of PT Indocement Tunggal Prakarsa Tbk and a number of other Indonesian companies. He is the son of Sutanto Djuhar. Mr. Djuhar joined First Pacific's Board in 1981.

James C. Ng  
NON-EXECUTIVE DIRECTOR

Age 57, born in Hong Kong. Mr. Ng received a BA in Finance from San Jose State University and an MBA from Golden Gate University. An Executive Director since February 1999, he joined First Pacific in 1986, serving for five years as President and CEO of United Commercial Bank in San Francisco before assuming the role of First Pacific Bank's Managing Director and Chief Executive Officer in 1991. Mr. Ng resigned from the First Pacific Board in March 2001.

Ibrahim Risjad  
NON-EXECUTIVE DIRECTOR

Age 66, born in Indonesia. Mr. Risjad serves as Commercial Director of PT Indocement Tunggal Prakarsa Tbk, Chairman of RSI Bank and Vice President of the Board of Commissioners of PT Indofood Sukses Makmur Tbk. He joined First Pacific's Board in 1981.

Anthoni Salim  
NON-EXECUTIVE DIRECTOR

Age 51, born in Indonesia. Mr. Salim serves as President and CEO of the Salim Group. Mr. Salim is the son of Soedono Salim, and has served as a Director of First Pacific since 1981.

## OTHER DIRECTORS *continued*

David W.C. Tang, OBE  
NON-EXECUTIVE DIRECTOR

Age 46, born in Hong Kong. Mr. Tang is the founder of the Shanghai Tang stores, the China Club in Hong Kong and Beijing, and The Pacific Cigar Company. He holds directorships on the boards of Lai Sun Development Limited, Free Duty Limited, and Asprey & Garrard, as well as serving on the International Advisory Board of The Savoy Group of London. Mr. Tang joined First Pacific's Board in 1989.

## ADVISORS

Soedono Salim  
HONORARY CHAIRMAN AND ADVISOR TO THE BOARD

Age 84, born in China. Mr. Salim served as First Pacific's Chairman from 1981 until February 1999, when he assumed his current titles. He serves as Chairman of the Salim Group, and is a Commissioner or Director of numerous other Indonesian companies.

Sudwikatmono  
ADVISOR TO THE BOARD

Age 66, born in Indonesia. Mr. Sudwikatmono served as a Director of First Pacific from 1981 until February 1999, when he assumed his current title. He is a Director of PT Bogasari Flour Mills, President Director of PT Indocement Tunggal Prakarsa Tbk, and holds board positions with a number of other Indonesian companies.

Thomas Y. Yasuda  
SENIOR ADVISOR

Age 60, born in the United States. Mr. Yasuda received an AB from Dartmouth College and a JD from Harvard Law School. After serving as an officer in the U.S. Navy and as an advisor in Vietnam, he joined the San Francisco law firm of Graham & James, where he became a partner. He joined First Pacific as an Executive Director in 1983 with responsibility for Consumer and Telecommunications operations. Mr. Yasuda served as Managing Director from February 1999 until his retirement in January 2000, when he assumed his current title. He also serves as a Director of Escotel.

## BOARD OF DIRECTORS AS AT 31 MARCH 2001

### EXECUTIVE DIRECTORS

Manuel V. Pangilinan (Executive Chairman)  
Michael J.A. Healy (Chief Operating Officer and Finance Director)  
Ronald A. Brown  
David G. Eastlake  
Ricardo S. Pascua  
Edward A. Tortorici

### NON-EXECUTIVE DIRECTORS

Sutanto Djuhar  
Tedy Djuhar  
Ibrahim Risjad  
Anthoni Salim

### INDEPENDENT NON-EXECUTIVE DIRECTORS

Edward K.Y. Chen, CBE, JP  
David W.C. Tang, OBE