

Directors' and Senior Management Profiles

1. DIRECTORS' PROFILES

a. Executive Directors

Mr. Leung Shu Wing, aged 62, is the founder of the Group and chairman of the Company. Mr. Leung has over 36 years of experience in trading of electroplating materials and chemicals. He is currently responsible for the Group's strategic planning.

Miss Leung Miu King, aged 31, the daughter of Mr. Leung Shu Wing, joined the Group in November, 1995. She holds a bachelor degree of business administration from the University of San Francisco. Miss Leung has over one year's experience in trade finance with a bank in Hong Kong. She is the executive director of the Group.

Mr. Wong Chi Kin, aged 50, joined the Group in 1984. He has over 27 years of experience in metal trading. Mr. Wong is the managing director of Kee Shing Hardware Supplies Ltd., a subsidiary of the Group which is engaged in trading of stainless steel and video components.

Mr. Wong Choi Ying, aged 48, joined the Group in 1988. He holds a bachelor degree of business administration from the Chinese University of Hong Kong, a fellow of the Chartered Association of Certified Accountants and an associate of the Hong Kong Society of Accountants. Mr. Wong has over 21 years of experience in financial management. He worked for Tai Sang Land Development Limited for over five years before joining the Group. He is the finance director and company secretary of the Group. He is responsible for the Group's financial planning and management.

b. Non-executive Directors

Mr. Yuen Tin Fan, Francis, aged 48, is Chairman of Tien Fung Hong Group of companies and a non-executive director of a number of companies whose share are listed on The Hong Kong Stock Exchange. From 1988 to 1991, he was the chief executive of The Hong Kong Stock Exchange. Mr. Yuen is also a member of Shanghai People's Political Consultative Committee.

Mr. Kwan Hing Hin, Stephen, aged 52 joined the group in 1980 and was the co-founder of Kee shing Industrial Products Limited. He holds a master degree of philosophy from Leeds University in the United Kingdom and is a member of the British Institute of Management and an associate of the Textile Institute. He worked with Jardine Matheson & Co., Limited for over 5 years prior to joining the group. Mr. Kwan has over 26 years of experience in metals and chemicals trading. He changed his role from executive director to non-executive director on 30th September, 1998.

Mr. Tang Sai Kwan, Pipvide, aged 44, joined the Group in 1984. He is a fellow of the Chartered Association of Certified Accountants, an associate of the Hong Kong Society of Accountants and a Certified Public Accountant in Australia. He has over 24 years of experience in financial management. He worked for the John D. Hutchison group for over five years prior to joining the Group.

c. Independent Non-executive Directors

Dr. Leung Ding Bong, Ronald, FRCP, AIB, OBE, JP, aged 66, is an experience banker. He is Chairman of Kwong On Bank, Limited. Dr. Leung joined the Group in December 1993 as an independent non-executive director.

Mr. Wong Kong Chi, aged 42, is formerly an experienced merchant banker. He is also independent non-executive directors of several listed companies in Hong Kong. Mr. Wong joined the Group in December 1993 as an independent non-executive director.

2. SENIOR MANAGEMENT PROFILES

Mr. Herman Santoso, aged 64, joined the Group in 1980. He has over 32 years of experience in the trading of chemicals and electroplating equipment, particularly in Singapore and Indonesia. Mr. Santoso is the managing director of KSIP (Singapore) Pte. Limited, and is responsible for the development of the Group's business in Singapore, Indonesia and Malaysia.

Dr. Kee Moh Lian, aged 61, joined the Group in 1980. Dr. Kee holds a Ph. D. degree of chemistry from McGill University of Canada. Prior to joining the Group, he was the head of the chemistry technology section of the Singapore Institute of Standards and Industrial Research. Dr. Kee is a director and the general manager of KSIP (Singapore) Ptd. Limited, and is responsible for marketing and customer services in Singapore, Indonesia and Malaysia.

Mr. Voravudh Settin, aged 57, joined the Group in 1989. He holds a bachelor degree in chemistry from Chulalongkorn University in Thailand and a certificate of marketing management from Queen's University, Canada. Prior to joining the Group, he had over 26 years of experience in the management and marketing of wide range of industrial chemicals from Ciba-Geigy, Dow Chemical and Dinippon Ink & Chemical. Mr. Settin is the managing director of KSIP (Thailand 1989) Co., Ltd.

Mr. Chan Yuet Lung, Frankie, aged 46, joined the Group in 1988. He holds a degree in Business administration from California State University, Long Beach. Prior to his joining the Group, he had worked for Cafe De Coral group of companies for 9 years. He has 23 years of experience in management sales and marketing. Mr. Chan is the director and general manager of Kee Shing Industrial Products Limited.

Mr. Wong Siu Hung, Rico, aged 42, joined the Group in 1987. He has over 20 years of experience in China trade. Mr. Wong is the director and general manager of Sam Wing International Limited.