

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Senta Wong, aged 58, began his career in the electronics industry when he joined the Wong's International (Holdings) Limited group (the "WIH Group") in 1965. Mr. Wong is responsible for the Group's overall management and formulation of its corporate strategies. He has been a director, chief executive officer and chairman of the Company since March 1990.

Tsui Ying-Chun, Edward, aged 54, obtained a Bachelor of Arts degree from the University of Hong Kong and joined the WIH Group in 1982 as general manager in charge of corporate administration. In 1985, he became the general manager and, in 1987, a director of Wong's Kong King (Holdings) Limited. Mr. Tsui had extensive experience in broadcasting, trading and manufacturing before joining the WIH Group. He has been a director of the Company since March 1990.

Ho Shu-Chan, Byron, aged 56, graduated from the Chinese University of Hong Kong with a Bachelor of Commerce degree. Mr. Ho had more than 18 years of extensive working experience with the Inchcape group of companies as financial controller and general manager prior to joining the WIH Group in January 1989. He has been a director of the Company since March 1990.

Kwong Man-Hang, Bengie, J.P. (Aust.), aged 53, is an Executive Program Graduate of the Graduate School of Business from the Stanford University and an MBA holder. He was formerly the chief executive of Hong Kong Quality Assurance Agency (Hong Kong Government subvented organization) — an independent third party ISO 9000/14000 Quality and Environmental Management System Certification

董事及高層管理人員個人資料

執行董事

王忠桐，現年58歲，彼於一九六五年加入王氏國際(集團)有限公司(「王氏國際集團」)，開始投身電子業。王先生現時負責本集團之管理工作及制訂公司策略。彼自一九九零年三月起出任本公司董事、主席兼行政總裁。

徐應春，現年54歲，彼獲香港大學文學士學位，於一九八二年加入王氏國際集團，出任總經理之職，負責公司行政工作。彼於一九八五年出任王氏港建(集團)有限公司之總經理，並於一九八七年任董事之職。徐先生在加入本集團之前曾從事廣播、貿易及製造業，經驗豐富。彼自一九九零年三月起出任本公司董事。

何樹燦，現年56歲，畢業於香港中文大學，取得商學學士學位。何先生於一九八九年一月加入王氏國際集團之前，任職英之傑集團逾十八年，曾任財務總監及總經理之職，經驗豐富。彼自一九九零年三月起出任本公司董事。

鄺敏恒 J.P. (Aust.)，現年53歲，彼持有工商管理碩士學位及參與史丹福大學 — 工商業研究之行政人員培訓課程。彼前任香港品質保證局行政總裁，其機構前為香港政府資助成立，並為國際 ISO 9000及14000品質及環保管理系統認證機構。彼為資深行政人員，在電子、電腦工業，亞太及歐美跨國公

Body. He has more than 23 years' senior management experience and has an impressive track record in the field of computer and electronics industry with multi-national organizations. Mr. Kwong has fellowships in various professional institutions, and has been appointed as vice president of the Institution of British Engineers — England, and Fellow of the Institute of Directors (Royal Charter) U.K. He has been a director of the Company since February 1996.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Lee Chung-Yin, Peter, aged 74, is vice-chairman of the Sun Hing group of companies and director of a number of other private companies. He is the Visiting Professor in the Faculty of Medicine in the University of Birmingham of the United Kingdom and other major universities and medical schools in China. He is currently serving as the director (or Head) of the St. John Ambulance Association, the chairman of Hong Kong Cheshire Home Foundation, the chairman of the Hospital Governing Committee of the Cheshire Home, Shatin, and a member of the Court and Council of the University of Hong Kong, etc. His past public services include being past-chairman of Convocation of the University of Hong Kong, past-president of the Hong Kong Medical Association, founder-president of the Hong Kong College of Family Physicians, member of the Basic Law Consultative Committee of the Hong Kong Special Administrative Region of the People's Republic of China, past-president of the Confederation of Medical Associations in Asia and Oceania (CMAAO), past-president of the World Organisation of Family Doctors (WONCA), WHO Consultant in Family Medicine to China, etc. He has been a director of the Company since March 1990.

司有逾二十三年管理經驗。彼為歐美專業學會資深院士，並委任為英國工程師學會副總裁，及英國公司董事學會特許院士。彼自一九九六年二月起出任本公司董事。

獨立非執行董事

李仲賢醫生，現年74歲，為新興集團公司之副主席、及其他多間私人公司之董事。彼為英國伯明翰大學醫學院以及中國各主要大學及醫學院之客席教授。彼現為聖約翰救傷會理事（或總監）、香港慈氏護養院基金主席、沙田慈氏護養院醫院監管委員會主席及香港大學校務委員會委員。他曾擔任之公職包括香港大學評議會主席、香港醫學會會長、香港全科醫學院創院院董、中華人民共和國香港特別行政區基本法諮詢委員會委員、亞洲及大洋洲醫學聯盟主席、世界家庭醫生組織主席、世界衛生組織中國家庭醫療顧問。彼自一九九零年三月起出任本公司董事。

John Ho, aged 55, is a practising solicitor in Hong Kong. He obtained a Bachelor of Laws degree from the University of London. In 1972, he qualified as a solicitor and joined a major firm of solicitors. Mr. Ho is a senior partner of John Ho & Tsui, one of the Company's legal advisers in Hong Kong. He has been a director of the Company since March 1990.

Tse Wan-Chung, Philip, aged 56, retired from DDB Advertising Agency Operations and remains as a member of the World-wide Board until 1998. He focuses his new ventures in two areas, marketing consultancy in Asia and property management/developments in China. Mr. Tse is one of the founders of the Hong Kong Artists' Guild in which he has been serving as the chairman of Executive Committee since 1986. In addition, he has been appointed by the Government of Hong Kong as a council member of the HK Academy for Performing Arts until 1999 and a member of the Young Presidents' Organization since 1976. Mr. Tse is a serious collector of Art in particular contemporary oil paintings. He has been a director of the Company since March 1990.

Gene Howard Weiner, aged 64, is president of Gene H. Weiner & Associates, Inc., a business and technical consulting firm serving the speciality chemical and electronics industries. The clients of Gene H. Weiner Associates, Inc. include several Fortune 100 companies. He is also the president of W.I.S.E., Ltd., publisher of an industry newsletter. His executive experience includes acting as a director and the president of New England Laminates Co., Inc., a leading supplier of copper clad laminates to the electronics industry; vice president of marketing and sales of Dynachem Corporation (Morton International), one of the world's leading suppliers

何約翰，現年55歲，為香港執業律師。彼畢業於倫敦大學，獲法律學士學位。一九七二年，彼獲取律師資格，並加入一間主要律師行。何先生為何約翰、徐偉奇律師行(本公司之其中一家香港法律顧問)之高級合夥人。彼自一九九零年三月起出任本公司董事。

謝宏中，現年56歲，直至一九九八年退任 DDB Advertising Agency Operations 之職，惟留任為該集團環球董事局董事。彼專注於兩門新事業，在亞洲之市場推廣顧問及在中國之物業管理／發展。謝先生亦為香港藝術家聯盟創辦人之一，自一九八六年起一直擔任該會之執委會主席。此外，彼獲香港政府委任為香港演藝學院校董會成員直至一九九九年，而自一九七六年起成為 Young President's Organization 會員。謝先生為熱衷之藝術收藏家，尤其是當代油畫。彼自一九九零年三月起出任本公司董事。

Gene Howard Weiner，現年64歲，為 Gene H. Weiner & Associates, Inc. 之主席，該公司為專用化學品及電子業務及技術顧問公司，客戶包括數家 Fortune 100之公司。彼亦為 W.I.S.E., Ltd. 主席，其為一份工業通訊之出版商。彼在行政方面經驗包括擔任 New England Laminates Co., Inc.，為一間電子銅片之主要供應商公司之董事兼主席；Dynachem Corporation (Morton International) 之推廣及營業副總裁，該公司為一間用於印刷電路光聚合體之世界主要

of photopolymers to the printed circuit industry; and vice president of marketing of Oxy Metal Finishing, a major specialty chemical firm. Mr. Weiner is on the Board of Advisors of Insulectro, a U.S. trading company serving the printed circuit fabrication and assembly industries in North America; on the Strategic Advisory Board of International Electronic Components, a Canadian company supplying Canada's printed circuit industry with equipment and materials; and an advisory board member of Atomic 29, a company providing computer aided manufacturing, design for manufacturing and other shared infrastructure services to the printed circuit industry. Mr. Weiner is also founding partner and a director of Quantum Performance Group, LLC, a management consulting and market study company. He has been a director of the Company since April 1992.

SENIOR MANAGEMENT

WKK DISTRIBUTION LIMITED

Hamed El-Abd, aged 53, joined the Group in 1992. He is a director and the president of WKK Distribution Limited. Prior to joining the Group, he was president of Amistar AG a manufacturer of automated robotics used in electronics assembly in particular the area of Surface Mount Technology. In 1988 he founded his own consulting company and worked with Japanese, U.S. and European companies in the electronics area. Mr. El-Abd holds a BA degree in Journalism and an MA in International Affairs.

Ying Yik-Hau, James, aged 40, joined the Group in 1982. He is now the vice president — South Asia of WKK Distribution Limited. He is responsible for marketing the Group's products in Singapore, Malaysia, Thailand and Indonesia. Mr. Ying holds a Diploma in Chemical Technology and has worked for a PCB component manufacturing company as marketing executive before he joined the Group.

供應商之一；及 Oxy Metal Finishing 之市場推廣副總裁，該公司為一間大型專用化學品公司。Weiner 先生並為 Insulectro (在北美從事印刷電路板生產及裝配之一間美國貿易公司) 顧問團成員；亦為 International Electronic Components (加拿大一家印刷電路板生產設備及原料供應商) 之策略顧問團成員及亦為 Atomic 29 (一間公司為印刷電路板業內提供電腦輔助生產、設計生產及其他基建服務) 之顧問團成員。Weiner 先生亦為管理顧問及市場研究公司 Quantum Performance Group, LLC 之創辦合夥人兼董事。彼自一九九二年四月起出任本公司董事。

高層管理人員

王氏港建經銷有限公司

Hamed El-Abd，現年53歲，於一九九二年加入本集團，彼現為王氏港建經銷有限公司之董事兼總裁。於加入本集團之前，彼為 Amistar AG 總裁，該公司為用於電子裝配（特別是表面安裝技術）機械人之製造商。於一九八八年，彼創立顧問公司與日本、美國及歐洲多間電子業公司合作。El-Abd 先生持有新聞文學學士學位及國際事務碩士學位。

邢益厚，現年40歲，於一九八二年加入本集團，彼現為王氏港建經銷有限公司東南亞副總裁，負責本集團產品在新加坡、馬來西亞、泰國及印尼之市場推廣活動。邢先生持有化學技術文憑，在加入本集團之前，在一家印刷電路板零件生產公司任職，負責市場推廣工作。

Fullwood, Lionel, aged 60, joined the Group in 1997. He is a director and manages the Technical Services for the PCB arena company wide. Prior to joining the group, he spent 34 years in the electronics industry, specializing in PCB manufacturing. He has designed, selected equipment, and been responsible for the management of 4 new PCB manufacturing facilities in Asia and US. At the present time he is active in the Institute of Printed Circuits, chairing the 2221, 2222 and 2226 committees. He received the Institute's Distinguished Committee award in October of 2000. Mr. Fullwood holds a B.Sc in Chemistry and Maths., and a M.A. in Molecular Biology and Polymer Chemistry.

TAIWAN KONG KING CO., LIMITED

Hsu Hung-Chieh, Andrew, aged 55, joined the Group in 1981. He is a president of Taiwan Kong King Co., Limited. Mr. Hsu holds a Bachelor of Electrical degree in Electrical Engineering of Ta Tung Institute of Technology. He worked in the field of elevator for 3 years and worked in the field of electronic business for more than 2 years before he joined the Group.

WKK CHINA LIMITED

Yeung Chuen-Hau, aged 53, joined the Group in 1984. He is the general manager of WKK China Limited and is responsible for marketing the Group's products and services in the PRC.

WKK ELECTRONIC EQUIPMENT LIMITED

Lee Wai-Kong, Johnson, aged 42, joined the Group in 1989. He is the general manager of WKK Electronic Equipment Limited and is responsible for marketing the Group's electronic products in Hong Kong and the PRC. Mr. Lee holds a Bachelor degree in Science (Electronics Engineering) from the Chinese University of Hong Kong.

Fullwood, Lionel, 現年60歲，於一九九七年加入本集團，彼為董事，負責管理本集團印刷電路板之技術服務。於加入本集團前，彼在電子業內已累積三十四年經驗，尤專於印刷電路板之生產。彼曾為亞洲及美國四間新設印刷電路板廠房設計特製之機器設備，並負責管理有關廠房。目前彼積極參與印刷電路板業公會事務，為其2221、2222及2226委員會主席。彼於二零零零年十月接受Institute's Distinguished Committee 頒發獎項。Fullwood 先生持有化學及數學理學士學位與分子生物學及聚合體化學碩士學位。

台灣港建股份有限公司

許宏傑，現年55歲，於一九八一年加入本集團，彼現為台灣港建股份有限公司之總經理。許先生持有大同理工學院電機系之學士學位。在加入本集團之前，曾在電梯工程業服務三年，並有兩年多在電子業服務經驗。

王氏港建中國有限公司

楊傳孝，現年53歲，於一九八四年加入本集團，彼現為王氏港建中國有限公司之總經理，負責在中國推廣集團之產品及服務。

王氏港建電子設備有限公司

李偉江，現年42歲，於一九八九年加入本集團，彼現為王氏港建電子設備有限公司之總經理，負責集團電子產品在香港及中國之推廣業務。彼持有香港中文大學電子工程理學學士學位。

WKK ELECTRONIC PTE LIMITED

To Wan-Sang, Stephen, aged 44, joined the Group in 1979. He is a director and the general manager of WKK Electronics Pte Limited and is responsible for marketing the Group's electronic products in Singapore and Malaysia. Mr. To holds a Higher Diploma in Electronic Engineering.

WKK ENGINEERING SERVICE LIMITED

Wong Man-Sing, Joe, aged 50, joined the Group in 1976. He is a director and the general manager of WKK Engineering Service Limited. He holds electronic diploma and has more than 20 years of experience in the managing and servicing of equipment used in the electronics industry.

WKK PCB TRADING LIMITED

Lui Kwok-Chak, Randy, aged 40, joined the Group in 1985. He is a director and the general manager of WKK PCB Trading Limited and is responsible for marketing the Group's PCB products in Hong Kong and the PRC. Mr. Lui holds a Bachelor of Science degree in Chemical Engineering and worked in the field of PCB manufacturing before he joined the Group.

WKK (THAILAND) LIMITED

Lee Teing Wang, Jason, aged 49, joined the Group in 1998. He is the country manager of WKK (Thailand) Limited. Mr. Lee has over 22 years experience in electronic, electroplating, and P.C.B. manufacturing. Prior to joining the Group, he was production manager at Degussa Electronic Pte Ltd., Singapore for 12 years. He is responsible for the marketing and distribution of the group's electronic products in Thailand. Mr. Lee holds a Bachelors of Science in Chemistry from Nanyang University, Singapore.

WKK ELECTRONIC PTE LIMITED

杜雲生，現年44歲，於一九七九年加入本集團，彼現為 WKK Electronics Pte Limited 之董事兼總經理，負責本集團電子產品在新加坡及馬來西亞之推廣業務。杜先生持有電子工程高級文憑。

王氏港建機器維修服務有限公司

黃文成，現年50歲，於一九七六年加入本集團，彼現為王氏港建機器維修服務有限公司之董事兼總經理。彼持有電子文憑及在電子業內積有逾二十年之機器維修及行政經驗。

王氏港建電路板貿易有限公司

雷國澤，現年40歲，於一九八五年加入本集團，彼現為王氏港建電路板貿易有限公司之董事兼總經理，負責集團印刷電路板產品在香港及中國之推廣業務。雷先生持有化學工程學士學位，於效力本集團之前在印刷電路板業內工作。

WKK (THAILAND) LIMITED

李秋寅，現年49歲，於一九九八年加入本集團，現為 WKK (Thailand) Limited 之總經理，李先生在電子、電鍍及印刷電路版製造方面擁有超過二十二年經驗。李先生在加入本集團前，任職 Degussa Electronic Pte 逾十二年。李先生現負責本集團於泰國之電子產品的市場推廣及分銷。李先生畢業於星加坡南洋大學，持有化學理學士學位。

WKK TECHNOLOGY LIMITED

Wong Kwok-Wai, Jacky, aged 43, joined the Group in 1980. He is the director and general manager of Marketing and Sales Department of WKK Technology Limited. Mr. Wong had been responsible for the Group's OEM production operation and the marketing of the Group's semiconductors products in the early years and is currently in charge of marketing the Group's OEM services. He holds a Higher Diploma in Industrial Engineering.

Wong Lup-Keung, Ben, aged 45, joined the Group in 1996. He is the general manager of Sales & Project Management Department of WKK Technology Limited. He has extensive industrial experience in various fields namely, R&D engineering, procurement, operations and sales & marketing areas etc. Mr. Wong holds a Bachelor degree in Science (Electronics Engineering) from the Chinese University of Hong Kong.

Leung Yuet-Wa, Karen, aged 41, joined the Group in 1997. She is the general manager of purchasing department of WKK Technology Limited. Miss Leung has got over 18 years purchasing & material experience in OEM/Telecom field. Miss Leung holds a Bachelor degree in Business Administration from Canada Management School and Diploma in Packaging Studies from Hong Kong Polytechnic University.

王氏港建科技有限公司

黃國威，現年43歲，於一九八零年加入本集團，彼現為王氏港建科技有限公司之董事兼推廣及營業部總經理。早年負責本集團之原產品生產業務及推廣集團之半導體產品，現時則負責推廣集團之原產品製造業務。黃先生持有工業工程高級文憑。

黃立強，現年45歲，於一九九六年加入本集團，彼現為王氏港建科技有限公司營業及項目管理部總經理。彼在研究及發展工程、採購、業務營運、銷售及市場推廣等多方面積累豐富之業界經驗。黃先生持有香港中文大學電子工程學學士學位。

梁月華，現年41歲，於一九九七年加入本集團，彼現為王氏港建科技有限公司採購部總經理。彼在採購行業、物料管理及原產品生產及通訊製造逾18年經驗。彼持有加拿大管理學院商業管理學士學位及香港理工大學製造包裝文憑。

Tang Kwai Ko, Wilson, aged 45, joined the Group in 1988. He is the general manager of R&D Engineering Department of WKK Technology Limited. Mr. Tang has over 20 years' R&D experience in computer, telecommunication and Industrial products. He is responsible for the development of new products and also provides all technical support for the OEM/ODM manufacturing. Mr. Tang holds a Diploma in Production and Industrial Engineering from Hong Kong Polytechnic University.

WKK TECHNOLOGY LIMITED — SHAJING FACTORY

Tse Kai-Lam, aged 52, joined the Group in 1996. He is the general manager of Operations in PRC Plant of WKK Technology Limited. Mr. Tse has over 20 years' manufacturing experience in both computer and consumer electronics industry. He holds a Bachelor degree in Business Administration.

WONG'S KONG KING (HOLDINGS) LIMITED

Ho Chi-Kin, aged 44, joined the Group in 1989. He is the general manager of Organisation & Methods Department of WKK group and has been working in electronics field for 18 years. Mr. Ho holds a MBA degree from Chinese University of Hong Kong and a B.Sc (Eng) degree from University of Hong Kong. He is the spouse of Madam Ho Yim Wai Hing, Helen, general manager of WKK Travel Limited.

Lam Ka-Mei, aged 32, joined the Group in 2000. She is the company secretary of the Group. She holds a Bachelor Degree in Business Administration and a member of The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Prior to joining the Group, she has about 10 years' experience in the company secretarial field.

鄧葵高，現年45歲，於一九八八年加入本集團，彼現為王氏港建科技有限公司研究及發展工程部總經理。鄧先生在電腦、電訊、工業用產品研究及發展方面積逾二十年經驗。彼現時負責發展新產品，並為原產品製造／原產品設計提供一切技術支援。鄧先生持有香港理工大學生產及工業工程文憑。

王氏港建科技有限公司 — 沙井廠

謝啟林，現年52歲，於一九九六年加入本集團，彼現為王氏港建科技有限公司中國廠房廠長。謝先生在電腦及消費電子業內積逾二十年經驗。彼持有工商管理學學士學位。

王氏港建(集團)有限公司

何志堅，現年44歲，於一九八九年加入本集團，現任集團組織及方法部總經理。彼在電子業服務達十八年。何先生持有香港中文大學工商管理碩士學位及香港大學工程學學士學位。彼為王氏港建旅遊有限公司總經理何嚴惠卿之配偶。

林嘉美，現年32歲，於二零零零年加入本集團，現任集團公司秘書。彼持有工商管理學士和特許公司秘書及行政人員公會與香港公司秘書公會之會員。在加入本集團之前彼在公司秘書方面累積約10年經驗。

WKK JAPAN LIMITED

Harada Mitsuo, Henry, aged 61, joined the Group in 1996. He is the president and CEO of WKK Japan Limited. Prior to joining the Group, he started to work with a few electronics specialty firms and established his own companies and became chairman and presidents since 1976. He has about 35 years extensive international business experience in High-Tech electronics field of marketing, manufacturing and trading.

WKK TRAVEL LIMITED

Ho Yim Wai-Hing, Helen, aged 42, joined the Group in 1991. She is general manager of WKK Travel Limited. Mrs. Ho has over 18 years' experience in administration. She holds a Diploma in Business Management. Mrs. Ho is the spouse of Mr. Ho Chi-Kin, general manager of Organisation & Methods Department of WKK group.

WKK JAPAN LIMITED

Harada Mitsuo, Henry，現年61歲，於一九九六年加入本集團，彼現為 WKK Japan Limited 之總裁兼行政總監。彼加入本集團前，曾於數間專門經營電子產品業務之公司工作，而自一九七六年起，彼設立本身之公司，並擔任主席兼總裁。彼於高檔電子產品之市場推廣、製造及貿易方面擁有國際業務廣泛經驗。

王氏港建旅遊有限公司

何嚴惠卿，現年42歲，彼於一九九一年加入本集團，彼現為王氏港建旅遊有限公司之總經理。何太在行政管理方面積逾十八年經驗。彼持有工商管理文憑。何太為王氏港建（集團）有限公司組織及方法部總經理何志堅先生之配偶。