## Directors

# and Senior Management

**Profiles** 

## **Directors**

## Dato' Lim Kok Thay

Chairman, President and Chief Executive Officer

Dato' Lim, aged 49, is the Chairman, President and Chief Executive Officer of the Group. He focuses on long-term policies and new shipbuildings. Dato' Lim has been with the Group since the formation of the Company in 1993. He is the Chairman of Genting International PLC, a public company listed on the Luxembourg Stock Exchange and a subsidiary of Genting Berhad; Managing Director of Genting Berhad, a company listed on the Kuala Lumpur Stock Exchange in Malaysia; Managing Director and Joint Chief Executive respectively of Resorts World Bhd and Asiatic Development Berhad, both public listed companies in Malaysia and subsidiaries of Genting Berhad; and a Director of Resorts World Limited and Golden Hope Limited, acting as the trustee of the Golden Hope Unit Trust, which are substantial shareholders of the Company. Genting Berhad is an investment holding company and is involved, through its subsidiaries, in leisure and hospitality, plantations, property, paper, power, oil and gas exploration and electronic commerce businesses. Dato' Lim was also involved in the development of the Genting Highlands Resort in Malaysia and the overall concept and development of the Burswood Resort in Perth, Australia and the Adelaide casino in South Australia. Dato' Lim graduated with a Bachelor of Science (Civil Engineering) degree from the University of London in 1975 and attended the Programme for Management Development at the Harvard Graduate School of Business in 1979.

## Mr. William Ng Ko Seng

Executive Director

Mr. William Ng Ko Seng, aged 46, was appointed a Director in 1998. Mr. Ng is also a Director and General Manager of Star Cruises (HK) Limited based in Hong Kong and a Director of Resorts World Limited. Mr. Ng was previously in public practice for 12 years as a chartered accountant with BDO – Binder Hamlyn, and he joined Genting International PLC Group in Sydney in 1987. He joined the Company at its inception in 1994 in Hong Kong. He is a Fellow of the Institute of Chartered Accountants in England & Wales, Fellow of the Hong Kong Society of Accountants, Associate of the Institute of Chartered Accountants in Australia and Malaysian Institute of Accountants, and has a Master of Arts degree in Information Technology from Macquaire University of Sydney, Australia.

## Mr. David Colin Sinclair Veitch

Executive Director, President and Chief Executive Officer of NCL Holding ASA

Mr. David Colin Sinclair Veitch, aged 44, was appointed a Director of NCL Holding ASA in February 2000 and has been President and Chief Executive Officer of NCL Holding ASA since that time. Previously, he was the Chief Financial Officer and the Senior Vice President of Marketing and Corporate Development of Princess Cruises for approximately eight years, with responsibility at varying times for finance, marketing, international sales, strategic planning and corporate development. In addition to his position at Princess Cruises, he was also, since mid-1998, executive in charge of Princess Cruises' sister company, P&O Cruises (Australia). Mr. Veitch graduated with a Master in Business Administration degree from the Harvard Graduate School of Business in 1984 and also holds a Bachelor of Science degree with First Class Honours from the University of London.

## Mr. Chong Chee Tut

Executive Director and Chief Operating Officer

Mr. Chong Chee Tut, aged 51, is the Chief Operating Officer of the Company. Mr Chong worked for 18 years for Exxon Corporation in Australia, Malaysia and Thailand in various senior management positions. Prior to joining the Company in 1995, Mr. Chong was employed by Genting Australia Pty Ltd, an affiliate of the Company and was involved in property development and management in Sydney. Mr. Chong has a Bachelor of Mechanical Engineering (Honours) degree from the University of Canterbury, New Zealand.

## Mr. Alan Howard Smith, J.P.

Non-executive Director

Mr. Alan Howard Smith, J.P., aged 57, has been an independent non-executive Director of the Company since 21 August 2000. Mr. Smith is Vice Chairman, Pacific Region, of Credit Suisse First Boston ("CSFB"), a leading global investment bank. Prior to joining CSFB, he was the Chief Executive of the Jardine Fleming Group from 1983 to 1994 and was Chairman of the Jardine Fleming Group from 1994 to 1996. Mr. Smith has over twenty-five years of investment banking experience in Asia. He was elected a council member of The Stock Exchange of Hong Kong Limited on two occasions. He is currently a member of the Hong Kong Special Administrative Region Government's Economic Advisory Committee, and was for 10 years a member of the Hong Kong Government's Standing Committee on Company Law Reform.

#### Mr. Tan Boon Seng

Non-executive Director

Mr. Tan Boon Seng, aged 45, has been an independent non-executive Director of the Company since 21 August 2000. Mr Tan is also the Chairman and Managing Director of Lee Hing Development Limited and a Director of South China Holdings Limited, South China Online Limited, South China Industries Limited and Wo Kee Hong (Holdings) Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited. Mr. Tan is the Joint Managing Director of IGB Corporation Berhad; a company listed on the Kuala Lumpur Stock Exchange in Malaysia, and also holds directorships in a number of other companies. He has extensive experience in property development and investment, corporate finance and trading businesses. Mr. Tan received his degree from Cambridge University, where he graduated in 1977.

## Mr. Lim Lay Leng

Non-executive Director

Mr. Lim Lay Leng, aged 50, has been an independent non-executive Director of the Company since 18 October 2000. Mr. Lim is a Director of several property and investment holding companies in Hong Kong, China and Malaysia and has extensive experience in property development and investment. Mr. Lim holds a Bachelor of Civil Engineering (Honours) degree from Queen Mary College at the University of London.

## Senior Management

#### **STAR CRUISES**

## Mr. Ta Chee Loong

Chief Financial Officer

Mr. Ta Chee Loong, aged 35, assumed the position of Chief Financial Officer in August 2000. Mr. Ta holds a Bachelor of Business degree from Curtin University of Technology in Perth. He worked with an international accounting firm for six years and later joined Resorts World Bhd in 1992. He left in 1994 to work as a management consultant in Hong Kong. Upon his return to Malaysia in 1996, he joined the Company as Vice President – Finance and was promoted to Senior Vice President – Finance in October 1997. Mr. Ta is also a qualified Chartered Accountant with the Institute of Chartered Accountants in Australia.

## Mr. Lee Swee Hing

Executive Vice President of VIP Services and Club Operations

Mr. Lee Swee Hing, aged 41, assumed the position of Executive Vice President – VIP Services and Sales & Marketing (from April 2000), with responsibility over VIP Services and Sales & Marketing functions (until early December 2000). Since December 2000, Mr. Lee resumed responsibility over Club Operations and VIP Services. He joined the Company in October 1993 as Director – VIP Services and was promoted to Senior Vice President – VIP Services in May 1994 and then to Executive Vice President – VIP Services in January 1997. Mr. Lee worked with Genting Berhad from September 1984 to December 1985 and then joined Burswood Resort Casino, Western Australia as Director responsible for international marketing from 1985 to September 1993. Mr. Lee graduated with a Bachelor of Science degree in Computer Science from the University Sains Malaysia, Penang.

## Mr. Nils Nordh

Executive Vice President of Marine Operations and Newbuilding

Mr. Nils Nordh, aged 56, joined the Company as Senior Vice President – Marine Operations in 1997 and has been the Executive Vice President of the Company since January 1999. He has responsibilities for Technical Operations, Nautical Operations, Quality Assurance, Port Operations and Newbuilding. Mr. Nordh actively participates in industry associations, including the Malaysian Swedish Business Association. He frequently speaks at maritime conferences. Previously, Mr. Nordh was Senior Vice President of Marine Operations of Royal Caribbean Cruises, President of Transatlantic Ship Management AB, and held numerous positions in affiliated companies throughout the world, including Nordia Shipping AB in Stockholm. Mr. Nordh graduated as an Officer at the Royal Swedish Naval Academy in Stockholm and is a Captain in the Royal Swedish Navy Reserve.

#### Mr. Graham Cadman

Senior Vice President of Hotel Operations

Mr. Graham Cadman, aged 50, has been Senior Vice President – Hotel Operations of the Company since April 1999. Mr. Cadman joined the Company in June 1994 as Hotel Manager. From July 1995 to June 1996, he was Vice President – Hotel Operations, and from July 1996 to April 1999 he was Vice President – Hotel Newbuilding. Prior to joining the Company, Mr. Cadman was Director of Food & Beverage at Dynasty Singapore from October 1991 to June 1994 and the Director of Entertainment and Executive Chef (Development) at Marina Village International Singapore from September 1989 to September 1991.

## Mr. Gerard Lim Ewe Keng

Senior Vice President of Chief Executive Office

Mr. Gerard Lim, aged 42, was appointed Senior Vice President in December 2000. He has held the position of Vice President – Corporate Planning since 1997. Prior to that, he was Vice President – Corporate Affairs at Genting International PLC from 1992 to 1997 and Corporate Planning Executive at Genting Berhad from 1984 to 1992. Mr. Lim is responsible for the corporate, legal and tax planning of various businesses of the Star Cruises Group. He graduated with a Bachelor of Science (Chemical Engineering) from the University of Birmingham and has a Master of Business Administration from University of Aston, UK.

#### Mr. Teoh Boon Keong

Head of Internal Audit

Mr. Teoh Boon Keong, aged 35, has been the Head of Internal Audit since May 1999. He is responsible for the entire audit process for the Company. He was transferred to the Company from Genting Berhad where he was the Audit Executive to the Audit Manager. Prior to working for Genting Berhad, he was an Audit Assistant for Kassim Chan & Co., Kuala Lumpur. Mr. Teoh is a member of the Malaysian Association of Certified Public Accountants and a Registered Accountant of the Malaysian Institute of Accountants.

#### Mr. Dana Leon Leibovitz

Vice President of Corporate Surveillance and Security

Mr. Dana Leon Leibovitz, aged 32, has been the Vice President – Corporate Surveillance and Security since July 1996. He is responsible for the co-ordination of hotel and casino surveillance and security for all Star Cruises vessels and land-based operations. He joined the Company in December 1994 as Director of Surveillance and Security. Prior to joining the Company, he had worked in Par-A-Dice Casino, Illinois (as Surveillance Operator), Hollywood Casino, Illinois (as Surveillance Shift Supervisor). Mr. Leibovitz has a Bachelor of Arts degree in Criminal Justice from Eastern Illinois University.

## **NCL HOLDING ASA**

## Mr. Terje Aschim

Controller and Principal Accounting Officer

Mr. Terje Aschim, aged 46, joined NCL Holding ASA as Controller and Principal Accounting Officer in 1987. Prior to joining NCL Holding ASA, Mr. Aschim was employed by Klosters Rederi AS from 1984 until its merger with NCL Holding ASA in 1987. Mr. Aschim obtained his Norwegian certification as a state authorised public accountant in 1984. He graduated from the Norwegian School of Economics and Business Administration in 1978.

#### Mr. Lamarr B. Cooler

Executive Vice President and Chief Financial Officer

Mr. Lamarr B. Cooler, aged 52, was appointed Executive Vice President and Chief Financial Officer of NCL Limited in January 1997. Mr. Cooler previously served, since March 1987, as Vice President and Corporate Controller of NCL Limited. Prior to that time, he was employed by NCL Limited as the Director of Accounting and in various other capacities since 1975. Mr. Cooler graduated from the Georgia Institute of Technology in 1970 with a Bachelor of Science degree in Industrial Management. In 1979, Mr. Cooler graduated from Florida International University with a Master of Science degree in Accounting. He has been a Certified Public Accountant in the State of Florida since 1982 and is a member of the American Institute of Public Accountants and the Florida Institute of Public Accountants.

#### Mr. Robert M. Kritzman

#### Senior Vice President, General Counsel and Secretary

Mr. Robert M. Kritzman, aged 40, was appointed Senior Vice President, General Counsel and Secretary of NCL Limited in 1995. Mr. Kritzman joined NCL Limited as General Counsel and Secretary in June 1990. Prior to joining NCL Limited, Mr. Kritzman was an attorney with the law firm of McDermott, Will & Emery. Mr. Kritzman earned a Bachelor of Science degree in Economics and a Juris Doctorate degree from the University of Florida. He is a member of the Florida Bar Association and the American Bar Association and serves on the Florida Bar Committee on Corporate Banking and Business Law.

## Mr. Sigve Bru

#### Senior Vice President of Ship Operations

Mr. Sigve Bru, aged 41, joined NCL Limited as Senior Vice President of Ship Operations in February 1998. Prior to joining NCL Limited, he spent 12 years at sea and had ten years of experience in senior management positions within the shore based shipping industry, including his positions with Assuranceforeningen Skuld, in Norway, and Scandinavian Marine Qualified Individual Services, Inc. in the United States. Mr. Bru is a Certified Master Mariner with a Bachelor of Arts degree in Marine Transportation/Ship Administration from Tonsberg Maritime Academy.

#### Ms. Maria Planos

## Senior Vice President of Passenger Services

Ms. Maria Planos, aged 48 was promoted to Senior Vice President of Passenger Services in July 1998. Ms. Planos joined NCL Limited in 1982 as Manager of the Air Sea Department. She was named Director of Air Sea in 1985 and Vice President of NCL Tours in 1989.

## Mr. Frank Schmitt

## Senior Vice President of Hotel Operations

Mr. Frank Schmitt, aged 40, was appointed Senior Vice President of Hotel Operations in March 2000. Prior to joining NCL Limited, Mr. Schmitt was Vice President of Hotel Operations for Star Cruises Limited where he was responsible for day-to-day operations of the Star Cruises fleet including food and beverage operations, onboard revenue, crew personnel, entertainment and hotel administration.

## Mr. Andrew Stuart

## Senior Vice President of Marketing & Sales

Mr. Andrew Stuart, aged 37, was named Senior Vice President of Marketing and Sales in April 2000. He has held the position of Senior Vice President of Sales since August 1998 and, prior to that, he was Senior Vice President of Passenger Services. He joined NCL Limited in August 1988 in NCL Limited's London office holding various Sales and Marketing positions before relocating to NCL Limited's headquarters in Miami. Mr. Stuart earned a Bachelor of Science degree in Catering Administration from Bournemouth University.