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## Biographical Details of Directors and Senior Management

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### DIRECTORS

#### Executive Directors

*Mr. NGAN Hei Keung*, aged 45, is the Chairman of the Company and co-founder of the Group. Mr. Ngan is responsible for the Group's overall strategic planning and formulation of corporate policies and also oversees production activities of the Group. Mr. Ngan obtained a bachelor degree from 福建農業學院 (Fujian Agricultural College) (now known as 福建農業大學 (Fujian Agricultural University)) in 1982, and currently is the guest professor of 福建農業大學 (Fujian Agricultural University). Mr. Ngan has over 14 years of experience in the manufacturing and sales of casual headwear products. Mr. Ngan is presently a member of the Quanzhou City Chinese People Political Consultative Committee.

*Madam NGAN Po Ling, Pauline*, aged 41, is the Deputy Chairman and Managing Director of the Company and co-founder of the Group. She is responsible for the Group's marketing activities and the overall operating system. She has over 14 years of experience in the manufacturing and sales of casual headwear products. Madam Ngan is the wife of Mr. Ngan. She is a director of Yan Oi Tong and Po Leung Kuk, and also a member of The Chinese General Chamber of Commerce.

*Miss CHAU King Nui, Helen*, aged 39, is the Marketing Director of the Group. She is responsible for the Group's sales and operation activities. She holds a bachelor degree of Arts in Economics from the University of Western Ontario, Canada and a post-graduate diploma in Training Management from the Chinese University of Hong Kong and also a master degree in Management from Macquarie University, Australia. Prior to joining the Group in February 1994, Miss Chau was the purchasing and marketing manager of a textile and garment company in Hong Kong. Miss Chau has over 5 and 4 years of experience in the textile and garment industry and the casual headwear industry respectively.

*Mr. LAI Man Sing*, aged 33, is the Finance Director of the Group and the company secretary of the Company. He is responsible for the Group's corporate finance and accounting affairs. He holds a bachelor degree of Science in Management Science from the London School of Economics and Political Science, University of London and a bachelor degree in Business from the University of Southern Queensland, Australia. He is an associate member of Hong Kong Society of Accountants and a member of Australian Society of Certified Practising Accountants. Prior to joining the Group in November 1999, Mr. Lai was the financial controller of an electronics company whose securities are listed on the Stock Exchange.

#### Independent Non-Executive Directors

*Mr. Gordon NG*, aged 36, is an Independent Non-Executive Director of the Company. Mr. Ng has been a solicitor for more than 7 years and is practising as a partner of Messrs. Brown & Wood, Solicitors.

*Mr. LEUNG Shu Yin, William*, aged 51, is an Independent Non-Executive Director of the Company. Mr. Leung is a certified public accountant, a fellow of both the Association of Certified Accountants and the Hong Kong Society of Accountants. He is practising as a partner of Messrs. Leung, Wan & Company, Certified Public Accountants.

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### CONSULTANTS



*Bradley James PETERSON*

*Mr. Bradley James PETERSON, aged 45, is a consultant for the Group. Mr. Peterson received his major degree in Psychology and Business from the Arizona State University and the University of Minnesota and has over 21 years of experience in the headwear business. He was elected president of Fresh Caps USA, Inc., Crowd Caps from 1978 to 1983 and president of American Mills in 1984. In December 1994, Fresh Caps USA, Inc. merged with Drew Pearson Marketing, Inc. in Texas and renamed as DPM. In 1997, he was elected the president of DPM. Currently, Mr. Peterson is a consultant for seven different*

*headwear companies in the US. His speciality in the headwear industry largely focuses in the areas of marketing and product development.*

*Mr. Drew PEARSON, aged 50, is a consultant for the Group. He graduated from the University of Tulsa with a Bachelor of Science degree in Recreation and received an Honorary Doctorate of Law Degree from Wiley College, Texas, US. He is one of the most famous players in the National Football League's history, the Hail Mary reception. His successful career with Dallas Cowboy resulted in three Super Bowl victories and three NFC Pro Bowl appearances. He was recognised as the 40<sup>th</sup> largest black owned business in the US by Black Enterprise. He established Drew Pearson Marketing, Inc. in Texas in 1985 and Drew Pearson Marketing, Inc. in Texas was named "Company of the Year" in the US by Black Enterprise in 1994.*



*Drew PEARSON*

### SENIOR MANAGEMENT

*Mr. HO Qing Hui, aged 50, is the PRC administrative manager of the Group. He is responsible for overseeing the Group's administrative matters in the PRC and maintaining the relationships with the PRC official bodies. Prior to joining the Group in April 1992, Mr. Ho was the secretariat and factory manager of a state-owned light industrial company in the PRC for over 10 years.*

*Mr. YEH Jui Ming, aged 44, is the embroidery factory manager of the Group. He joined the Group in December 1995 and is responsible for managing the Group's embroidery production. Prior to joining the Group, he was the factory manager of an embroidery factory in Hong Kong for over 10 years.*

*Mr. YANG Pui Kai, Kevin, aged 37, is the production manager of the Group. He joined the Group in March 1996. Mr. Yang's main responsibility is to control the production flow, quality assurance and ensure prompt delivery of the Group's products. He has over 10 years' experience in the production industry. Prior to joining the Group, Mr. Yang has held various supervisory positions in various companies in Hong Kong.*

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*Miss CHENG Tsz Kuen, Flora*, aged 35, is the Group's human resource manager and assistant to director. She joined the Group in June 1998. She is responsible for the Group's recruitment, secretarial work and management support. She received a higher certificate in Marketing and Sales Management from Hong Kong Polytechnic University. Miss Cheng has over 8 years' experience in the sales and marketing industry. Prior to joining the Group, Miss Cheng was a marketing executive of an electronics company in Hong Kong.

*Miss Lung Yuet Fun, Ritina*, aged 30, is the Marketing Manager of the Group. She is responsible for the marketing of the Group's headwear products. She holds a bachelor degree of Arts in History from the University of Hong Kong. Prior to joining the Group in September 2000, Miss Lung held various marketing positions in a number of manufacturers in Hong Kong.

*Miss TAM Yim Ting*, aged 30, is the assistant to the Deputy Chairman and Managing Director. She joined the Group in February 2001. Miss Tam has over 6 years of experience in company secretarial and administrative field and she holds a master's degree in Business Administration from University of Western Sydney. Prior to joining the Group, Miss Tam worked as a deputy company secretary in a listed company in Hong Kong.

*Mr. KIU Hing Chung, Joseph*, aged 42, is the merchandising manager of the Group. He is responsible for processing order and product for production. He joined the Group in August 1993. Prior to joining the Group, he was a merchandiser of a company for 7 years.

*Miss CHING Wai Yin, May*, aged 36, is the PRC merchandising manager of the Group. She joined the Group in January 2001 and is responsible for processing order and product for production. Miss Ching received a certificate in Marketing from Hong Kong Polytechnic University. Prior to joining the Group, Miss Ching was a merchandising manager of a fashion company in Hong Kong for approximately 7 years.

*Miss TSE Yue Ning*, aged 32, is the purchasing manager of the Group. She joined the Group in July 1994 and is responsible for material procurement and inventory control. Prior to joining the Group, Miss Tse was the assistant officer of a company for approximately 5 years.

*Mr. GAN Zhai Xing*, aged 29, is the planning and quality assurance officer of the Group. Mr. Gan holds a diploma in Mathematics obtained from the 泉州師範專科學校 (Quanzhou Education University) in 1992. He joined the Group in August 1995 and was a quality controller when he first joined the Group.

*Miss YUEN Yuk Chun*, aged 42, is the management accountant of the Group and is responsible for the Group's managerial accounting function. Miss Yuen has over 18 years of experience in the management accounting field. Prior to joining the Group in September 1993, she worked as an accountant in a fabric trading company.



*Sole manufacturing rights for XFL*