

# Directors and Senior Management

## Directors

### Executive Directors

#### **Mr. Koo Cheng Yun, Leslie**

Mr. Koo, aged 46, is the Chairman of the Company. He became a director of Hong Kong Cement Manufacturing Company Limited ("HKCM") (which carried on the Group's cement business in Hong Kong prior to the Group's re-organisation in September 1997) in July 1991. He is also the vice-chairman of Quon Hing Concrete Company Limited ("Quon Hing") and director of Hong Kong Concrete Company Limited ("Hong Kong Concrete"), both being associated companies of the Company. Mr. Koo is responsible for the overall policy and direction of the Group. He holds a bachelor's degree in business administration from the University of Washington and a master's degree in business administration from the Wharton School of the University of Pennsylvania, both in the USA. He is currently the president of Taiwan Cement Corporation ("TCC"), the ultimate holding company of the Company, a director of Taiwan Stock Exchange Corporation, the managing director of China Synthetic Rubber Corporation and the chairman of KG Telecommunications Co., Ltd all in Taiwan, the chairman of Synpac Pharmaceuticals Limited, the United Kingdom, and the chairman of Continental Carbon Company, the USA.

#### **Mr. Wu Yih Chin**

Mr. Wu, aged 46, is the Managing Director of the Company, the deputy managing director of Hong Kong Concrete and a director of Quon Hing and Yargoan Company Limited. He joined the Group in November 1993. Mr. Wu is responsible for overall management, strategic planning and business development for the Group. He holds a bachelor's degree in business administration from National Cheng Chi University, Taiwan, and a master's degree in business administration from the Wharton School of the University of Pennsylvania, the USA. He has more than 20 years of experience in cement-related businesses.

#### **Mr. Tsao Jas Yee, James**

Mr. Tsao, aged 62, joined HKCM in October 1993 and has been primarily responsible for marketing and market development of the Group's cement business in Hong Kong. He holds a bachelor's degree from Harbin Industrial University, the PRC. Prior to joining HKCM, he had worked for a leading cement company and a concrete company in Hong Kong for 13 years.

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### Non-executive Directors

#### Mr. Hui-Bon-Hoa Khien Piau, Pierre

Mr. Hui-Bon-Hoa, aged 80, became a director of HKCM in March 1977. He holds a master's degree in law from the University of Paris, France. He has over 40 years of managerial experience in a wide range of businesses including import and export, land development, automobile manufacturing and trading.

#### Mr. Chiang Cheng Hsiung

Mr. Chiang, aged 62, has been a director of Hong Kong Concrete since November 1994. He has worked for TCC since 1965 and is currently the vice president of TCC, the president of TCC Chemical Corporation, Taiwan, and the chairman of TCC Cement Corporation ("TCCP"), the Philippines. He holds a bachelor's degree in business administration from National Cheng Chi University, Taiwan. He has more than 30 years of experience in cement-related businesses.

#### Mr. Chen Chi Hsiung

Mr. Chen, aged 58, has been the president of HKCM since November 1994, and is also a director of Quon Hing and TCCP. He has worked for TCC since 1966 and is currently the general manager of the foreign department of TCC. He holds a bachelor's degree in economics from National Chung Hsin University, Taiwan. He has more than 30 years of experience in cement-related businesses.

#### Mr. Liao Poon Huai, Donald C.B.E., J.P.

Mr. Liao, aged 71, has been an independent non-executive director of the Company since August 1997. He was educated at the University of Hong Kong and the University of Durham, the United Kingdom. He is the chairman of HSBC China Fund Limited and a senior advisor to Mitsui & Co (HK) Limited. He retired from the Hong Kong civil service in 1989 and was the former Secretary for District Administration and the Secretary for Home Affairs. He also served on the Council of the Stock Exchange between 1991 and 1995. Mr. Liao was also appointed as an Official Member of the Hong Kong Legislative Council in 1980 and of the Hong Kong Executive Council in 1985.

#### Dr. Shan Weijian

Dr. Shan, aged 47, is an investment banker. He has been an independent non-executive director of the Company since August 1997. Prior to 1993, Dr. Shan was a professor at the Wharton School of the University of Pennsylvania, the USA. His previous employers include the World Bank, Beijing University of International Business & Economics, Beijing, and Graham & James Law Firm, San Francisco. Dr. Shan graduated with an English major from the Beijing Institute of Foreign Trade in Beijing, the PRC and holds a doctorate degree and a master's degree in economics from the University of California, Berkeley, as well as a master's degree in business administration, from the University of San Francisco, both in the USA.

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### Senior Management

#### **Mr. Lu Ming Hsiang, Rodney**

*President of TCCP*

Mr. Lu, aged 48, had, prior to joining the Group in September 1997, worked in the foreign department of TCC since 1976 and had assumed senior management positions in four subsidiaries of TCC and was also the president of Beijing Hanyi Keyin Information Technology Company Limited, a joint venture of a subsidiary of TCC in the PRC. He holds a bachelor's degree in international business from National Cheng Chi University, Taiwan, and a master's degree in business administration from the University of San Francisco, the USA.

#### **Mr. Ha Ying Kei**

*Financial controller of the Company*

Mr. Ha, aged 33, holds a bachelor's degree in accountancy from the City University of Hong Kong. He is an associate member of the Association of Chartered Certified Accountants in the United Kingdom and the Hong Kong Society of Accountants. Prior to joining the Group in 1996, he had worked in a multi-national accounting firm as an auditor for 6 years.

#### **Mr. Chi Jung Kun**

*Manager of the planning department of the Company*

Mr. Chi, aged 41, has also been the financial controller of Quon Hing since June 1995. He holds a bachelor's degree in business administration from National Chung Hsin University, Taiwan, and a master's degree in business management from the Asian Institute of Management, the Philippines. He has 16 years of working experience in cement-related businesses.

#### **Mr. Lam Loong Wah**

*Plant manager of Hong Kong Cement Company Limited*

Mr. Lam, aged 59, has worked for HKCM since 1977. He holds a bachelor's degree in mechanical engineering from National Cheng Kung University, Taiwan. He has over 20 years of working experience in the design, management, and maintenance of cement-related facilities.