

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

MR. CHEUNG SIU LAM, aged 42, is the co-founder and Chairman of the Group. Before establishing the Group, Mr. Cheung worked with Beijing Machinery Import & Export Company for seven years where he was responsible for foreign trade. With his extensive experience in PRC trading, Mr. Cheung is responsible for the overall business development and management of the Group.

MR. CHAN YUK MING, aged 42, is the Vice-Chairman of the Group and Head of the Fertiliser Department. Mr. Chan graduated from Hangzhou Institute of Business, following which he worked in the accounting department of The Beijing Commercial Bureau, under the supervision of the Ministry of Commerce. He joined the Group in 1985 and, as head of K.P.I. Development Limited, is responsible for the Group's chemical fertiliser business with customers other than China National Agricultural Means of Production Corporation.

MR. LIM KUO CHIANG, aged 50, Managing Director of the Group, graduated from Singapore University (B.B.A) in 1975. He had 21 years of commodity business experience with Cargill. He joined the Group in May 1998.

MR. YU HEI WUNG, RAYMOND, aged 45, obtained a degree in business administration from the University of Regina, Canada in 1981. Mr. Yu has worked for several multinational agricultural commodities trading companies as Financial Manager and Trading Manager.

MADAM LO WAN, aged 39, joined the Group in 1989. Prior to joining the Group, she worked with a trading company involved in PRC trade.

MR. ZHANG WEI, aged 42, obtained a master's degree in economic aspects of chemistry from University of Detroit, USA in 1985. Mr. Zhang has worked for several multinational oil and chemical companies as Sales and Marketing Manager. He joined the Group in 1997 as General Manager of K.P.I. (BVI) Retail Management Company Limited, a joint venture company between China Retail Fund LDC and a subsidiary of the Group, is responsible for its investment in retail business.

MR. CHEUNG SIU YAN, aged 45, graduated from Beijing Institute of Business with a degree in economics. He joined the Group in 1987 and formerly, as General Manager of Beijing Jia Shun Edible Oil Co., Ltd., a jointly controlled entity of the Group, was responsible for its business development and management.

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NON-EXECUTIVE DIRECTORS

MR. WANG XIAO MIN, aged 53, was the President of China National Agricultural Means of Production Corporation, the Vice-Chairman of the Agricultural Means of Production Administrative Office operating under the Ministry of Commerce, and Vice-Chairman of the China National Agricultural Means of Production Circulation Committee.

MR. WANG JIAN SHENG, aged 48, graduated from Luoyang Industrial Institution with a degree in engineering. He has been involved in industrial businesses for 18 years and has worked in the Project Department of China Everbright Industrial Company for four years. Mr. Wang joined the Group in 1996.

MR. CHAN CHUN KEUNG, aged 50, he joined the Group in November 2000. Mr. Chan is the chairman of a listed company Everbest Century Holdings Limited. He has extensive experience in trading and investing in the PRC and is currently a committee member of the Chinese People's Political Consultative Conference of Fujian Province, the PRC, the Vice-chairman of the Fujian Economic Development Association in Hong Kong and a committee member of the Foreign Investment Enterprises Association in the PRC. Mr. Chan is also a director of Fu Hui Holdings Limited, a company whose shares are listed on the Stock Exchange.

MR. CHOY MING YUK, aged 51, has been involved in industrial and trading business for more than 20 years.

COMPANY SECRETARY

MR. LEE KUI LAM, aged 52, L.L.B. (London), Solicitor and Notary Public, and China-Appointed Attesting Officer. Mr. Lee is a partner of S.K. Wong & Lee, solicitors and notaries.

MANAGEMENT AND SENIOR STAFF

MR. ZHAO QIANG, aged 39, graduated from Jilin Agricultural University with a degree in chemistry. Since August 1984, Mr Zhao has worked for China National Agricultural Means of Production Corporation as Deputy Manager of the Fertiliser Department and Manager of Import and Export Department. He joined the Group in 1998 and is now the General Manager of K.P.A. Company Limited.

MADAM CHIN TUNG MUI, aged 39, graduated from Beijing Institute of Business with a degree in economics. She joined the Group in 1990 and is now the Deputy General Manager of K.P.A. Company Limited.

MR. QUACH KEO HOA, aged 38, graduated from the University of Hong Kong in 1986 with a degree of social science. He had 11 years of commodity trading experience with multinational commodity house before joining the Company in 1998. Mr. Quach is the Assistant General Manager of K.P.I. International Trading Company Limited.

MR. VICTOR LIM, aged 38, graduated from the Chinese University of Hong Kong with a degree of business administration and worked for different multinational firms in trading fertilisers and grains before joining the Group in 2000. Mr. Lim is the Managing Director of K.P.I. Development Ltd.