

Directors' and Senior Management's Biographies



Board of Directors

*Left: Dr. Lee Kwok On, Leung King San, Ha Shu Tong, Ma Mok Hoi,
Ng Cheung Shing, Lai Kai Ming*

EXECUTIVE DIRECTORS

Mr. Ng Cheung Shing, aged 39, the founder, chairman and chief executive officer of the Company, is responsible for business development, corporate strategies, company policies and overall management of the Group. Mr. Ng has over 17 years of IT experience. Before establishing the Company, Mr. Ng held senior positions in companies such as Hewlett-Packard Asia Pacific Ltd. and Sun Hung Kai (China) Ltd. He is also the founding chairman of the Hong Kong Information and Software Industry Association, honorable chairman of the Research Center of Shanghai Jiao Tong University Digital Library, director of the Applied Research Council and vetting member of Innovation & Technology Fund (I. T. Project), and also Year 2000 Legislative Council Election Committee (IT Subsector) of the Hong Kong SAR Government. Mr. Ng graduated from University of Manchester in the United Kingdom with a bachelor's degree in computer science (Hons) in 1984. He received the "HK Top Ten Business Maker Award" organized by Hong Kong Productivity Council, the "Young Industrialist Awards of Hongkong" from Federation of Hong Kong Industries, the "Ten Outstanding Young Persons" from the Hong Kong Junior Chamber and the "Ten Outstanding Young Digi Persons" from the Hong Kong Productivity Council in 2000.



Directors' and Senior Management's Biographies *(continued)*

Mr. Leung King San, Sunny, aged 40, is the chief financial officer of the Company. Mr. Leung joined the Group in 1997. He has over 16 years of experience in finance, administration and planning in the IT industry. Before joining the Group, Mr. Leung held senior management positions in IBM and its associated company in Asia Pacific. Mr. Leung graduated from Simon Fraser University in Canada with a bachelor's degree in business administration in 1983.

Mr. Ma Mok Hoi, Tony, aged 44, joined the Group in 1994, is the managing director of Maxfair Technology Limited, the Group's multi-media products distribution business. Mr. Ma has over 18 years of experience in distribution and customer service businesses in the IT field. He graduated from the Hong Kong Polytechnic with a higher diploma and an associateship in electronic engineering in 1980 and 1981, respectively, and he also obtained a diploma in management studies from the Hong Kong Management Association in 1989.

NON-EXECUTIVE DIRECTOR

Mr. Lai Kai Ming, Dominic, aged 47, joined the Board in February 2000. Mr. Lai is an executive director of Hutchison Whampoa Limited. He is also a director of ICG Asia Limited, and Vanda Systems and Communications Holdings Limited. He has over 20 years of management experience in different industries. He holds a bachelor of science (Hons) degree and a master's degree in business administration.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ha Shu Tong, aged 52, has been involved in the financial industry for many years and has substantial experience in corporate finance matters. Mr. Ha is currently an executive director of Capital Consultant Limited, a financial consultancy company in Hong Kong, and an independent non-executive director of Netalone.com Limited, a listed company in Hong Kong.



Directors' and Senior Management's Biographies *(continued)*

Dr. Matthew K. O. Lee, aged 41, is an associate professor and head of the Department of Information Systems at the City University of Hong Kong. He is a member of the Innovation and Technology Fund (IT Projects) vetting committee of the Industry & Technology Development Council and he serves as a member on the IT Training and Development Committee of the Vocational Training Council. Dr. Lee is a vice-chairman of the Hong Kong Computer Society's special interest group on e-business. Prior to his current appointment at the City University of Hong Kong, Dr. Lee was a university lecturer at University College London and a computer scientist at the British Petroleum Research International in the United Kingdom. He has over 15 years of professional experience in the IT field, including 6 years of senior IT and education management experience in his role as Head of the largest university information systems academic department in Hong Kong. Dr. Lee holds a first class honours degree in electronic engineering and a MBA degree from the University of Sheffield, an MSc degree in software engineering from Oxford University, a PhD degree in computer science from the University of Manchester, and two law degrees from London University. He is qualified as a barrister-at-law (England and Wales), a Chartered Engineer and is a professional member of both the Hong Kong Computer Society and the British Computer Society. Dr. Lee's publications in the information systems area include a book as well as over 50 articles in international journals and conference proceeding. He is on the editorial board of the Information Systems Journal.

ADVISER

Professor Xie Shengwu, aged 58, is the president of Shanghai Jiao Tong University in the PRC, a member of the Chinese People's Political Consultative Conference (CPPCC) of Shanghai, and is the honorable deputy chairman of the Company. Professor Xie has more than thirty-three years of lecturing and research experience. His expertise is in physics and applied physics and he specializes in laser and optical technologies. Professor Xie also serves on various national and university technological committees. He has published twenty-nine theses and undertakes in exchanges with other universities in the world. Professor Xie has received the Great Scientific Achievement Award on Underwater Laser Television granted by the National Science Conference of the PRC in 1978; and an Excellent Scientific Achievement Award on Flying Point Scanned Underwater Laser Television granted by the National Education Committee of the PRC in 1986. He has also been honored by the National Educational Committee and Academic Committee of the State Council of the PRC in 1991 as the "Obtainer of China Outstanding Achievement in Master of Science".

SENIOR MANAGEMENT

Mr. Fang Fer Hoc, Walter, aged 53, is the chief executive officer of C&T Software. Mr. Fang joined the Group in 2000. Mr. Fang has over 26 years of IT experience working for large multinational IT companies like IBM. He is an expert in object oriented technology and development methodology. He graduated from Cheng Kung University in Taiwan with a bachelor's degree in Electrical Engineering. Mr. Fang also held a master's degree in computer science from National Taiwan University.

Mr. So Cheung Ping, Andrew, aged 46, is the chief technology officer and senior vice president of the Group taking charge of the software and services businesses including Ge-BE, C&T Software and HutchTech. Besides, he is also responsible for the long-term human resources development and continuous business processes improvement of the Group. Mr. So joined the Group in 1998. He has over 20 years of IT experience gained from multinational companies including IBM and SPL WorldGroup and he is specialized in applying IT for business solutions. Mr. So graduated from the University of London and has worked extensively in North America and Asia.



Executive Committee

Front left: Ma Mok Hoi, Leung King San, Ng Cheung Shing, Yeung Sai Cheong

Back left: Wu Shun On, Tam Chin Pang, Yan King Shun, Fang Fer Hoc, So Cheung Ping



Directors' and Senior Management's Biographies *(continued)*

SENIOR MANAGEMENT *(continued)*

Mr. Tam Chin Pang, Stephen, aged 37, CEO of Global e-Business Enabler Limited ("Ge-BE"), has over 16 years of experience in IT and consulting business ranging from software development to e-Business enablement. Before joining the group in 1998, he was the Practice Director for a multinational delivering large-scale implementation service to his clients worldwide. Mr. Tam graduated from University of New South Wales in Australia with a bachelor's degree in computer science and a master's degree in commerce. He has worked extensively in North America and South East Asia before returning to Hong Kong in 1992.

Mr. Wu Shun On, Lewis, aged 47, is the chief executive officer of C&T Integration. Mr. Wu joined the Group in December 2000. Mr. Wu has more than 20 years of experience in technology industry with senior management positions previously held with large corporations like Nortel, CSSL, Vanda Systems and Comtech etc. He has extensive experience in developing and managing large-scale business operations in Asia particularly China and ASEAN countries. Mr. Wu graduated from the University of Toronto in 1979 with a bachelor's degree in computer science.

Mr. Yan King Shun, Peter, aged 39, is the chief executive officer of Global e-Business Services Limited ("GO-Business"). He has over 16 years of experience in the IT industry. Before joining the Group in 2000, Mr. Yan was the chief operation officer of Tradelink, one of the largest EDI service providers in the region. He also held senior management positions in large IT and electronic services companies including Andersen Consulting. Mr. Yan graduated from the Chinese University of Hong Kong with a bachelor's degree in Business Administration in 1985 and received executive education for global leadership from the Harvard Business School in 1988.

Mr. Yeung Sai Cheong, Steve, aged 35, is the vice president of corporate development and communications of the Group. Mr. Yeung joined the Group in 1998. Mr. Yeung has 13 years of IT experience in sales, marketing and business development in multinational companies. He graduated from the University of Hong Kong with a bachelor's degree in computer studies in 1988 and received a master's degree in business administration from the Hong Kong University of Science and Technology in 1999.