

Directors' Profile

Executive Directors

Mr. HUANG Ying Yuan, aged 50, is a founding member and the chairman and president of the Group. Mr. Huang has 24 years of experience in the infant products industry. Mr. Huang oversees the strategic planning and daily operations of the Group and has particular responsibility for marketing.

Mr. TSANG Yat Kiang, aged 52, is a founding member and vice chairman of the Group. Prior to the establishment of the Group, Mr. Tsang owned a trading business, which dealt mainly in machinery and equipment. Mr. Tsang is in charge of the strategic planning and finance of the Group.

Mr. CHEN Hsing Shin, aged 57, is a founding member and vice chairman of the Group. Prior to the establishment of the Group, Mr. Chen worked in various manufacturing set-ups, and was mainly responsible for production site management. With his expertise, Mr. Chen oversees the Group's production operations in the PRC.

Mrs. HUANG CHEN Li Chu, aged 51, was appointed an executive director of the Group in January 1997. Mrs. Huang has worked in the infant products industry in Taiwan for over 22 years and established her own research and development company whose operations were acquired by the Group in early 1998. Mrs. Huang is in charge of the Group's research and development operations.



Upper row: Mr. LEUNG Man Fai, Ms. CHAN Lai Sha Liza, Mr. LIN John Sian-zu, Mr. CHEN Jo Wan, Mr. NG Kwun Wan,
 (From left to right) Mr. LIM Pak Wah Patrick

Mr. LEUNG Man Fai, aged 43, was appointed an executive director of the Group in November 1998. He is also the financial controller and company secretary of the Group. Prior to joining the Group in July 1995, Mr. Leung worked in the accounting field for over 17 years. He graduated from Manchester Polytechnic in the UK with a bachelor's degree in accounting and finance and holds a master's degree from the University of New South Wales in Australia in professional accounting. He is an associate member of the Hong Kong Society of Accountants and the Australian Society of Certified Practising Accountants.

Non-Executive Directors

Mr. CHEN Jo Wan, aged 40, joined the Group in 1989 as an executive director. Mr. Chen was responsible for shipping and financial management until June 1997 when he became non-executive director. Mr. Chen has over 10 years of experience in trading business including the development of markets for toys, furniture and ceramics in Europe and the US.

Mr. LIN John Sian-zu, aged 37, is an executive director of the Direct Investment Division of AIG Investment Corporation (Asia) Ltd. ("AIGIC (Asia)"). Mr. Lin manages AIGIC (Asia)'s direct investment activities in the South Asia and retailing projects in the PRC. Mr. Lin joined AIG's Foreign Investment Department in New York in 1990 where he was responsible for the evaluation of AIG's direct investment and credit proposals in the Asia Pacific region, excluding Japan. Mr. Lin holds a bachelor of science degree in civil engineering and a master's degree in Finance and International Business, both from the Massachusetts Institute of Technology.



Lower row: Mr. CHEN Hsing Shin, Mrs. HUANG CHEN Li Chu, Mr. HUANG Ying Yuan, Mr. TSANG Yat Kiang
(From left to right)

Directors' Profile

Ms. CHAN Lai Sha Liza, aged 42, is the chief financial officer of Investor Asia Limited ("IAL"), a business advisor to Investor AB of Sweden. Ms. Chan joined IAL in 2000 and is responsible for monitoring Investor AB's Asian portfolio of investments. Ms. Chan is a Certified Management Accountant in Canada. She obtained a B. Comm. (Hon) degree from University of Ottawa, Ontario, Canada. Ms. Chan has over 19 years of experience in accounting and finance.

Independent Non-Executive Directors

Mr. LIM Pat Wah Patrick, aged 41, is a director of an advisory firm and is responsible for direct investment operations. Mr. Lim is a fellow member of the Chartered Institute of Management Accountants and Chartered Association of Certified Accountants. He obtained a bachelor's degree in accounting from Birmingham University and a master's degree in management of information systems from the London School of Economics and Political Science. Mr. Lim has over 16 years of experience in accounting and finance.

Mr. NG Kwun Wan, aged 37, is currently the Deputy General Manager of New World China Enterprises Projects Limited. Mr. Ng graduated from University of New South Wales with a master's degree in business administration in accounting. He is also an associate member of each of the Chartered Association of Certified Accountants of Australia and the Hong Kong Society of Accountants. He has over 10 years of experience in accounting and corporate finance.