

## BOARD OF DIRECTORS

**LI Tzar Kai, Richard**, aged 34, is Executive Chairman of the Company and Chairman of the Company's Executive Committee. He is also Chairman and Chief Executive of the Pacific Century Group and Chairman of Singapore-based Pacific Century Regional Developments Limited. Before founding the Pacific Century Group, Mr. Li built STAR TV, Asia's first satellite-delivered cable television service in 1990. The sale of STAR TV to News Corp in 1993 provided the capital to launch the Pacific Century Group in October that year. Mr. Li was born in Hong Kong in 1966. He is a Governor of the World Economic Forum for Information Technologies and Telecommunications, a member of the Center for Strategic and International Studies' International Councillors Group in Washington, D.C., and a member of the International Advisory Board of the Center for International Development at Harvard University. Mr. Li is also a member of the United Nations Information and Communication Technology Advisory Group.

**CHEUNG Wing Lam, Linus**, aged 52, is a Deputy Chairman of the Company. Prior to the merger of Pacific Century CyberWorks Limited and Cable & Wireless HKT Limited (now known as PCCW-HKT Limited), Mr. Cheung was Chief Executive of Hongkong Telecom, a leading telecommunications company based in Hong Kong with 14,000 staff. He was also an Executive Director of Cable and Wireless plc. Before joining Hongkong Telecom in 1994, Mr. Cheung was Deputy Managing Director of Cathay Pacific Airways, a Swire Group company which Mr. Cheung served for 23 years. Between 1989 and 1990, Mr. Cheung was seconded full time to serve in the Central Policy Unit of the Hong Kong Government during Governor Wilson's administration. Mr. Cheung was appointed an Official Justice of the Peace in 1990 and a Non-official Justice of the Peace in July 1992. Mr. Cheung received a BSocSc degree with Honours and a Diploma in Management Studies from the University of Hong Kong. He also received management training of short durations

in a number of institutions including the Harvard Business School, INSEAD, Oxford University, the London Business School and the Asian Institute of Management. Mr. Cheung is very active in public service. He is currently Council Member of the University of Hong Kong and Member of the General Committee of the Hong Kong General Chamber of Commerce. He chairs the Management Board of the School of Business of the University of Hong Kong and sits on many government advisory committees. He is President of the Chartered Institute of Marketing for Hong Kong and an Honorary Fellow of the Institute. He previously served on the Governor's Business Council and represented Hong Kong at the Pacific Business Forum of the Asia Pacific Economic Co-operation (APEC).

**TO Peter**, aged 53, is a Deputy Chairman of the Company and Managing Director and Chief Executive Officer of Pacific Century Regional Developments Limited. He has been active in property development and management for more than 27 years. Mr. To obtained a Certificate of Housing Management from the University of Hong Kong and is a Fellow of both of the Chartered Institute of Housing (U.K.) and Hong Kong Institute of Housing. Prior to joining the Pacific Century Group in September 1997, he was Managing Director of the Hutchison Whampoa Property Group. From 1983 until July 1997, Mr. To was mainly responsible for the development, marketing and management of all development and investment properties in the Hutchison Whampoa Property Group's portfolio, which included a wide range of industrial and warehousing, commercial and residential development projects in Hong Kong and mainland cities with a total floor area of over 2.5 million square meters. Mr. To is responsible for the overall strategy of the property development business of the Company and the Cyberport Project.

**YUEN Tin Fan**, aged 48, is a Deputy Chairman of the Company, Deputy Chairman of the Pacific Century Group, Chairman of Pacific Century Insurance Holdings Limited and Deputy Chairman of Pacific Century Regional Developments Limited. He joined the Pacific Century Group in 1996 after an extensive career in investment banking and financial regulatory affairs that spanned Asia. From 1988 to 1991, he was Chief Executive of The Stock Exchange of Hong Kong Limited. Mr. Yuen was also a founding director of Hong Kong Securities Clearing Company Limited. Mr. Yuen served from 1992 to 1994 as a member of the International Markets Advisory Board of NASDAQ in the United States. He received a Bachelor of Arts degree in Economics from the University of Chicago and is presently a member of the Board of Trustees of the University.

**ALLEN, Peter Anthony**, aged 45, is an Executive Director of the Company and Chief Financial Officer of the Pacific Century Group. He is also the Chief Financial Officer of Pacific Century Regional Developments Limited. He was educated in England and has a degree in Economics from Sussex University, England. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a member of the Institute of Certified Public Accountants of Singapore. Mr. Allen joined KPMG Peat Marwick in 1976 and in 1980 joined Occidental Petroleum Corporation. In 1983, Mr. Allen joined Schlumberger Limited and worked in various countries holding key finance positions. In 1989, Mr. Allen moved to Singapore as Regional Financial Director of the Vestey Group. He later joined Bousteadco Singapore Limited as Group Operations Controller in 1992 and Morgan Grenfell Investment Management (Asia) Limited as director and Chief Operating Officer in 1995. He joined the Pacific Century Group in 1997.

**ARENA, Alexander Anthony**, aged 50, is an Executive Director of the Company and also a Director of Pacific Century Regional Developments Limited. He joined the Pacific Century Group in 1998. He was a Special Policy Adviser to the Government of Hong Kong from 1997 to 1998. From 1993 to 1997, Mr. Arena was the Director-General of Telecommunications in the Office of the Telecommunications Authority of Hong Kong as well as a member of the Broadcasting Authority. Prior to his appointment as Director-General, Mr. Arena was recruited to Hong Kong to plan a reform program for the liberalization of Hong Kong's telecommunications sector. Prior to his appointment to the Government of Hong Kong, he was an inaugural member of The Australian Telecommunications Authority and had served in that capacity for four years. Mr. Arena has had an extensive career specializing in high technology and infrastructure industries. Mr. Arena graduated from the University of New South Wales, Australia with a Bachelor's degree in Electrical Engineering and completed an MBA degree at Melbourne University, Australia.

**BONNER, John Todd**, aged 34, currently stationed in Japan as Chief Executive Officer of Pacific Century CyberWorks Japan K.K., is an Executive Director of the Company and Pacific Century CyberWorks Japan K.K.. Mr. Bonner joined the Pacific Century Group in Hong Kong in 1994 and was promoted to Head of Business Development in 1996. Mr. Bonner worked in the investment banking division of Alex Brown & Sons between 1991 and 1994.

**BOWDEN, Jeffrey Amsden**, aged 54, is an Executive Director and the Executive Vice President, Corporate Strategy of the Company. Mr. Bowden has served twice as a Vice President and Director of the Boston Consulting Group Inc., one of the world's leading business international strategic management consulting companies. He was co-head of the firm's North America Technology and Communications Practice, directing the Group's client relationships with North America's leading communications and data services providers. He was previously Vice

President, Corporate Strategy and Assurance and Vice President, Merger Integration, at the NYNEX Corporation, where he led the company's merger integration with Bell Atlantic. Born and raised in the Chicago area, Mr. Bowden received a Bachelor of Science Degree in Mechanical Engineering from the University of Michigan and a MBA degree from the Harvard Graduate School of Business Administration.

**Prof. CHANG Hsin-kang**, aged 60, is an Independent Non-executive Director of the Company. He is currently the President and University Professor of City University of Hong Kong. He has taught at several major universities in North America and served in a number of science and technology organizations, and public advisory bodies in both the US and Hong Kong. He is a member of the Council of Advisors on Innovation and Technology and Chairman of its Committee on Biotechnology, Chairman of the Culture and Heritage Commission and member of the Judicial Officers Recommendation Commission. Prof. Chang is a Foreign Member of the Royal Academy of Engineering of UK and Chevalier dans l'Ordre National de la Légion d'Honneur of France. Prof. Chang also serves as a non-executive director of Pacific Century Insurance Holdings Limited, a subsidiary of Pacific Century Regional Developments Limited, the parent company of the Company.

**CHEUNG Kam Hung**, aged 51, is an Executive Director and the Group Chief Operating Officer of the Company. He is responsible for the Company's core network-centric services including Business eSolutions and the Internet Data Center business units. Mr. Cheung spearheads the Company's business development and operations in greater China, and, as a member of the Group's Executive Committee, contributes to strategic planning. Before his appointment, Mr. Cheung was Chief Operation Officer for the Group's B2C (Asia) unit. He was previously an Executive Director, Local Network and Mobile Services, for Cable & Wireless HKT Limited

(now known as PCCW-HKT Limited), where he held overall responsibility for planning, management and operations of the business units. Mr. Cheung joined Cable & Wireless HKT Limited in 1971 when the organization was known as Hong Kong Telephone. He held various senior positions in the company including Director of Network Operations and Executive Director, Human Resources, and was a key contributor to the modernization and digitalization of the territory's telecommunications network, introducing digital switching and a range of new services. Mr. Cheung holds both a Bachelors and Masters Degree in Electrical and Electronic Engineering from the University of Hong Kong.

**CHUNG Cho Yee, Mico**, aged 40, is an Executive Director of the Company responsible for the Pacific Century Group's merger and acquisitions activities. He is a qualified solicitor by profession. Mr. Chung graduated from the University College, University of London, England with a law degree in 1983. He qualified as a solicitor in Hong Kong in 1986, after which he worked in the commercial department of a law firm in Hong Kong for two years. He joined the corporate finance department of Standard Chartered Asia Limited, the investment banking arm of Standard Chartered Bank, in 1988. He became a director and the general manager of Bond Corporation International Ltd. in 1990 and left to join China Strategic Holdings Limited in January 1992. Mr. Chung joined the Pacific Century Group in March 1999.

**Dr. FUNG Kwok King, Victor**, aged 55, is an Independent Non-executive Director of the Company. Dr. Fung served as a Non-executive Director of Cable & Wireless HKT Limited (now known as PCCW-HKT Limited) from 5 November 1992 until 17 August 2000. He is currently Chairman of the Li & Fung Group, Prudential Asia Investments Limited and the Hong Kong Airport Authority. From September 1991 to September 2000, Dr. Fung was Chairman of the Hong Kong Trade Development Council. In 1996, Dr. Fung was appointed Hong Kong Representative on the APEC Business Advisory Council.

**Dr. The Hon LI Kwok Po, David, OBE, JP**, aged 62, is an Independent Non-executive director of the Company. He was previously a Non-executive Deputy Chairman of Cable & Wireless HKT Limited (now known as PCCW-HKT Limited) and served as a director of that company from 30 November 1987 until 17 August 2000. He is Chairman and Chief Executive of the Bank of East Asia and represents the Finance Constituency in the Legislative Council of the SAR. Dr. Li is a Member of the Exchange Fund Advisory Committee, Banking Advisory Committee, Hong Kong Association of Banks, Mandatory Provident Fund Schemes Authority and The Hong Kong Mortgage Corporation Limited.

**Sir LOBO, Roger, CBE, JP**, aged 77, is an Independent Non-executive Director of the Company. He is also a director of several organizations including Shun Tak Holdings Ltd., Johnson & Johnson (HK) Ltd., Kjeldsen & Co. (HK) Ltd., P. J. Lobo & Co. Ltd., Pictet (Asia) Ltd. and Melco International Development Ltd. His extensive record of public service includes serving on the Hong Kong Housing Authority, Urban Council, as a Member of the Executive Council, Senior Member of the Legislative Council, Commissioner of Civil Aid Services, Chairman of the Hong Kong Broadcasting Authority and Chairman of the Advisory Committee on Post-retirement Employment. He currently serves as Chairman (Board of Trustees) of Vision 2047 Foundation, Vice-Patron of the Community Chest of Hong Kong and the Society for the Rehabilitation of Offenders, and Advisory Board member of Hong Kong Aids Foundation. Sir Roger has been the recipient of several awards and honors from the British Crown and the Vatican.

**MILLER, Avram**, aged 56, is a Non-executive Director of the Company. He also serves as a director of CMGI, Inc. He joined Intel Corporation in 1984 and held a number of executive positions. His most recent position was a Corporation Vice President of Business Development. In April 1999, he left Intel to start The Avram Miller Company, a strategy and business development company where he is the Chief Executive Officer. Mr. Miller is also active in a number of non-profit making organizations including Plugged In and is a Trustee of the California Institute of the Arts. He resides in San Francisco, California.

**PRINCE, David Norman**, aged 49, is an Executive Director and Group Chief Financial Officer of the Company and a member of the Company's Executive Committee. Mr. Prince was previously a Deputy Chief Executive and Finance Director of Cable & Wireless HKT Limited (now known as PCCW-HKT Limited). He began his professional career at British Gas, then moved to the Dutch electronics group, Philips. Mr. Prince joined the Cable & Wireless group in 1981 as Financial Controller for the European division. In 1984, he was appointed Divisional Manager of Finance to Cable & Wireless Hong Kong, where he was involved in major projects such as international fiber-optic cable extensions and the integration of Hong Kong Telephone and Cable & Wireless Hong Kong. In 1987, he returned to the U.K. as Controller Strategic & Financial Planning for the Cable & Wireless group, where in 1990 he helped create a major business division with the capability to develop and serve the multinational customer market worldwide. He was subsequently appointed Director of Marketing for Cable & Wireless Global Services in 1991. Mr. Prince was appointed as Finance Director to Cable & Wireless HKT Limited in 1994.

**The Hon SEITZ, Raymond George Hardenbergh**, aged 60, is a Non-executive Director of the Company and was a Non-executive Director of Cable & Wireless HKT Limited (now known as PCCW-HKT Limited) from 15 October 1997 until 17 August 2000. He was appointed to the Board of Cable and Wireless plc in 1995. He is currently Vice-Chairman of Lehman Brothers International, and was US Ambassador to Great Britain from 1991 to 1994. Prior to that, he was US Assistant Secretary of State for Europe from 1989 to 1991, and Minister at the US Embassy in London from 1984 to 1989.