

DIRECTORS

Executive Directors

Mr. Wang Kin Chung, Peter, BSc, MBA, aged 47, is currently the Chairman and Chief Executive Officer of the Company. He has about 20 years' experience in the garment industry and is responsible for the overall strategic planning and business development of the Company. Mr. Wang obtained a BSc degree in Industrial Engineering from Purdue University in Indiana, U.S.A. and a MBA degree from Boston University, U.S.A.. He is a non-executive director of Johnson Electric Holdings Limited. Mr. Wang won the Young Industrialist Awards of Hong Kong in 1998. He is also a chairman of the Hong Kong Garment Manufacturers Association Ltd., a member of Hong Kong Trade Development Council - Garment Advisory Committee, a representative member of the Textile Advisory Board appointed by the Government, a representative member of the Hong Kong General Chamber of Commerce, a director of the Textile Council of Hong Kong Limited and a member of The Court of The Hong Kong Polytechnic University. Mr. Wang is a son of the Honorary Co-chairlady of the Company, Ms. Wang Koo Yik Chun, and a brother of Ms. Mak Wang Wing Yee, Winnie and Mr. Wang Shui Chung, Patrick, directors of the Company.

Mr. Wu Ching Her, BS, aged 53, joined the Group in 1971. He became a director in 1987 and is currently the Executive Vice President - Manufacturing of the Company.

Mr. Chen Nam Zhang, aged 64, was appointed an executive director of the Company in April 1999. Mr. Chen has over 30 years' experience in China trade business. Mr. Chen is the nephew-in-law of Ms. Wang Koo Yik Chun, the Honorary Co-chairlady of the Company.

Mr. Lo Chak Wa, FCCA, FHKSA, aged 38, was appointed an executive director and Vice President - Finance of the Company in April 1999. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a fellow member of the Hong Kong Society of Accountants. Prior to joining the Hwa Fuh Group in 1993, he worked with PricewaterhouseCoopers for 7 years.

Non-Executive Directors

Ms. Wang Koo Yik Chun, aged 83, is currently the Honorary Co-chairlady of the Company. She is the founder of the Hwa Fuh Group. She is also the Honorary Chairlady of Johnson Electric Holdings Limited. Ms. Koo is the mother of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Mr. Wang Shui Chung, Patrick and Ms. Mak Wang Wing Yee, Winnie, directors of the Company.

Mr. Tang Chi Chien, Jack, CBE(H), BS, MBA, DBA(Hon), aged 74, founded the Group in 1970 and is currently the Company's Honorary Co-chairman. He is a director of Mid Pacific Air Corporation, U.S.A., The Taiwan Fund, Inc. and an Honorary Chairman of the Textile Council of Hong Kong Limited. He is also a Founding Court Member of The Hong Kong University of Science & Technology and Founding Court Member of The Hong Kong Polytechnic University. He is a past Chairman of The Hong Kong General Chamber of Commerce and a past member of board of directors of HSBC Holdings Plc and The Hongkong and Shanghai Banking Corporation Limited. He was awarded The Order of the Sacred Treasure, Gold Rays and Neck Ribbon by the Emperor of Japan in 1987.

Mrs. Leslie Tang Schilling, BA, MIM, aged 46, was appointed a director in July 1996. Mrs. Schilling was previously a director for the period from February 1989 to November 1993. She is a daughter of Mr. Tang Chi Chien, Jack, the Honorary Co-chairman of the Company.

Ms. Mak Wang Wing Yee, Winnie, BSc, aged 54, obtained her BSc degree from Ohio University, U.S.A. and became a non-executive director of the Company in April 1999. Ms. Wang is the Vice Chairman of Johnson Electric Holdings Limited. Ms. Wang is the daughter of Ms. Wang Koo Yik Chun, the Honorary Co-chairlady of the Company, and a sister of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Mr. Wang Shui Chung, Patrick, director of the Company.

Mr. Wang Shui Chung, Patrick, JP, BSc, MSc, aged 50, obtained his BSc and MSc degrees in Electrical Engineering from Purdue University in Indiana, U.S.A. and became a non-executive director of the Company in April 1999. Mr. Wang is the Chairman and Chief Executive of Johnson Electric Holdings Limited and a non-executive director of The Hongkong and Shanghai Banking Corporation Limited. Mr. Wang is also a Council Member of The University of Hong Kong, a Council Member of The Chinese University of Hong Kong, a member of Hong Kong/European Union Business Co-operation Committee, a member of Hong Kong/United States Business Council and a member of the Economic Advisory Committee. Mr. Wang is a son of Ms. Wang Koo Yik Chun, the Honorary Co-chairlady of the Company, and a brother of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Ms. Mak Wang Wing Yee, Winnie, director of the Company.

Independent Non-Executive Directors

Mr. Yuan Ching Man, James, BSc. Mech. Eng., aged 58, was appointed as an independent non-executive director of the Company in July 1996. Mr. Yuan was Senior Vice President of Singer, a worldwide group of companies engaged mainly in manufacturing, marketing and distributing sewing machines and other consumer durable products. Mr. Yuan joined Singer in June 1970 and retired from Singer in 2000.

Mr. Lo Kai Yiu, Anthony, aged 52, joined the Company in June 1998 as an independent non-executive director. Mr. Lo is a chartered accountant and has over 20 years of experience in investment banking, finance and investments. He serves on the board of a number of public and private companies in the region, and is a member of the Listing Committee of The Stock Exchange of Hong Kong Limited.

SENIOR MANAGEMENT

Mr. Chong Kwok Wai, Raymond, BA, CGA, aged 50, joined the Company as Senior Vice President - Corporate Development in April 1999. Mr. Chong has over 20 years of financial and operational experience in different industries. He has worked in the garment industry for over 15 years.

Mr. Lai Kui Yiu, Ezra, B.S.Sc, aged 54, became a Vice President - Sales and Marketing of the Company in April 1999. Mr. Lai joined the Hwa Fuh Group in 1975 and has over 25 years' experience in the garment industry.

Ms. Lee Shan, Sandra, aged 49, joined the Company in 1996 and is currently a Vice President - Sales and Marketing. Ms. Lee has over 20 years' experience in the textile and garment field, especially in developing and exploring new business.

Ms. Ng Fung Lin, Linda, aged 48, joined the Company in 1999 as Vice President - Sales and Marketing. Ms. Ng has about 30 years' experience in garment industry. She had worked with a Far East based buying office where she was a Divisional Vice President & Managing Director.

Ms. Chang Seong Min, Lea, aged 44, joined the Hwa Fuh Group in 1993 and is currently a Vice President - Sales and Marketing. Ms. Chang has over 20 years' experience in the textile and garment field.

Mr. Lai Ving Kam, MBA, aged 49, joined the Company as Vice President - Corporate Development in August 2000. Mr. Lai has about 30 years of global electronic and computer industry experiences in various senior general management positions. He has served many years with General Electric USA and Thomson Consumer Electronics (France) and also worked as Supply Chain Management Consultant for KPMG Far East.

Mr. Yuen Wing Choi, Gordon, BBA, aged 52, joined the Company as Vice President - Human Resources & Administration in December 2000. Mr. Yuen has over 20 years of human resources experience in multinational companies of different industries. A significant part of his past career covered strategic regional responsibilities in the Asia Pacific realm especially the Greater China operation.

Mr. Poon Kam Wing, John, Ctext ATI, ACFI, MBA(Melb.), aged 38, joined the Company in 1999 and is currently a Vice President - Production. Mr. Poon has over 15 years of experience in the garment industry. Immediately before joining the Company, Mr. Poon was a Divisional General Manager of a public listed conglomerate.

Mr. Lai Ho King, BComm, MBA, aged 55, rejoined the Group in 1994 as its Group Financial Controller. Mr. Lai has about 30 years' experience in senior financial and general management positions in the garment and consumer goods industries.