

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

Dr. Lam How Mun Peter, aged 53, is the chairman and managing director of the Company and the founder of the Group. He is responsible for the strategic development and the overall business development of the Group. Dr. Lam has over 10 years of experience in the packaging business, real estates and investment. He obtained his medical degree at the University of Hong Kong in 1972. Dr. Lam is also a Fellow of the Royal College of Surgeons (Edinburgh) and American College of Surgeons. Currently, Dr. Lam spends only a small amount of his time on his medical practice.

Mr. Cheung Chung Kiu, aged 37, joined the Company as executive director in June 2000 and is also the chairman of Yugang International Limited, which is the holding company of the Company. Mr. Cheung was born and educated in Chongqing, the PRC. In 1981, at the age of 17, he joined China Goods Trading Co. Ltd., a trading company in Hong Kong as a senior manager until he set up Chongqing Industrial Limited in 1985 at the age of 21. He has over 10 years of experience in the trading business with the PRC.

Mr. Lam Hiu Lo, aged 40, joined the Company as executive director in November 2000 and is also an executive director of Yugang International Limited. He has accumulated over 15 years' experience in sales and marketing with PRC parties and has built up a strong business and personal network in the PRC.

Mr. Leung Chun Cheong, aged 51, is an executive director of the Company. Mr. Leung joined the Group in 1995 and has over 20 years of experience in major accounting firms and financial institutions. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants.

Mr. Leung Wai Fai, aged 40, is an executive director of the Company since December 1999 and is also the financial controller of Yugang International Limited. He graduated from the University of Wisconsin at Madison, the United States of America with a Bachelor's Degree in business administration and is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants.

Ms. Poon Ho Yee Agnes, aged 33, is an executive director of the Company responsible for the Group's marketing, advertising and promotions. She is a graduate of Simon Fraser University, Canada, with a Bachelor's Degree in business administration. She joined the Group in 1990 after graduation.

*Directors and Senior Management Profile***NON-EXECUTIVE DIRECTORS**

Mr. Lam Kin Fung Jeffrey, aged 49, is an independent non-executive director of the Company. Mr. Lam holds a Bachelor Degree from Tufts University in the United States of America. He is the chairman of the Hong Kong Exporters' Association. He has over 25 years of experience in the toy industry and is currently the managing director of Forward Winsome Industries Limited which is engaged in toy manufacturing and Eltee Enterprise Limited which is an investment company.

Mr. Lam Ping Cheung, age 49, is an independent non-executive director of the Company. Mr. Lam graduated from the Chinese University of Hong Kong in 1977 and holds a degree of B. SOC. SCI (HON). In 1980, he went to the United Kingdom to pursue his legal studies. He qualified as a solicitor in Hong Kong in 1985 and is now the principal partner of Messrs. C.L. Chow & Lam Solicitors. Mr. Lam is also a director of six other public listed companies in Hong Kong, namely independent non-executive director of Golden Resources Development International Limited, Kith Holdings Limited, Ngai Lik Industrial Holdings Limited, Symphony Holdings Limited, China United Holdings Limited and Tung Fong Hung (Holdings) Limited.

SENIOR MANAGEMENT

Ms. Lam Wai Wah Lily, aged 37, is the company secretary of the Group. She joined the Group in 1999 and is responsible for company secretarial, personnel and administration. She has ten years of experience in listed companies. She holds a Master of Applied Finance Degree from Macquarie University in Australia and is an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

Mr. Siu Fook Choi, aged 44, is the production manager of the Group responsible for the overall factory operations and wooden products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

Mr. Hui Chi Cheong, aged 43, is the operation manager of the Group responsible for the day-to-day production of plastic and paper products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

Mr. Lau Kin On, aged 44, is the operation manager of the Group responsible for the day-to-day production of plastic and paper products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

Mr. Lai Kwok Hung, aged 42, is the operation manager of the Group responsible for the day-to-day production of plastic products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

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Mr. Wong Leung Ming, aged 55, is the factory manager of the Group responsible for the day-to-day production of metal products of the Group. Mr. Wong joined the Group in 1994. He has over 20 years of experience in the packaging industry and was senior manager of a packaging company prior to joining the Group.

Ms. Hui Wing Yan Ophelia, aged 31, is a marketing manager of the Group responsible for the Group's marketing and promotions in European countries. She is a graduate of the City University of Hong Kong with a Higher Diploma in Business Studies. She joined the Group in 1992 after graduation.

Ms. Kwok Wai Yee, aged 32, is a marketing manager of the Group responsible for the Group's marketing and promotions in the United States market. She is a graduate of the University of Windsor, Ontario, Canada with a Bachelor Degree of Commerce major in Marketing. She joined the Group in 1992 after graduation.

Mr. Cham Ping Hong, aged 35, is the accounting manager of the Group. Mr. Cham joined the Group in 1997. He received his Bachelor's Degree in Economics from the Monash University of Australia and his Master of Science Degree in Financial Management from the University of London of the United Kingdom. He is a certified practising accountant of the Australian Society of Certified Practising Accountants.