

BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Joseph Wing Kong Leung, 54, is the Chairman of the Board and a Director of Chinachem Group companies. Mr Leung joined the Group in December 2000 as an Executive Director and became Chairman in March 2001. Prior to joining Chinachem Group companies 13 years ago, Mr Leung was the company secretary of a listed property company in Hong Kong. He has over 30 years of experience in finance and management in property development. Mr Leung is a fellow of the Hong Kong Institute of Real Estate Administration and a member of the executive committee of Real Estate Developers Association of Hong Kong.

Mr James C. Ng, 57, is the Chief Executive Officer of the Group. Prior to joining the Group in March 2001, Mr Ng was the CEO of the First Pacific Bank in Hong Kong and the CEO of the United Savings Bank in California, the United States of America. He is a Director of Chinachem Group companies and he also serves as Chairman of the Employers' Federation of Hong Kong.

Mr Derek Wai Choi Leung, 50, joined the Group in December 2000. He holds a BSc (Engineering) degree and is also a qualified chartered accountant. Mr Leung has been in the banking industry for 16 years and in charge of the treasury and capital markets division of a banking subsidiary of one of the largest banks in the world for about 10 years. He joined Chinachem Group companies in early 1997 and is responsible for the international investments of Chinachem Group companies.

Ms Cecilia Lai Ching Ip, 41, joined the Group in October 1987 and became a Director in 1997. Ms Ip is responsible for the overall management and operation of the Hong Kong Hilltop Country Club. Ms Ip has extensive experience in leisure business.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Cheng Fen Chao, 76, joined the Group in November 1988 and has extensive experience in the trading and distribution business. Before joining the Group, Mr Chao held various senior management positions with his previous employers.

Mr Raymond Wai Pun Lau, 51, joined the Group in March 2001. He is the Senior Partner of Ford, Kwan & Co. Solicitors & Notaries. He is a solicitor for the Supreme Court of Hong Kong, United Kingdom and the Australian Capital Territory. He is also a notary public and China-appointed Attesting Officer. Mr Lau was a director of Pok Oi Hospital from 1987 to 1989 and a consultant of Pok Oi Hospital in 1990.

SENIOR MANAGEMENT

Dr Keith White-Hunt, 50, joined the Group in December 2000 as Chief Operating Officer of a subsidiary. Dr White-Hunt previously worked at the Hong Kong University of Science and Technology as Director of Business Development and Chief Operating Officer for the HKUST RandD Corporation Limited. Before coming to Hong Kong in 1995, Dr White-Hunt held senior executive positions in Europe and the USA, including 10 years in California's "Silicon Valley".

Dr White-Hunt has also held several prestigious appointments as an advisor on technology policy and economic development including appointments with the OECD (Paris); and government agencies in the USA; United Kingdom and Europe; and the Gulf Region. He has over 70 publications, principally in the areas of technological change; technology transfer; new business development and international business.

Mr Kenneth Sun Kwong Chan, 34, joined the Group in July 2000. He is currently the Chief Financial Officer and is responsible for the Group's financial, accounting, treasury, banking and investor relationship management. In addition, Mr Chan also looks after and assesses the current and future investments of the Group. Before joining the Group, Mr Chan was the Group Financial Controller of a publicly listed company in Hong Kong and also acted as the Company Secretary to both the said listed company and its publicly listed subsidiary.

Mr Chan is a fellow member of both The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants and has over 15 years of experience in Hong Kong and overseas' public accounting, auditing, finance and banking industry.

Mr Hon Luen Loo, 33, is the Chief Technical Officer of a subsidiary. Mr Loo obtained his B.Sc (Hon) degree in Management & System Science from the Simon Fraser University in Canada. He is currently responsible for the Group's overall IT management, project management and e-business development. Prior to joining the Group in April 2000, Mr Loo held various senior management positions in publicly listed companies in both Hong Kong and Singapore.

Mr Kin Man Wong, 38, joined in August 2000. Mr Wong is the Executive Vice President of Telecommunications and has over 15 years of experience in the telecom and Internet industries. Previously he worked in Silicon Valley and in Cable & Wireless Hong Kong Telecom. He is the Chairman of the Hong Kong External Telecommunication Service Association, an advisory member of the Hong Kong SAR LegCoIT Advisory Committee, and an advisory member of the Hong Kong OFTA Telecommunication Standard Committee. He is a frequent speaker for the Hong Kong Productivity Council, LegCo IT Subcommittee regarding the telecom and Internet industries.

Mr Anthony Ee Loong Shang, 48, joined the Group in December 1999. Mr Shang is the Executive Vice President of a subsidiary and is responsible for the Group's 3D digital solutions that include animation and web applications. Mr Shang has over 17 years experience in broadcast media business in Europe and Asia. His former positions include Vice-President of Programming for Pearson Television Asia, and Head of Programming for TVB Superchannel Europe.

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Mr Kah Ho Khoo, 35, joined the Group in August 2000 as the Senior Legal Officer. Prior to this appointment, Mr Khoo was practicing in law in Singapore - litigation and commercial practice for 10 years.

Mr Danny Man Yiu Ko, 43, joined the Group in October 2000 as the Group Financial Controller of the subsidiaries. Prior to this appointment, Mr Ko held the positions of Administration & Staff Director and acting Managing Director of TMI Telemedia International Hong Kong Limited, a Telecom Italia Group company.

Ms Pui Man Cheng, 28, joined the Group in September 1999 and became the Company Secretary of the Group in April 2000. Ms Cheng has 5 years audit experience and is a member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants.