

SENIOR MANAGEMENT



FINANCE AND OPERATIONS

Mr. CHENG, Kim Wah, Thomas, 35, was the Director of Finance and Administration of the Company and will be re-designated as Chief Financial Officer of Ebizal Group Limited on 1st May 2001, possesses extensive experience in financial management and company secretarial practice. He is a Member of both The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Mr. Cheng resigned as Company Secretary on 21st December 2000.

Ms. LIMMAATH Pascale Frederique, 36, Director and Chief Operating Officer and Head of Group Corporate Communication, holds a Master Degree in Law from the Netherlands, where she specialised in Company Law and Tax Law and trained in PR and Marketing. Her 8 years of experience include tax advisory, business development, corporate communication and corporate marketing.

COMPLIANCE AND COMPANY SECRETARIAL

Mr. CHEUNG Chung Wai, Billy, 38, Head of Group Compliance and was appointed the Company Secretary on 21st December 2000, holds a Bachelor Degree in Law from the University of London. He is a Fellow Member of Hong Kong Society of Accountants and a Member of The Securities Institute of Australia with 15 years of experience in accounting, finance and regulatory compliance.

BROKING SERVICES

Mr. CHONG Kok Ming, Alvin, 34, Director of Research, holds a Bachelor Degree in Business with double major in Accounting and Finance from Edith Cowan University, Australia. He has 8 years experience in equities research gained at various international investment banking firms.

Mr. LAI Shi Hong, Edward, 36, Director and Chief Operating Officer of Broking Services, is a Member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Mr. Lai is a dealing director registered under the Securities Ordinance and has extensive experience in the financial, accounting and operational aspects of the securities industry.

Mr. SO An Fai Steven, 41, Director and Head of Institutional Sales, possesses over 15 years of investment banking experience with leading securities brokerage houses. Mr. So holds a Master of Arts Degree majoring in Finance and is a Chartered Financial Analyst.

Mr. TSANG Hing Gay Dale Melvin, 33, Director and Head of Equities Trading, has over 7 years investment banking experience obtained through positions with leading brokerage houses. Mr. Tsang graduated from the University of New South Wales in Australia.

Mr. WONG Tak Yuen, Adrian, 46, Director and Head of Retail and Corporate Sales, has accumulated over 20 years of industry experience through positions at a number of leading investment banks. Mr. Wong graduated from the University of Western Ontario in Canada. He is a Non-executive Director of SAS Dragon Holdings Limited.

INVESTMENT BANKING SERVICES & FINANCIAL PRODUCTS

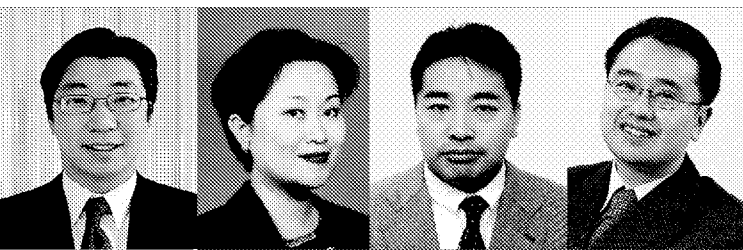
Mr. AW Soon Beng, 39, Director and Chief Operations Officer of E2-Capital (Singapore), has over 14 years of experience, 6 of which are spent in regional postings in Taiwan, Shanghai and Beijing, in corporate finance, corporate and syndication lending, consumer finance and international banking. Mr. Aw holds a Bachelor of Arts Degree from the National University of Singapore.

Mr. CHEUNG Yui Kai, Warren, 34, Director of Investment Banking and Head of Corporate Finance Advisory, holds a Bachelor Degree in Business and is a Member of the CPA Australia and The Hong Kong Society of Accountants. Mr. Cheung possesses 9 years of investment banking experience in Hong Kong, China, Taiwan and Australia, and has been involved in some premier regional corporate finance transactions.

Mr. CHOO Chee Kong, 43, Director and Chief Executive Officer of E2-Capital (Singapore), has 14 years of investment banking and finance experience. He has been instrumental in successful public listings of more than one hundred companies from different industries and countries, including companies in the PRC, Hong Kong, Philippines, Taiwan and Australia and he holds a Bachelor Degree in Mechanical Engineering from Liverpool University and a Master in Business Administration from Bradford University. Mr. Choo is an Executive Director of Softbank Investment International (Strategic) Limited.

Mr. HO Kwok Wai, Patrick, 36, Director of Capital Venture and Head of Global Equities & Structured Products, graduated from The Hong Kong Polytechnic University with a major in Management Accounting. He has more than 15 years of experience in the finance, stock-broking and securities trading industries.





SENIOR MANAGEMENT



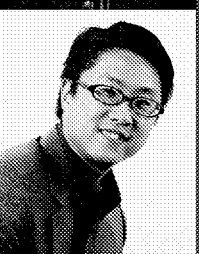
Mr. PANG Mo Yiu, Marvin, 36, Director of Equity Sales and Co-Head of the Primary Equity Division, holds a MBA in Finance from the University of Stirling, UK and is a Chartered Financial Analyst and a Member of the Hong Kong Society of Financial Analysts. He has over 12 years experience in international securities and equity markets.



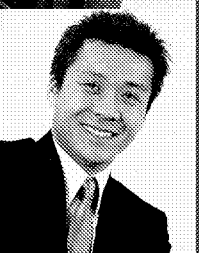
Mr. SHIMANE Hideaki, 35, Director of Investment Banking, Head of Merger & Acquisition and E2-Capital Japan, holds a Bachelor Degree in Law from the University of Tokyo and possesses 9 years of experience in corporate finance, fund management and mergers and acquisitions.



Ms. SUN Huah, Susan, 37, Director of Investment Banking and Managing Director of E2-Capital (China), graduated from the Anhui University with a Bachelor Degree in English and American Literature. She possesses over 11 years of experience in the corporate finance and investment banking sectors.

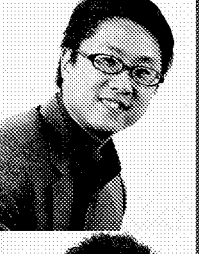


Mr. WANG Yang, John, 31, Director and Head of E2-Capital (USA), holds a MA in International Business and Law from The Fletcher School. He possesses extensive management consulting experience, including strategy formulation, e-business transformation, merger integration and business restructuring.



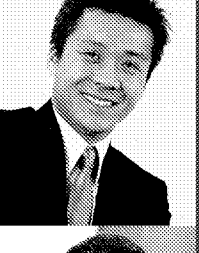
Mr. WU Wai Leung, William, 34, Director of Investment Banking, Head of Equity Capital Markets and Co-Head of Primary Equity Division, has 8 years of international investment banking experience. Mr. Wu holds a MBA from Simon Fraser University of Canada and is a Chartered Financial Analyst.

BIOTECH ADVISORY SERVICES



Dr. PANG Hui Ming, 47, Director of BioTech Advisory, holds a PhD in Pharmaceutical Engineering from the University of London and has over 20 years experience in the international pharmaceutical and health management sector, including research and development, technology transfer, manufacturing, marketing and general management.

PROPERTY



Mr. TSANG Pui Yuen, Karit, 34, Director of Property, is a Registered Professional Surveyor and a Member of The Hong Kong Institute of Surveyors, The Royal Institute of Chartered Surveyors and The Chartered Institute of Arbitrators.

CONSULTING, MARKETING & TECHNOLOGY SERVICES



Mr. CHAN Hong Keung, Peter, 31, Chief Strategy Officer of Ebizal Group Limited and Managing Director of Ebizal Consulting (Hong Kong), has 10 years of management consulting experience including formulating and implementing both e-commerce and traditional business/ technology strategies and initiatives. Mr. Chan holds a Bachelor of Science Degree in Computer Science.



Mr. CHAN Hung Kit, Albert, 34, Director of Ebizal Marketing (Hong Kong) and Head of Strategic Alliance, graduated from New York University in Business and Public Administration. He has 12 years of professional experience in advertising and interactive marketing, including positions with international blue chips.



Ms. CHAN STATHAM, Flora, 51, Deputy Chairman of Ebizal Group Limited and Managing Director of Ebizal Marketing (Hong Kong). She has extensive experience in corporate counseling, strategic planning and investor relations and has steered PR programmes for more than 100 IPOs. Ms Chan Statham graduated from the University of Hong Kong.

Mr. FUNG Yu Kwan, Bernard, 43, Chief Operating Officer of Ebizal Group Limited, has almost 20 years of specialist knowledge in the areas of programming, operations, business development and marketing. He holds a Bachelor Degree in Mathematics from the University of Waterloo in Canada.

Mr. TO King Yan, Adam, 41, Deputy Chairman of Ebizal Group Limited and Managing Director of Ebizal Technology (Hong Kong), graduated from Queen Mary College, University of London with a Bachelor Degree in Law. He has been a solicitor of the Supreme Court of Hong Kong, England and Wales and possesses over 16 years of experience in the legal sector, including company and commercial litigation.

DIRECTION