

Mr. WANG Lianyin

Aged 60, joined CSCEC in 1981. He was transferred to the Group in the same year. In 1993, he became the vice chairman and general manager of the Company's functional subsidiary in Shenzhen. From 1997 to 2000, he was a director and deputy general manager of China Overseas (Zhong Guo) Limited. Before joining the Group, he had over 21 years' experience in the construction business.

Mr. CHAO Renchang

Director of China Overseas (Hong Kong) Limited

Aged 57, he was transferred to the Group in 1990. He became the general manager of the quality and safety department of China Overseas (Hong Kong) Limited in 1999. In 2000, he became a director of China Overseas (Hong Kong) Limited. Before joining the Group, he had over 25 years' experience in construction project management.

Mr. ZHU Guoxian

*Director and Deputy General Manager of
China Overseas (Zhong Guo) Limited*

Aged 57, joined CSCEC in 1968. He was transferred to the Group in 1993. In 1998, he was appointed a director of Hong Kong Concrete Company Limited. He became a director and deputy general manager of China Overseas (Zhong Guo) Limited in 1999. He has been engaged in financial accounting management for 33 years, and has ample practical experience.

Mr. XIAO Xiao

*Director of China Overseas (Zhong Guo) Limited
Director and General Manager of COBD Holdings (Chengdu) Co., Ltd.*

Aged 44, joined CSCEC in 1982. He was transferred to the Group in 1990. In 2000, he was appointed a director of China Overseas (Zhong Guo) Limited. He became a director and general manager of COBD Holdings (Chengdu) Co., Ltd. in 2001. He has over 19 years' experience in construction management.



Mr. CHAN Chi Shing *Director and Assistant General Manager of
China Overseas (Hong Kong) Limited
Director and General Manager of
China Overseas Building Construction Limited*

Aged 51, joined the Group in 1988. In 1989, he became the assistant general manager of China Overseas Building Construction Limited and manager of the engineering department. He was appointed a director and general manager of the said company in mid 1996. In 1997, he became a director and assistant general manager of China Overseas (Hong Kong) Limited. He has over 29 years' experience in project management, and has participated in the planning and construction of a number of large scale building projects.

Mr. LI Jinchang

Aged 50, joined CSCEC in 1976. He was transferred to the Group in 1989. He has over 23 years' experience in building design and project management.

Mr. CHAN Ying Lun *Director and Deputy General Manager of
China Overseas Civil Engineering Limited
Member of The Hong Kong Institution of Engineers and
The Institution of Civil Engineers (UK)*

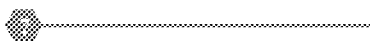
Aged 46, joined the Group in 1991 and became the deputy general manager of China Overseas Civil Engineering Limited in 1995. He was appointed a director of the said company in 1996. He has over 22 years' experience in project management.

Mr. WONG Sin Keung *Senior Project Manager of China Overseas Property Limited
Member of The Hong Kong Institute of Architects,
The Royal Institute of British Architects and
The Royal Australian Institute of Architects
Registered Architect (Hong Kong)*

Aged 42, joined the Group in 1998. He is an Authorised Person with the Hong Kong Building Authority.

Mr. JIN Xinzhong *General Manager of Investments Department*

Aged 35, he was transferred to the Group in 1995. He became the deputy general manager of the investments department in 1997. He was appointed the general manager of the said department in 1999. Before joining the Group, he had worked in the PRC organisations and specialised in investment analysis. He has extensive experience in investment research and analysis.



SENIOR MANAGEMENT (Cont'd)

Mr. HAO Jian Min

*Director of China Overseas (Zhong Guo) Limited
Director and General Manager of
COBD Holdings (Beijing) Company Limited*

Aged 35, joined CSCEC in 1987. He was transferred to the Group in 1989. He became a director of China Overseas (Zhong Guo) Limited and a director and general manager of COBD Holdings (Beijing) Company Limited in 1998. He has over 14 years' experience in construction management.

Mr. YANG Xiaoping

*Director of China Overseas (Zhong Guo) Limited
Director and General Manager of
COBD Holdings (Guangzhou) Company Limited*

Aged 47, joined CSCEC in 1969. He was transferred to the Group in 1994. In 1995, he became a director and deputy general manager of COBD Holdings (Guangzhou) Company Limited. He was appointed a director and general manager of the said company and director of China Overseas (Zhong Guo) Limited in 1999. He has nearly 31 years' experience in construction project management.

