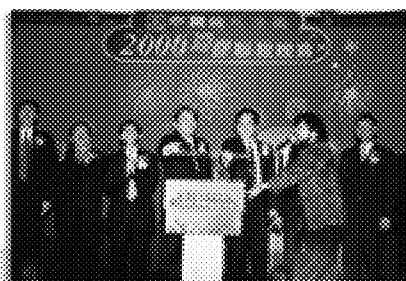
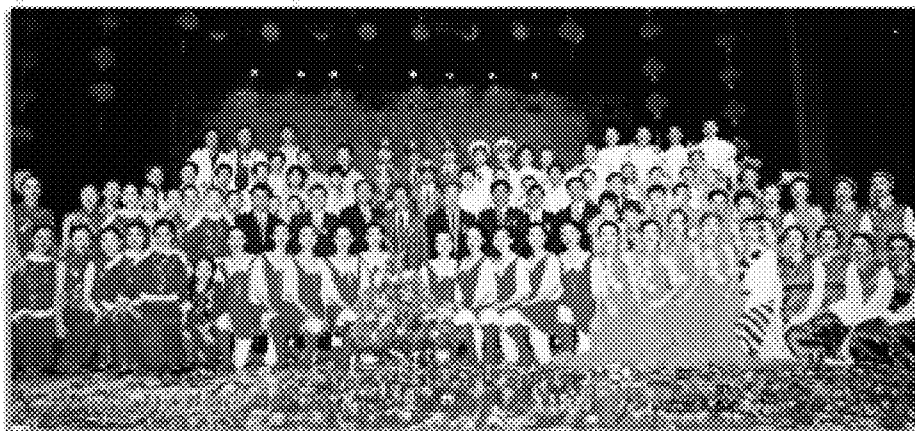


# Care for Staff Relations



Moving forward to the new millennium, the Group continues to take the staff's dedication, innovation and cohesive team spirit as the most precious assets and tremendous motivation for the prosperous progress of the enterprise. The Group launched the "New Year, New Progression" staff meeting at the beginning of the year to enhance inter-communications among different departments.

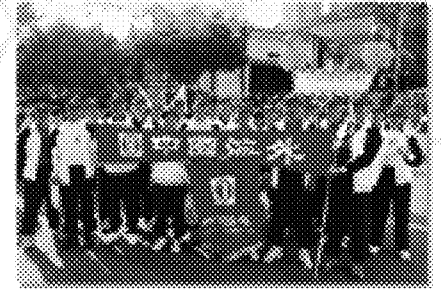
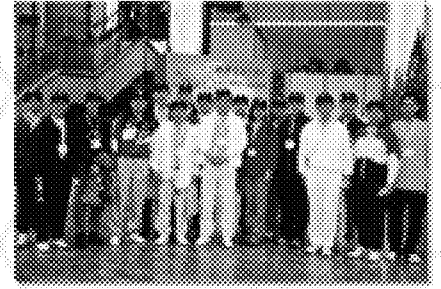
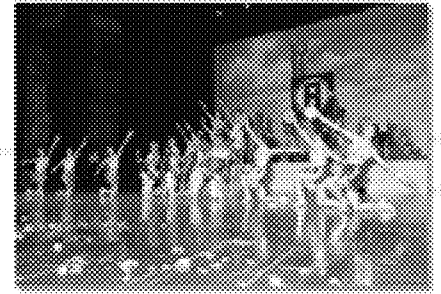
In line with the Group's high value on expertise resources, the launching of the Training Centre has marked the expeditious development and effective centralization of corporate resources to provide dynamic and innovative training programmes to strengthen and enhance the professional talents of the staff. By sponsoring the "Occupational Safety and Health Knowledge Competition 2000" organized by Occupational Safety & Health Council, the Group succeeded in arousing the staff's awareness towards the importance of maintaining a good sense on safety working.

Dynamic sporting activities to enrich the physical and cultural lives of the staff were staged this year. These included various sport games competition held in Nerine Cove Deluxe Club, which aimed to inspire the physical competence and harmonize team spirit. Moreover, the Group's team achieved outstanding scores in the millennium bowling contest organized by The Hong Kong Chinese Enterprises Association.

Through the organization of large scale celebration events in Y2K including the LuPan Dinner Banquet and Chinese New Year Festival Gala Night, the Group succeeded to exert staff's potential in arts performance and improve mutual communications. The 2nd Arts Performance Night held in Shenzhen Theatre was the climax for staff of all subsidiary companies to demonstrate their arts performing talents.

The Group continues to support the employee incentive scheme, the Long-term Service Award, in order to encourage staff's loyalty and their devotion to work.

Based on the corporate principle of "Caring for the Society, Devoting to Charitable Goodness", the Group is always enthusiastic in supporting charitable causes in Hong Kong and the PRC at large. As a dedicated sponsor to the annual fund-raising activities of the Community Chest, such as the Chep Lap Kok Year of the Dragon Walk, Dress Casual Day 2000 and the Millennium Walk - Island East Corridor, the Group was again awarded a Bronze Award Community Chest's 1999/2000. Besides, the Group also initiated a full donation of RMB 1.2 million to the Nanning City Government for the construction of "Zhong Hai Lau", a multi-functional teaching block at Ming Tien School, the first school for orphans in the suburban of Nanning City, Guangxi Province.



## *Contribute to the Community*

