

## EXECUTIVE DIRECTORS

**Peter Francis AMOUR**, aged 42, is the Chairman of the Company. Mr Amour is the managing director of Axia Capital Partners Ltd. (“Axia”), a Hong Kong based merchant bank. Before establishing Axia, he was a senior corporate executive for over seven years at a major Asian conglomerate. He is a former Director of Standard Chartered Asia Limited, Standard Chartered Bank’s investment banking arm in Hong Kong. Mr Amour graduated from the University of New South Wales in Australia with a Bachelor of Commerce degree (majoring in accounting and finance) and a Bachelor of Law degree.

**Sir Keith BRIGHT**, aged 69, is the Vice Chairman of the Company. Sir Keith has had a distinguished career both in commerce and in semi-governmental authorities, including as Group Chief Executive of Sime Darby Holdings from 1973 until 1977, Chairman of London Transport until 1989 and then Chairman and Chief Executive of Electrocomponents plc., a major international electronics manufacturer and service provider. Sir Keith is a graduate of the University of London, where he gained a Bachelor of Science degree and a Doctorate in Philosophy. He was knighted in the 1987 New Year’s honours lists.

**Malcolm PATON**, aged 51, is responsible for the Group’s overall marketing and product development strategy. He is a fellow of the Chartered Institute of Marketing.

**LEUNG Shek Kong**, aged 43, is responsible for the PRC operation of the Group. Mr Leung has more than twenty-five years’ experience in the electronics industry.

**CHAN Wing Ming, Charles**, aged 45, graduated from the Sydney University, Australia with a Bachelor of Economics degree. He is a qualified Chartered Accountant in Australia and an associate member of the Hong Kong Society of Accountants. Mr Chan operated his own Internet company and retail business before joining the Group. Prior to that, he was a Vice President of Citibank and a manager of PricewaterhouseCoopers in Hong Kong.

## NON-EXECUTIVE DIRECTORS

**TSAO Kwang Yung, Peter**, C.B.E., C.P.M., aged 67, was the former Secretary for Home Affairs of the Hong Kong Government. In 1977, Mr Tsao was appointed as the special envoy to Geneva and became the head of the Trade and Industry Department in 1979 and 1981 respectively. In 1983, Mr Tsao headed the Government Information Services and in 1988 he was appointed as the Secretary for Home Affairs from which post he retired in February 1992. He is currently the Chairman of Prima Consultants Limited and a Director of a number of companies in Hong Kong and the United Kingdom.

## Profile of Directors and Senior Management

**Thomas CHIA**, aged 54, was educated in Hong Kong and the United States, with a Bachelor's degree in Mechanical Engineering and a Master degree in Business Administration. He has had over twenty years of experience in establishing and operating industrial businesses in Asia, and particularly in China. Mr Chia is currently Vice-Chairman and Executive Director of a number of joint venture companies in China and Director of a company listed on the New York Stock Exchange.

**Edward Hungerford MILWARD-OLIVER**, aged 52, is an Executive Director of Asia Internet Benchmarks Limited (AIB), a Hong Kong based company recently established to publish metrics and analysis of the internet environment across twenty countries in Asia. Mr Milward-Oliver has over 30 years experience in the information and communications industries in the UK, Europe and Asia. He was a member of the Hong Kong-based business development team which determined the feasibility and business strategy for the first regional satellite system serving Asia. He was also a founding shareholder of Asia's first satellite-TV business channel, Asia Business News, which was launched in November 1993.

### SENIOR MANAGEMENT

**MAK Chee Bun, Alex**, aged 50, is the Chief Financial Officer of the Group. He was Vice President Finance at a major Asian Conglomerate for over ten years and the Regional Finance Director of Thorn Lighting Asia, a joint venture between TLG, a listed company in UK and the Jardine Group. He has over 25 years experience in finance/accounting and has overseas experience in Europe, PRC and Canada. He has a Master degree in Business Administration from Chinese University of Hong Kong and is a Certified General Accountant of Canada.

**Minoru YAMADA**, aged 48, is the Head of the Group's Research and Development Department. He joined the Group in July 1990. He has more than 25 years experience in telecommunication engineering.

**FUNG Man Leung**, aged 41, is the General Manager – Manufacturing Operations of the Group. He joined in June 2000. Prior to then, he was Manufacturing Manager of VTech Telecommunications Limited. Mr Fung has over 17 years experience in the electronics industry.

**WONG Siu Kee**, aged 49, is the General Manager of Information Technology Division. Mr Wong has over 22 years experience in the information technology industry. For over 3 years he was a Director (Telecom Enhanced Service Program) of Unisys Asia Limited. Prior to Unisys, Mr Wong was a Computer Engineer with the Hong Kong Jockey Club. Mr Wong has extensive experience in the development of communications and messaging platforms and the ability to converge the internet with general telecommunications application.

## Profile of Directors and Senior Management

**CHEUNG Tat Leung, Peter**, aged 30, is the Financial Controller and Company Secretary of the Group. He joined our Group since June 2000. He has over 8 years working experience in finance, accounting and auditing field. He was educated in Hong Kong with a Bachelor degree in Accountancy. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

**CHEUNG Woon Man, Peter**, aged 41, is the Sales Manager of the Group. He graduated from York University, Toronto in 1986 and has been focusing his career on the consumer electronics industry for the past 15 years. Before joining SunCorp as a Group Sales Manager in October 2000, he was the Director of Sales and Marketing of S.Megga Telecommunications Ltd.

**TSANG Suk Shan, Tracy**, aged 30, is the Marketing Manager of the Group. She was educated in Hong Kong and Australia, with a Bachelor degree in International Business Studies and a Master degree in Business Administration. Miss Tsang has been working in the telecommunication industry for over five years.

**CHAN Kwok Wah, Arthur**, aged 40, is the General Manager - Purchasing of the Group. Before joining the Group, he was a Material Manager of a major Asian electronics group for over 4 years. Mr Chan has more than 22 years extensive experience in purchasing. He graduated from Ottawa University in USA with a Bachelor degree in Business Administration.