



Directors and Senior Management Profile

DIRECTORS

Executive Directors

Mr. CAI Lai Xing, aged 58, is the Chairman of the Group, the Chairman and the President of Shanghai Industrial Investment (Holdings) Company Limited. He graduated from Tong Ji University. He was a Deputy Secretary of the Shanghai Government responsible for economic planning, finance and research. Prior to that, he was the Deputy Director of the Shanghai Planning Committee and Pudong Development Office, and was in charge of the city government's research office. He has many years of experience in economics, finance and enterprise management. In 1988, he was awarded the title of State-Class Economist for his outstanding contribution. Mr. Cai is also a member of the National Committee of The Chinese People's Political Consultative Conference.

Mr. CHEN Wei Shu, aged 54, is the Vice Chairman of the Group, the Vice Chairman and Executive Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is also a Director of Everbright Bank of China, Shanghai Pudong Development Bank and Shenyin Wanguo Holdings Limited. He graduated from Fudan University with a master's degree in economics. He held the posts of Department Director and Professor of world economics and international finance in Fudan University and Executive Vice President of Shanghai Pudong Development Bank. He has over 36 years of experience in economics, financial research and banking business and management.

Mr. ZHUO Fu Min, aged 49, is an Executive Director and the Chief Executive Officer of the Group, an Executive Director and Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of SIIC Medical Science and Technology (Group) Limited, Nanyang Brothers Tobacco Company, Limited, Chia Tai Qingchunbao Pharmaceutical Co., Ltd., the Chairman of Shanghai Orient Shopping Centre Ltd. and a Director of Shanghai Information Investment Inc. He graduated from Shanghai Jiaotong University's Electrical Engineering School with a degree in enterprise management. Mr. Zhuo also holds a master's degree in economics conferred by Fudan University. He had 19 years of working experience in factory and enterprise management before joining the government authorities for 10 years. Mr. Zhuo held the post of Assistant to Director of the Shanghai Municipal Economic System Reform Committee. He has more than 24 years of experience in running joint stock companies and corporate management.



Mr. LU Da Yong, aged 53, is an Executive Director and the Executive Deputy CEO of the Group, and Executive Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Director and General Manager of Nanyang Brothers Tobacco Company Limited, the Vice Chairman of Shanghai Huizhong Automotive Manufacturing Co., Ltd., Shanghai Wanzhong Automotive Components Co., Ltd., Shanghai Yanan Road Elevated Road Development Company Limited and Shanghai New Construction Development Co., Ltd. He graduated from the Party School of Shanghai majored in industrial enterprise management. He was the Deputy General Manager of Shanghai Tobacco (Holdings) Company and Factory Director of the Shanghai Cigarette Factory, one of the leading cigarette factories in the PRC. He has over 33 years of experience in the tobacco industry.

Mr. LI Wei Da, aged 53, is an Executive Director and the Deputy CEO of the Group and the Managing Director of SIIC Medical Science and Technology (Group) Limited. He is also a Director of Shanghai Sunve Pharmaceutical Co., Ltd. Mr. Li was the Deputy General Manager of Shanghai Bearing Limited. He has over 32 years of experience in industrial enterprise management.

Mr. LU Yu Ping, aged 48, is an Executive Director and Deputy CEO of the Group. He is also the Vice Chairman of Shanghai SIIC Transportation Electric Co., Ltd., the Chairman of Shanghai Optical Communications Development Co., Ltd., the Vice Chairman of Shanghai Communication Technologies Centre and a Director of SIIC America Do Sul Ltda and SIIC Finance Company Limited. Mr. Lu graduated from Shanghai Finance and Economics University majored in finance, after then, he studied in Heriot-Watt University in U.K. and holds a master's degree in international finance and financial management. Mr. Lu holds the designation of senior economist. He was employed in a number of financial institutions including Industrial and Commercial Bank of China, China International Trust and Investment Corporation and Deutsche Bank. He was also the Vice President of Shanghai Wan Tai (Group) Co., Ltd. He has over 23 years of experience in business finance, investment and enterprise management.

Mr. YU Li, aged 51, is an Executive Director of the Group, the Vice Chairman and Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman and President of SIIC Shanghai Holdings Co., Ltd. He graduated from Fudan University with a master's degree in economics and holds the designation of senior economist. He was a Director of Shanghai Huangpu District Real Estate Management Bureau and a Director of the Land Management Bureau, a Deputy Director of Huangpu District, a Deputy General Manager of Lu Jia Zui Development Co. and the Vice Chairman and General Manager of Waigaoqiao Bonded Area New Development Company Limited.



Mr. CAO Fu Kang, aged 61, is an Executive Director of the Group, a Director of Shanghai Industrial Investment (Holdings) Company Limited, the Chairman of SIIC Management (Shanghai) Limited and SIIC International Investment Co., Ltd. He graduated from Shanghai Jiaotong University with a degree in engineering physics. Mr. Cao held the posts of Deputy Director of the Shanghai Municipal Technology Inspection Bureau and Deputy Chief Engineer of the Shanghai Municipal Economic Committee. He has over 35 years of experience in enterprise management and product development.

Mr. WEN Song Quan, aged 54, is an Executive Director of the Group, a Director of Shanghai Industrial Investment (Holdings) Company Limited and the Chairman and General Manager of The Wing Fat Printing Company, Limited. He graduated from the Shanghai Academy of Printing. He was the Deputy Head of the Shanghai No. 10 Printing Factory and the General Manager of the Shanghai Packaging Co. He has over 37 years of experience in printing management.

Mr. GE Wen Yao, aged 54, is an Executive Director of the Group, a Director of SIIC Medical Science and Technology (Group) Limited, and the Chairman of Shanghai Jahwa United Co., Ltd. and Shanghai Jahwa (Group) Co., Ltd. He graduated from Shanghai Finance and Economics University majored in economics and holds a master's degree in enterprise management. He was the Factory Director of Shanghai Daily Chemicals Factory and Deputy General Manager of Shanghai Johnson Co., of Sino-America JV. He has over 26 years of experience in cosmetics business management.

Mr. HUANG Yan Zheng, aged 54, is an Executive Director of the Group and the Chairman of Shanghai Sunve Pharmaceutical Co., Ltd. He is also the Vice President of Shanghai Pharmaceutical (Group) Co. and the Chairman of Shanghai Roche Pharmaceutical Company Limited. He graduated from Shanghai Polytechnical University (now known as Shanghai University) majored in industrial engineering. He also studied in the post-graduate program at the management school of China Textile University. He has over 26 years of experience in pharmaceutical business management.



Mr. GU Wen Xing, aged 55, is an Executive Director of the Group, a member of Innovation Committee of SIIC Shanghai Holdings Co., Ltd. and the Vice Chairman of SIIC Management (Shanghai) Limited. He is also a Director of Shanghai Information Investment Inc. He graduated from Shanghai East China Normal University. He was the Deputy Chief of Management and Policy and the Chief of System Reform of the Science & Technology Commission of Shanghai Municipality, and the Director of Shanghai Institute for Science of Sciences. He is also the Vice Chairman of Shanghai Enterprises Association for Science & Technology. He is a Member of the Ninth Committee of Shanghai Chinese People's Political Consultative Conference, and the Vice Chairman of Education, Science and Technology Committee. He has over 26 years of experience in the management and industry policy of science and technology.

Independent Non-executive Directors

The Honourable LEE Quo Wei, aged 82, is presently Chairman of Wideland Investors Limited and Wei Lun Foundation Limited, Honorary Chairman of Hang Seng Bank Limited, Vice-Chairman of Hysan Development Company Limited, and a Director of Miramar Hotel and Investment Company Limited, New World Development Company Limited and Shaw Brothers (Hong Kong) Limited. He is also a Life Member of the Council of the Chinese University of Hong Kong. Dr. Lee had been the Chairman of The Stock Exchange of Hong Kong Limited, and a member of the Executive and Legislative Councils, the Exchange Fund Advisory Committee and the Governor's Business Council.

Dr. LO Ka Shui, aged 54, graduated with B.Sc. from McGill University and M.D. from Cornell University, certified in Cardiology. He has more than 21 years' experience in property and hotel development investment, both in Hong Kong and overseas. Dr. Lo is the Deputy Chairman and Managing Director of Great Eagle Holdings Limited, the non-executive Chairman of Panda-Recruit Limited, and a Director of The Hongkong and Shanghai Banking Corporation Limited, City e-Solution Limited, The HSBC China Fund Limited and Phoenix Satellite Television Holdings Limited. He is also a Director of Hong Kong Exchanges and Clearing Limited and Chairman of the Listing Committee of the Growth Enterprise Market, a Vice President of The Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research, a member of Long Term Housing Strategy Advisory Committee and a member of the Council of Advisors on Innovation and Technology. He is also Chairman of the Hospital Authority.



Professor WOO Chia-Wei, aged 63, is the founding President of Hong Kong University of Science and Technology. He is a member of Hong Kong's Commission on Strategic Development, Council of Advisors on Innovation and Technology, and the Chairman of the Committee on Hong Kong-Mainland Technological Collaboration. He is also a member of the Chinese People's Political Consultative Conference.

Mr. LEUNG Pak To, Francis, aged 46, is the Group Vice-Chairman of BNP Paribas Peregrine Limited. He has over 20 years of experience in corporate finance involving in securities origination, underwriting and placing of equities, mergers and acquisitions, corporate restructuring and reorganization, development capital investments and other general corporate advisory activities. He has a master's degree from University of Toronto (Canada) in business administration.

Senior Management

The Directors are responsible for the overall management of the Group, and have delegated certain day-to-day management responsibilities to the senior executives listed below:

Mr. LAM Haw Sheung, Andy, aged 54, is the Strategic Planning Controller of the Group. Mr. Lam graduated with honours from The Chinese University of Hong Kong with a bachelor of commerce degree. He was previously an Executive Director of Sun Hung Kai Bank Ltd. Mr. Lam has more than 20 years' working experience in the field of commercial and investment banking, and in the international capital markets in Hong Kong, Europe, America and the Asia-Pacific region. He had also actively participated in the capital reform and fund raising programmes for national enterprises in China.

Mr. HO Hon Ming, John, aged 44, is the Financial Controller of the Group. Mr. Ho is a Fellow of The Institute of Chartered Accountants in England and Wales. He graduated with honours from the University of Manchester in England with a bachelor of arts degree in accounting and business finance. Mr. Ho has over 21 years of experience in accounting and business finance.

Mr. LEUNG Lin Cheong, Roger, aged 47, is the Company Secretary of the Group. Mr. Leung is a Fellow of The Institute of Chartered Secretaries and Administrators, The Chartered Institute of Management Accountants and Hong Kong Society of Accountants. He also holds a master's degree in business administration conferred by Brunel University in U.K. in conjunction with Henley Management College. He has over 20 years of management experience in corporate secretarial practice and the administration of publicly-listed companies.



Mr. FEI Li Fu, aged 54, is the Chairman and the General Manager of Shanghai Yanan Road Elevated Road Development Co., Ltd. and Shanghai New Construction Development Co., Ltd. He was the Deputy Chief of the financial sector of Shanghai Environment & Sanitation Bureau and the Chief Accountant of Shanghai City Construction Investment Development General Corporation. He holds the designation of Senior Accountant, and has over 30 years of experience in town planning and construction financial management.

Mr. HU Jia Hua, aged 53, is a Director and the Deputy General Manager of Nanyang Brothers Tobacco Company, Limited. He was the General Manager of China Tobacco Import & Export Shanghai Corporation and the Head of the Supplies Department of Shanghai Tobacco (Group) Corporation. He holds the designation of senior economist in the PRC and has over 33 years of experience in industrial enterprise management.

Mr. ZHANG He Shi, aged 55, is a Director of Nanyang Brothers Tobacco Company, Limited. He graduated from Shanghai Finance and Economics University and also holds the designation of senior accountant. Mr. Zhang was the Deputy Chief of the Financial Department of Shanghai Light Industry Bureau and Factory Director of Shanghai Bicycle Factory. He has over 35 years of experience in industrial enterprise management.

Mr. ZHENG Zhi Ping, aged 54, is a Director and the Deputy General Manager of Nanyang Brothers Tobacco Company, Limited. He graduated from Fudan University. He was the Deputy Factory Director of the Shanghai Cigarette Factory and the Director and the Deputy General Manager of Shanghai Gao Yang International Tobacco Co., Ltd. He holds the designation of senior engineer in China and is a member of the Tobacco Machines Standardisation Committee. In 1996, he was awarded the title of State-Class Engineer for his outstanding contribution. He has over 33 years of experience in the tobacco industry.

Mr. FENG Gen Sheng, aged 66, is the Vice Chairman of SIIC Medical Science and Technology (Group) Limited, the Vice Chairman and the General Manager of Chia Tai Qingchunbao Pharmaceutical Co., Ltd. He holds the designation of senior economist and is a certified pharmacist. He was also awarded as Excellent Entrepreneur of the State. He has been a Director of Hangzhou No. 2 Chinese Herbal Medicine Factory since 1972. He has over 52 years of experience in pharmaceutical business.

Mr. JIN Guo Ming, aged 40, is a Director and the Deputy General Manager of The Wing Fat Printing Company, Limited. He graduated from Zhejiang Institute of Metallurgy Economic. He also holds the designation of economist. Mr. Jin was the Head of the Business Department and the Trading Department of Shanghai Packaging Company. He has over 18 years of experience in printing business.



Mr. CHEN Nai Lang, aged 53, is a Director and the Deputy General Manager of The Wing Fat Printing Company, Limited. He graduated from Shanghai TV University and holds the designation of economist. Mr. Chen was the Head of Shanghai Packing and Printing Factory, the Head of Shanghai No. 8 Printing Factory and the Deputy General Manager of Shanghai Packaging Company. He has over 31 years of experience in printing and packaging business.

Ms. WANG Jia Feng, aged 49, is the Chairman and the General Manager of Shanghai Bright Dairy and Food Co., Ltd. She graduated from Central TV University with a degree in enterprise management. She also holds a master's degree in international economics conferred by East China Normal University and the designation of economist. She has 29 years of experience in enterprise management.

Mr. ZHOU Qi Ying, aged 53, is the Deputy Chairman and the General Manager of Shanghai Jahwa United Co., Ltd. He holds the designation of senior economist and has a master's degree in industrial economics from Shanghai Finance and Economics University. He has been the Deputy General manager of Shanghai Jahwa (Holdings) Co., Ltd. since August 1992. He has over 28 years of experience in industrial enterprise management.

Ms. MEI Li Jun, aged 45, is the General Manager of Shanghai Sunve Pharmaceutical Co., Ltd. and the Director of Shanghai Roche Pharmaceutical Co., Ltd. She graduated from Shanghai Pharmaceutical Institute and studied postgraduate course in Shanghai Finance and Economics Institute. She also holds a master's degree in business administration conferred by China Europe International Business School. She had been the Deputy General Manager of Shanghai Roche Pharmaceutical Co., Ltd. for five years. She has over 28 years of experience in pharmaceutical business.

Mr. DAI Zong Lin, aged 57, is a Director and the General Manager of Shanghai Huizhong Automotive Manufacturing Co., Ltd. He graduated from Shanghai Jiaotong University majored in enterprise management and holds the designation of senior economist. He was the Deputy Factory Director of Shanghai Automobile Electrical Engine Factory, the Factory Director of Shanghai Aviation Electrical Products Factory, the Head of Planning Department of Shanghai Automobile Manufacturing Head Office and the General Manager of Shanghai Tractor and Internal Combustion Engine Co., Ltd. He has 29 years of experience in enterprise management.



Ms. ZHOU Pei Lan, aged 57, is a Director and the General Manager of Shanghai SIIC Transportation Electric Co., Ltd. Ms. Zhou graduated from Shanghai Maritime University and holds the designation of senior economist. She has over 30 years of experience in enterprise management.

Mr. TANG Jian Hua, aged 43, is a Director and the General Manager of Shanghai Orient Shopping Centre Ltd. He graduated from Shanghai Amateur University (Sha Bei Division). He also holds a bachelor's degree conferred by Shanghai The Second Polytechnical University and a master's degree in business administration conferred by Fudan University. He holds the designation of senior economist. He was the Section Chief of Hua Lian Plaza, the Manager of a clothing shopping centre and the General Manager of a department store for ladies' consumer products in Shanghai. He has over 26 years of experience in retail enterprise management.

Mr. DAI Ao Qian, aged 63, is a Director and the General Manager of Shanghai Optical Communications Development Co., Ltd. and the Chairman of Shanghai Communication Technologies Centre. Mr. Dai graduated from Xi'an Jiaotong University majored in wireless communication, and holds the designation of senior engineer. He was the Section Chief of wireless communication research centre in Nanjing, the Deputy Professor of Shanghai Jiaotong University and the President of Optical Fiber Institute.

Mr. HU Fang, aged 51, is the Vice Chairman and the General Manager of Shanghai Sunve Biotech Co., Ltd. He graduated from Shanghai Second Medical University and holds a post doctoral degree conferred by University of California, San Francisco. He was the Chairman of Hangzhou Jiu Yuan Gene Engineering Company, the President of Zhong Shi International Biotic Medical Group and the Head of Beijing Sai Yin Biological Technology Research Institute. He has over 21 years of experience in biological gene research.

Mr. HU Qian Jin, aged 45, is a Director and the Chief Executive Officer of Mergen Limited in the U.S.A. He graduated from Fudan University with a degree in Biology and holds a post doctoral degree conferred by University of California, San Francisco. He was the Chairman of America HUS Biotic Medical Limited, the Senior Technical Advisor of Zhong Shi International Biotic Medical Group. He has many years of experience in biological gene research.



Mr. JIANG Ben Fu, aged 55, is a representative of the Group's Shanghai Representative Office and a Director and Deputy General Manager of SIIC Management (Shanghai) Limited. He graduated from Jiangxi Finance and Economy Institution majored in accountancy, and holds the designation of accountant. He was the Deputy General Manager of CNTIC Nan Fang I & E Co. He has over 30 years of experience in finance, financial management and corporate management.

Mr. WU Jian Zhuang, aged 54, is a Director of SIIC Medical Science and Technology (Group) Limited, a representative of the Group's Shanghai Representative Office and a Director and Deputy General Manager of SIIC Management (Shanghai) Limited. He graduated from East China Normal University with a master's degree in Economics, and holds the designation of senior economist. He was the General Manager of Shanghai Dairy Company and Shanghai Agriculture Investment Company. He has over 25 years of experience in corporate administration management.

Mr. JI Jian Zhong, aged 45, is the Financial Controller of the Group's Shanghai Representative Office and SIIC Management (Shanghai) Limited. He graduated from Beijing Management Cadre Institute, and holds the designation of senior accountant. He was the Chief of the account sector of Pu Dong Iron Inc. He has over 20 years of experience in corporate financial management.