

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

LIU Xiaoming

Mr. Liu, aged 45, is the Chairman of the Group. Before joining the Group, Mr. Liu had been a deputy managing director of a conglomerate in Hong Kong for 12 years, responsible for business development and investment projects both in Hong Kong and the PRC. He is responsible for the Group's overall business development as well as formulation of corporate policies and strategies. He holds a bachelor's degree in chemical engineering from the Hua Nan Polytechnic University.

KONG Zhanpeng

Mr. Kong, aged 37, is one of the founders of the Group. He is in charge of the Group's corporate management, finance and accounting, as well as information technology. Mr. Kong has over 10 years' management experience in the textile trading and manufacturing industry. Prior to founding the Group, Mr. Kong worked as the managing director of a company which was mainly involved in trading and property investments in Hong Kong. He holds a bachelor's degree in textile engineering and a diploma in international trade from the China Textile University.

AU Chun Fat

Mr. Au, aged 58, is one of the founders of the Group. He is responsible for the Group's administration. Prior to founding the Group, Mr. Au accumulated over 12 years' management experience in various companies which were engaged in the trading of machinery and equipment in Hong Kong and the PRC.

WANG Tieguang

Mr. Wang, aged 36, is responsible for the Group's sales and marketing functions. He holds a bachelor's degree in economics from the University of Heilongjiang and has accumulated over 9 years' experience in sales and marketing. He joined the Group in November 1994.

INDEPENDENT NON-EXECUTIVE DIRECTORS

LEE Yuen Kwong

Mr. Lee, aged 40, is a Certified Public Accountant and has been practising since 1990. Graduated from the University of Sunderland, the United Kingdom, he holds a Bachelor of Arts in Business Studies. He has over 14 years' experience in accounting, auditing, taxation and management consulting. Mr. Lee is currently an appointed member of the Kwai Tsing District Council. He is also a member of the Kwai Tsing District Fight Crime Committee and the Kwai Tsing West Area Committee, respectively.

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CHAN Man Hon, Eric

Mr. Chan, aged 44, is a solicitor and has been practising in Hong Kong for over 19 years. Mr. Chan holds a bachelor's degree in law from the University of Hong Kong and a master's degree in Business Administration from the Chinese University of Hong Kong. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and is a consultant of Messrs. Vincent T. K. Cheung, Yap & Co.

COUNSELLOR

XU Zhouwen

Mr. Xu, aged 58, is the counsellor to the Group. He is the chief executive of the Changchun Corn Industry Development Zone (the "Zone"), Changchun, Jilin Province, the PRC, responsible for the development of agricultural processing industries in the Changchun Municipal and the management, administration, engineering design and technological development in the Zone. To discharge his responsibilities, he acts as advisor to various enterprises and companies established and operated in the Zone. Currently he plays an advisory and management role in various PRC subsidiaries of the Company to assist the Group in improving its production expertise and technological knowhow, support the Group in the development of biochemical technologies, and advise the Group on product and market strategies. He graduated from Harbin Electric University in 1970 and has over 29 years' experience in manufacturing and engineering. Mr. Xu is a member of the Corn Refiners Association in the US.

SENIOR MANAGEMENT

NG Wai Kee

Mr. Ng, aged 40, is the Company Secretary of the Company. He holds a diploma in accounting from the Hong Kong Shue Yan College. He is a Fellow of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He has over 14 years' experience in auditing, accounting, and secretarial practice. He had worked in various local reputable professional firms before joining the Group in August 2000.

CHEUNG Chak Fung

Mr. Cheung, aged 36, is the financial controller of the Group. He is an associate member of The Association of Chartered Certified Accountants. He holds a bachelor's degree in accounting from the Hong Kong Baptist University. He has over 10 years' experience in auditing, treasury, budgeting, financial and management accounting. Prior to joining the Group in September 2000, he had worked in a renowned international garment manufacturing group for 5 years and in a reputable international professional firm for 5 years, respectively.

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QI Hong-bin

Mr. Qi, aged 34, is the manager of the research and development department. He holds a master's degree from the Jilin Agricultural University, specialising in mechanical engineering. He has over 4 years' experience in process engineering and technology development. Before joining the Group in January 1996, he worked as an engineer in a PRC corn processing company.

WANG Hui

Mr. Wang, aged 36, is the manager of the corn products section of the production department. He graduated from the Qiqihaer University with a bachelor's degree in chemical engineering, specialised in high polymer material engineering. He has over 10 years' working experience in corn processing and accumulated specialist expertise in synthesising and analysing biochemical products. He joined the Group in January 1996.

HAN Zhengjun

Mr. Han, aged 37, is the manager of the corporate planning office. He has over 13 years of economic strategic planning and management experience. He was formerly a secretary of Planning Commission of Jilin Province and secretary of Planning and Economic Commission of Jilin Province before he joined the Group in March 1996. He holds a bachelor's degree in economics from Jilin Government University.

ZHENG Guichen

Mr. Zheng, aged 39, is the assistant manager of the corn products section of the production department. Since graduation from Jilin Grain High College for Professional Training, specialising in food engineering, he has accumulated over 13 years' experience in manufacturing. He formerly worked in various PRC corn processing enterprises before joining the Group in February 1997.

YANG Dong

Mr. Yong, aged 31, is the assistant manager of the corporate planning office. He graduated from Jilin Financial Trading College and has accumulated over 8 years' experience in factory management and operations. He joined the Group in March 1998.

WANG Guicheng

Mr. Wang, aged 33, is the assistant manager of the biochemical products section of the production department. He graduated from Jilin Grain High College for Professional Training, specialising in storage and analysis. He was formerly a quality manager in a PRC corn processing company, with active participation in the research and development of more than 10 kinds of modified starch and dextrin products. He joined the Group in April 1997.

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ZHANG Xiuzhen

Ms. Zhang, aged 56, is the manager of the administration department. She has over 10 years' administrative experience. She worked as a personnel manager of a PRC corn processing company before joining the Group in January 1996.

LEE Chi Yung

Mr. Lee, aged 26, is the finance manager of the Group. He has 4 years' comprehensive experience in auditing, taxation and financial and management accounting. He holds a bachelor's degree in business administration from the City University of Hong Kong. He is an associate member of the Hong Kong Society of Accountants and a member of The Association of Chartered Certified Accountants. He joined the Group in September 2000.