

Biographical Details of Directors and Senior Management

Executive Directors

Mr. Tang Yu Lap, aged 50, is the Chairman of the Group which was established in March 1994 and founder of Hantec Holdings Limited, the ultimate holding company of the Group. Mr. Tang is responsible for overall strategic planning of the Group and development of overseas markets. Mr. Tang is also an independent non-executive director of a company listed in the Stock Exchange of Hong Kong, council member of the fifth anniversary Beijing Chinese Overseas Friendship Association, honorary adviser of Association Des Residents En France D'Origine Indo, honorary chairman of Taiwan Business Association (HK) Limited, fellow of The Hong Kong Institute of Directors, member of the Hong Kong Securities Institute, member of the Hong Kong Financial Markets Association and member of The Hong Kong Polytechnic University Advisory Committee on Business Studies.

Mr. Tang has over 30 years experience in the financial field and has held senior post in various local and international banks and financial institutions, in charge of capital market function and treasury function.

Mr. Tang Ping Sum, aged 44, is the Deputy Chairman and General Manager of the Group. Mr. Tang joined the Group in January 1998 and assumes overall responsibility for the Group's operations and strategic business development. He has extensive experience in financial services industry, in particular the operational, financial, internal control, and risk management aspects of the business. Prior to joining the Group in 1998, Mr. Tang worked for a regulatory body in financial industry in Hong Kong. Mr. Tang graduated from the University of Western Australia with a Bachelor of Commerce Degree and holds a Master of Applied Finance Degree from Macquarie University, Australia. He is also an associate member of the Hong Kong Society of Accountants. He is currently also vice chairman of Hantec Holdings Limited.

Mr. Man Kong Yui, aged 41, is the Deputy General Manager of the Group responsible for overall corporate planning, business promotion, information technology development. Prior to joining the Group in 1993, Mr. Man has held various senior positions with prominent banks and international financial institutions and has extensive experience in bullion, futures and foreign exchange. Mr. Man holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and has over 23 years of experience in securities and financial industries. Mr. Man is currently also a director of Hantec Holdings Limited.

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Mr. Sze Chong Hoi, aged 50, is the Deputy General Manager of the Group. Mr. Sze joined the group in 1994 and is in charge of the foreign exchange dealing business of the Group. Prior to joining the Group, he worked for M W Marshall (Hong Kong) Limited and was a senior dealer of the Foreign Exchange Department of Hua Chiao Commercial Bank Limited. Mr. Sze has over 19 years of experience in foreign exchange trading business.

Ms. Chan Na Wah, aged 46, is the Deputy General Manager of the Group. Ms. Chan is in charge of regional foreign exchange dealing business of the Group and is responsible for formulating market development plans. Prior to joining the Group in 1998, Ms. Chan was the Senior Director – Regional Head of Collateralised Foreign Exchange in the Treasury Division of American Express Bank Limited Hong Kong Branch. She was also the Vice President/Senior Advisor of the Risk Management Division of the Hong Kong Office of Bank of America and was responsible for the risk management of the bank's foreign exchange business. Ms. Chan has around 20 years of experience in foreign exchange trading business.

Non-executive Directors

Mr. Fan Wai Ming, aged 53, is a non-executive Director and one of the founders of the Group. Mr. Fan is responsible for overseeing the operations of all departments of Hantec Holdings Limited. Mr. Fan became a director of the Group since 1994. Until January 2000, Mr. Fan also ran his own trading business which he founded in 1974. Mr. Fan is currently also a director of Hantec Holdings Limited.

Mr. Fong Wo, Felix, aged 50, appointed non-executive director in May 2000, is a practising solicitor in Hong Kong. He is also qualified in Canada and England and a PRC-appointed attesting officer. He is a partner of Fong & Ng, a law firm in Hong Kong. Mr. Fong has practised law for 20 years, including eight years in Toronto. He is also a member of the governing committee of the Hong Kong Eye Hospital, Hong Kong Broadcasting Authority and Hong Kong Country and Marine Parks Board and a member of the Selection Committee for the First Government of the Hong Kong Special Administrative Region. He is also a Founding Governor of the Canadian International School.

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Independent Non-executive Directors

Mr. Fan Sheung Tak, aged 61, is a fellow member of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants, the Institute of Management Consultants and the Taxation Institute of Hong Kong. He is a founder and senior partner of Fan, Mitchell & Co., certified public accountants. Mr. Fan was appointed independent non-executive director in May 2000.

Mr. Yu Man Woon, aged 50 is currently the assistant general manager of a local bank. He obtained a Master Degree in Business Administration from the University of Minnesota and has over 20 years of experience in banking and finance with various international financial institutions. Mr. Yu was appointed independent non-executive director in May 2000.

Senior Management

Ms. Poon Wai Ming, aged 55, is the Deputy General Manager of the Group responsible for overseeing the human resources and administration department. Ms. Poon possesses over 30 years of experience in the banking industry and had held various senior executive positions in local and overseas banks. Ms. Poon joined the Group in September 1999.

Mr. Lau Mun Chung, aged 36, is the Financial Controller and Company Secretary of the Group responsible for accounting, operational control, settlement, company secretarial and all finance related matters of the Group. Mr. Lau holds a Bachelor's Degree of Social Science from the University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Mr. Lau joined the Group in July 1999.

Ms. Tang Mun May, aged 42, is the Chief Accountant of the Group. Ms. Tang is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants and holds a Master Degree in Business Administration. Prior to joining the Group in 1998, Ms. Tang has over 14 years of experience in auditing and commercial accounting and is responsible for overseeing all accounting and finance functions of the Group.

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Ms. Lau Yuk Ping, aged 35, is an Associate Director of the Group responsible for overseeing the compliance function of the Group. Prior to her joining to the Group in August 1999, Ms. Lau worked in the compliance division of the Stock Exchange of Hong Kong. Ms. Lau holds a Bachelor's Degree in Business from Monash University, Australia and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. She has over 10 years of experience in regulatory and compliance matters.