

BRIEF BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. LAU Chi Yung, Kenneth, aged 41, is the Executive Chairman, Managing Director and founder of the Company. Mr. Lau has over 15 years' experience in property investment and development and is responsible for the overall policy making, investment and business development of the Group. Mr. Lau is currently the Chairman of Oriental Explorer Holdings Limited ("Oriental Explorer") (formerly known as Linkful International Holdings Limited), a company engaged in metal trading and manufacturing businesses and its shares are listed on the Stock Exchange of Hong Kong.

Mr. TSANG Pak Chung, Eddy, aged 43, is the Vice-Chairman of the Company. He is responsible for the Group's overall finance and accounting. Mr. Tsang has over 18 years of experience in corporate finance, treasury, auditing and company secretarial practice with 10 years being spent with an international accounting firm. He graduated from Monash University, Australia with a bachelor's degree in economics and also obtained a master's degree in commerce specialising in information system from the University of New South Wales, Australia. Mr. Tsang is currently a member of the Institute of Chartered Accountants in Australia, the Hong Kong Society of Accountants and the Institute of Chartered Company Secretaries and Administrators. He is currently the Vice-Chairman and Managing Director of Oriental Explorer. Mr. Tsang joined the Group in 1994.

Mr. LAU Chi Kei, Michael, aged 47, is the Deputy Managing Director of the Company. He is responsible for the overall planning, marketing and operations of the Group's Service Apartment business. Prior to joining the Group in 1997, he had over 10 years' experience in project development and management. He is the brother of Mr. Lau Chi Yung, Kenneth and Mr. Luu Duc Chi, Kevin.

Mr. LUU Duc Chi, Kevin, aged 39, is the Deputy Managing Director of the Company. Mr. Luu is responsible for the project management of the development undertaken by the Group. He holds a bachelor's degree in science from the University of Ottawa, Canada. Prior to joining the Group in 1991, Mr. Luu spent four years in Canada in the business of design, development and marketing of housing projects. Mr. Luu is the brother of Mr. Lau Chi Yung, Kenneth and Mr. Lau Chi Kei, Michael.

Mr. CHO Po Hong, Jimmy, aged 30, is an executive director of the Company. He is responsible for assisting the Chairman for general management of the Group. He has over 6 years' experience in corporate finance. He has been involved in financial services industry for over five years with a number of brokerage houses and listed companies. He holds an honorary bachelor degree in finance from the University of Washington in Seattle, USA. He is currently an executive director of Oriental Explorer. He joined the Group in February 1999.

Non-executive Director

Mr. TONG Wui Tung, Ronald, aged 51, is a partner with the legal firm of Messrs. Cheung, Tong and Rosa and has been practising as a solicitor in Hong Kong for over 20 years. He is also a director of a number of other companies listed on the Stock Exchange of Hong Kong.

Independent Non-executive Directors

Mr. CHOY Tak Ho, aged 72, joined the Group in May 2000. He is a member of the National Committee of the Chinese People's Political Consultation Conference, the Executive Committee Member of the All China Federation of Industry and Commerce and the Executive Committee Member of the Chinese Manufacture Association of Hong Kong. He also served as a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region. He is the Honorary Life Chairman of the Chinese General Chamber of Commerce H.K. and the Vice-Chairman of the Yan Chai Hospital.

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Mr. LEE Siu Man, Ervin, aged 44, is a Registered Architect and Authorised Person in Hong Kong. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects, and the founder and currently the managing director of Fotton-ELA Architects Ltd. and Fotton-ELA Consultants Ltd. which provide comprehensive services including architecture, civil, structural and geotechnical engineering, town planning and estate surveying in the building and development field. In early 1999, Mr. Lee has also been elected as the Director of the Board of Directors of the Pok Oi Hospital and the President of North Kowloon Lions Club, both for the year 1999/2000.

Senior Management

Mr. POON Chun Shing, Edwin, aged 42, is the Group financial controller and company secretary of the Company. Mr. Poon has extensive experience in finance, accounting and company secretarial practice. He is a member of the Hong Kong Society of Accountants, the Australian Society of CPA and the Institute of Chartered Secretaries and Administrators, and holds a bachelor's degree in commerce from University of Queensland, Australia. He is currently the company secretary of Oriental Explorer. Mr. Poon joined the Group in 1996.

Mr. KWAN Chi Fai, aged 39, joined the Group in 2000 as the Financial Controller. He has over fifteen years' experience in finance and accounting. He is a Certified Management Accountant.

Mr. SHEK Man Ho, Nelson, aged 38, is the deputy general manager of the Service Apartment Development Division of the Group. Mr. Shek is a member of Hong Kong Designers Association and has over 15 years of experience in project management. Mr. Shek is responsible for the Group's project management in development of Service Apartments. He joined the Group in 1993.

Ms. SIU Wai King, Donna, aged 36, is the manager of Property and Leasing Division of the Group and is responsible for the business of leasing commercial and residential properties in Hong Kong. She joined the Group in 1992 and has over 10 years of experience in property leasing.

Ms. ZHU Huai Jun, aged 52, is the financial controller of the PRC division and is responsible for the accounting matters in the PRC. She joined the Group in 1996 and has over 20 years of experience in the area of accounting and finance.