

Biographical Details of Directors and Senior Management

Executive Directors

TONG Nai Kan, aged 42. Mr Tong was appointed as Managing Director and Chairman of the Company in March 1999 and May 2000 respectively. He is an active investor in the property market and is principally engaged in property investment and development in residential properties. Mr Tong is actively involved in developing high-tech business in the recent years, including a sizeable business websites in the PRC. Mr Tong is also the co-opted Hong Kong member of All China Youth Federation, committee member of Guangdong Sanshui Political Association and committee director of The Hong Kong Chinese Importer's & Exporter's Association, and has excellent connections both in the PRC and Hong Kong.

LAM Cheung Shing, Richard, aged 42. Mr Lam was appointed as Director of the Company in March 1999. He is a fellow member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. He worked with an international accounting firm for about ten years and has extensive experience in accounting, corporate finance and property development.

LEUNG Wai Kwan, aged 37. Mr Leung was appointed as Director of the Company in October 1999. He was previously the managing director of a consulting firm providing the services of secretarial, taxation and corporate finance consultancy. He was also a principal of a local audit firm and has more than 10 years experience in taxation, auditing and secretarial services.

LAU Park To, Patrick, aged 45. Mr Lau was appointed as Director of the Company in April 2000. He graduated from Simon Fraser University with a Bachelor of Business Administration Degree. Before joining the Company, Mr Lau has worked with Royal Bank of Canada for ten years and as Head of the Retail & Commercial Banking Department of Bank of Nova Scotia.

CHOW Sim Chu, Shirley, aged 28. Miss Chow was formerly a senior executive of a local property group and is experienced in marketing and administration of properties development projects in Hong Kong. She is the holder of a Diploma in Management Studies awarded jointly by The Hong Kong Polytechnic University and The Hong Kong Management Association. Miss Chow joined the Company in May 1999 and was appointed as Director of the Company in July 2000.

* Miss Chow is the sister-in-law of Mr Tong Nai Kan, the Chairman and Managing Director of the Company.

Independent Non-Executive Directors

NG Ge Bun, aged 43. Mr Ng is a solicitor and is a partner of Ng & Lam, Solicitors. He holds a Bachelor of Science Degree from the University of Hong Kong and a Degree of Law from the University of London. Mr Ng was appointed as independent non-executive Director of the Company in October 1999.

KO Ming Tung, Edward, aged 40. Mr Ko is a solicitor and is a partner of Messrs Alfred Lam, Keung & Ko. He holds a Bachelor of Laws Degree and is a member of the Law Society of Hong Kong. Mr Ko was appointed as independent non-executive Director of the Company in December 1999.

Biographical Details of Directors and Senior Management (Continued)

TANG Tin Sek, aged 42. Mr Tang is a Certified Public Accountant and is a partner of Terence Tang & Partners. He is also a non-executive director of several other listed companies in Hong Kong. Mr Tang is a graduate of the University of Hong Kong with a Bachelor of Science and holds a Master Degree of Business Administration from the University of Sydney, Australia. He has over 20 years' experience in corporate finance, business advisory, auditing and financial management. He is also a Certified Public Accountant in China, a Chartered Accountant in Australia and a Chartered Certified Accountant in the United Kingdom. Mr Tang was appointed as independent non-executive Director of the Company in December 1999.

Senior Management

SUN Kwok Ping, aged 40. Deputy General Manager and Assistant to Managing Director. Prior to joining the Company, Mr Sun was a Managing Director of an insurance agency firm and a branch manager of Kincheng Banking Corporation. He has 19 years' experience in financial and insurance business field. Mr Sun joined the Company in March 2001.

WONG Man Cheung, Philip, aged 43. Chief Technical Officer. Mr Wong holds a Bachelor of Science Degree in Electronics and Electrical Engineering. He has accumulated over 19 years' experience in Networking and IT fields. He also has vast management experience. Prior to joining the Company, Philip worked with a number of multinational companies as Asia-Pacific Regional Manager and IT Director. Mr Wong joined the Company in April 2000.

LEE Kuen Chiu, Sherman, aged 36. Company Secretary. Mr Lee holds a Master Degree in Business Administration and a Degree of Bachelor of Arts in Accountancy. He is a fellow member of the Chartered Association of Certified Accountants, and an associate member of the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. Prior to joining the Company in November 1998, he has worked with the China Business Division of Wai Kee Group and Finance Department of C.P. Pokphand Group, and is well-experienced in the areas of financial management, corporate compliance, general management and development of joint venture and project both in Hong Kong and the PRC.